

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

310



**FROM:** Human Resources Department

**SUBMITTAL DATE:**  
September 19, 2007

**SUBJECT:** Providing influenza (flu) vaccine for County of Riverside employees

**RECOMMENDED MOTION:** That the Board of Supervisors approve a health promotion program through the Human Resources Occupational Health & Wellness to provide flu vaccine to all employees.

**BACKGROUND:** At present, employees that work for the Community Health Agency (CHA), Sheriff's Department, Mental Health, and the Riverside County Regional Medical Center (RCRMC) can receive the flu vaccine through their respective departments.

The Advisory Committee on Immunization Practices (ACIP) for the Centers for Disease Control (CDC) conducted a study during the 1997-1998 influenza season. The study showed people that received the flu vaccine had significantly fewer severe fever illnesses (19% reduction) and fewer upper respiratory tract illnesses (24% reduction), as well as significant reductions in days of illness, days of work lost, days with health-care provider visits, and use of prescription antibiotics and over-the-counter medications. According to CDC, the best time to inoculate people for flu is October-November.

\_\_\_\_\_  
Ronald W. Komers  
Asst. County Executive Officer/  
Human Resources Director

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	\$ 19,500.00	In Current Year Budget:	yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	no
	Annual Net County Cost:	\$ 0	For Fiscal Year:	FY 07-08

<b>SOURCE OF FUNDS:</b> Occupational Health and Wellness Budget (Fund #46120 – 11329-00000)	<b>Positions To Be Deleted Per A-30</b>	<input type="checkbox"/>
	<b>Requires 4/5 Vote</b>	<input type="checkbox"/>

**C.E.O. RECOMMENDATION:** APPROVE

**County Executive Office Signature** BY: Elizabeth J. Olson  
Elizabeth J. Olson

- Policy
- Consent
- Policy
- Consent

Dep't Recomm.:  
Per Exec. Ofc.:

**Prev. Agn. Ref.:** | **District:** | **Agenda Number:**

3.28

**BACKGROUND continued**

Human Resources/Occupational Health and Wellness proposes to set up multiple sites throughout the county to give the flu vaccine to employees. After the scheduled onsite visits, the flu vaccine will continue to be offered at the Human Resources Occupational Health and Wellness Office in Moreno Valley and the Riverside Spruce Street office. The flu vaccine is not mandatory, only those employees that request the flu vaccine will receive it.

Total cost estimated to administer the vaccine to 1600 employees would be \$19,500 or \$12.19 per employee. The savings in sick time and productivity are expected to provide a significant return on that investment.