

ORDINANCE NO. 781.5
AN ORDINANCE OF THE COUNTY OF RIVERSIDE AMENDING
ORDINANCE NO. 781 ESTABLISHING COMPENSATION AND BENEFITS
FOR ELECTED OFFICIALS OTHER THAN MEMBERS OF THE BOARD OF SUPERVISORS

The Board of Supervisors of the County of Riverside, State of California, ordains as follows:

Section 1. Section 2 of Ordinance No. 781, as amended by Ordinance No. 781.4, is further amended to read as follows:

BASE SALARY:

A. The pay grade levels of the following classifications shall be as follows:

CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
74520	Assessor/County Clerk/Recorder	\$116,825
75212	County Auditor-Controller	\$116,825
74542	District Attorney	\$160,720
74544	Sheriff/Coroner/Public Administrator	\$148,759
74532	Treasurer-Tax Collector	\$116,825

B. Effective 9/19/2002, the pay grade levels of the following classifications shall be as follows:

CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
74520	Assessor/County Clerk/Recorder	\$134,295
75212	County Auditor-Controller	\$134,295
74532	Treasurer-Tax Collector	\$134,295

1 C. Effective 12/26/2002, the pay grade level of the following classification
2 shall be as follows:

3 CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
4 74544	Sheriff/Coroner/Public Administrator	\$153,222

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6 D. Effective 1/9/2003, the pay grade level of the following classification shall
7 be as follows:

8 CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
9 74542	District Attorney	\$165,542

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11 E. Effective 6/26/2003, the pay grade level of the following classification
12 shall be as follows:

13 CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
14 74544	Sheriff/Coroner/Public Administrator	\$157,819

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16 F. Effective 11/27/2003, the pay grade level of the following
17 Classification shall be as follows:

18 CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
19 74544	Sheriff/Coroner/Public Administrator	\$161,922

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21 G. Effective 12/25/2003, the pay grade level of the following classification
22 shall be as follows:

23 CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
24 74544	Sheriff/Coroner/Public Administrator	\$170,023

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H. Effective 4/15/2004, the pay grade levels of the following classifications shall be as follows:

CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
74520	Assessor/County Clerk/Recorder	\$139,667
75212	County Auditor-Controller	\$139,667
74542	District Attorney	\$170,545
74532	Treasurer-Tax Collector	\$139,667

I. Effective September 30, 2004, the pay grade levels of the following classifications shall be as follows:

CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
74520	Assessor/County Clerk/Recorder	\$143,452
75212	County Auditor-Controller	\$143,452
74532	Treasurer-Tax Collector	\$143,452

Section 2. Section 3.A of Ordinance No. 781 is amended to read as follows:

A. Benefits Provided in Riverside County Flexible Benefits Program – In the County of Riverside Flexible Benefits Program as established in the Management Resolution.

Section 3. This Ordinance shall take effect the beginning of the pay period thirty (30) days after the date of adoption.

BOARD OF SUPERVISORS OF THE COUNTY
OF RIVERSIDE, STATE OF CALIFORNIA

BY: _____

Chair

1 ATTEST:

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3 NANCY ROMERO

4 Clerk to the Board

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6 By _____

7 Deputy

8 (SEAL)

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Elected Officials

Relationship to Staff - History and Projections

Recommended Change is in red:

