

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

903



FORM APPROVED COUNTY COUNSEL  
BY: *[Signature]* / 28/08 DATE  
ROBERT M. PEPPER, JR.

Departmental Concurrence

**FROM:** Human Resources Department

**SUBMITTAL DATE:**  
January 28, 2008

**SUBJECT:** Amendment to the Retirement Contract with California Public Employees' Retirement System (PERS) to exclude the classifications of Service Aide I, Service Aide II, Program Assistant, and Supervising Program Assistant from membership in the Retirement System.

**RECOMMENDED MOTION:** (1) Adopt Resolution Number 2008-072, giving notice of the County's intention to approve an amendment to the PERS contract, set forth in Attachment A; and (2) Introduce, and on March 27, 2008 adopt Ordinance Number 462.32 set forth in Attachment B, authorizing an amendment of the PERS contract.

**BACKGROUND:** County employees who meet eligibility requirements set forth by PERS become members of the Retirement System unless they are in a class of employees specifically excluded by the Retirement Contract.

(continued on Page 2)

*[Signature]*

Ronald W. Komers  
Asst. County Executive Officer/Human Resources Dir.

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	N/A	In Current Year Budget:	N/A
	Current F.Y. Net County Cost:	N/A	Budget Adjustment:	N/A
	Annual Net County Cost:	N/A	For Fiscal Year:	2007-2008

<b>SOURCE OF FUNDS:</b> N/A	<b>Positions To Be Deleted Per A-30</b>	<input type="checkbox"/>
	<b>Requires 4/5 Vote</b>	<input type="checkbox"/>

**C.E.O. RECOMMENDATION:** APPROVE

BY: *[Signature]*  
Elizabeth J. Olson

**County Executive Office Signature**

- Policy
- Policy
- Consent
- Consent

Dep't Recomm.:  
Per Exec. Ofc.:

**Prev. Agn. Ref.:** | **District:** | **Agenda Number:**

3.35

**Background continued**

The federal government prohibits the use federal funds for payment of pension benefits to its employees. The Office on Aging receives federal grant funding to support its Older American Community Service Employment Program (OACSEP). As such, Human Resources in coordination with the Office on Aging has initiated the process to exclude all positions covered under the OACSEP from CalPERS membership or any other County sponsored pension plan.

The job classifications to be excluded from CalPERS membership are: Service Aide I, Service Aide II, Program Assistant, and Supervising Program Assistant. There are currently 83 incumbents in these classifications, none of whom are CalPERS members. There will be no cost to the County to exclude the job classifications from CalPERS membership.

Incumbents in the affected job classifications currently participate in the County's Temporary / Part-Time Employees' Retirement Plan. Upon exclusion from CalPERS, the Human Resources Department will submit a second Resolution requesting the exclusion of these same classifications from the Temporary/Part-Time Employees' Retirement Plan.