SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



FROM: Riverside County Fire Department, Office of Emergency

Services (OES)

Dep't Recomm.:

Per Exec. Ofc.:

SUBJECT: Cost Recovery Fee Study

RECOMMENDED MOTION: That the Board of Supervisors:

Receive and File the attached Cost Recovery Fee Study: and

currence	2. Authorize	e the Riverside County Fire Auditor-Controller in estab	e Department, Offi	ice of Emerger	ncy Services, to	work
ZEL / Departible det Con	BACKGROUND: Supervisors required (OES) review the	: During a report from the I lested that the Riverside C e current cost recovery feed oort back with the findings v	Fire Chief on Janu ounty Fire Departres, as well as those within 45 days.	ary 11, 2011, in ment, Office of the surroun	Emergency Ser	vices
CON			By Peter Lent, De John R. Hawkins,			for
Š		Current F.Y. Total Cost:	\$ 0	In Current Year E	Budget:	No
₹	FINANCIAL	Current F.Y. Net County Cost:	\$ 0	Budget Adjustme	ent:	No
Ė	DATA	Annual Net County Cost:	\$ 0	For Fiscal Year:		FY10/11
S	SOURCE OF FUN	IDS: None.			Positions To I Deleted Per A-	1 1 1
					Requires 4/5 Vo	te
	C.E.O. RECOMMI	ENDATION:	APPROVE			
ار ا	County Executive	e Office Signature	By Robert To	remaine		
ব	County Executive	C Omos Oignature				
IISGIII						

Agenda Number: District: All Prev. Agn. Ref.: 1/11/11 3.11

Riverside County Fire Department, Office of Emergency Services

SUBJECT: Cost Recovery Fee Study

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BACKGROUND (continued):

This was done in an effort to ensure that the County is recovering all applicable fees as well as to identify surrounding jurisdiction trends for possible future revenue opportunities.

Currently, OES is providing cost recovery for all wildland fires, civil (arson) fires, event standby requests and hazardous materials incidents. Within the past year, OES has processed \$1.3 million in billable incidents and received over \$830,000 in revenue for such incidents.

At present, the Department is utilizing all fees outlined in the current ordinance to bill to the extent of the law; however, the Department has not been billing for negligent vehicle incidents (i.e. drunk driving, driving while under the influence of drugs, reckless driving, vehicle pursuits and any other negligent vehicle act resulting in an emergency response by the Riverside County Fire Department).

A fee study was conducted by reviewing the rates of six counties and ten cities within the Southern California area. San Bernardino and Ventura counties proved to be the most proactive in their cost recovery and the study identified that the majority of the cost recovery efforts across the board involved seeking reimbursement for negligent acts.

For example, Ventura County bills for all violations of the Fire code, DUI and incidents deemed negligent or caused by arson. They also bill Edison and the Gas Company for fires caused by faulty wires and for calls that require fire equipment use until the companies mitigate the gas or electrical issue. They bill residents and business owners for false alarms when the false alarms are repetitive; restaurants that don't clean out their cooking vents that result in fire response; and business owners who store paint or chemicals improperly, resulting in an emergency response.

Additionally, many of the jurisdictions offer a voluntary annual fee for paramedic/ambulance service, which they consider over and above the taxes that residents pay for emergency services. The fee is per household and serves anyone living or visiting a particular address. The cost is nominal – the study average is \$49.50 – and is added as a charge to residents' utility or other service bill, as is the case with the City of Norco. Households that decide not to pay the annual fee and end up needing paramedic service during the year are billed for the actual cost of the service.

OES also researched the use of a nominal administrative fee to help recover the cost to provide the billing and collections functions. This method is an established standard and is implemented locally by San Bernardino and Ventura counties, as well as the State and FEMA level.

Riverside County Fire Department, Office of Emergency Services SUBJECT: Cost Recovery Fee Study Page 3 of 3

In addition to fees, OES has also reviewed many of the surrounding jurisdictions' policies and procedures pertaining to cost recovery. The databases and systems that these jurisdictions use to capture the appropriate incident information are already in place within the County of Riverside and/or would be easy to modify and implement within a short time.

