

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

802



FROM: Community Health Agency/ Department of Public Health

SUBMITTAL DATE:

March 8, 2004

SUBJECT: Ratify the Second Amendment to Agreement with Pro-Tem Personnel, Inc.

RECOMMENDED MOTION: That the Board of Supervisors:

- 1) Ratify the Second Amendment to the Agreement with Pro-Tem Personnel, Inc. and Riverside County Community Health Agency to increase the amount of compensation by \$230,000 for a total amount of \$450,000 annually;
- 2) Authorize the Chairperson to sign said Amendment on behalf of the County; and
- 3) Direct the Clerk of the Board to file one (1) executed amendment and return three (3) originals to the Community Health Agency Contracts Administrator.

BACKGROUND: (Continued)

Attachments

MT:td

Susan D. Harrington
Susan Harrington, Director of Public Health

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 172,500	In Current Year Budget:	YES
	Current F.Y. Net County Cost:	\$ 57,500	Budget Adjustment:	NO
	Annual Net County Cost:	\$ 112,500	For Fiscal Year:	03/04

SOURCE OF FUNDS: 75% revenue from clinics and 25% General Funds.	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION:

APPROVE

County Executive Office Signature

Dan Martinez

Dep't Recomm.: Consent Policy
Per Exec. Ofc.: Consent Policy

Prev. Agn. Ref.: 07/01/03, item 3.5 | **District:** All | **Agenda Number:**

**ATTACHMENTS FILED
WITH THE CLERK OF THE BOARD**

3.11

MAR 15 2004

Departmental Concurrence

BY *H. A. [Signature]*

COMMUNITY OF RIVERSIDE
OFFICE

BACKGROUND: (Continued).

In October 22, 2002, item 3.6, the Riverside County Board of Supervisors authorized a multi-year agreement between the Riverside County Community Health Agency (CHA) and Pro-Tem Personnel, Inc, for temporary services of registered nurses, licensed vocational nurses, nurse practitioners, etc. Because of the current national and regional shortages of licensed nurses, recruitment of full-time nursing staff and TAP nurses has become increasingly difficult. When staff nurses take extended leave, or when nurses leave County employ, it is necessary to call in registry personnel in order to meet our licensure obligations, and in order to meet the demand for services at the Family Care Centers. The registry is used as a last resort to meet operational requirements.

Utilization of Pro-Tem Personnel, Inc. services for Fiscal Year 2003/2004 was higher than anticipated. An increase of \$230,000 is being estimated to well cover the utilization, if necessary, of Pro-Tem services the rest of the fiscal year. Pro-Tem Personnel, Inc. has agreed to maintain the rates originally approved by the County of Riverside Board of Supervisors.

CHA Department of Public Health is working with Human Resources (HR), and Riverside County Regional Medical Center (RCRMC), to maximize recruitment opportunities, and to develop a larger pool of TAP nurses. Another recruiting staff person has been assigned by H.R. to provide additional resources in professional nurse recruiting, which hopefully, will limit the dependence on using temporary professionals from Pro-Tem Personnel, Inc.