

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

448



FROM: Economic Development Agency

SUBMITTAL DATE:
September 12, 2006

SUBJECT: Modification to Riverside County's Strategic Five-Year Plan for Title I of the Workforce Investment Act (WIA)

RECOMMENDED MOTION: That the Riverside County Board of Supervisors approve and authorize the Chairman to execute the Program Year (PY) 2006/07 Seventh-Year Extension Modification to Riverside County's Strategic Five-Year Plan for Title I of the Workforce Investment Act.

BACKGROUND: On March 28, 2000, the Riverside County Board of Supervisors approved the Strategic Five-Year Plan, as required by the Workforce Investment Act (WIA) of 1998, Public Law 105-220. Due to pending WIA reauthorization legislation, Local Workforce Investment Areas are allowed annual extensions to the existing Five-Year Plans. The Workforce Development Board and Board of Supervisors have subsequently approved six annual modifications. The Program Year 2006/07 Seventh Year Extension Modification to the Strategic Plan includes: Narrative Addendum, Budget Plan Summaries, Participant Plan Summary, Negotiated Levels of Performance Chart, copies of all Memorandums of Understanding (MOU) for each Workforce Development Center, and the Local Workforce Investment Act Grant Recipient Listing. On August 16, 2006, the Workforce Development Board Executive Committee approved the PY 2006/07 Seventh-Year Plan Modification which is attached for review and approval.

Department of Concurrence

Robin Zimpfer

Robin Zimpfer
Assistant County Executive Officer/EDA

RZ:JC:KF:LS:OC
S:\Templates\EDA-001a-F11.doc

COUNTY COUNSEL

AUG 31 2006

FINANCIAL DATA

Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	No
Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
Annual Net County Cost:	\$ 0	For Fiscal Year:	2006/2007

COMPANION ITEM ON BOARD OF DIRECTORS AGENDA: No

SOURCE OF FUNDS: U.S. Department of Labor Funds	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: **APPROVE**

County Executive Office Signature

James J. Sargent

- Policy
- Consent
- Policy
- Consent

Dept's Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: 3.25 (July 12, 2005), 3.35 (August 10, 2004), 3.13 (June 24, 2003), 3.17 (July 9, 2002), 3.11 (August 7, 2001), 3.27 (July 11, 2000), 3.16 (March 28, 2000) | **District:** All | **Agenda Number:**

3 . 20

**ATTACHMENTS FILED
WITH THE CLERK OF THE BOARD**



Workforce Investment Area Local Plan Modification Program Year 2006–07

LWIA: Riverside County Economic Development Agency (EDA)

Submitted on: July 15, 2006

Contact Person: Loren Sims, Program Manager

Contact Person's Telephone Number: (951) 955-3076

EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Special requests for services, aids, and/or special formats need to be made by calling (916) 654-8055 (Voice) or (916) 654-9820 (TTY).

WIA Local Plan Modification PY 2006-07

Modification # _____ LWIA: Riverside County Economic Development Agency
Date: 04/01/2006

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Narrative	REVISION		<u>PAGE NUMBER</u>
	<u>Yes</u>	<u>No</u>	
Executive Summary	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>N/A</u>
I. Plan Development Process	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>N/A</u>
II. Local Vision and Goals	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>N/A</u>
III. Labor Market Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>N/A</u>
IV. Leadership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>N/A</u>
V. One-Stop Service Delivery System	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>N/A</u>
VI. Youth Activities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>N/A</u>
VII. Administrative Requirements	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>N/A</u>
VIII. Assurances	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>N/A</u>
IX. Signature Page (new)	<u>Required</u>		<u>3</u>
X. Addendum (new)	<u>Required</u>		<u>4</u>
Attachments			
1. Budget Plan Summaries (new)	<u>Required</u>		<u>19-14</u>
2. Participant Plan Summary (new)	<u>Required</u>		<u>15</u>
3. Negotiated Levels of Performance Chart (new)	<u>Required</u>		<u>17</u>
4. Copies of all MOUs for Each One-Stop (new)	<u>Required</u>		<u>20</u>
5. Public Comments of Disagreement	<input type="checkbox"/>	<input type="checkbox"/>	<u>107</u>
6. LWIA Grant Recipient Listing (new)	<u>Required</u>		<u>109</u>
7. Other Submittal(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>N/A</u>