The Department makes the request to work with the Auditor-Controller's Office to establish cost recovery fees, which would include an administrative fee, fees for all illegal fires (i.e. bon fires), false alarms and theft of equipment, an annual fee for paramedic response and update the current fees to the median rates based on the attached fee study (Attachment A), through the appropriate procedures. Establishment of a cost recovery fee schedule may fall under Riverside County Ordinance No. 787. It is anticipated that in order to establish all the fees described, it may be necessary to amend Ordinance No. 787 or prepare a new ordinance. A request to adopt an order to initiate an amendment and/or create a new ordinance would be submitted under separate cover. A summary of anticipated amounts that could be collected from the fee schedule will be included when the request to initiate an amendment or preparation of a new ordinance is submitted.

RIVERSIDE COUNTY FIRE DEPARTMENT Cost Recovery - Fee Comparison

	Date of Last Fee Update:		7/1/07	5/27/10	6/22/10	7/23/09	8/15/10	4/28/09		10/8/96	7/10/10	1990	6/10/08	4/28/09	12/2010	6/16/04	1/20/98	6/6/95	3/15/10	Unkn
	Average	Riverside County Fire	Los Angeles County	OCFA	San Bernardino County	San Diego Fire- Rescue	Ventura County	North County	FEMA	Big Bear Fire	Corona Fire	Fullerton Fire	Garden Grove Fire	Hemet Fire	Huntington Beach Fire	Norco Fire	Ontario Fire	Redlands Fire	Riverside Fire	Torrance Fire
inistrative Fee Administrative Fee	14 5%				16.5%		17.0%			Dig Dear File	GOTORIATRE	TancitonTine	Carden Grove File	Hemetrie	File	NOICO FIIE	<u>Ontario Fire</u>	Redialius Fire	Riverside Fire	Torrance Fire
RMS									10.0%	- Ph. 117-47	31.5	30,000					1 4 5 5 5 5		Chillian of	
Malicious false alarms causing response of fire apparatus 1st or 2nd False Alarm	\$108.33				Actual Cost		Actual cost						\$100.00 \$50.00	\$100.00		\$175.00	\$240.00	- 1000		
3rd or 4th False Alarm 5th response to false alarm/1 yr period			7.5		\$100.00 \$300.00 \$900.00	0	Actual cost Actual cost				\$170.00 \$510.00 \$680.00			\$100.00 \$100.00		\$200.00	\$200.00	100 100		
Commercial false alarms	\$1,687.50				4500,00		Actual cost		100000	100000	\$675.00 \$2,700.00			\$100.00		\$500.00	\$200.00			
ZMAT								T					SELVING OF							100000000000000000000000000000000000000
		actual cost of					Actual cost (if											actual equipment	Full cost at	
Response of mitigate hazardous materials and chemicals		equipment, personnel &	Initial fee of \$1,974.00 +		Actual Cost + 16.5% Admin		other than residential	\$700.00-\$5,900 + \$300/hr for each										& personnel cost (average \$44-	hourly rate of personnel	
incidents RAMEDIC/AMBULANCE SERVICE			\$158.27/hr		Fee		household spills				Actual Cost		Actual cost	\$700.00 \$5,900.00	Actual cost		actual cost	175Hr)	assigned	
Paramedic Subscription Service-Residents [Annual Cost]					\$12.50 \$60.00	A CAN	To all the				\$48.00	\$42.00			\$60.00	\$48.00				
Paramedic Subscription Service-Business Owners	\$34.50/5 employees							Protection,			\$48/unit (1 unit = 5	\$42/yr for every 10 employees		100				100 100	173-115	V 3 18 18 A
			HERE L	0004 50	04.404.04	1050.00 +	1000				employees)						reimbursement of			
Advanced Life Support (Non-Subscriber) Advanced Life Support w/ Air Transportation	varies			\$261.50	\$1,134.81 1134.81 +	mileage \$3,250.00/hr					\$350.00	\$500.00	\$225.00	\$2,100.00		\$350.00	applicable cost			
