

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

111



FROM: Human Resources Department

SUBMITTAL DATE:
January 22, 2008

SUBJECT: Human Resources Internal Service Fund Rate for Fiscal Year 2008-2009

RECOMMENDED MOTION: That the Board of Supervisors approve the Assistant County Executive Officer/Human Resources Director's recommendation for Internal Service Fund (ISF) rates for Workers' Compensation (Attachment A); for Medical Malpractice, General/Auto Liability, and Property Insurance (Attachment B); and, for Unemployment Compensation, Short-Term Disability, Long-Term Disability and the Temporary Assignment Program.

BACKGROUND: The County maintains Internal Service Funds (ISF's) for authorized and/or legally required insurance and service programs. Each Fund is composed of a unique combination of self-insurance, excess insurance, self administration, outsourced administration, limits of coverage and specific programs. The Board approved a plan in 1997 that required the minimum annual funding of these ISF's be set at the 70% "confidence level".

Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$	In Current Year Budget:
	Current F.Y. Net County Cost:	\$	Budget Adjustment:
	Annual Net County Cost:	\$	For Fiscal Year: 2008/09

SOURCE OF FUNDS: Department budgets	Positions To Be Deleted Per A-30 <input type="checkbox"/>
	Requires 4/5 Vote <input type="checkbox"/>

C.E.O. RECOMMENDATION:

APPROVE

BY: Robert Tremaine

County Executive Office Signature

FISCAL PROCEDURES APPROVED
 ROBERT E. BYRD, Auditor-Controller
 BY: Dale Wang [Signature]
 Dale Wang [Signature] Departmental Concurrence

- Consent
- Policy
- Consent
- Policy

Dep't Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: | **District:** | **Agenda Number:** 3.68

Background (continued):

“Confidence level” is the probability that the fund will be able to meet claim obligations for the projected year. The 1997 approved plan also included provisions that required:

- Each fund to be fully funded, at a minimum, for its “ultimate” expected liability each year on a go-forward basis (all estimated costs on all reported claims, plus estimated costs for claims that have occurred but are not yet reported (IBNR), as well as administrative costs).
- No reduction of cash reserves will be allowed except for payment of claims.

Since 1997, both our actuary and the California State Association of Counties – Excess Insurance Authority (CSAC-EIA), which provides our excess insurance coverage, have recommended that we increase the confidence level on which we base our charges to the 75% to 85% range. Given the recent economic developments, Human Resources recommends continuation of the 70% confidence level for FY2008-09, resulting in a significant decrease in charges to departments while retaining the minimum confidence level.

The allocations that each department pays for Workers’ Compensation, Medical Malpractice and General/Auto Liability are calculated in the manner required by the State Controller’s Office, which requires distribution of each ISF program’s costs to be based upon a combination of the department’s loss experience, or claims history, and exposure, which is measured by payroll or size. The recommended allocations to departments, attached hereto, are based upon 80% weighting for loss experience and 20% for payroll/exposure. Thus, an individual department’s charges will increase or decrease, dependent on their recent claims and on changes to their payroll.

Workers’ Compensation Insurance (WC)

Our Workers’ Compensation program is self-insured for the first \$2,000,000 of each claim. Excess insurance is provided through the California State Association of Counties – Excess Insurance Authority (CSAC-EIA) for amounts above our self-insured level. For calculation of the cost distribution to departments, losses are capped at \$500,000 per claim; as a result, a department will be held responsible, up to the cap amount, for each claim through the allocation process. Amounts paid on a single claim in excess of the cap amounts are allocated to the entire County on a pro-rata basis. Claims are self-administered by the County Human Resources Workers’ Compensation Division. As indicated above, the rates presented herein are calculated by the actuary to achieve the 70% confidence level on a go-forward basis through a 3-year plan of spreading plan savings. This is a prudent approach that helps us to avoid severe spikes from year to year.

The County’s current loss experience can be put into perspective by comparing it with the loss experience of other counties participating in the CSAC-EIA workers’ compensation program. Riverside’s loss rate per \$100 of payroll is 15% lower than the other large counties. The County of Riverside has implemented a number of programs to reduce workers’ compensation claims costs. The good experience reflects Board-approved initiatives to control costs. For example, the County has implemented a utilization review program. In addition, the County has fully expanded its return to work program to include all departments. Finally, the County implemented a Medical Provide Network (MPN) effective November 15, 2006. Our actuary has reflected expected savings from these programs in the calculation of future expected liabilities.

The amount of \$77,364,000 in reserves is the minimum liability to be booked by the County at June 30, 2007, for Riverside County’s workers’ compensation program, in accordance with Governmental Accounting Standards Board (GASB) Statement #10. GASB #10 requires the County to accrue a liability on its financial statements for the ultimate cost of claims and expenses associated with all reported and

unreported claims, including ALAE and ULAE. GASB #10 does not prohibit the discounting of losses to recognize investment income.

Total Workers' Compensation funding of \$20,234,000 for Fiscal Year 2008-2009 will be 17.3% lower overall than last year's funding of \$24,454,998. The funding plan is in accordance with the minimum funding recommended in the report dated November 30, 2007, but somewhat below the actuary's recommendation for optimal funding. We continue to benefit from implementation of cost savings programs, fraud identification, Medical Provider Network (MPN), the return-to-work program and the Injury Intervention Therapy (IIT) to treat repetitive motion injuries. See Attachment A for the WC cost allocation by department.

Medical Malpractice Insurance

Our Medical Malpractice program provides coverage for Riverside County Regional Medical Center, Mental Health, Department of Public Health, Exclusive Care, Detention Health, Employee Assistance Program and Occupational Health. The program is self-insured for the first \$1,100,000 of each claim with excess insurance provided by CSAC-EIA. For calculation of the cost distribution, losses are capped at \$1,100,000 per claim. Claims are self-administered by the County Human Resources Risk Management Division. The rates are calculated by the actuary to achieve the 70% confidence level on a go-forward basis, utilizing a five-year plan to amortize surplus reserves, which is consistent with the Board's direction to fund the current year's claims cost fully.

Medical Malpractice rates are decreasing slightly from \$3.5 million to \$3.3 million. The contribution rate is at a historically low level partly due to RCRMC's reduced claims frequency and claim size which has occurred over the last three years. RCRMC's improving loss history is primarily due to the performance improvement efforts of Doug Bagley and his staff. The Human Resources Department has assisted in reducing claim size through their Risk Management Division's active management of medical malpractice claims and by funding the acquisition of claim-preventing equipment for RCRMC such as special state-of-the-art ultra-sound machines and infusion pumps utilizing the Malpractice Fund's unrestricted reserves. This proactive approach to claim reduction has proven effective, and we will continue to work with RCRMC to identify other needs. However, we want to be cautious in reducing these reserves, because a single malpractice case can have a tremendous impact on the viability of this fund.

