

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



410

**FROM:** County Auditor-Controller

**SUBMITTAL DATE:**  
February 19, 2004

**SUBJECT:** Internal Auditor's Report #2004-001 - Riverside County Regional Medical Center – Nursing Registry Fees

**RECOMMENDED MOTION:** Receive and file the Internal Auditor's Report

**BACKGROUND:** The Auditor-Controller completed an operational and financial review of Riverside County Regional Medical Center's Nursing Registry process.

Departmental Concurrence

Internal controls over the timekeeping process were insufficient to ensure the accuracy of time and attendance records. In addition, one nursing registry submitted invoices with incorrect rates, resulting in a net overpayment of \$12,317 for services. RCRMC recovered the overpayment upon our recommendation. We also determined that during a two-week period tested, RCRMC paid registries \$28,348 in overtime that could have been avoided if registry nurses were scheduled for 12-hour shifts versus 8-hour shifts, as permitted for the healthcare industry by the Industrial Welfare Commission. This change in scheduling could result in an annual savings of \$735,000 if registry nurses continue to be scheduled for twelve-hour shifts on a regular basis. Actual savings may vary depending on staffing level.

*Robert E. Byrd*  
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County Auditor-Controller

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	N/A
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	N/A
	Annual Net County Cost:	\$ 0	For Fiscal Year:	N/A

<b>SOURCE OF FUNDS:</b> N/A	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

**C.E.O. RECOMMENDATION:**  
**RECEIVE & FILE**

**County Executive Office Signature** *Clint C. Harder*

- Dep't Recomm.:  Policy
- Per Exec. Ofc.:  Policy
- Consent
- Consent

COUNTY OF RIVERSIDE  
CLERK OF THE BOARD  
OFFICE  
EXCISE

**Prev. Agn. Ref.:** | **District:** | **Agenda Number:**

**ATTACHMENTS FILED  
WITH THE CLERK OF THE BOARD**

2.5