

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

967



FROM: Human Resources Department

SUBMITTAL DATE:
July 7, 2008

SUBJECT: 2009 Exclusive Care Select Medical Plan

RECOMMENDED MOTION: That the Board of Supervisors 1.) Approve the 2009 rates for Exclusive Care Select Retiree Health Plan (Attachment A); 2.) Approve the Exclusive Care Select Retiree Health Plan as the only plan available for retirees electing Exclusive Care.

BACKGROUND: On July 17, 2007 the Board approved the basic plan design for the Exclusive Care Select Retiree Health Plan; a plan that is available to non-Medicare eligible and Medicare eligible retirees and their dependents of the County and other participating public entities. The plan has been designed to provide comprehensive health coverage no matter where members need care, locally or nationally.

The Human Resources Department has worked with Aon, the County's benefits consultant to develop proposed 2009 premium rates. Aon has actuarially calculated the 2009 rates based on the Plan's design, member demographics and estimated medical trend rates. There are currently 365 members enrolled in the Exclusive Care Select Retiree Health Plan.

Departmental Concurrence

Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	N/A
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	N/A
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2008/09

SOURCE OF FUNDS:	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: APPROVE

County Executive Office Signature BY:
Elizabeth J. Olson

- Consent
- Policy
- Consent
- Policy

Dept's Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: | **District:** | **Agenda Number:** 3.41

Background Cont.

Eligible County retirees have a choice of County sponsored health plans when making an election. Currently, Non-medicare eligible County retirees may choose from the following selection of County sponsored health plans: Blue Shield Access Plus HMO, Blue Shield PPO, Kaiser Permanente, Exclusive Care and the Exclusive Care Select Retiree Health Plan.

The Human Resources Department recommends that retirees electing to choose Exclusive Care be restricted to the Exclusive Care Select Retiree Health Plan. The Exclusive Care Select Retiree Health Plan is specifically designed for the needs of retirees; with a national network and plan features designed to improve health while managing plan costs.

The Exclusive Care Select Retiree Health Plan continues to provide the best value medical coverage to retirees at competitive market rates compared to similarly designed plans.

ATTACHMENT "A"

Exclusive Care Select Early Retiree Medical Plan 2009 Plan Rates

	Effective 1-1-09	Effective 1-1-08	Percent Change
Retiree Only (< 65, no MC)	\$582.52	\$529.75	9.96%
Retiree + 1 (all < 65, no MC)	\$1,058.32	\$962.46	9.96%
Retiree + 2 (all < 65, no MC)	\$1,523.24	\$1,385.27	9.96%
RETIREE ONLY			
Retiree > 65 with MC parts A & B	\$435.57	\$396.12	9.96%
Retiree > 65 with MC part B only	\$644.28	\$585.92	9.96%
RETIREE W/1 DEPENDENT			
One > 65 with MC parts A & B	\$1,121.49	\$1,019.91	9.96%
One > 65 with MC part B only	\$1,330.22	\$1,209.73	9.96%
Two > 65 with MC parts A & B	\$871.15	\$792.24	9.96%
Two > 65 with MC part B only	\$1,288.56	\$1,171.84	9.96%
RETIREE W/2 DEPENDENTS			
One > 65 with MC parts A & B	\$1,762.13	\$1,602.52	9.96%
One > 65 with MC part B only	\$1,970.85	\$1,792.33	9.96%
Two > 65 with MC parts A & B	\$1,296.59	\$1,179.15	9.96%
Two > 65 with MC part B only	\$1,714.00	\$1,558.75	9.96%
Three > 65 with MC parts A & B	\$1,306.72	\$1,188.36	9.96%
Three > 65 with MC part B only	\$1,932.83	\$1,757.76	9.96%
Retiree Only (> 65, no MC)			
Retiree + 1 (all > 65, no MC)	\$888.22	\$807.76	9.96%
Retiree + 2 (> 65, no MC)	\$1,615.83	\$1,469.47	9.96%
Retiree + 2 (> 65, no MC)	\$2,342.58	\$2,130.39	9.96%