<input checked="" type="checkbox"/> WIA Local Plan Modification PY 2006-07	
<input type="checkbox"/> Modification # _____	LWIA: <u>Riverside Economic Development Agency</u>
	Date: <u>04/01/2006</u>

SIGNATURE PAGE

This Local Plan represents the Riverside County Economic Development Agency Workforce Investment Board's efforts to maximize and coordinate resources available under Title I of the Workforce Investment Act (WIA) of 1998.

This Local Plan is submitted for the period of April 1, 2006, through June 30, 2008, in accordance with the provisions of WIA.

Local Workforce Investment Board Chair

Chief Elected Official(s)



 Signature

 Signature

Jamil Dada

 Name

Bob Buster

 Name

Chairman, Workforce Development Board

 Title

Chairman, Board of Supervisors

 Title

7/15/06

 Date

7/15/06

 Date

<input checked="" type="checkbox"/> WIA Local Plan Modification PY 2006–07	
<input type="checkbox"/> Modification #	LWIA: Riverside County Economic Development Agency
	Date: 04/01/2006

X. ADDENDUM

A. Consistency with the State Plan – WIA Section 118(a) requires Local Plans to be consistent with the State Plan.

The Governor’s key priorities for California’s public workforce system are:

- Understanding and Meeting the Workforce Needs of Business and Industry in order to Prepare Workers for 21st Century Jobs
- Targeting Limited Resources To Areas Where They Can Have the Greatest Economic Impact
- Collaborating to Improve California’s Educational System At All Levels
- Ensuring the Accountability of Public and Private Workforce Investments

These four key priorities for California’s workforce system are addressed in the Governor’s vision for the system in more detail in Section I of the State Plan. Describe how your local vision and workforce development strategy is consistent with the Governor’s workforce development priorities.

The Riverside County Workforce Development Board (WDB) has developed goals and strategies in support of the Governor’s vision for the California workforce system by utilizing limited resources in the most effective way. The WDB will continue to engage businesses that have high growth, high wage jobs and careers by continually updating labor market information and targeting businesses for employment opportunities. The WDB’s recent strategic plan, dated January of 2006, provided updates and identified (8) eight industry sectors with the largest growth over the next two years. These sectors are: Logistics, Healthcare and Social Assistance, Construction, Professional and Business Services, Advancing Technologies, Engineering, Multimedia and Manufacturing, (2) two government occupations, (2) two construction occupations, and (3) three retail trade occupations. Additional strategies will identify future occupational and skill trends which may then be incorporated into future strategic plans.

A WDB primary strategy is to create additional partnerships with education over the next two years that will assist business and education in meeting the business defined skills requirements for the high demand sectors. By strengthening the linkages between education and business and providing information on workforce issues, a skilled workforce will be provided. Strategies employed will include identifying skills of the current and future workforce, querying educational institutions for adequacy of programs to address needed skills and to engage private businesses in advisory roles to the WDB and educational institutions.

By employing Continuous Quality Improvement principles, the WDB will continue to assess the outcomes and improvements obtained while implementing its five-year plan. Measuring the impact to the community, business and education will provide opportunities for future improvements.

The WDB will increase the amount of nontraditional and nongovernmental sources of funds over the next two years to insure not only that existing workforce funding is used effectively, but also augment these funds to provide enhanced services to business and the workforce.

B. Other information as required by the Governor [WIA Section 118(b)(10)] – Since the development of the State Plan, the State Board has adopted vision statements regarding business services and lifelong learning. Also, there are other elements that the State is requiring in the Local Plan.