General Liability/Auto Liability Insurance

The General Liability/Auto Liability program is self-insured for the first \$1,000,000 of each claim. Excess insurance is provided for amounts above our self-insured retention by CSAC-EIA. For calculation of cost allocation to departments, claims are capped at \$150,000 per claim for small departments, \$500,000 per claim for medium-sized departments, and \$1,000,000 for large departments. The rates are calculated by the actuary to realize the 70% confidence level on a go-forward basis. Starting with Fiscal Year 2008-2009 this program will begin the first year of a two-year funding program to apply reserves to funding. As a result, our current year funding falls below the CSAC-EIA standard, but only through applying surplus reserves.

For Fiscal Year 2008-2009 the General Liability ISF program costs are decreasing from \$15.7 million to \$14.5 million, a 7.6% reduction in total rates. This decrease is primarily due to the better than expected results from the county's claims management efforts. All liability claims are managed to their ultimate conclusion by the Human Resources Department's Risk Management Division. The costs associated

with this fund include specific charges to involved departments for insurance covering airports, aircraft, and watercraft as well as funding for the Sheriff's Department Counseling Program.

Property Insurance

The County's Property program is fully insured with various levels of deductibles based on the coverage. Deductibles are paid by each department as the loss occurs. In addition to covering the County's real and personal property, the program covers all buildings with a value of \$1,000,000 or more for earthquake coverage. The Property fund also includes the cost to administer the fund as well as the cost of other lines of insurance such as: Faithful Performance/Crime Coverage, Course of Construction, and Watercraft Hull. The Property ISF costs are allocated to departments on a pro rata basis based upon the relative square footage maintained by each department, and amounts to \$4.5 million total cost for FY 2008-09.

The County's scheduled property values, for insurance purposes, are on a replacement cost basis with a CSAC-EIA required appraisal every five years. The County's last appraisal was done in the spring/summer of 2005. The Property program costs are estimated to remain the same as last year due to an adjustment in the ISF Fund balance and an insurance cost increase. Attachment B contains the cost allocation by department.

Short-Term Disability (STD)

Short-Term Disability insurance is a self-funded benefit program that covers most employee groups who accrue sick leave time. Plan benefits are based on a percentage of the employee's salary. The STD rate for the Laborer's International Union of North America (LIUNA) employees is currently set at 1.00% of salary with an annual cap of \$40,000. For the non-LIUNA groups, which are Services Employees International Union (SEIU) employees and Riverside Sheriff Association, Public Safety (RSP) employees, the current rate is set at 1.03% of salary with an annual cap of \$31,767. The annual review of this fund indicates that the rate(s) and fund reserve are adequate and do not require a change for Fiscal Year 2008-2009.

Long-Term Disability Insurance (LTD)

LTD insurance is provided to certain groups of employees on a fully insured basis. The Human Resources Department has successfully negotiated a 0.91% guaranteed rate with Standard Insurance Company through July 1, 2009. A decrease from the current charge of 0.98% to 0.91% of salary will be required to set the LTD rate at the guaranteed level.

Unemployment Insurance (UI)

Unemployment insurance is a self-funded benefit program required by the State of California. The rate for Unemployment Insurance is currently set at 0.223% of salary. The annual review of this fund indicates that the rate and fund reserve are adequate and do not require a change for Fiscal Year 2008-2009.

Temporary Assignment Program/Medical Assignment Program (TAP/MAP)

The Human Resources Department TAP/MAP continues to meet the temporary staffing needs of the County while achieving significant cost savings by reducing the County's reliance on private staffing agencies and registry services. Our annual analysis indicates that the TAP/MAP will be able to hold the rate for temporary services at the current level (24.9% of salaries) for Fiscal Year 2008-2009.

The Human Resources Department is committed to working in partnership with each County department to meet their temporary assignment, risk management and risk prevention needs. The goal of the Human Resources Department continues to be providing the most responsive, efficient and effective services possible to departments, so that the County can better meet its mission through its employees. Riverside County continues to stand-out as one of the most effective risk management operations in California Counties.

Human Resources Department
Workers' Compensation Division
FY 08-09 Cost Allocation by Department

