

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



**FROM:** Human Resources

**SUBMITTAL DATE:** April 24, 2003

801

**SUBJECT:** Appropriation and Revenue Authority for Freedom Dental Plan Fund

**RECOMMENDED MOTION:** That the Board approve the establishment of the initial appropriation and revenue authority for the Freedom Dental Plan and direct the Auditor/Controller to allocate amounts indicated in Attachment A.

**BACKGROUND:** The Board approved the new Freedom Dental Plan on March 18, 2003, Agenda Item 3.20, which allows employees the freedom to choose any dentist to provide their dental services. Freedom Dental Plan - a Delta "look-a-like" dental plan, is self-funded. The plan is administered by the County's third party administrator who currently administers the County's Local Advantage dental plans. Attachment "A" is based on the revenues generated from enrollees in the plan effective May 1, 2003 and expected claims paid during the remainder of FY 2002/2003. The initial enrollment in the plan was around 150 employees as a result of the special open enrollment held in April.

FISCAL PROCEDURES APPROVED  
ROBERT E. BYRD, Auditor-Controller  
BY [Signature] Deputy  
4/29/03

[Signature]  
Ronald W. Komers  
Asst. County Executive Officer/  
Human Resources Director

**FINANCIAL DATA:**  
CURRENT YEAR COST: \$50,700                      ANNUAL COST: \$375,000  
NET COUNTY COST: \$0                                IN CURRENT YEAR BUDGET: NO  
BUDGET ADJUSTMENT: YES                         FOR FY: 02-03  
SOURCE OF FUNDS: Employees paying insurance premiums into Freedom Dental Fund.

**C.E.O. RECOMMENDATION:**                      **APPROVE**                      **REQUIRES 4/5 VOTE**  
[Signature]  
COUNTY EXECUTIVE OFFICER SIGNATURE

Department Recommendation:  
Per Executive Office:  
 Consent  
 Policy

Prev. Agn. Ref.                      Dist.                      AGENDA NO.

**3.21**

**ATTACHMENT A**

	<b>Fund-Dept ID-Acct.</b>	<b>Account Description</b>	<b>Amount</b>
<b>Freedom Dental Plan</b>			
<b>Increase Appropriation Authority</b>	45870-1132800000-525300	OASIS Processing	500
	45870-1132800000-525440	Professional Services	3,000
	45870-1132800000-534240	Dental Claims	47,200
	<b>TOTAL</b>		<b>50,700</b>
<b>Estimated Revenue Authority</b>			
	45870-1132800000-777020	COBRA	700
	45870-1132800000-781320	Insurance Proceeds	50,000
	<b>TOTAL</b>		<b>50,700</b>