

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

529



FORM APPROVED COUNTY COUNSEL  
BY: LUCY FURUTA 5/29/08  
DATE: 5/29/08  
Departmental Concurrence

**FROM:** Human Resources Department

**SUBMITTAL DATE:**  
May 21, 2008

**SUBJECT:** Medical Plan Contract Renewal with Blue Shield of California

**RECOMMENDED MOTION:** 1) That the Board approve and ratify the attached renewal contracts effective January 1, 2008 for the two medical plans offered to eligible County employees, dependents and retirees through Blue Shield of California; 2) authorize the Chairperson to sign four (4) copies of each renewal contract; and 3) retain one (1) copy of each contract, and return the remaining three (3) copies of each contract to Human Resources for distribution.

**BACKGROUND:** The attached renewal contracts are the official documents confirming the rates and benefits previously approved by the Board of Supervisors for plan year 2008 for the Blue Shield "Access Plus" Health Maintenance Organization (HMO) and the "Spectrum" Preferred Provider Option (PPO) plans. The Board approved the rates and benefits for the active and retired employees. Currently, there are approx. 5,262 members enrolled under these Blue Shield plans, for a total annual cost of \$40,964,040. There is no direct cost to the County for the recommended action.

*[Signature]*

Ronald W. Komers  
Asst. County Executive Officer/Human Resources Dir.

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	\$ 20,482,020	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2008/2009

<b>SOURCE OF FUNDS:</b> Employee and Retiree Health Insurance Premiums	<b>Positions To Be Deleted Per A-30</b>	<input type="checkbox"/>
	<b>Requires 4/5 Vote</b>	<input type="checkbox"/>

**C.E.O. RECOMMENDATION:** APPROVE

BY: *[Signature]*  
Elizabeth J. Olson

**County Executive Office Signature**

- Policy
- Policy
- Consent
- Consent

Dept Recomm.:  
Per Exec. Ofc.:

Prev. Agn. Ref.: 3.36, July 17, 2007 | District: | Agenda Number:

**ATTACHMENTS FILED**

**3.32**