Fund	Dept. ID	Dept Name	FY 08-09 Charge (Actuary)	FY 08-09 Charge (Recommended)	FY 07-08 Charge (Current)	Difference (Recommended vs Current)
10000	1200300000	AC RECORDER CENTER DIV.	\$ 7,125	\$ 5,898	\$ 6,936	\$ (1,038)
10000	2800100000	AGRICULTURAL COMMISSIONER	\$ 146,878	\$ 121,576	\$ 150,658	\$ (29,082)
10000	1200200000	ASSESSOR-COUNTY CLERK/RECORDER	\$ 159,524	\$ 132,044	\$ 160,973	\$ (28,929)
10000	1000200000	ASSESSMENT APPEALS BRD	\$ 1,139	\$ 943	\$ 1,198	\$ (255)
10000	1200100000	ASSESSOR	\$ 203,008	\$ 168,037	\$ 190,774	\$ (22,737)
10000	1300100000	AUDITOR-CONTROLLER	\$ 60,586	\$ 50,149	\$ 76,177	\$ (26,028)
10000	1000100000	BD. OF SUPERVISORS	\$ 19,330	\$ 16,000	\$ 19,246	\$ (3,246)
22050	1150100000	CFD ASSESSMENT DISTRICT ADMIN	\$ 1,907	\$ 1,578	\$ 29,346	\$ (27,768)
10000	4200300000	CHA	\$ 11,800	\$ 9,767	\$ -	\$ 9,767
10000	4200600000	CHA-ANIMAL CONTROL	\$ 159,250	\$ 131,817	\$ 152,375	\$ (20,558)
10000	4200200000	CHA-CA CHILDREN SERV'S.	\$ 112,997	\$ 93,532	\$ 129,331	\$ (35,799)
10000	4200400000	CHA-ENVIRONMENT HEALTH	\$ 174,540	\$ 144,473	\$ 186,887	\$ (42,414)
10000	4200100000	CHA-PUBLIC HEALTH ADMN.	\$ 729,428	\$ 603,773	\$ 706,951	\$ (103,178)
10000	1300200000	INTERNAL AUDITS	\$ 8,440	\$ 6,986	\$ -	\$ 6,986
51475	938001	CHILDREN & FAMILIES 1ST COMM	\$ 13,522	\$ 11,193	\$ 12,660	\$ (1,467)
10000	6300100000	COOP EXTENSION	\$ 748	\$ 619	\$ 865	\$ (246)
10000	1500100000	COUNTY COUNSEL	\$ 28,584	\$ 23,660	\$ 31,878	\$ (8,218)
10000	2300100000	DCSS (DEPT CHILDRENS SOCIAL SERVICES)	\$ 573,545	\$ 474,744	\$ 555,697	\$ (80,953)
10000	2200100000	DISTRICT ATTORNEY-CRIMINAL	\$ 676,645	\$ 560,083	\$ 799,263	\$ (239,180)
10000	5100100000	DPSS	\$ 3,153,821	\$ 2,610,530	\$ 2,803,476	\$ (192,946)
21050	5200100000	DPSS-DCA-ADMINISTRATION	\$ 10,421	\$ 8,626	\$ 10,623	\$ (1,997)
21050	5200300000	DPSS-DCA-LOC INITIATIVE CENTER	\$ 32,774	\$ 27,128	\$ 32,910	\$ (5,782)
21050	5200200000	DPSS-DCA-LOCAL INITIATIVE PROGRAM	\$ 4,384	\$ 3,629	\$ 1,858	\$ 1,771
32710	1900100000	EDA-ADMN	\$ 43,332	\$ 35,867	\$ 34,792	\$ 1,075
22100	1910700000	EDA-AVIATION	\$ 1,708	\$ 1,414	\$ 1,477	\$ (63)
40400	912211	EDA-CSA 122-MESA VERDE	\$ 208	\$ 172	\$ 262	\$ (90)
24325	912601	EDA-CSA 126	\$ 7,545	\$ 6,245	\$ 4,013	\$ 2,232
24425	913401	EDA-CSA 134 TEMESCAL CANY HIGH	\$ 232	\$ 192	\$ -	\$ 192
24550	914301	EDA-CSA 143-RANCH CA P&R	\$ 550	\$ 455	\$ 547	\$ (92)
31555	914501	EDA-CSA 145-SUN CTY P&R	\$ 6,336	\$ 5,245	\$ 1,372	\$ 3,873
24625	915201	EDA-CSA 152	\$ 104	\$ 86	\$ 180	\$ (94)
23525	905102	EDA-CSA 51-DESERT CENTER M/S	\$ 11,092	\$ 9,181	\$ 13,871	\$ (4,690)
40440	906203	EDA-CSA 62-RIPLEY L/W/S	\$ 354	\$ 293	\$ 378	\$ (85)
23850	908501	EDA-CSA 85-CABAZON L/D/R	\$ 367	\$ 304	\$ 379	\$ (75)
10000	1930100000	EDA-EDWARD-DEAN MUSEUM	\$ 273	\$ 226	\$ 278	\$ (52)
22200	1920100000	EDA-FAIR AND NATIONAL DATE FESTIVAL	\$ 2,276	\$ 1,884	\$ 2,162	\$ (278)
40600	1900400000	EDA-HOUSING AUTHORITY	\$ 107,858	\$ 89,278	\$ 106,683	\$ (17,405)
22800	985101	EDA-PUBLIC AUTHORITY ADMINISTRATION	\$ 2,215	\$ 1,833	\$ 1,590	\$ 243
21550	1900300000	EDA-WORKFORCE DEVELOPMENT	\$ 139,232	\$ 115,247	\$ 233,231	\$ (117,984)
22800	985115	PA Clerical	\$ 589	\$ 488	\$ -	\$ 488
22800	985110	PA Registry	\$ 630	\$ 521	\$ -	\$ 521
10000	1100100000	EXECUTIVE OFFICE	\$ 16,140	\$ 13,360	\$ 16,732	\$ (3,372)
1000	1105000000	EXECUTIVE OFFICE -NATL POL DSC ELIM SYS	\$ 996	\$ 824	\$ -	\$ 824
21200	1101500000	EXECUTIVE OFFICE-LIBRARY SERVICE	\$ 440	\$ 364	\$ 450	\$ (86)
45420	1109200000	EXECUTIVE OFFICE-OASIS FINANCIAL	\$ 10,703	\$ 8,859	\$ 8,590	\$ 269
45420	1109300000	EXECUTIVE OFFICE-OASIS HRMS	\$ 5,237	\$ 4,335	\$ 4,249	\$ 86
10000	7200200000	FAC - CUSTODIAL	\$ 216,337	\$ 179,070	\$ -	\$ 179,070
10000	7200500000	FAC - DESIGN AND CONSTRUCTION	\$ 47,017	\$ 38,918	\$ -	\$ 38,918

Human Resources Department
Workers' Compensation Division
FY 08-09 Cost Allocation by Department