1. The State Board Business and Industry Special Committee has adopted the following vision statement, *"The One-Stop System, in collaboration with the economic development community, partners with California's business to provide best-in-class local services to business to support job retention and growth."* Provide a description of your local strategies, based upon your Local Board's vision for business services, to improve the services to employers, and include in your description:

- a. Your vision and strategic planning efforts for business services.
- b. How you use industry partnerships and other employer contacts to validate employer needs.
- c. What actions the Local Board has taken, or plans to take, to ensure that local business services are not redundant and coordinated with partner programs such as Wagner-Peyser and Economic Development Corporations.
- d. How the Local Board measures the satisfaction of business services and how the data are used to improve services.

a. The WDB's vision and strategic planning efforts for business service include in our vision to be recognized leaders in improving the quality of life in Riverside County through our workforce development system. Strategies include: 1) meeting the demands of business in selected industries and occupations with high wage and career opportunities, 2) increase the labor supply for high demand industries, both current and future, 3) create a bridge between educational institutions, business and industry by identifying business skill needs and communicating them to education.

b. WDB utilizes industry partnerships and other employer contacts to validate employer needs by identifying current and future demand industries, development of ongoing compilation of the workforce skill needs of business through the following: regular surveying, one-on-one interaction, outreach, establishment of Industry Cluster focus groups, including K-12 and Postsecondary representation.

c. Redundancy of WIA and Wagner Peyser services are reduced through Center Alignment Team that is part of WIA and EDD staff Continuous Quality Improvement Initiative. This workgroup identifies center processes and works to ensure the quality of the services and that the process does not duplicate other center processes. The LWIA's administrative entity is the Riverside County Economic Development Agency. This unique position allows us to become aware of services provided to other economic development entities; such as, the Inland Empire Economic Partnership, the Coachella Valley Economic Partnership, the Valley Economic Development Partnership. By collaborating, we utilize partnerships with these entities to tap into their business services and where possible, to meet the needs of businesses contacting the Workforce Development Center.

d. We send out customer satisfaction surveys to businesses receiving substantial services and Continuous Quality Improvement team utilizes responses received to design improved services.

2. The State Board's vision for Lifelong Learning states: *"The vision for lifelong learning, in the context of workforce development, is to enable current and future workers to continually acquire the knowledge, skills, and abilities required to be successful in the workplace."*

a. Describe the Local Board's policy regarding lifelong learning in the context of workforce development.

The WDB has no specific policy regarding life-long learning. In the Strategic Plan they acknowledge the importance of life long learning in the following statement:

"The competition created by a global economy, the proliferation of computer technologies, and the growth of decentralized work organizations all increase the need for a workforce with higher levels of initial skills and greater ability for continuous learning. The growing availability and complexity of information and choices individuals face make continuous education, training, and learning increasingly important to function within society."

- b. Describe the Local Board's current and future strategic planning efforts with educational and workforce development systems and local business and industry, to improve and promote access to lifelong learning.

The WDB will consider access to lifelong learning in its next update to the strategic plan in the spring of 2007.

3. What local policies and systems are in place to support common data collection and reporting processes, information management, integrated service delivery, and performance management?

The WDB utilizes a number of systems to support common data collection and reporting processes, information management, integrated service delivery, and performance management in the following ways: Use of a Management Information System using Smartware for shared case management activities integrated with partners, utilization of the Job Training Automation system to collect data and generate performance management reports and provide performance data for state reporting.

C. Additional Required Elements – The following elements were not included in the Initial/Supplemental Planning Narrative or the one-year extension for Program Year 2005–06, but are required in Local Plans.

