

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



FROM: Human Resources Department.

SUBMITTAL DATE:
September 3, 2004

SUBJECT: Spectera Vision Care Agreement for Retirees

RECOMMENDED MOTION: That the Board approve the agreement between Spectera, Inc. and the County of Riverside which provides County retirees with access to vision care benefits; 2.) Authorize one dollar (\$1.00) administrative fee for Human Resources; 3.) Authorize the Chairperson to sign four (4) copies of each contract; and 4.) Retain one (1) copy of the contract and return three (3) copies to Human Resources for distribution.

BACKGROUND: County retirees do not currently have access to vision benefits, beyond medical care provided by the County and CalPERS health insurance. Retirees need access to vision services, such as refractive eye exams, eye glasses and contacts. Human Resources conducted an RFP process with the help of Aon Consulting, its independent benefits consultant to obtain a market quote. The RFP was mailed to three vendors: Medical Eye Services, Vision Service Plan and Spectera. All vendors, except Spectera, declined to quote because CalPERS was unable to provide complete eligibility information for retirees.

(continued on page two)

Departmental Concurrence

Ronald W. Komers
Assistant County Executive Officer/
Human Resources Director

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2003/2004

SOURCE OF FUNDS: Retiree Vision Premiums	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: **APPROVE**

County Executive Office Signature

- Dep't Recomm.:
- Per Exec. Ofc.:
- Consent:
- Policy:
- Consent:
- Policy:

Prev. Agn. Ref.:

District:

Agenda Number:

3.41

**ATTACHMENTS FILED
WITH THE CLERK OF THE BOARD**

2004 SEP -8 5N 1:28
OFFICE OF THE CLERK OF THE BOARD
COUNTY OF RIVERSIDE, CALIFORNIA

September 14, 2004

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Spectera's vision care benefits and guaranteed two-year rates, including Human Resources administrative fee, are outlined in Attachment A. Spectera provides these benefits through a nationwide network of 13,000 optometrists and ophthalmologists. The network is comprised of both private practice and retail chain providers, such as Walmart and Costco. This benefit will be offered as a *voluntary* benefit to retirees effective January 1, 2005. Upon the Board's approval and execution of this Agreement, announcement of this new vision plan will be made in the 2005 Retiree Annual Enrollment Guide.

Form 11 - Spectera Vision Care Agreement for Retirees
September 14, 2004
Attachment A

Spectera Vision Care		
Benefit Duration		
Rates:		
Retiree only		\$12.70
Retiree plus on dependent		\$22.51
Retiree plus two or more dependents		\$26.60
Exams		12 months
Lenses		12 months
Frames		12 months
Contacts		
▪ Necessary		12 months
▪ Elective		12 months
Benefit Maximum	Network Provider	Non-Network Provider
Eye examinations	100%	100% UP TO \$40
Eyeglass lenses		
▪ Single vision	100%	100% up to \$40
▪ Bifocal lenses	100%	100% up to \$60
▪ Trifocal lenses	100%	100% up to \$80
▪ Lenticular lenses	100%	100% up to \$125
Frames	100%	100% up to \$45
Contact lenses (in lieu of frames and lenses)		
▪ Necessary	100%	100% up to \$210
▪ Elective	100% for selected lenses	100% up to \$105