Basic Life Support	\$343.34			\$29.29	\$521.00-\$573.10	\$1050.00 + mileage						6050.00								
LIC ASSISTANCE				φ23.29	+ mileage	mileage						\$250.00		1979						
Public service lift and assist	\$165.00						Actual cost				\$165.00		GREET STATE							96 Jan 1970
	1900		100000															Actual cost of		
					Actual Costs for							All the street						Personnel &		
Motor Vehicle Accidents	\$1,292.50				non-county residents		Physical	\$435.00 \$2,100.00						\$435.00 \$2,200.00				Equip. rates: \$44- \$175/hr		
		COP				100										Link 12			Full Cost @	1 10 10 11
						Actual costs not to exceed													hourly rate of assigned	
DUI related Accidents	\$455.00				Actual Cost	\$1000.00	Actual cost												personnel	\$455.00
CIAL EVENTS																				
Special Event Standby [Hourly Rate]	\$250.00	Actual cost		Actual cost (4 hr minimum)			Actual cost									\$250 Hr.				
ES BY ARSON OR NEGLIGENCE	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	101001		200	3 1 47		7 totaar oost									\$250 FII.				
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			17 70 5		Actual Equip. cost + \$201/hr for									State of the state of				Actual cost of		
Unauthorized hum/Structure Fires-negligence or Argon	Actual cost	Actual cost			cost + \$201/hr for Personnel+					Actual cost not to						Actual cost-1 hr		Personnel & Equip. rates: \$44-		
Unauthorized burn/Structure Fires-negligence or Arson Arson Investigations	Actual cost Actual cost	Actual cost			cost + \$201/hr for		Actual cost			Actual cost not to exceed \$1000	Actual cost			\$275.00/hr		Actual cost-1 hr min.		Personnel &		
PECTIONS Arson Investigations	Actual cost Actual cost	Actual cost			cost + \$201/hr for Personnel+		Actual cost				Actual cost			\$275.00/hr		min.		Personnel & Equip. rates: \$44-		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections	Actual cost	Actual cost		\$50-\$100/hr	cost + \$201/hr for Personnel+		Actual cost ###### \$280.00				Actual cost		\$55.00 \$63.00	\$275.00/hr				Personnel & Equip. rates: \$44-		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections	Actual cost	Actual cost			cost + \$201/hr for Personnel+					exceed \$1000	Actual cost		\$55.00 \$63.00	\$275.00/hr		min. (various) \$108		Personnel & Equip. rates: \$44-		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections VENTION	Actual cost \$134.78				cost + \$201/hr for Personnel+		###### \$280.00			exceed \$1000	Actual cost		\$55.00 \$63.00	\$275.00/hr		min. (various) \$108 Hr. and/or \$10-		Personnel & Equip. rates: \$44-		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections	Actual cost \$134.78				cost + \$201/hr for Personnel+					exceed \$1000	Actual cost		\$55.00 \$63.00	\$275.00/hr		min. (various) \$108		Personnel & Equip. rates: \$44-		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections VENTION Prevention Standby Prevention (After work hours)	\$134.78 Actual cost Actual cost				cost + \$201/hr for Personnel+		###### \$280.00			exceed \$1000	Actual cost		\$55.00 \$63.00	\$275.00/hr		min. (various) \$108 Hr. and/or \$10-		Personnel & Equip. rates: \$44-		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections VENTION Prevention Standby Prevention (After work hours) Firesetter Intervention	\$134.78 Actual cost Actual cost	Actual cost			cost + \$201/hr for Personnel+		###### \$280.00			exceed \$1000	Actual cost		\$55.00 \$63.00	\$275.00/hr		min. (various) \$108 Hr. and/or \$10-		Personnel & Equip. rates: \$44-		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections VENTION Prevention Standby Prevention (After work hours) Firesetter Intervention	\$134.78 Actual cost Actual cost Actual cost \$55.00	Actual cost			cost + \$201/hr for Personnel+ 16.5% Admin.		###### \$280.00 Actual cost			\$65.00 \$55.00	Actual cost		\$55.00 \$63.00	\$275.00/hr		min. (various) \$108 Hr. and/or \$10-		Personnel & Equip. rates: \$44-		
Arson Investigations ECTIONS Residential; care facilities; special events/education facilities; business inspections /ENTION Prevention Standby Prevention (After work hours) Firesetter Intervention NINGS Fire Services & Emergency Services Trainings	\$134.78 Actual cost Actual cost Actual cost \$55.00	Actual cost			cost + \$201/hr for Personnel+		###### \$280.00			\$65.00	Actual cost		\$55.00 \$63.00	\$275.00/hr		min. (various) \$108 Hr. and/or \$10-		Personnel & Equip. rates: \$44-		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections VENTION Prevention Standby Prevention (After work hours) Firesetter Intervention ININGS Fire Services & Emergency Services Trainings	\$134.78 Actual cost Actual cost Actual cost \$55.00 varies	Actual cost			cost + \$201/hr for Personnel+ 16.5% Admin.		###### \$280.00 Actual cost \$50.00-			\$65.00 \$55.00 \$40/person	Actual cost		\$55.00 \$63.00	\$275.00/hr		min. (various) \$108 Hr. and/or \$10-		Personnel & Equip. rates: \$44-		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections EVENTION Prevention Standby Prevention (After work hours) Firesetter Intervention ININGS Fire Services & Emergency Services Trainings	\$134.78 Actual cost Actual cost Actual cost \$55.00 varies	Actual cost			cost + \$201/hr for Personnel+ 16.5% Admin.		###### \$280.00 Actual cost \$50.00-			\$65.00 \$55.00 \$40/person	Actual cost		\$55.00 \$63.00	\$275.00/hr		min. (various) \$108 Hr. and/or \$10-		Personnel & Equip. rates: \$44-		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections EVENTION Prevention Standby Prevention (After work hours) Firesetter Intervention UNINGS Fire Services & Emergency Services Trainings	\$134.78 Actual cost Actual cost Actual cost \$55,00 varies 10% fee 30 days after date of	Actual cost			cost + \$201/hr for Personnel+ 16.5% Admin.		###### \$280.00 Actual cost \$50.00-			\$65.00 \$55.00 \$40/person	Actual cost		\$55.00 \$63.00	\$275.00/hr		min. (various) \$108 Hr. and/or \$10-		Personnel & Equip. rates: \$44-		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections VENTION Prevention Standby Prevention (After work hours) Firesetter Intervention ININGS Fire Services & Emergency Services Trainings C. FEES Delinquent Payments on all services, permits or response	\$134.78 Actual cost Actual cost \$55.00 varies 10% fee 30 days after date of invoice. 3% ea additional	Actual cost			cosl + \$201/hr for Personnel+ 16.5% Admin.		###### \$280.00 Actual cost \$50.00-			\$65.00 \$55.00 \$40/person	Actual cost		\$55.00 \$63.00	\$275.00/hr		min. (various) \$108 Hr. and/or \$10-		Personnel & Equip. rates: \$44-		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections VENTION Prevention Standby Prevention (After work hours) Firesetter Intervention ININGS Fire Services & Emergency Services Trainings C. FEES Delinquent Payments on all services, permits or response billings	\$134.78 Actual cost Actual cost \$55.00 varies 10% fee 30 days after date of invoice. 