1. How will your Local Board ensure continuous improvement of eligible providers of services through the system and ensure that such providers meet the employment needs of local employers and participants? [WIA Section 118(b)(2)(A)]

One of the WDB goals is to meet the demand of businesses in industries as identified by a key partner in the Workforce Development System (Employment Development Department-EDD) and identify occupations with high wages and career opportunities. Eligible providers in the WIA system are engaged through partner meetings, focus and work groups to communicate key development in demand occupations with high wages and career opportunities. Providers are encouraged to develop cutting edge techniques to train a competent workforce to meet the demand of businesses. Business surveys are utilized as continuous improvement tools to collect viable training and labor information to support the needs of local employers and participants.

2. If your Local Board has entered into an agreement with another area (including another Local Board that is a city or county within the same labor market) to pay or share the cost of educating, training, or placing individuals participating in programs assisted under Title I of WIA, including provision of supportive services, provide copy of your approved agreement. [WIA Section 195(3)(B)]

Not Applicable

3. Is your Local Board providing training services that are made as exceptions to the Individual Training Account process? If so, describe the process you used to procure and justify these exceptions. This process must include a 30-day public comment period for interested providers. [20 CFR Sections 661.350(a)(5) and (10) and 20 CFR Section 663.430(a)]

No

4. Priority of Service – What local policies and strategies are in place to ensure that, pursuant to the Jobs for Veterans Act (P.L.107-288)(38 USC 4215), priority of service is provided to veterans (and certain spouses) who otherwise meet the eligibility requirements for all employment and training programs funded by the Department of Labor, in accordance with the provisions of TEGE 5-03 (9/16/03)? Include in your discussion how this policy is shared with all of the One-Stop Career Center partners and if/how you conduct outreach to veterans and veteran organizations to encourage use of One-Stop Career Center services.

The WDB and staff utilize the Jobs for Veterans Act (P.L. 107-288)(38 USC 4215) to ensure priority of service is provided to Riverside County veterans. Over the years, we have developed strong collaboration with community-based organizations and nonprofits that refer veterans for training and employment services. The veteran community is aware of our services at all the Workforce Development Centers in Riverside County, plus we have a mobile one stop that travels to veteran service organizations to deliver WIA services. By networking the WDB and staff have bridged the gap of services to veterans in Riverside County.

ATTACHMENT

1. Budget Plan Summary (Adult)

WIA Local Plan Modification PY 2006-07

Modification # _____

LWIA: Riverside County Economic Development Agency

Date: _____ 07/01/06

TITLE IB BUDGET PLAN SUMMARY (Adult or Dislocated Worker)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2006, beginning 07/01/06 through 06/30/07

Grant Code 201/202/203/204 WIA IB-Adult

Grant Code 501/502/503/504 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION	R692xxx Subgrant	R7603xx Subgrant
1. Year of Appropriation	2005	2006
2. Formula Allocation	4,317,221	3,909,675
3. Allocation Adjustment - Plus or Minus	(34,283)	
4. Transfers - Plus or Minus	600,000	
5. TOTAL FUNDS AVAILABLE (Line 2 plus 4)	4,882,938	3,909,675
TOTAL ALLOCATION COST CATEGORY PLAN		
6. Program Services (sum of Lines 6A through 6E)	4,394,644	3,518,708
A. Core Self Services	3,457,490	2,631,211
B. Core Registration Services	630,785	539,535
C. Intensive Services	142,540	199,393
D. Training Services	163,829	148,569
E. Other		
7. Administration (Line 5 minus 6)	488,294	390,967
8. TOTAL (Lines 6 plus 7)	4,882,938	3,909,675
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2005 and July 1, 2006 respectively)		
9. September 2005	914,088	
10. December 2005	1,997,334	
11. March 2006	3,110,934	
12. June 2006	4,079,720	
13. September 2006	4,810,990	
14. December 2006	4,882,938	794,649
15. March 2007	4,882,938	1,685,529
16. June 2007	4,882,938	2,460,558
17. September 2007		3,045,574
18. December 2007		3,630,590
19. March 2008		3,909,675
20. June 2008		3,909,675

Loren Sims, Program Manager

951.955.3100

7/13/2006

Contact Person, Title

Telephone Number

Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. Also see WIA Directive WIAD01-10.

