

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

807



FROM: Human Resources Dept.

SUBMITTAL DATE:
December 4, 2006

SUBJECT: Spectera, Inc. - Voluntary Vision Benefit For Retirees Renewal and Rate Increase

RECOMMENDED MOTION: 1) Approve the rate increase for Retiree plus family coverage and the First Amendment to the Administrative Agreement between Spectera Inc., and the County of Riverside, effective January 1, 2007 through December 31, 2008; 2) authorize the Chairperson to sign four (4) copies of the attached Amendment, and; 3) retain one (1) copy of the signed amendment and return three (3) copies to Human Resources for distribution.

BACKGROUND: The contract with Spectera, Inc. has been in effect since January 1, 2005. Spectera is the fully insured vision plan offered to County Retirees with approximately 350 retirees in this plan. Enrollment in this vision plan is voluntary.

FORM APPROVED
COUNTY COUNSEL
DEC 06 2006
BY *[Signature]*

[Signature]

Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	No
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2006/2007

SOURCE OF FUNDS: Retiree Insurance Premiums

Positions To Be Deleted Per A-30
Requires 4/5 Vote

C.E.O. RECOMMENDATION:

APPROVE

[Signature]

County Executive Office Signature

- Consent
- Policy
- Consent
- Policy

Dep't Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: 3.41 9/14/04 | District: ALL | Agenda Number:

**ATTACHMENTS FILED
WITH THE CLERK OF THE BOARD**

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BACKGROUND continued

Spectera, Inc. proposed an increase to the family coverage tier for the upcoming year, and Aon Consulting reviewed and substantiated the request to be valid based on utilization. Spectera, Inc. has guaranteed the rates for a two-year period. The premiums are paid through CalPERS pension deductions or direct payment provided by the retiree to the County of Riverside. There is no direct cost to the County of Riverside.