Fund	Dept. ID	Dept Name	FY 08-09	FY 08-09	FY 07-08	Difference
			Charge	Charge	Charge	
			(Actuary)	(Recommended)	(Current)	(Recommended vs Current)
10000	7200300000	FAC - MAINTENANCE	\$ 265,196	\$ 219,512	\$ -	\$ 219,512
10000	7200700000	FAC - PARKING	\$ 23,429	\$ 19,393	\$ -	\$ 19,393
10000	7200400000	FAC - REAL ESTATE	\$ 54,550	\$ 45,153	\$ -	\$ 45,153
10000	7200100000	FACILITIES MGMT DEPT.	\$ 105,597	\$ 87,406	\$ 560,244	\$ (472,838)
10000	7200100000	FACILITIES MGMT. CO FARM	\$ 1,416	\$ 1,172	\$ 2,945	\$ (1,773)
10000	2700400000	FIRE PROTECTION - CONTRACT SVCS	\$ 19,938	\$ 16,503	\$ -	\$ 16,503
10000	2700200000	FIRE-FORESTRY PROTECTION	\$ 158,521	\$ 131,213	\$ 206,286	\$ (75,073)
15100	947200	FLOOD CONTROL DIST.	\$ 325,090	\$ 269,089	\$ 328,116	\$ (59,027)
46000	1130900000	HUMAN RESOURCES-MEDICAL MALPRACTICE	\$ 554	\$ 459	\$ 620	\$ (161)
46120	1132900000	HUMAN RESOURCES-OCC HEALTH & WELFARE	\$ 10,341	\$ 8,560	\$ 2,419	\$ 6,141
46060	1131200000	HUMAN RESOURCE -STD DISABILITY INSURANCE	\$ 449	\$ 372	\$ -	\$ 372
10000	1130100000	HUMAN RESOURCES	\$ 104,092	\$ 86,161	\$ 110,604	\$ (24,443)
22000	1130300000	HUMAN RESOURCES-AIR QUALITY DIV.	\$ 908	\$ 752	\$ 882	\$ (130)
46100	1132200000	HUMAN RESOURCES-EMPLOYEE ASST. PROG.	\$ 1,713	\$ 1,418	\$ 1,699	\$ (281)
45800	1132000000	HUMAN RESOURCES-EXCLUSIVE CARE EPO	\$ 4,048	\$ 3,351	\$ 6,759	\$ (3,408)
45960	1131000000	HUMAN RESOURCES-LIABILITY INS	\$ 34,076	\$ 28,206	\$ 29,534	\$ (1,328)
46020	1130700000	HUMAN RESOURCES-PROPERTY INSURANCE	\$ 416	\$ 344	\$ 436	\$ (92)
46040	1131300000	HUMAN RESOURCES-SAFETY LOSS CONTROL	\$ 8,511	\$ 7,045	\$ 7,117	\$ (72)
47000	1131800000	HUMAN RESOURCES-TAP	\$ 645,616	\$ 534,399	\$ 499,153	\$ 35,246
46100	1130800000	HUMAN RESOURCES-WORKERS COMP	\$ 48,226	\$ 39,918	\$ 35,041	\$ 4,877
45500	7400100000	INFORMATION TECHNOLOGY	\$ 119,821	\$ 99,180	\$ 126,817	\$ (27,637)
33500	7400300000	IT - PSEC PROJECT	\$ 5,534	\$ 4,581	\$ -	\$ 4,581
51215	2900100000	LAFCO	\$ 2,061	\$ 1,706	\$ 1,990	\$ (284)
10000	4100400000	MH ADMINISTRATION	\$ 100,768	\$ 83,409	\$ 129,790	\$ (46,381)
10000	4100300000	MH DETENTION-INDIO	\$ 12,139	\$ 10,048	\$ 12,193	\$ (2,145)
10000	4100500000	MH SUBSTANCE ABUSE	\$ 108,424	\$ 89,746	\$ 114,543	\$ (24,797)
10000	4100200000	MH TREATMENT	\$ 534,835	\$ 442,702	\$ 605,133	\$ (162,431)
10000	4100100000	MH-PUBLIC GUARDIAN	\$ 44,259	\$ 36,635	\$ 45,638	\$ (9,003)
21450	5300100000	OFFICE ON AGING TITLE III	\$ 66,340	\$ 54,912	\$ 74,164	\$ (19,252)
10000	2600700000	PROBATION-ADMINISTRATION	\$ 59,556	\$ 49,297	\$ 57,208	\$ (7,911)
10000	2600200000	PROBATION-FIELD SERVICES	\$ 407,931	\$ 337,659	\$ 414,606	\$ (76,947)
10000	2600100000	PROBATION-JUVENILE INSTITUTIONS	\$ 871,987	\$ 721,775	\$ 822,055	\$ (100,280)
10000	2400100000	PUBLIC DEFENDER	\$ 184,245	\$ 152,506	\$ 181,235	\$ (28,729)
10000	7300100000	PURCHASING	\$ 14,536	\$ 12,032	\$ 18,437	\$ (6,405)
45620	7300600000	PURCHASING-CENTRAL MAILING	\$ 29,077	\$ 24,068	\$ 29,190	\$ (5,122)
45300	7300500000	PURCHASING-FLEET SERVICES-ISF	\$ 145,848	\$ 120,724	\$ 107,239	\$ 13,485
45600	7300300000	PURCHASING-PRINTING SERVICES	\$ 26,943	\$ 22,302	\$ 34,830	\$ (12,528)
45700	7300400000	PURCHASING-SUPPLY SERVICES	\$ 29,127	\$ 24,109	\$ 21,216	\$ 2,893
51630	935200	RCA OPERATIONS	\$ 1,266	\$ 1,048	\$ 363	\$ 685
10000	4300300000	RCRMC DETENTION HEALTH SERVICES	\$ 98,146	\$ 81,239	\$ 105,405	\$ (24,166)
10000	4300200000	RCRMC MED INDIGENT SVC PROGRAM	\$ 7,195	\$ 5,956	\$ 7,918	\$ (1,962)
40050	4300100000	RCRMC	\$ 2,151,922	\$ 1,781,222	\$ 2,263,412	\$ (482,190)
10000	2500800000	RAID	\$ 728	\$ 603	\$ -	\$ 603
51540	931104	REG PARKS & OPEN SPC DISTRICT	\$ 88,274	\$ 73,068	\$ 109,092	\$ (36,024)
10000	1700100000	REGISTRAR OF VOTERS	\$ 22,452	\$ 18,584	\$ 26,765	\$ (8,181)
51000	946001	SALTON SEA AUTHORITY	\$ 1,068	\$ 884	\$ 1,124	\$ (240)
10000	2500100000	SHERIFF ADMINISTRATION	\$ 136,993	\$ 113,394	\$ 139,952	\$ (26,558)
10000	2500600000	SHERIFF CAC SECURITY	\$ 1,520	\$ 1,258	\$ 1,523	\$ (265)
10000	2501000000	SHERIFF CORONER	\$ 176,978	\$ 146,491	\$ 163,992	\$ (17,501)

Human Resources Department
Workers' Compensation Division
FY 08-09 Cost Allocation by Department

Fund	Dept. ID	Dept Name	FY 08-09	FY 08-09	FY 07-08	Difference
			Charge (Actuary)	Charge (Recommended)	Charge (Current)	
10000	2500400000	SHERIFF CORRECTIONS	\$ 2,513,637	\$ 2,080,627	\$ 2,614,549	\$ (533,922)
10000	2500300000	SHERIFF PATROL	\$ 4,666,031	\$ 3,862,240	\$ 4,916,470	\$ (1,054,230)
10000	2500200000	SHERIFF SUPPORT SERVICES	\$ 862,602	\$ 714,006	\$ 886,545	\$ (172,539)
10000	2500700000	SHERIFF-BEN CLARK TRAINING CENTER	\$ 223,628	\$ 185,105	\$ 171,574	\$ 13,531
22250	2505100000	SHERIFF-CAL ID PROGRAM	\$ 11,327	\$ 9,376	\$ 7,204	\$ 2,172
10000	2500500000	SHERIFF-COURT SVCS	\$ 609,974	\$ 504,897	\$ 614,692	\$ (109,795)
10000	2501100000	SHERIFF-PUBLIC ADMINISTRATOR	\$ 4,148	\$ 3,433	\$ 3,805	\$ (372)
20200	3100500000	TLMA - ENVIRONMENTAL PROGRAMS	\$ 17,539	\$ 14,518	\$ -	\$ 14,518
20200	3100200000	TLMA-ADMN.	\$ 75,899	\$ 62,824	\$ 82,409	\$ (19,585)
10000	3140100000	TLMA-BUILDING & SAF-CODE ENF	\$ 56,301	\$ 46,602	\$ 36,833	\$ 9,769
10000	3110100000	TLMA-BUILDING & SAFETY	\$ 127,588	\$ 105,593	\$ 147,461	\$ (41,868)
20200	3100300000	TLMA-COUNTER SERVICES	\$ 32,784	\$ 27,136	\$ 29,961	\$ (2,825)
20000	3130300000	TLMA-CROSSING GUARD	\$ 12,807	\$ 10,801	\$ 12,510	\$ (1,909)
20200	3100100000	TLMA-G.I.S.	\$ 7,401	\$ 6,126	\$ 7,501	\$ (1,375)
10000	3120100000	TLMA-PLANNING	\$ 23,805	\$ 19,704	\$ 22,608	\$ (2,904)
10000	3130200000	TLMA-SURVEYOR	\$ 18,589	\$ 15,387	\$ 20,233	\$ (4,846)
20000	3130700000	TLMA-TRANSP. EQUIP GARAGE-ISF	\$ 25,793	\$ 21,350	\$ 14,405	\$ 6,945
20000	3130100000	TLMA-TRANSPORTATION	\$ 520,078	\$ 430,487	\$ 513,417	\$ (82,930)
10000	1400100000	TREAS./TAX COLLECTOR	\$ 40,683	\$ 33,675	\$ 40,891	\$ (7,216)
10000	5400100000	VETERANS SERVICES	\$ 20,944	\$ 17,336	\$ 18,125	\$ (789)
40200	4500100000	WASTE MANAGEMENT DIST.	\$ 364,777	\$ 301,939	\$ 356,622	\$ (54,683)
40250	943001	WASTE RES MGMT DIST	\$ 33,863	\$ 28,030	\$ 38,180	\$ (10,150)
GRAND TOTALS			\$ 24,445,005	\$ 20,234,000	\$ 24,454,998	\$ (4,220,998)