ATTACHMENT

1. Budget Plan Summary (Dislocated Worker)

WIA Local Plan Modification PY 2006-07

Modification # _____

LWIA: Riverside County Economic Development Agency

Date: _____ 07/01/06

TITLE IB BUDGET PLAN SUMMARY (Adult or Dislocated Worker)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2006, beginning 07/01/06 through 06/30/07

Grant Code 201/202/203/204 WIA IB-Adult

Grant Code 501/502/503/504 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION		
	R692xxx Subgrant	R7603xx Subgrant
1. Year of Appropriation	2005	2006
2. Formula Allocation	3,517,541	3,964,661
3. Allocation Adjustment - Plus or Minus		
4. Transfers - Plus or Minus		
5. TOTAL FUNDS AVAILABLE (Line 2 plus 4)	3,517,541	3,964,661
TOTAL ALLOCATION COST CATEGORY PLAN		
6. Program Services (sum of Lines 6A through 6E)	3,165,787	3,568,195
A. Core Self Services	2,901,041	3,269,797
B. Core Registration Services	177,861	200,469
C. Intensive Services	70,351	79,293
D. Training Services	16,534	18,636
E. Other		
7. Administration (Line 5 minus 6)	351,754	396,466
8. TOTAL (Lines 6 plus 7)	3,517,541	3,964,661
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2005 and July 1, 2006 respectively)		
9. September 2005	573,854	
10. December 2005	1,572,652	
11. March 2006	2,528,230	
12. June 2006	2,528,230	
13. September 2006	2,528,230	500,421
14. December 2006	2,638,156	1,000,844
15. March 2007	3,077,849	1,501,266
16. June 2007	3,517,541	2,001,801
17. September 2007		2,502,109
18. December 2007		3,002,532
19. March 2008		3,502,355
20. June 2008		4,003,376
COST COMPLIANCE PLAN (maximum 10%)		
21. % for Administration Expenditures (Line 7/Line 2)	10.0%	10.0%

Loren Sims, Program Manager

951.955.3100

7/13/2006

Contact Person, Title

Telephone Number

Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. Also see WIA Directive WIAD01-10.

ATTACHMENT

1. Budget Plan Summary (Youth)

WIA Local Plan Modification PY 2006-07

Modification # _____

LWIA: Riverside County Economic Development Agency

Date: 07/01/06

TITLE IB BUDGET PLAN SUMMARY (Youth)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2006, beginning 04/01/06 through 06/30/07

Grant Code 301/302/303/304 WIA IB-Youth

FUNDING IDENTIFICATION		
1. Year of Appropriation	R692xxx Subgrant 2005	R7603xx Subgrant 2006
2. Formula Allocation	4,463,363	3,964,661
3. Allocation Adjustment - Plus or Minus		
4. TOTAL FUNDS AVAILABLE (Line 2 plus 3)	4,463,363	3,964,661
TOTAL ALLOCATION COST CATEGORY PLAN		
5. Program Services (sum of Lines 5A and 5B)	4,017,027	3,568,195
A. In School	2,678,018	2,378,797
B. Out-of-School (30%)	1,339,009	1,189,398
6. Administration (Line 4 minus 5)	446,336	396,466
7. TOTAL (Line 5 plus 6)	4,463,363	3,964,661
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from April 1, 2005 and April 1, 2006 respectively)		
8. June 2005	0	
9. September 2005	0	
10. December 2005	720,699	
11. March 2006	1,719,056	
12. June 2006	3,522,898	856,675
13. September 2006	4,463,363	1,509,762
14. December 2006	4,463,363	2,484,848
15. March 2007	4,463,363	3,129,276
16. June 2007	4,463,363	3,964,661
17. September 2007		3,964,661
18. December 2007		3,964,661
19. March 2008		3,964,661
20. June 2008		3,964,661

Loren Sims, Program Manager

(951) 955-3076

7/13/2006

Contact Person, Title

Telephone Number

Date Prepared

Comments:

NOTE: Final Rule 667.160, What Reallocation Procedures Must the Governors Use, discusses local area obligation rates, recapture, and reallocation. Also see WIA Directive WIAD01-10.

