

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

501



FROM: Human Resources

SUBMITTAL DATE:
April 26, 2005

SUBJECT: Renew Maintenance/Service Agreement for Yahoo! Resumix Resume Processing System

RECOMMENDED MOTION: That the Board of Supervisors approve of a sole source purchase for continued software maintenance services for the Resume Processing System by Yahoo! Resumix for the period of April 28, 2005 through February 28, 2006 and authorize the Purchasing Agent to issue a contract on the behalf of the County.

BACKGROUND: The Human Resources Department purchased the Yahoo! Resumix Resume Processing System in 1998. It is the current software utilized in the JobMatch System to gather, search for and manage applicants through the recruitment process. Its use has been significant in reducing recruitment time from 72 days to as little as 11 days. Continued use of the Yahoo! Resumix system will ensure Human Resources' sustained service to departments in providing a steady pool of qualified job applicants to fill vacant positions.

Purchasing: *[Signature]*
 Director
 IT DEPT
 Departmental Concurrence

[Signature]

Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 27,630	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2004-2005

SOURCE OF FUNDS: Human Resources General Fund 10000-11301-00000	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: **APPROVE**

[Signature]

County Executive Office Signature

- Policy
- Policy
- Consent
- Consent
- Dep't Recomm.:
- Per Exec. Ofc.:

COUNTY OF RIVERSIDE
 MAY 10 11:12 AM '05
 OFFICE EXECUTIVE

Prev. Agn. Ref.: 3.32 of 12-23-1997 | **District:** | **Agenda Number:**

3.18

**ATTACHMENTS FILED
WITH THE CLERK OF THE BOARD**

BOARD OF SUPERVISORS

FORM 11: Renew Maintenance/Service Agreement for Yahoo! Resumix Resume Processing System

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Background Continued:

It is necessary to contract with Yahoo! Resumix as the software is proprietary to this vendor only and no other sources are available. The Yahoo! Resumix Resume Processing System utilizes a unique resume searching technology that can not be replaced in the immediate future with a solution that would provide identical functionality. However, a recent Request for Proposal for a Recruitment, Examination and Applicant Tracking System was conducted per the procedures of the County Purchasing Department. As part of the review process, the Human Resources RFP Review Committee researched recent market technology. Various software solutions of similar types were identified that incorporate advanced resume search technology along with streamlined work flow and other modules that will surpass current recruiting standards. It is the intent of the Human Resources Department to replace or upgrade its existing Resume Processing System, supporting the JobMatch System, in the following calendar year. Such replacement would require several months for research, evaluation, planning, training and implementation.

Price Reasonableness: Pricing for this service has been deemed to be fair and reasonable based on past historical pricing in which the price has remained stable for the past six (6) years. Also, a recent formal bid process for similar services has revealed this price to be comparable to other vendors.