

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

433



FROM: Human Resources Department

SUBMITTAL DATE:
January 20, 2006

SUBJECT: Classification additions to the Riverside County Flood Control and Water Conservation District as outlined in Resolution No. 440-8644.

RECOMMENDED MOTION: That the Board approves the recommendations contained in the attached Resolution No. 440-8644.

BACKGROUND: The Flood Control Department has reorganized their maintenance crews by region to provide more efficient service throughout the County. As a result of this organizational change, supervisory classifications are requested to provide adequate and immediate supervision at the assigned maintenance sites.

Departmental Concurrence

Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

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|-----------------------|-------------------------------|------|-------------------------|-----------|
| FINANCIAL DATA | Current F.Y. Total Cost: | \$ 0 | In Current Year Budget: | N/A |
| | Current F.Y. Net County Cost: | \$ 0 | Budget Adjustment: | N/A |
| | Annual Net County Cost: | \$ 0 | For Fiscal Year: | 2005-2006 |

| | | |
|-------------------------|----------------------------------|--------------------------|
| SOURCE OF FUNDS: | Positions To Be Deleted Per A-30 | <input type="checkbox"/> |
| | Requires 4/5 Vote | <input type="checkbox"/> |

C.E.O. RECOMMENDATION: **APPROVE**

County Executive Office Signature

- Consent
- Policy
- Consent
- Policy

Dept's Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: | **District:** | **Agenda Number:**

3.16

CLASSIFICATION ADDITIONS

Regional Flood Control Maintenance Supervisor: It is recommended to add this class to the Class and Salary Listing at salary plan/grade SEU 427 L 11 (\$43,015 - \$56,034). Based on a review of the information submitted in the Exception Study, the current organizational structure and discussions with the Department management, it was determined that the duties and responsibilities warrant a new job classification to supervise and coordinate the activities of flood maintenance personnel throughout a designated region.

The proposed salary for this class is equivalent to the Riverside County Transportation Department's District Road Maintenance Supervisor class, which requires equivalent minimum qualifications, knowledge, skills, and abilities as well as essential duties and scope of responsibility.

Since this request is only to add the classification to the Class and Salary Listing, there is no cost impact at this time. Human Resources supports Flood Control's recommendation to add this class. The class specification is attached.

Assistant Regional Flood Control Maintenance Supervisor: It is recommended to add this class to the Class and Salary Listing at salary plan/grade SEU 346 L 11 (\$38,315 - \$49,892). The addition of this classification will allow maintenance units to have an immediate supervisor, responsible for the assignment of work, provision of technical knowledge and accountable for completed work projects.

The proposed salary for this class is equivalent to the Riverside County Transportation Department's Assistant District Road Maintenance Supervisor classification, which requires equivalent minimum qualifications, knowledge, skills, and abilities as well as essential duties and scope of responsibility.

Since this request is only to add the classification to the Class and Salary Listing, there is no cost impact at this time. Human Resources supports Flood Control's recommendation to add this class. The class specification is attached.

IMPLEMENTATION

There are no costs for implementing these recommendations.