ATTACHMENT
2. Participant Plan Summary

WIA Local Plan Modification PY 2006-07

Modification # _____ **LWIA:**

Riverside County Economic Development Agency

Date: 07/01/06

TITLE IB PARTICIPANT PLAN SUMMARY

WIA 118; 20 CFR 661.350(a)(13)

Plan the number of individuals that are in each category.

Totals for PY 2006 (07/01/06 through 06/30/07)	ADULT	DW	OY	YY
1. Registered Participants Carried in from PY 2005	135	110	29	131
2. New Registered Participants for PY 2006	179	100	109	193
3. Total Registered Participants for PY 2006 (Line 1 plus 2)	314	210	138	324
4. Exiters for PY 2006	189	84	72	168
5. Registered Participants Carried Out to PY 2007 (Line 3 min	125	126	66	156

PROGRAM SERVICES

6. Core Self Services	8,000	8,000		
7. Core Registered Services	314	210		
8. Intensive Services	85	38		
9. Training Services	53	21		

SKILL ATTAINMENT

10. Attained a Skill/Goal				265
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EXIT STATUS

11. Entered Employment	140	69	53	42
11A. Training-related	21	12	25	8
11B. Entered Postsecondary/Advanced/Credential Program	3	0	23	
12. Remained with Layoff Employer		0		
13. Entered Military Service				0
14. Entered Advanced Training			2	5
15. Entered Postsecondary Education			23	0
16. Entered Apprenticeship Program				0
17. Attained High School Diploma/GED				32
18. Returned to Secondary School				120
19. Exited for Other Reasons	140	69	10	16

Carol Mosequera, MIS Manager

951.955.3100 0

07/13/06

Contact Person, Title

Telephone

Date Prepared

Comments:

ATTACHMENT
3. Negotiated Levels of Performance Chart

WIA Local Plan Modification PY 2006-07

Modification # _____

LWIA: Riverside County Economic Development Agency

Date: 07/01/2006

STATE NEGOTIATED LEVELS OF PERFORMANCE¹

WIA Requirement at Section 136(c)	PY 2000-01	PY 2001-02	PY 2002-03	PY 2003-04	PY 2004-05	PY 2005-06	PY 2006-07
Adults							
Entered Employment Rate	66%	68%	70%	72%	72%	73%	74%
Employment Retention Rate	74%	76%	78%	81%	82%	79%	80%
Earnings Change	\$3500	\$3600	\$3400	\$3400	\$3450	\$3500	\$3500
Employment and Credential Attainment Rate	40%	50%	50%	50%	55%	56%	58%
Dislocated Workers							
Entered Employment Rate	68%	69%	70%	79%	79.5%	81%	82%
Employment Retention Rate	81%	83%	85%	88%	88%	85%	86%
Earnings - Replacement Rate/Change/Average ²	85%	86%	88%	96%	96%	-\$3000	TBD
Employment and Credential Attainment Rate	40%	42%	45%	58%	58%	66%	67%
Older Youth (ages 19-21)							
Entered Employment Rate	55%	56%	58%	66%	67%	72%	73%
Employment Retention Rate	70%	72%	74%	76.5%	78%	80%	81%
Earnings Change	\$2500	\$2600	\$2700	\$3000	\$3000	\$3700	\$3800
Employment and Credential Attainment Rate	36%	42%	30%	30%	30%	38%	39%
Younger Youth (ages 14-18)							
Skill Attainment Rate	65%	70%	75%	76%	76.5%	83%	84%
Diploma or Equivalent Rate	40%	42%	45%	55%	55.5%	66%	67%
Retention Rate	40%	42%	45%	53%	53%	63%	64%
Participant Customer Satisfaction Rate	66	67	68	75	75	75	75
Employer Customer Satisfaction Rate	64	65	66	75	75	75	75

