

**SUBMITTAL TO THE BOARD OF DIRECTORS  
IN HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

108c



**FROM:** In-Home Supportive Services Public Authority

**SUBMITTAL DATE:**  
February 26, 2008

**SUBJECT:** Dental Contract with United Concordia Companies, Inc.

**RECOMMENDED MOTION:** 1) Approve the Dental Health Maintenance Organization (DHMO) contract for In-Home Supportive Service Home Care Workers for the period of March 1, 2008 through February 28, 2010; 2) Approve the Letter of Agreement between Public Authority (PA) and United Concordia Companies, Inc. (UCCI); 3) Authorize the Chairperson to sign four (4) copies of the attached contracts and agreements, and; 4) Retain one (1) copy of each signed document and return three (3) copies of each signed document to Public Authority for distribution.

**BACKGROUND:** On October 16, 2007, Agenda item: 3.35, the Board approved a successor Memorandum of Understanding (MOU) between the United Domestic Workers of America (UDWA) and the Public Authority. It was agreed to provide enhanced health care benefits for the home care workers. Effective March 1, 2008, the PA will offer dental insurance along with a discounted vision benefit through UCCI. These new benefits will be offered to eligible home care workers.

*Susan Loew*

Susan Loew, Director  
Department of Public Social Services

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	\$ 89,006	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 15,888	Budget Adjustment:	No
	Annual Net County Cost:	\$ 47,668	For Fiscal Year:	2007/2008

<b>SOURCE OF FUNDS:</b> 49% Federal Funds; 33.15% State Funds; 17.85% Realignment Funds	<b>Positions To Be Deleted Per A-30</b>	<input type="checkbox"/>
	<b>Requires 4/5 Vote</b>	<input type="checkbox"/>

**C.E.O. RECOMMENDATION:** APPROVE

BY: *Debra Cournoyer*  
Debra Cournoyer

**County Executive Office Signature**

FORM APPROVED COUNTY COUNSEL  
BY: *Larisa R-Mckenna*  
DATE: *2/26/08*  
LARISA R-MCKENNA

Consent      Policy  
 Consent      Policy

Dep't Recomm.:  
 Per Exec. Ofc.:

**Prev. Agn. Ref.:** N/A     **District:**     **Agenda Number:**

**7.1**

**BACKGROUND continued**

The UCCI contract is a fully insured dental plan and the contract is the official document outlining the terms and conditions, general provisions, schedule of premium and benefits, along with the exclusions and limitations. The premium rate is guaranteed for a two-year period.

The attached letter of agreement addresses the unique eligibility criteria for IHSS home care workers and both parties have agreed to these certain provisions for this group contract. This agreement outlines who establishes eligibility, how benefits are obtained and confirms the vision discount benefit. These enhanced benefits for dental and vision coverage are only offered with eligible enrollment under the current medical benefit provided to the home care worker and cannot be elected separately.

Public Authority contribution for health benefits is \$0.60 per hour for all compensated hours not to exceed the agreed upon annual aggregate net County cost as outlined in the current MOU between UDWA and the PA. The County's current financial requirement is the county share of 17.85%

SL:ko