

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

736



FROM: Human Resources

SUBMITTAL DATE:
August 10, 2004

SUBJECT: Contracts for Outside Defense Panel for Risk Management

RECOMMENDED MOTION: Approve the attached panel contracts for Liebert Cassidy Whitmore and Curiale, Dellaverson, Hirschfeld & Kraemer

BACKGROUND: Since the inception of the self insured programs for General Liability, Medical Malpractice, the County has utilized, for the most part, local outside Defense Attorneys based on their expertise. The Defense Panel, and other outside defense counsel, working under Human Resources direction, has helped the County of Riverside succeed in achieving a high win/loss ratio and saving on expenses.

Due to high volume of public employee arbitrations, we need to augment the defense attorney panel by adding two firms that specialize in complex employee relations issues.

The cost depends upon the experience and specialty of selected attorneys, according to the schedules in the attached contracts. These two firms will only be selected for single cases with significant exposure requiring specialized experience in labor-relations matters.

FORM APPROVED
COUNTY COUNSEL

County Counsel has reviewed the contracts and approved them as to form.

AUG 11 2004

[Signature]
BY *[Signature]*

Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

| | | | |
|-----------------------|-------------------------------|----|-------------------------|
| FINANCIAL DATA | Current F.Y. Total Cost: | \$ | In Current Year Budget: |
| | Current F.Y. Net County Cost: | \$ | Budget Adjustment: |
| | Annual Net County Cost: | \$ | For Fiscal Year: |

| | | |
|-------------------------|----------------------------------|--------------------------|
| SOURCE OF FUNDS: | Positions To Be Deleted Per A-30 | <input type="checkbox"/> |
| | Requires 4/5 Vote | <input type="checkbox"/> |

C.E.O. RECOMMENDATION:
APPROVE

County Executive Office Signature *[Signature]*

- Dept't Recomm.: Consent Policy
- Per Exec. Ofc.: Consent Policy

Prev. Agn. Ref.: _____ **District:** _____ **Agenda Number:** _____

**ATTACHMENTS FILED
WITH THE CLERK OF THE BOARD**

3.46