¹ Guidance on the definitions of specific indicators for state and local performance can be found at the U.S. Department of Labor [WIA Web site](#). Specific Training and Employment Guidance Letters (TEGL) include, but are not limited to, 29-05, 17-05, 8-99, 11-01, 22-02, 22-03, 27-04, and 35-04. Additional guidance can be found at the EDD Workforce Development Community [Directives Web site](#) and [Information Bulletins Web site](#). Specific Directives include, but are not limited to, WIAD03-6, 04-10, 05-9, and 05-15. Specific Information Bulletins include, but are not limited to, WIAB01-27, 01-55, 02-37, 02-45, 03-43, 03-83, and 05-16.

² For PYs 2000-01 through 2004-05, this dislocated worker goal was earnings replacement rate. For PY 2005-06, this goal was changed to earnings change. Effective July 1, 2006, the U.S. Department of Labor is implementing a new methodology for calculating the average earnings measure.

WIA Local Plan Modification PY 2006-07

Modification # _____

LWIA: Riverside County Economic Development Agency

Date: 07/01/2006

LOCAL NEGOTIATED LEVELS OF PERFORMANCE³

WIA Requirement at Section 136(c)	PY 2000-01	PY 2001-02	PY 2002-03	PY 2003-04	PY 2004-05	PY 2005-06
Adults						
Entered Employment Rate	73	73	77	75.60	75.60	76.1
Employment Retention Rate	80	80	84	83.90	83.90	80.9
Earnings Change	3600	3600	3700	3200	3200	3221
Employment and Credential Attainment Rate	50	50	60	50	55	56
Dislocated Workers						
Entered Employment Rate	71	71	72	78	78	78.5
Employment Retention Rate	86	86	85	86.5	86.5	83.5
Earnings - Replacement Rate/Change/Average ⁴	86	86	88	86	86	-3000
Employment and Credential Attainment Rate	50	50	45	58	58	66
Older Youth (ages 19-21)						
Entered Employment Rate	45	45	56	62.6	62.6	67.1
Employment Retention Rate	64	64	70	74.7	74.7	75.7
Earnings Change	2300	2300	2400	3660	3660	3700
Employment and Credential Attainment Rate	42	42	30	30	30	38
Younger Youth (ages 14-18)						
Skill Attainment Rate	71	71	77	78	78	84
Diploma or Equivalent Rate	42	42	45	55	55.5	66
Retention Rate	43	43	46	48.10	49.9	59.4
Participant Customer Satisfaction Rate						
Employer Customer Satisfaction Rate						

³ Guidance on the definitions of specific indicators for state and local performance can be found at the U.S. Department of Labor [WIA Web site](#). Specific Training and Employment Guidance Letters (TEGL) include, but are not limited to, 29-05, 17-05, 8-99, 11-01, 22-02, 22-03, 27-04, and 35-04. Additional guidance can be found at the EDD Workforce Development Community [Directives Web site](#) and [Information Bulletins Web site](#). Specific Directives include, but are not limited to, WIAD03-6, 04-10, 05-9, and 05-15. Specific Information Bulletins include, but are not limited to, WIAB01-27, 01-55, 02-37, 02-45, 03-43, 03-83, and 05-16.

⁴ For PYs 2000-01 through 2004-05, this dislocated worker goal was earnings replacement rate. For PY 2005-06, this goal was changed to earnings change. Effective July 1, 2006, the U.S. Department of Labor is implementing a new methodology for calculating the average earnings measure.

ATTACHMENT

**4. Memorandum of Understanding with WIA
Partners**