3% ea additional	Actual cost			cost + \$201/hr for Personnel+ 16.5% Admin.		###### \$280.00 Actual cost \$50.00-			\$65.00 \$55.00 \$40/person	Actual cost		\$55.00 \$63.00	\$275.00/hr		min. (various) \$108 Hr. and/or \$10-		Personnel & Equip. rates: \$44-		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections VENTION Prevention Standby Prevention (After work hours) Firesetter Intervention UNINGS Fire Services & Emergency Services Trainings C. FEES Delinquent Payments on all services, permits or response billings URLY RATES: EQUIPMENT	Actual cost \$134.78 Actual cost Actual cost \$55.00 varies 10% fee 30 days after date of invoice, 3% ea additional month	Actual cost Actual cost	\$215.96		cost + \$201/hr for Personnel+ 16.5% Admin. \$96.00/hr per instructor 10% fee 30 days after date of invoice, 3% ea		###### \$280.00 Actual cost \$50.00-			\$65.00 \$55.00 \$40/person	Actual cost		\$55.00 \$63.00	\$275.00/hr		min. (various) \$108 Hr. and/or \$10-		Personnel & Equip, rates: \$44-\$175/hr		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections VENTION Prevention Standby Prevention (After work hours) Firesetter Intervention ININGS Fire Services & Emergency Services Trainings C. FEES Delinquent Payments on all services, permits or response billings IRLY RATES: EQUIPMENT Squad	Actual cost \$134.78 Actual cost Actual cost \$55.00 varies 10% fee 30 days after date of invoice, 3% ea additional month	Actual cost Actual cost \$43.70	\$215.96		cost + \$201/hr for Personnel+ 16.5% Admin. 16.5% Admin. 19.5% Admin. 1		###### \$280,00 Actual cost \$50.00- \$100.00/day			\$65.00 \$55.00 \$55.00 \$40/person enrolled	Actual cost		\$55.00 \$63.00			min. (various) \$108 Hr. and/or \$10-		Personnel & Equip. rates: \$44-		
Arson Investigations PECTIONS Residential; care facilities; special events/education facilities; business inspections EVENTION Prevention Standby Prevention (After work hours) Firesetter Intervention AININGS Fire Services & Emergency Services Trainings GC. FEES Delinquent Payments on all services, permits or response billings URLY RATES: EQUIPMENT Squad Hazmat Unit	Actual cost \$134.78 Actual cost Actual cost \$55.00 varies 10% fee 30 days after date of invoice, 3% ea additional month	Actual cost Actual cost \$43.70 \$1,023.00	\$215.96		cost + \$201/hr for Personnel+ 16.5% Admin. 16.5% Admin. 19.5% Admin. 1		###### \$280,00 Actual cost \$50.00- \$100.00/day			\$65.00 \$55.00 \$55.00 \$40/person enrolled	Actual cost		\$55.00 \$63.00			min. (various) \$108 Hr. and/or \$10-		Personnel & Equip, rates: \$44-\$175/hr		
Arson Investigations Residential; care facilities; special events/education facilities; business inspections EVENTION Prevention Standby Prevention (After work hours) Firesetter Intervention AININGS Fire Services & Emergency Services Trainings SC. FEES Delinquent Payments on all services, permits or response billings PURLY RATES: EQUIPMENT Squad Hazmat Unit Hazmat Support Tiller	Actual cost \$134.78 Actual cost Actual cost \$55.00 varies 10% fee 30 days after date of invoice, 3% ea additional month \$203.43	Actual cost Actual cost \$43.70	\$215.96		cost + \$201/hr for Personnel+ 16.5% Admin. 16.5% Admin. 19.5% Admin. 1		###### \$280,00 Actual cost \$50.00- \$100.00/day			\$65.00 \$55.00 \$55.00 \$40/person enrolled	Actual cost		\$55.00 \$63.00			min. (various) \$108 Hr. and/or \$10-		Personnel & Equip, rates: \$44-\$175/hr		

