

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

159



FROM: Human Resources Department

SUBMITTAL DATE:
July 10, 2007

SUBJECT: Defense Panel Contracts for Labor and Employment Related Matters

RECOMMENDED MOTION: That the Board of Supervisors approve the three (3) contracts attached entitled "Agreement for Professional Services - Legal Services" for the firms: Liebert Cassidy Whitmore, Bent & Associates and Jackson Lewis LLP, and authorize the Chairperson to sign four (4) copies of each agreement, retaining one (1) copy and return three (3) copies of the executed agreements to Human Resources for distribution.

BACKGROUND: Occasionally the County requires specialized legal services to handle employment related cases. Attached are professional service agreements for Liebert Cassidy Whitmore, Bent & Associates and Jackson Lewis LLP. Sergio Bent (Bent & Associates) recently left the law firm of Liebert Cassidy Whitmore to open his own law firm. Mr. Bent has handled complex employee relations work for the County and we would like to continue to benefit from his professional services. Liebert Cassidy Whitmore and Jackson Lewis LLP are renewing their contracts with the County. Their contract renewals reflect an average of a 4% increase in their billing rates.

[Handwritten Signature]

Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$ Varies	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2007/08

SOURCE OF FUNDS: Liability ISF	Positions To Be Deleted Per A-30 <input type="checkbox"/>
	Requires 4/5 Vote <input type="checkbox"/>

C.E.O. RECOMMENDATION:

APPROVE

BY: *[Handwritten Signature: Lisa Brandl]*
Lisa Brandl

County Executive Office Signature

- Consent
- Policy
- Consent
- Policy

Dep't Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: _____ District: _____ Agenda Number: _____

**ATTACHMENTS FILED
WITH THE CLERK OF THE BOARD**

3.68

BACKGROUND continued

As per the attached signed contracts, each firm is subject to the County's professional services agreement, litigation management guidelines and HIPAA Business Associate Agreement. The fee structure for each firm depend upon their recognized experience and specialty according to the rates scheduled in their respective contracts. These firms will only be used in special circumstances that require their expertise. Their assignments may include: complex disability retirement issues, employee relations issues, labor relations issues, arbitration cases, breach of contract assignments or tort claim litigation.