All Departments Combined Charges For FY 2008/2009

FUND ID.	DEPT. ID		FY 07-08 PROPERTY	FY 08-09 PROPERTY	3 YR GL/AL	07-08	2 YR GL/AL	08-09	3 YR FY 07-08 MED MAL	3 YR FY 08-09 MED MAL	TOTAL BY DEPT ID FOR FY 07/08	TOTAL BY DEPT ID FOR FY 08/09	\$ DIFF.
10000	280 010 0000	AGRICULTURAL COMMISSIONER	\$ 8,767	\$ 8,055	\$ 20,879	\$ 15,955					\$ 29,646	\$ 24,010	\$ (5,636)
10000	120 010 0000	ASSESSOR	\$ 56,172	\$ 40,553	\$ 56,788	\$ 37,956					\$ 112,960	\$ 78,509	\$ (34,451)
10000	120 020 0000	ASSESSOR-COUNTY CLERK & RECORDER	\$ 44,286	\$ 55,933	\$ 33,912	\$ 32,244					\$ 78,198	\$ 88,177	\$ 9,979
45100	120 030 0000	ASSESSOR-RECORDS MANAGEMENT & ARCHIVES	\$ 23,639	\$ 22,684	\$ 9,220	\$ 8,205					\$ 32,859	\$ 30,889	\$ (1,970)
10000	120 040 0000	ASSESSOR-ENTERPRISE SYSTEM-CREST	\$ -	\$ 3,973	\$ -	\$ 2,206					\$ -	\$ 6,179	\$ 6,179
10000	130 010 0000	AUDITOR CONTROLLER	\$ 10,952	\$ 10,060	\$ 13,795	\$ 13,336					\$ 24,747	\$ 23,396	\$ (1,351)
10000	130 020 0000	AUDITOR CONTROLLER-INTERNAL AUDIT	\$ 1,990	\$ 2,896	\$ 2,413	\$ 2,233					\$ 4,403	\$ 5,129	\$ 726
10000	100 010 0000	BOARD OF SUPERVISORS	\$ 57,325	\$ 53,809	\$ 56,311	\$ 41,470					\$ 113,636	\$ 95,279	\$ (18,357)
10000	100 020 0000	BOS-ASSESSMENT APPEALS BOARD	\$ 529	\$ 486	\$ 493	\$ 414					\$ 1,022	\$ 900	\$ (122)
10000	420 030 0000	CHA-ADMINISTRATION	\$ 19,956	\$ 18,448	\$ 22,819	\$ 19,291					\$ 42,775	\$ 37,739	\$ (5,036)
10000	420 060 0000	CHA-ANIMAL CONTROL SERVICES	\$ 40,416	\$ 40,105	\$ 138,920	\$ 131,513					\$ 179,336	\$ 171,618	\$ (7,718)
10000	420 020 0000	CHA-CA CHILDREN SERVICES	\$ 14,188	\$ 13,687	\$ 18,296	\$ 15,132					\$ 32,484	\$ 28,819	\$ (3,665)
10000	420 040 0000	CHA-ENVIRONMENTAL HEALTH	\$ 26,843	\$ 27,405	\$ 38,742	\$ 32,367					\$ 65,585	\$ 59,772	\$ (5,813)
10000	420 010 0000	CHA-PUBLIC HEALTH	\$ 193,755	\$ 185,106	\$ 182,930	\$ 158,618	\$ 8,465	\$ 6,940			\$ 385,150	\$ 350,664	\$ (34,486)
		CHA-TOTAL	\$ 295,158	\$ 284,751	\$ 401,707	\$ 356,921	\$ 8,465	\$ 6,940			\$ 705,330	\$ 648,612	\$ (56,718)
10000	630 010 0000	COOPERATIVE EXTENSION	\$ 4,763	\$ 5,602	\$ 2,354	\$ 2,416					\$ 7,117	\$ 8,018	\$ 901
10000	150 010 0000	COUNTY COUNSEL	\$ 11,609	\$ 10,666	\$ 16,151	\$ 14,520					\$ 27,760	\$ 25,186	\$ (2,574)
10000	110 390 0000	COURTS-FINANCIAL SERVICES	\$ 3,114	\$ 2,861	\$ 924	\$ 831					\$ 4,038	\$ 3,692	\$ (346)
51845	924001	COURTS-STATE UNALLOWABLE-COUNTY	\$ 380,891	\$ 284,450	\$ 116,617	\$ 77,474					\$ 477,508	\$ 341,924	\$ (135,584)
10000	230 010 0000	DCSS-DEPT CHILD SUPPORT SERVICES	\$ 88,727	\$ 84,897	\$ 96,578	\$ 71,583					\$ 185,305	\$ 156,480	\$ (28,825)
10000	220 010 0000	DISTRCT ATTORNEY	\$ 124,414	\$ 109,767	\$ 540,568	\$ 580,593					\$ 664,982	\$ 690,360	\$ 25,378
10000	510 010 0000	DPSS	\$ 573,386	\$ 773,070	\$ 1,535,752	\$ 1,456,757					\$ 2,109,138	\$ 2,229,827	\$ 120,689
21050	520 010 0000	DPSS-CAP-ADMINISTRATION	\$ 2,414	\$ 3,972	\$ 2,975	\$ 2,970					\$ 5,389	\$ 6,942	\$ 1,553
21050	520 030 0000	DPSS-CAP-LOCAL INITIATIVE CENTER	\$ 774	\$ 809	\$ 575	\$ 408					\$ 1,349	\$ 1,217	\$ (132)
21050	520 020 0000	DPSS-CAP-LOCAL INITIATIVE PROGRAM	\$ 2,478	\$ 2,574	\$ 2,225	\$ 2,171					\$ 4,703	\$ 4,745	\$ 42
		DPSS-TOTAL	\$ 579,053	\$ 780,425	\$ 1,541,527	\$ 1,462,306					\$ 2,120,580	\$ 2,242,731	\$ 122,151
21100	190 010 0000	EDA-ADMINISTRATION	\$ 15,973	\$ 19,406	\$ 99,686	\$ 29,309					\$ 115,659	\$ 48,715	\$ (66,944)
21100	191 070 0000	EDA-AVIATION	\$ 94,339	\$ 86,868	\$ 175,135	\$ 165,478					\$ 269,474	\$ 252,346	\$ (17,128)
40400	912211	EDA-CSA 122-MESA VERDE	\$ 109	\$ 100	\$ 264	\$ 118					\$ 373	\$ 218	\$ (155)
24550	914301	EDA-CSA 143-RANCHO CA P&R	\$ 315	\$ 434	\$ 591	\$ 844					\$ 906	\$ 1,278	\$ 372
