

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



FROM: Supervisor Buster & Treasurer McDonnell

SUBMITTAL DATE:
September 23, 2003

SUBJECT: Establishment of a Pension Advisory Review Committee.

RECOMMENDED MOTION: Establish a Pension Advisory Review Committee

BACKGROUND: The Board has established a number of committees to review important financial matters and provide technical input to the Board. These include the Investment Oversight Committee, the Debt Advisory Committee and the Deferred Compensation Advisory Committee. No such committee exists to advise the Board on the cost and impact of various decisions regarding the County's long-term pension obligations.

(Continued on page 2)

Departmental Concurrence

Bob Buster
Supervisor, First District

Paul McDonnell
Treasurer-Tax Collector

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	N/A
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	N/A
	Annual Net County Cost:	\$ 0	For Fiscal Year:	N/A

SOURCE OF FUNDS: N/A	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION:

County Executive Office Signature

Consent Policy
 Consent Policy
 Dep't Recomm.: Per Exec. Ofc.:

03 SEP 11 64 3:01

Prev. Agn. Ref.: _____ **District:** _____ **Agenda Number:** _____

3.54

Board of Supervisors

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Managing the County's pension costs is critical to its long-term health. Based upon a combination of factors including market losses, the County is facing increasing pension costs. Pension costs are the discretionary General Fund's second largest cost, behind payroll. From an asset management perspective, if the County's pension assets and liabilities were presented individually on the balance sheet they equal the sum total of the County's other assets and liabilities.

Based upon discussions between our offices we have concluded that the formation of a Pension Advisory Review Committee would best serve the County. The purpose of the Pension Advisory Review Committee is to develop of a better institutional understanding of the County's Pension Plan, currently managed by the Public Employees Retirement System (PERS) and advise the Board on important matters concerning the Plan. The committee would report annually to the Board on the performance of the Plan, evaluate strategies to address underfunded or overfunded positions and evaluate changes to the Plan such as benefit enhancements or early retirement options.

The committee will be composed of the Treasurer, the Human Resources Director and the County Finance Director, at a minimum. The committee will hold its first meeting within the next thirty days and report to the Board no later than ninety days.