

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

663



FROM: Human Resources Dept.

SUBMITTAL DATE:
May 27, 2005

SUBJECT: Adoption of Resolution 2005-280, An Update to the Management Resolution, a Resolution of the County of Riverside and Other Agencies Providing Salaries And Related Matters for Exempt Management, Management, Confidential, and other Unrepresented Employees.

RECOMMENDED MOTION: That your Board approve the attached amendments to the above referenced Resolution.

BACKGROUND: A number of housekeeping amendments were required such as using the correct references to the salary structure, updating the ground of discrimination to coincide with State law, adding appropriate references to Federal law pertaining to employees on military leave, and clarifying other minor issues. In addition, the performance pay plan was extended to cover a broader group of at-will employees.

Departmental Concurrence

Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$	In Current Year Budget:	NO
	Current F.Y. Net County Cost:	\$	Budget Adjustment:	NO
	Annual Net County Cost:	\$	For Fiscal Year:	2004/2005

SOURCE OF FUNDS:	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: **APPROVE**

County Executive Office Signature

- Consent
- Policy
- Consent
- Policy

Dept't Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.:

District:

Agenda Number:

3.24