24575	914501	EDA-CSA 145-SUN CITY P&R	\$ 8,758	\$ 965	\$ 776	\$ 1,077					\$ 9,534	\$ 2,042	\$ (7,492)
24425	913401	EDA-CSA 134-TEMESCAL CANYON LIGHT	\$ -	\$ -	\$ 228	\$ 625					\$ 228	\$ 625	\$ 397
23525	905102	EDA-CSA 51-DESERT CENTER M/S	\$ 3,617	\$ 3,323	\$ 1,674	\$ 1,216					\$ 5,291	\$ 4,539	\$ (752)
40440	906203	EDA-CSA 62-RIPLEY DEPARTMENT SERVICES	\$ 1,018	\$ 935	\$ 601	\$ 346					\$ 1,619	\$ 1,281	\$ (338)
23850	908501	EDA-CSA 85-CABAZON	\$ 6,094	\$ 5,598	\$ 1,918	\$ 1,586					\$ 8,012	\$ 7,184	\$ (828)
24325	912601	EDA-CSA 126-HIGHGROVE AREA LIGHT	\$ -	\$ 965	\$ 67	\$ 320					\$ 67	\$ 1,285	\$ 1,218
24075	910301	EDA-CSA 103-LA SERENE LIGHTING	\$ -	\$ -	\$ 67	\$ 284					\$ 67	\$ 284	\$ 217
33200	915201	EDA-CSA 152-WILDOMAR	\$ -	\$ -	\$ -	\$ 476					\$ -	\$ 476	\$ 476
10000	193 010 0000	EDA-EDWARD-DEAN MUSEUM	\$ 11,457	\$ 10,527	\$ 3,562	\$ 3,006					\$ 15,019	\$ 13,533	\$ (1,486)
22200	192 010 0000	EDA-FAIR AND NATIONAL DATE FESTIVAL	\$ 114,191	\$ 104,914	\$ 55,284	\$ 44,706					\$ 169,475	\$ 149,620	\$ (19,855)
21550	190 030 0000	EDA-WORKFORCE DEVELOPMENT	\$ 61,408	\$ 56,168	\$ 26,847	\$ 23,288					\$ 88,255	\$ 79,456	\$ (8,799)
		EDA-TOTAL	\$ 317,280	\$ 290,203	\$ 366,700	\$ 272,679					\$ 683,980	\$ 562,882	\$ (121,098)
10000	110 010 0000	EXECUTIVE OFFICE	\$ 10,506	\$ 9,653	\$ 9,545	\$ 7,543					\$ 20,051	\$ 17,196	\$ (2,855)
10000	720 010 0000	FACILITIES MANAGEMENT	\$ 23,188	\$ 30,159	\$ 183,200	\$ 143,134					\$ 206,388	\$ 173,293	\$ (33,095)
10000	720 070 0000	FACILITIES MANAGEMENT-PARKING	\$ -	\$ -	\$ -	\$ 1,642					\$ -	\$ 1,642	\$ 1,642
10000	720 020 0000	FACILITIES MANAGEMENT-HOUSEKEEPING	\$ -	\$ 3,276	\$ -	\$ 15,638					\$ -	\$ 18,914	\$ 19,073
10000	720 030 0000	FACILITIES MANAGEMENT-MAINTENANCE	\$ -	\$ 27,128	\$ -	\$ 24,014					\$ -	\$ 51,142	\$ 52,458
10000	720 050 0000	FACILITIES MANAGEMENT-DESIGN & CONSTRUCTION	\$ -	\$ -	\$ -	\$ 1,735					\$ -	\$ 1,735	\$ 1,735
10000	720 040 0000	FACILITIES MANAGEMENT-REAL ESTATE	\$ -	\$ -	\$ -	\$ 1,767					\$ -	\$ 1,767	\$ 1,767
10000	270 020 0000	FIRE DEPARTMENT	\$ 231,048	\$ 209,376	\$ 439,919	\$ 448,906					\$ 670,967	\$ 658,282	\$ (12,685)
15100	947200	FLOOD CONTROL DISTRICT	\$ 48,696	\$ 44,740	\$ 510,451	\$ 409,842					\$ 559,147	\$ 454,582	\$ (104,565)
51855	924001	GRAND JURY	\$ 3,033	\$ 2,787	\$ 2,742	\$ 2,514					\$ 5,775	\$ 5,301	\$ (474)
10000	113 010 0000	HUMAN RESOURCES	\$ 17,377	\$ 27,589	\$ 40,640	\$ 53,502					\$ 58,017	\$ 81,091	\$ 23,074
22000	113 030 0000	HUMAN RESOURCES-AIR QUALITY	\$ 172	\$ 239	\$ 285	\$ 263					\$ 457	\$ 502	\$ 45
46100	113 220 0000	HUMAN RESOURCES-EAP	\$ 1,517	\$ 1,393	\$ 948	\$ 860	\$ 1,033	\$ 1,168			\$ 3,498	\$ 3,421	\$ (77)
45800	113 200 0000	HUMAN RESOURCES-EXCLUSIVE CARE	\$ 4,429	\$ 6,340	\$ 3,023	\$ 3,934	\$ 186	\$ 7,648			\$ 7,638	\$ 17,922	\$ 10,284
45960	113 100 0000	HUMAN RESOURCES-LIABILITY INSURANCE	\$ 2,769	\$ 2,599	\$ 41,896	\$ 37,887					\$ 44,665	\$ 40,486	\$ (4,179)
46000	113 090 0000	HUMAN RESOURCES-MEDICAL MALPRACTICE	\$ 132	\$ 104	\$ 192	\$ 156					\$ 324	\$ 260	\$ (64)
46120	113 290 0000	HUMAN RESOURCES-OCCUPATIONAL HEALTH	\$ 4,988	\$ 17,060	\$ 38,586	\$ 38,725	\$ 80	\$ 127			\$ 43,664	\$ 55,912	\$ 12,248
46020	113 070 0000	HUMAN RESOURCES-PROPERTY INSURANCE-ISF	\$ 132	\$ 104	\$ 120	\$ 97					\$ 252	\$ 201	\$ (51)
46040	113 130 0000	HUMAN RESOURCES-SAFETY	\$ 2,154	\$ 2,152	\$ 2,416	\$ 2,164					\$ 4,570	\$ 4,316	\$ (254)
47000	113 180 0000	HUMAN RESOURCES-TAP	\$ 7,817	\$ 6,083	\$ 4,935	\$ 3,944					\$ 12,752	\$ 10,027	\$ (2,725)
46100	113 080 0000	HUMAN RESOURCES-WORKERS COMP	\$ 4,781	\$ 4,393	\$ 77,602	\$ 19,747					\$ 82,383	\$ 24,140	\$ (58,243)
		HUMAN RESOURCES-TOTAL	\$ 46,267	\$ 68,056	\$ 210,653	\$ 161,279	\$ 1,299	\$ 8,943			\$ 258,219	\$ 238,278	\$ (19,941)

