

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

234



**FROM:** Human Resources

**SUBMITTAL DATE:**  
September 27, 2005

**SUBJECT:** Renewal of Dental Contracts with United Concordia Companies, Inc. (UCCI).

**RECOMMENDED MOTION:** 1) Approve and ratify the ASO/PPO and DHMO contracts for a renewal period of January 1, 2005 through December 31, 2007; 2) approve rate increase for the Claims Administrator's administrative fee for the ASO/PPO plan effective January 1, 2006; 3) Authorize the Chairperson to sign four (4) copies of the attached agreements; retain one (1) copy of the signed agreement and return three (3) copies to Human Resources for distribution.

**BACKGROUND:** The UCCI contracts are the official documents that outline administrative services performed by UCCI, including their responsibility for the ASO/PPO claims payments for each contract period. The initial contracts were executed in December of 1998. Since then, County Counsel and Risk Management have developed standard contract language and provisions to incorporate at the next renewal period. The contracts have been restated to include the standard language and provisions.

Ronald W. Komers  
Asst. County Executive Officer/Human Resources Dir.

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	\$ 5,466,110	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2005-06

<b>SOURCE OF FUNDS:</b> Employee and Retiree Dental Insurance Premiums	<b>Positions To Be Deleted Per A-30</b>	<input type="checkbox"/>
	<b>Requires 4/5 Vote</b>	<input type="checkbox"/>

**C.E.O. RECOMMENDATION:** **APPROVE**

**County Executive Office Signature**

- Policy
- Policy
- Consent
- Consent

Dept't Recomm.:  
Per Exec. Ofc.:

<b>Prev. Agn. Ref.:</b>	<b>District:</b>	<b>Agenda Number:</b>
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3.24

Under Administrative Fees – Section 1.2 of Service Agreement, the Administrative Fees for the period of January 1, 2005 through December 31, 2005 will remain at the current rate of \$3.50 per member per month. A rate increase of \$0.30 per member per month will be effective January 1, 2006 through December 31, 2007 at an estimated annual cost of \$15,246.00. For the 2006 plan year, the UCCI fund has sufficient reserves to cover this increase. The rates for 2007 will be developed to ensure sufficient funds for that year as well.

The contract negotiations, beginning in March of this year, were lengthy and difficult, resulting in delays in presenting the final contract to the Board.

There is no direct cost to the County associated with the recommended action.