	September 02	December 02	January 03	June 03	November 03
	COLA	COLA	COLA	COLA	Parity
Assessor/County Clerk/Recorder	2% +12.7	\$134,295	\$134,295	\$134,295	\$134,295
Assistant Co Assessor-Clerk-Rec	2%	\$106,971	\$106,971	\$106,971	\$106,971
County Auditor-Controller	2% +12.7	\$134,295	\$134,295	\$134,295	\$134,295
Assistant Co Auditor-Controller	2%	\$106,971	\$106,971	\$106,971	\$106,971
District Attorney		\$160,720	\$165,542	\$165,542	\$165,542
Assistant District Attorney		\$152,374	\$156,946	\$156,946	\$156,946
Sheriff		\$148,759	\$153,222	\$157,819	\$161,922
Undersheriff		\$141,003	\$145,233	\$149,590	\$153,484
Treasurer-Tax Collector	2% +12.7	\$134,295	\$134,295	\$134,295	\$134,295
Assistant Treas / Asst Tax Coll	2%	\$106,971	\$106,971	\$106,971	\$106,971
Assessor/County Clerk/Recorder	COLA	COLA	Step	Step	COLA
Assistant Co Assessor-Clerk-Rec		4% \$139,667	2.7% \$143,452	2.7% \$143,452	\$143,452
County Auditor-Controller		4% \$111,250	2.7% \$114,264	2.7% \$114,264	\$114,264
Assistant Co Auditor-Controller		4% \$139,667	2.7% \$143,452	2.7% \$143,452	\$143,452
District Attorney		4% \$111,250	2.7% \$114,264	2.7% \$114,264	\$114,264
Assistant District Attorney		3% \$170,545	\$170,545	\$170,545	\$170,545
Sheriff		3% \$161,654	\$161,654	\$166,035	\$171,016
Undersheriff		5% \$170,023	\$170,023	\$170,023	\$170,023
Treasurer-Tax Collector		5% \$161,159	\$161,159	\$161,159	\$161,159
Assistant Treasurer and Tax Coll		\$134,295	\$143,452	\$143,452	\$143,452
		\$106,971	\$114,264	\$114,264	\$114,264

* COLA = Cost of living adjustment

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

402



FROM: Human Resources Dept.

SUBMITTAL DATE:
February 25, 2004

SUBJECT: INTRODUCTION OF ORDINANCE No. 781.5, Amending the Ordinance Establishing Compensation and Benefits for Elected Officials Other than Members of the Board of Supervisors

RECOMMENDED MOTION: That the Board of Supervisors approve the introduction of Ordinance No. 781.5 and adopt the ordinance on the following agenda.

BACKGROUND: In its September 10, 2002 meeting, the Board of Supervisors directed that recommendations for the salaries of independent elected officials be considered one year at a time, in accordance with cost-of-living adjustments (COLAs) projected for their subordinate staff. Subordinate employees in the Offices of the Assessor, Auditor-Controller, and Treasurer are due for a 4% cost-of-living pay increase on March 18, 2004, and a 2.71% step adjustment on September 30, 2004. Prosecuting attorneys in the District Attorney's Office are scheduled for a 3% cost-of-living increase on March 18, 2004.

This ordinance amendment would establish the same pay changes for independent elected officials: 4% effective April 15, 2004 and 2.71% September 30, 2004 for the Assessor/County Clerk/Recorder, County Auditor-Controller, and Treasurer and Tax Collector, and; 3% for the District Attorney effective April 15, 2004.

We recommend these actions in order to maintain the current pay differentials between the officials and their assistant directors, as shown in Attachment A.

Ronald W. Komers
Asst. County Executive Officer/HR Director

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 6,021	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 2,453	Budget Adjustment:	No
	Annual Net County Cost:	\$17,352	For Fiscal Year:	2004

SOURCE OF FUNDS: Departmental Budgets	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: **APPROVE**

County Executive Office Signature

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Wilson, seconded by Supervisor Tavaglione and duly carried by unanimous vote, IT WAS ORDERED that the above ordinance is approved as introduced with waiver of the reading.

Ayes: Buster, Tavaglione, Venable, Wilson and Ashley
Noes: None
Absent: None
Date: March 9, 2004
xc: HR, COB

Nancy Romero
Clerk of the Board
By: Deputy

Prev. Agn. Ref.: | **District:** ALL | **Agenda Number:**

FEB 25 2004

COUNTY COUNSEL

Policy
 Policy
 Consent
 Consent
 Dep't Recomm.:
 Per Exec. Ofc.: