

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

916



SUBMITTAL DATE:
March 22, 2007

FROM: OASIS

SUBJECT: Approval of PeopleSoft Enterprise Talent Acquisition Manager Software License and Mythics Corporation Maintenance Agreements

RECOMMENDED MOTION: That the Board of Supervisors:

- 1) Approve the purchase of Oracle PeopleSoft Enterprise Talent Acquisition Manager software license and maintenance agreement from Mythics Corporation for a total price of \$246,393; and,
- 2) Authorize the Purchasing Agent to execute the Oracle PeopleSoft software license and maintenance agreement with Mythics Corporation.

BACKGROUND: In order to remain progressive in the use of information technology, the Human Resources (HR) Department recently decided to update their Resumix Jobmatch system, which is currently used to support their recruiting activities. After comprehensive research and analysis of available applications, HR selected Resume Mirror EAM/eHR and Oracle Corporation's PeopleSoft HRMS Talent Acquisition Manager.

Michael Dearman
MICHAEL DEARMAN, Director
OASIS

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 246,393	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	FY 06/07

SOURCE OF FUNDS:		Positions To Be Deleted Per A-30:	<input type="checkbox"/>
OASIS HRMS Charges 45420-1109300000		Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: **APPROVE.**

County Executive Office Signature *Dennis C. Harder*

FORM APPROVED COUNTY COUNSEL
 MAR 23 2007
 BY *[Signature]*
 DEPT
 FISCAL PROCEDURES APPROVED BY PURCHASING:
 ROBERT E. BYRD, Auditor-Controller
 REVIEWED BY CIP TEAM *[Signature]*
 DEPT
 Policy Consent
 Policy Consent
 Dept's Recomm.:
 Per Exec. Ofc.:

Prev. Agn. Ref.: | District: | Agenda Number:

ATTACHMENTS FILED
WITH THE CLERK OF THE BOARD

3.20

Resume Mirror is designed to directly interface with PeopleSoft Talent Acquisition Manager and thus provides a resume and applicant tracking system that fully integrates with the county's PeopleSoft employee and payroll system.

A companion Form 11 for the acquisition of Resume Mirror EAM/eHR is on today's agenda for your approval.

The implementation of PeopleSoft Talent Acquisition Manager and Resume Mirror EAM/eHR is expected to start in 2007 in conjunction with the upgrade of PeopleSoft HRMS version 8.3 to version 8.9. This project will be managed by OASIS with the full cooperation of Human Resources. OASIS will provide system operation, support and maintenance functions of Resume Mirror and PeopleSoft Talent Acquisition Manager after go-live of the upgrade.

PRICE REASONABLENESS: Mythics Corporation was the lowest qualified bidder of three PeopleSoft Talent Acquisition Manager software vendors who provided purchase quotes to the county.

Mythics Corporation is a licensed reseller of Oracle PeopleSoft Enterprise software products.

Vendor cost proposal breakdown (estimated taxes included):

Mythics Corporation	\$246,392.68
DLT Solutions Inc.	\$248,363.75
Oracle Corporation	\$389,041.07