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BOARD OF SUPERVISORS OF THE COUNTY
OF RIVERSIDE, STATE OF CALIFORNIA

BY: _____

Chair

ATTEST:

NANCY ROMERO

Clerk to the Board

By _____

Deputy

(SEAL)

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

242



FROM: Human Resources Dept.

SUBMITTAL DATE:
February 10, 2005

SUBJECT: Creation of a new Assistant District Attorney "At-Will" classification; Parity adjustment for the District Attorney, Assistant District Attorney and Assistant County Counsel, as outlined in Resolution No.440-8586; Introduction of Ordinance No. 781.7.

RECOMMENDED MOTION: That the Board of Supervisors approve the introduction of Ordinance No. 781.7, and adopt the Ordinance on the following agenda and approve the recommendation contained in the attached Resolution No. 440-8586.

BACKGROUND: The District Attorney wants to ensure responsive and effective administrative operations. To accomplish this goal, we are recommending the creation of a new "At-Will" classification (that parallels the current management class), with a 5.5% higher salary range. Establishing a new "At-Will" classification at a higher salary range provides an incentive for current incumbents without this designation to move to the new class. The addition of this class will cause salary compaction with the District Attorney. Therefore, in order to maintain a 5.9% salary differential between levels of the District Attorney's management, we recommend the same 5.5% salary adjustment for the District Attorney. Historically, the Assistant District Attorney classification has been in parity with the Assistant County Counsel class, and therefore we recommend a 5.5% parity adjustment for Assistant County Counsel.

[Signature]

Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 33,419	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 24,663	Budget Adjustment:	No
	Annual Net County Cost:	\$ 44,540	For Fiscal Year:	2004-2005

SOURCE OF FUNDS: Departmental Budget	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: **APPROVE**

County Executive Office Signature

[Signature]

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Stone, seconded by Supervisor Wilson and duly carried by unanimous vote, IT WAS ORDERED that the above ordinance is approved as introduced with waiver of the reading, and that Resolution No. 440-8586 is adopted.

Ayes: Buster, Tavaglione, Stone, Wilson and Ashley
 Nays: None
 Absent: None
 Date: February 15, 2005
 xc: HR, D.A., Co.Co., Auditor, COB

Nancy Romero
Clerk of the Board
By: *[Signature]*
Deputy

Prev. Agn. Ref.: **District:** **Agenda Number:**

Policy
 Policy
 Consent
 Consent
 Dept'l Recomm.:
 Per Exec. Ofc.: