

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

631



FROM: Bob Doyle, Sheriff-Coroner-PA

SUBMITTAL DATE:
05/10/05

SUBJECT: Budget Adjustments to Continue with Improvements
and Training at the Ben Clark Training Center

RECOMMENDED MOTION: Move that the Board of Supervisors:

1. Authorize the County Purchasing Agent to continue to purchase leadership training from Staub Leadership Consultants/HRD Strategies, without securing competitive bids, in accordance with Ordinance 459.4.
2. Approve and direct the Auditor-Controller to make the budget adjustments on the attached Schedule A.

BACKGROUND: The Office of Justice Programs, through the Bureau of Justice Assistance, has awarded Riverside County three grants under its Edward Byrne Memorial grant program, two for \$1,000,000 (3.27 2/2/00 and 3.19 10/3/00) and a third award, in the amount of \$997,800 (3.49 11/26/02). The grant awards were extended, and budget modifications were brought to the Board last fiscal year (3.17 3/23/04) and this fiscal year (3.28 11/23/04). The funding has allowed the Sheriff to further develop advanced classroom training, expanding student capacity and first responder education at the Ben Clark Public Safety Training Center (CTC). The proposed budget adjustments will allow the Sheriff to continue the grant program work through the end of this fiscal year.

BR 05-088 (Continued on Page 2)

Janis K Corbin for
Bob Doyle, Sheriff-Coroner-PA

FINANCIAL DATA	Current F.Y. Total Cost:	\$296,632	In Current Year Budget:	No
	Current F.Y. Net County Cost:	\$0	Budget Adjustment:	Yes
	Annual Net County Cost:	\$0	For Fiscal Year:	FY 2004-05

SOURCE OF FUNDS: Federal Grant Funds	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input checked="" type="checkbox"/>

C.E.O. RECOMMENDATION:

APPROVE

County Executive Office Signature

Jelly A. Beaman

Dep't Recomm.: Consent Policy
Per Exec. Ofc.: Consent Policy

Prev. Agn. Ref.: 11/23/04 3.28

District: All

Agenda Number:

3.39

FISCAL PROCEDURES APPROVED
ROBERT E. BYRD, Auditor-Controller

BY *Alii Mayo*
Deputy
Departmental Concurrence

Purchasing: *Mark De...*
Asst. Director

02 MAY 11 30
11-02-10778

The Sheriff is committed to developing leadership skills and abilities among the current administrators and those poised to direct the Department over the next 10-15 years. He believes that mentoring the Department's future leaders is essential if the Department is going to face the challenges anticipated in the coming decade. These challenges include a rapidly increasing population, developing strategies to ensure that the Department more closely resembles the demographics of the population served, escalating gang violence and drug use. With the Board's approval (3.28 11/23/04), the Sheriff's Department enlisted Staub Leadership Consultants/HRD Strategies, a leader in the delivery of management development programs for the public safety sector, to provide an organizational assessment of the Department and conduct customized leadership training for executive and supervisory staff.

Staub has also tailored their program to focus on internal promotions and advancement within our Department and the past training of executive staff, which should provide a smooth and consistent transition to leadership training down the chain of command. The unique challenges inherent in law enforcement leadership result in the need for a specialized approach that considers career specific obstacles and solutions. Supervisors within the Department who have undergone this training have expressed the value, relevancy, and effectiveness of Staub's approach to teaching leadership in pursuit of our core purpose of serving and protecting the public. The Sheriff's Department wishes to continue utilizing this firm's expertise in order to provide a cohesive, streamlined approach to leadership at all levels of the Department. An additional \$150,000 in Byrne Grant funds is proposed to continue this program.

The Sheriff's Department will also use grant funding to purchase additional specialized telephone equipment for the Dispatch Training Center, a grant project detailed for the Board in the Appropriations request submitted 3/23/04. Other items proposed for purchase include ten All Terrain Vehicles and ATV trailers, office equipment and computers.

Price Reasonableness

Staub Leadership Consultants current government rate for a three-day class for 30 students is \$35,000 including all materials. The County has negotiated a reduced rate of \$25,000 for this three-day class.

SCHEDULE A

Increase Appropriations:

10000-2500700000-520105	Protective Gear	\$5,557
10000-2500700000-520250	Communications Equipment/Installations	15,330
10000-2500700000-520260	Computer Lines	2,250
10000-2500700000-521500	Maintenance-Motor Vehicles	50,180
10000-2500700000-523640	Computer Equipment (Non-fixed asset)	16,660
10000-2500700000-523680	Office Equipment	900
10000-2500700000-524660	Consultants	150,000
10000-2500700000-546060	Equipment - Communications	15,000
10000-2500700000-546080	Equipment - Computer	7,400
10000-2500700000-546380	Vehicles-Other	<u>33,355</u>
	Total	\$ 296,632

Increase Estimated Revenues:

10000-2500700000-767080	Federal - BJA Block Grant	\$ 296,632
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