

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

924
A



FROM: Information Technology

SUBMITTAL DATE:
March 31, 2004

SUBJECT: Temporary Enlargement of Vacation Accrual for Dennis Wahl and Carmella Dunderman.

RECOMMENDED MOTION: That the Board of Supervisors temporarily enlarge the vacation accrual limit for three months for Dennis Wahl, Communications Analysis and Carmela Dunderman, Telephone Billing Technician.

BACKGROUND: Carmela Dunderman, Telephone Billing Technician, has vacation accrual that has reached the maximum accumulated allowance of 480 hours. Ms. Dunderman is a key contributor to the department as she generates, reconciles and processes billing data in excess of \$1.2 million per month. There is no one to back fill for her during an absence and Ms. Dunderman has already lost 35.12 hours of vacation time since the January 1, 2004.

Dennis Wahl, Communication Analysis, has vacation accrual that has reached the maximum accumulated allowance of 480 hours.

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Departmental Concurrence

Matt Frymire
Chief Information Officer

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	N/A
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	N/A
	Annual Net County Cost:	\$ 0	For Fiscal Year:	N/A

SOURCE OF FUNDS: ISF Rate Structure	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION:
APPROVE

County Executive Office Signature

- Dep't Recomm.: Consent Policy
- Per Exec. Ofc.: Consent Policy

Prev. Agn. Ref.: _____ **District:** _____ **Agenda Number:** _____

Temporary Enlargement of Vacation Accrual for Dennis Wahl and Carmella Dunderman.

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BACKGROUND: (Continued)

Mr. Wahl is working on critical projects that depend on the consistency of the same person to be involved throughout the project and he has been unable to use vacation time. There is no one to back fill and relieve the considerable work load that our engineering group has at this time.

It will take several months to hire and train an additional Telephone Billing Technician and Communications Analysis, therefore we are requesting temporary enlargement of vacation accrual for Carmela Dunderman and Dennis Wahl based upon the UPEC & SEIU Memorandum of Understanding, Article VIII, Section 1.A, "the Board of Supervisors may by order temporarily enlarge for a specific employee the maximum accumulation, by extending the period of additional vacation accrual for not more than three months".