RIVERSIDE COUNTY FIRE DEPARTMENT Cost Recovery - Fee Comparison

	Date of Last Fee Update:		7/1/07	5/27/10	6/22/10	7/23/09	8/15/10	4/28/09		10/8/96	7/10/10	1990	6/10/08	4/28/09	12/2010	6/16/04	1/20/98	6/6/95	3/15/10	<u>Unkn</u>	
	Average	Riverside County Fire	Los Angeles County	OCFA	San Bernardino County	San Diego Fire- Rescue	Ventura County	North County	FEMA	Big Bear Fire	Corona Fire	Fullerton Fire	Garden Grove Fire	Hemet Fire	Huntington Beach Fire	Norco Fire	Ontario Fire	Redlands Fire	Riverside Fire	Torrance Fire	% of
Gato	\$300.00	\$8.00	County	JOIA	County	Rescue	Ventura County	HOITH COUNTY	I LINA	Dig Dear File	COTOTIATTIC	- unerton rine	Garden Grove Fire	\$300,00	riie	NOICOFIIE	Olitario File	Redialids File	Kiverside Fire	Tottance File	7 3
Chippe		\$10.60		1.15-0.5	\$91.17	0.000			LATER FOR LINE					\$300.00		10000000	1000	THE PARTY OF	100000000000000000000000000000000000000	POLITICAL DES	
Communications Unit 1 (Daily		\$2,400.00		William Start	. J L. V	-27			A TANK BY T	3/4/4			- 18 11 - 18 4	\$300.00		CONTRACTOR OF	PARTIE IN LINE	V Page 7			8
Communications Unit 2 (Daily		\$1,500,00		77.77	TO THE REAL PROPERTY.	120 100 100 100						1000		\$300.00			100000000000000000000000000000000000000	THE RESERVE TO SECOND S		7 200 55	5
Water Tende		\$38.00		\$38.00	\$193.46		\$161.00	- VIV	No. of the second	\$65,00+				\$300.00		THE ST. DRIVES TO	A IT MAY	\$103.26	200000000000000000000000000000000000000		1 2
Breathing Suppor	\$300.00	\$43.25	8.73			THE STATE OF THE S				S. Commission of the Commissio				\$300.00						TO WELL THE	1
Small Pick-up		\$7.40		\$2.33	STATE OF THE STATE	25 6 4 8	6 (1956) 50 57	Marie T. W. C. T. B.		\$15.00 + .25/mil				\$300.00			100000000000000000000000000000000000000	The Residence of the			
Large Pick-up	\$141.11	\$11.20	ASSESSED TO THE	\$2.33		DE BUILDE	\$121.00		and the latest of	\$15.00 + .25/mil		. 4.4.30.30.300	11.5	\$300.00	CONTRACTOR OF THE		10 - 10 m V	The state of the s	Mary Comment	SA SINGLA I	
Engine-Type	\$250.81	\$75.00	\$376.27	\$95.00	\$392.05	Tan .	\$266.00			\$50.00+	Partie and the	1 1 2 2 2 3	La tonical in	\$400.00		A STATE OF THE STATE OF		\$148.86	\$97.00	\$231.27	3
Engine-Type 2	\$275.34	\$43.00	\$376.27	\$75.00	\$392.05		\$266.00		N. N. P. St. State	\$40.00 +				\$400.00			Market Market	\$142.73	- 10 M		1
Engine-Type 3	\$269.60	\$39.80	\$376.27	\$75.00	\$321.78		\$266.00			\$30.00 +	and Carlo to the			\$400.00	Protection and	The same of the last	E. C. C. C. Company	\$178.52		UNCESTED FOR	1
Van-Passenge		\$11.00		\$2.67	\$27.34			Mala San Ball	LC. (5) - 105					\$300.00			A PART OF THE		The state of the s	(FET SILL VIEW	1
Utility-Stakeside	\$162.78	\$25.00		RECEIVE LAND	\$27.34	The Later of the l	\$161.00			\$25.00 + .50/mile		The second second		\$300.00							1 1
Doze	\$192.74	\$70.00	\$228.58	\$70.00	\$185.10		\$180.00							\$300.00							3
