

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



**FROM:** Human Resources Department

**SUBMITTAL DATE:**  
July 15, 2008

**SUBJECT:** Compensation recommendation for Riverside County Regional Medical Center (RCRMC); and Amend Ordinance No. 440 pursuant to Resolution No. 440-8785 submitted herewith.

**RECOMMENDED MOTION:** That the Board adopt the recommendations in the attached Resolution No. 440-8785.

**BACKGROUND:** The following recommendation is the result of an exception study requested by Riverside County Regional Medical Center (RCRMC). RCRMC requests to include the Chief of Medical Staff classification to the County's Executive Performance Recognition Plan since this classification manages subordinate positions which are eligible for this plan.

Ronald W. Komers  
Asst. County Executive Officer/Human Resources Dir.

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	N/A
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	N/A
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2008/09
<b>SOURCE OF FUNDS:</b> N/A				Positions To Be Deleted Per A-30 <input type="checkbox"/>
				Requires 4/5 Vote <input type="checkbox"/>

**C.E.O. RECOMMENDATION:** APPROVE

BY:   
Elizabeth J. Olson

**County Executive Office Signature**

- Dep't Recomm.:  Consent     Policy
- Per Exec. Ofc.:  Consent     Policy

**Prev. Agn. Ref.:** \_\_\_\_\_ **District:** \_\_\_\_\_ **Agenda Number:** \_\_\_\_\_

**3.85**

**BACKGROUND (continued)**

RCRMC's Chief of Medical Staff "At Will" classification is assigned to salary plan/grade MCO 750/L13 (\$194,849 - \$268,320) and is not eligible for the Executive Performance Recognition Plan. However, the subordinate RCRMC "At Will" classification of Chief of Medical Services, RCRMC Child Abuse and Neglect, and the equivalent "At Will" classification of Chief of Medical Services, Community Health Agency are both assigned to salary plan/grade XMB 195/L17 (\$134,731 - \$206,300) and are eligible for the Executive Performance Recognition Plan. We request that the Chief of Medical Staff classification be made eligible for the Executive Performance Recognition Plan at salary plan/grade XMB 264/L18 (\$194,849 - 306,628).

**IMPLEMENTATION**

There is no cost impact at this time. The department/agency head concurs with this recommendation.

1 RESOLUTION NO. 440-8785

2  
3 BE IT RESOLVED by the Board of Supervisors of the County of Riverside, State of California, in  
4 regular session assembled on \_\_\_\_\_, 2008, that pursuant to Section 8.C. of  
5 Ordinance No. 440, the Assistant County Executive Officer/Human Resources Director is authorized to  
6 amend the Class and Salary Listing of Ordinance No. 440, operative at the beginning of the pay period  
7 following the date of approval, as follows:

8 <u>Job</u>		<u>From Salary</u>	<u>To Salary</u>
9 <u>Code</u>	<u>Class Title</u>	<u>Plan/Grade</u>	<u>Plan/Grade</u>
73886	Chief of Medical Staff	MCO 750	XMB 264