

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

530



FROM: Human Resources Department

SUBMITTAL DATE:
May 21, 2008

SUBJECT: Medical Plan Contract Renewal with Kaiser Permanente

RECOMMENDED MOTION: 1) Approve and ratify the attached renewal contract effective January 1, 2008 for the medical plans offered to eligible County employees and retirees through Kaiser Permanente; 2) authorize the Chairperson to sign four (4) copies of the renewal contract, and; 3) retain one (1) copy of signed renewal contract and return three (3) copies of the renewal contract to Human Resources for distribution.

BACKGROUND: The attached renewal contracts are the official documents confirming the rates and benefits previously approved by the Board of Supervisors for plan year 2008. Currently, there are approximately 3,675 active and retired employees enrolled in a Kaiser plan, for a total annual cost of \$25,274,184. Kaiser was not prepared to submit their contracts to all clients, including the County of Riverside until this time. Contract terms have been honored since the effective date of January 1, 2008. There is no direct cost to the County for the recommended action.

Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 12,637,092	In Current Year Budget:	No
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2008/2009

SOURCE OF FUNDS: Employee and Retiree Health Insurance Premiums	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: APPROVE

County Executive Office Signature BY: 
Elizabeth J. Olson

- Consent
- Policy
- Consent
- Policy

Dept's Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: 3.36, July 17, 2007 | **District:** | **Agenda Number:**

**ATTACHMENTS FILED
WITH THE CLERK OF THE BOARD**

3.33

FORM APPROVED COUNTY COUNSEL
BY: LUCY FURUTA
DATE: 5/29/08
Departmental Concurrence