All Departments Combined Charges For FY 2008/2009

FUND ID.	DEPT. ID		FY 07-08 PROPERTY	FY 08-09 PROPERTY	3 YR 07-08 GL/LAL	2 YR 08-09 GL/LAL	3 YR FY 07-08 MED MAL	3 YR FY 08-09 MED MAL	TOTAL BY DEPT ID FOR FY 07/08	TOTAL BY DEPT ID FOR FY 08/09	\$ DIFF.
45500	740 010 0000	INFORMATION TECHNOLOGY	\$ 43,631	\$ 47,823	\$ 68,758	\$ 67,597			\$ 112,389	\$ 115,420	\$ 3,031
21200	1101500000	LIBRARY SERVICE	\$ 131,940	\$ 128,605	\$ -	\$ -			\$ 131,940	\$ 128,605	\$ (3,335)
10000	410 040 0000	MENTAL HEALTH-ADMINISTRATION	\$ 18,186	\$ 14,988	\$ 522,423	\$ 70,264			\$ 540,609	\$ 85,252	\$ (455,357)
10000	410 030 0000	MENTAL HEALTH-DETENTION	\$ 1,313	\$ 1,530	\$ 22,334	\$ 4,471			\$ 23,647	\$ 6,001	\$ (17,646)
10000	410 010 0000	MENTAL HEALTH-PUBLIC GUARDIAN	\$ 6,905	\$ 6,344	\$ 5,581	\$ 4,820			\$ 12,486	\$ 11,164	\$ (1,322)
10000	410 050 0000	MENTAL HEALTH-SUBSTANCE ABUSE	\$ 23,075	\$ 28,575	\$ 18,810	\$ 18,565			\$ 41,885	\$ 47,140	\$ 5,255
10000	410 020 0000	MENTAL HEALTH-TREATMENT	\$ 166,316	\$ 158,734	\$ 127,153	\$ 147,566	\$ 64,544	\$ 105,512	\$ 358,013	\$ 411,812	\$ 53,799
		MH-TOTAL	\$ 215,795	\$ 210,171	\$ 696,301	\$ 245,686	\$ 64,544	\$ 105,512	\$ 976,640	\$ 561,369	\$ (415,271)
45420	110 920 0000	OASIS-FINANCIALS	\$ 11,573	\$ 7,088	\$ 7,900	\$ 4,370			\$ 19,473	\$ 11,458	\$ (8,015)
45420	110 930 0000	OASIS-HRMS	\$ -	\$ 3,544	\$ -	\$ 2,107			\$ -	\$ 5,651	\$ 5,651
21450	530 010 0000	OFFICE ON AGING TITLE III	\$ 9,311	\$ 8,554	\$ 12,858	\$ 11,124			\$ 22,169	\$ 19,678	\$ (2,491)
10000	260 070 0500	PROBATION-ADMINISTRATION	\$ 5,988	\$ 8,687	\$ 24,717	\$ 19,414			\$ 30,705	\$ 28,101	\$ (2,604)
10000	260 020 0500	PROBATION-FIELD SERVICES	\$ 47,103	\$ 51,969	\$ 73,642	\$ 70,217			\$ 120,745	\$ 122,186	\$ 1,442
10000	260 010 0500	PROBATION-JUVENILE INSTITUTIONS	\$ 95,906	\$ 88,114	\$ 62,140	\$ 61,444			\$ 158,046	\$ 149,558	\$ (8,488)
		PROBATION-TOTAL	\$ 148,997	\$ 148,770	\$ 160,499	\$ 151,075			\$ 309,496	\$ 299,845	\$ (9,651)
10000	240 010 0000	PUBLIC DEFENDER	\$ 36,226	\$ 37,768	\$ 340,988	\$ 65,588			\$ 377,214	\$ 103,356	\$ (273,858)
10000	730 010 0000	PURCHASING	\$ 3,423	\$ 3,145	\$ 2,905	\$ 2,899			\$ 6,328	\$ 6,044	\$ (284)
45620	730 060 0000	PURCHASING-CENTRAL MAIL	\$ 1,172	\$ 1,077	\$ 2,250	\$ 1,925			\$ 3,422	\$ 3,002	\$ (420)
45300	730 050 0000	PURCHASING-FLEET SERVICES	\$ 26,265	\$ 38,610	\$ 27,601	\$ 27,014			\$ 53,866	\$ 65,624	\$ 11,758
45800	730 030 0000	PURCHASING-PRINTING SERVICES	\$ 5,425	\$ 4,985	\$ 3,289	\$ 5,610			\$ 8,714	\$ 10,595	\$ 1,881
45700	730 040 0000	PURCHASING-SUPPLY SERVICES	\$ 11,585	\$ 10,644	\$ 6,039	\$ 5,000			\$ 17,624	\$ 15,644	\$ (1,980)
		PURCHASING-TOTAL	\$ 47,871	\$ 58,461	\$ 42,084	\$ 42,448			\$ 89,955	\$ 100,909	\$ 10,954
40050	430 010 0000	RCRMC	\$ 358,395	\$ 329,279	\$ 461,882	\$ 375,497	\$ 3,401,771	\$ 3,172,732	\$ 4,222,048	\$ 3,877,508	\$ (344,540)
10000	430 030 0000	RCRMC-DETENTION HEALTH SERVICES	\$ -	\$ -	\$ 7,661	\$ 7,301	\$ 244	\$ 7,407	\$ 7,905	\$ 14,708	\$ 6,803
10000	430 020 0000	RCRMC-MED INDIGENT SVC PROGRAM	\$ 6,421	\$ 5,900	\$ 3,933	\$ 3,359			\$ 10,354	\$ 9,259	\$ (1,095)
		RCRMC-TOTAL	\$ 364,817	\$ 335,179	\$ 473,476	\$ 386,157	\$ 3,402,015	\$ 3,180,139	\$ 4,240,308	\$ 3,901,475	\$ (338,833)
25400	931104	REG PARK & OPEN SPACE DISTRICT	\$ 77,877	\$ 72,136	\$ 58,687	\$ 52,354			\$ 136,584	\$ 124,490	\$ (12,074)
10000	170 010 0000	REGISTRAR OF VOTERS	\$ 18,584	\$ 17,074	\$ 25,587	\$ 19,139			\$ 44,171	\$ 36,213	\$ (7,958)