Dozer Transpor	\$185.00	\$82.50		\$70.00										\$300.00							1 4
URLY RATES: PERSONNEL (Hazmat)																	100	Stan Photographs			10.100
Firefighte	\$47.41	\$12.67	Talin Value		\$47.41				E. C. Schules Sign	100 F		100		Tarrest W.] 2
Fire Apparatus Enginee		\$14.73			\$53.64							No. of the latter								100	2
Fire Captair	\$62.92	\$17.23	34.05		\$62.92					4					PALE BELL VOI			Van State	Lorest mill resp		2
Battalion Chie	\$118.21	\$16.93		North Walter	\$118.21											The state of the s	P. Party] 1
URLY RATES: PERSONNEL																					
Firefighter	\$57.70	\$23.11	\$91.78	\$57.07	\$18.00	The state of the s	\$75.00										\$60.25	\$34.18	\$67.62		1 4
Firefighter I	\$61.61	\$25.38	\$91.78	\$57.07	\$45.39	The least the	\$75.00										\$60.25	\$34.18	\$67.62		4
Firefighter II Paramedic		\$28.54	\$107.98	\$62.11	\$49.18		\$82.00					March 184					\$60.25	\$41.53	\$67.62		4
Fire Apparatus Enginee	\$71.76	\$28.97	\$109.32	\$65.15	\$51.62		\$86.00				and the same of the same				The second design		\$71.78	\$44.83	\$73.64		4
Fire Apparatus Engineer Paramedic	\$77.57	\$32.68	\$109.32	\$70.19	\$55.41	THE STATE OF	\$86.00					7500 178 B. 1275					\$71.78	\$44.83	\$105.47		4
Fire Captain (A)	\$85.04	\$35.40	\$129.28	\$74.88	\$60.90	Salas Salas	\$105.00		A CONTRACT		Julia Vo. Britis					SECTION STATE	\$84.88	\$54.63	\$85.70		4
Fire Captain (B)	\$93.17	\$38.05	\$129.28	\$74.88	\$60.90		\$105.00										\$84.88	\$54.63	\$142.63		4
Fire Captain Paramedic		\$39.85	\$152.10	\$79.92	\$64.69		\$105.00		The Holeson							Little to the sale	\$84.88	\$54.63	\$166.91		3
Battalion Chief (Non-supervisory)		\$41.11	\$161.64	\$101.39	\$116.19		\$121.00					OLIVER SE					\$110.01	\$71.97	\$117.32		3
Battalion Chief (Non-supervisory)	\$129.73	\$43.36	\$161.64	\$101.39	\$123.28		\$121.00		A STATE OF THE STA	4.7 国际发展等			-25r 1/2 left 1/2				\$110.01	\$71.97	\$218.85	To All The Title	3
URLY RATES: PERSONNEL																			ALE FROM T	Property of the	
evention/Planning)																					
Battalion Chie		\$150.23	\$161.64	Setting to the set			\$112.00				Like in a love in	SOFT IN LIFE	UNITED STATES	18 July 3 18 18			\$121.55		\$148.25	\$ 10 T	1 1
Fire Safety Supervisor		\$85.00			\$74.94														Manufacture and		11
Fire Captair	\$108.72	\$111.00	\$129.28				\$112.00					Mark Town					\$84.88	THE LAND		1.19.191. 199	10
Fire Systems Inspector		\$72.00	1000		\$66.96				TO THE RESIDENCE OF THE PARTY O			LI ELD OFTS					\$71.78	TANK TO SERVICE STATE OF THE S	\$102.89	la file also IP	8
Fire Safety Specialis		\$85.00			\$59.92						X-T- F-LL						\$55.05				14
Fire Protection Engineer	\$102.25		\$87.97	1000	MARKET STREET	2 1 1 1 2	\$112.00			100000		A TOP BOTH	1 S. B. S.	The state of the state of			\$77.94		\$131.09		nev