10000	250 010 0000	SHERIFF-ADMINISTRATION	\$ 9,172	\$ 8,181	\$ 77,339	\$ 62,542			\$ 86,511	\$ 70,723	\$ (15,788)
10000	250 070 0000	SHERIFF-BEN CLARK TRAINING CENTER	\$ 111,409	\$ 102,358	\$ 45,499	\$ 39,255			\$ 156,908	\$ 141,613	\$ (15,295)
10000	250 060 0000	SHERIFF-CAC SECURITY	\$ 723	\$ 665	\$ 416	\$ 585			\$ 1,139	\$ 1,250	\$ 111
22250	250 510 0000	SHERIFF-CAL ID PROGRAM	\$ 3,793	\$ 3,485	\$ 2,812	\$ 2,478			\$ 6,605	\$ 5,963	\$ (642)
10000	250 100 0000	SHERIFF-CORONER	\$ 19,174	\$ 17,616	\$ 49,715	\$ 43,999			\$ 68,889	\$ 61,615	\$ (7,274)
10000	250 040 0000	SHERIFF-CORRECTIONS	\$ 396,819	\$ 364,582	\$ 927,626	\$ 818,984			\$ 1,324,445	\$ 1,183,566	\$ (140,879)
10000	250 050 0000	SHERIFF-COURT SERVICES	\$ 15,329	\$ 14,084	\$ 35,752	\$ 21,540			\$ 51,081	\$ 35,624	\$ (15,457)
10000	250 030 0000	SHERIFF-PATROL	\$ 189,024	\$ 200,303	\$ 5,074,392	\$ 4,526,361			\$ 5,263,416	\$ 4,726,664	\$ (536,752)
10000	250 110 0000	SHERIFF-PUBLIC ADMINISTRATION	\$ 8,913	\$ 8,189	\$ 29,051	\$ 9,749			\$ 37,964	\$ 17,938	\$ (20,026)
10000	250 020 0000	SHERIFF-SUPPORT	\$ 26,389	\$ 28,125	\$ 35,072	\$ 38,286			\$ 61,461	\$ 66,411	\$ 4,950
		SHERIFF-TOTAL	\$ 780,745	\$ 747,588	\$ 6,277,674	\$ 5,563,779			\$ 7,058,419	\$ 6,311,367	\$ (747,052)
20200	310 020 0000	TLMA-ADMINISTRATION	\$ 4,915	\$ 6,493	\$ 20,824	\$ 33,086			\$ 25,739	\$ 41,579	\$ 15,840
10000	311 020 0000	TLMA-CODE ENFORCEMENT	\$ 10,015	\$ 16,846	\$ 29,717	\$ 21,064			\$ 39,732	\$ 37,910	\$ (1,822)
10000	311 010 0000	TLMA-BUILDING & SAFETY	\$ 15,843	\$ 9,366	\$ 32,562	\$ 42,370			\$ 48,405	\$ 51,736	\$ 3,331
20200	310 030 0000	TLMA-COUNTER SERVICES	\$ 1,882	\$ 2,387	\$ 3,761	\$ 3,175			\$ 5,643	\$ 5,562	\$ (81)
20000	313 030 0000	TLMA-CROSSING GUARD	\$ 43	\$ 39	\$ 1,254	\$ 1,867			\$ 1,297	\$ 1,906	\$ 609
20200	310 050 0000	TLMA-EPD	\$ 1,471	\$ 869	\$ 1,663	\$ 1,251			\$ 3,134	\$ 2,120	\$ (1,014)
20200	310 010 0000	TLMA-GIS	\$ 1,123	\$ 956.00	\$ 2,727	\$ 2,063			\$ 3,850	\$ 3,019	\$ (831)
10000	312 010 0000	TLMA-PLANNING	\$ 10,993	\$ 12,091	\$ 26,577	\$ 38,286			\$ 37,570	\$ 50,377	\$ 12,807
10000	313 020 0000	TLMA-SURVEYOR	\$ 4,581	\$ 3,440	\$ 51,392	\$ 4,613			\$ 55,973	\$ 8,053	\$ (47,920)
20008	313 070 0000	TLMA-TRANSP EQUIP GARAGE-ISF	\$ 6,175	\$ 5,673	\$ 4,922	\$ 4,253			\$ 11,097	\$ 9,926	\$ (1,171)
20000	313 010 0000	TLMA-TRANSPORTATION	\$ 55,815	\$ 50,696	\$ 2,264,435	\$ 3,049,412			\$ 2,320,250	\$ 3,100,108	\$ 779,858
		TLMA-TOTAL	\$ 112,855	\$ 110,856	\$ 2,439,834	\$ 3,201,440			\$ 2,552,689	\$ 3,312,296	\$ 759,607
10000	140 010 0000	TREASURER/TAX COLLECTOR	\$ 10,209	\$ 11,203	\$ 20,500	\$ 16,909			\$ 30,709	\$ 28,112	\$ (2,597)
10000	7200300602	US BKRT/DISTRICT COURT	\$ 74,497	\$ 68,444	\$ -	\$ -			\$ 74,497	\$ 68,444	\$ (6,053)
51470	937001	VAN HORN REGIONAL TREATMENT CENTER-JPA	\$ 11,536	\$ 10,599	\$ -	\$ -			\$ 11,536	\$ 10,599	\$ (937)
10000	540 010 0000	VETERANS SERVICES	\$ 1,980	\$ 1,820	\$ 1,484	\$ 1,351			\$ 3,464	\$ 3,171	\$ (293)
40200	450 010 0000	WASTE MANAGEMENT	\$ 37,929	\$ 34,847	\$ 385,298	\$ 483,722			\$ 423,227	\$ 518,569	\$ 95,342
		TOTALS BY LINE OF COVERAGE	\$ 4,487,777	\$ 4,487,777	\$ 15,648,199	\$ 14,526,202	\$ 3,476,323	\$ 3,301,534	\$ 23,612,299	\$ 22,315,513	\$ (1,296,786)

January 28, 2008

80% Weighting - 70% Conf Level
2 Year Plan-AL/GL

80% Weighting - 70% Conf Level
3 Year Plan-MM