

448

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



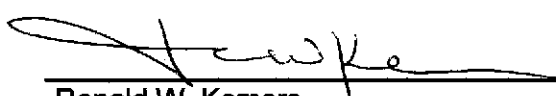
FROM: Human Resources Department

SUBMITTAL DATE:
August 25, 2008

SUBJECT: Classification and compensation recommendation for the Executive Office and the Economic Development Agency (EDA); and amend Ordinance 440 pursuant to Resolution No. 440-8787 submitted herewith.

RECOMMENDED MOTION: That the Board approve the recommendation contained in the attached Resolution 440-8787.

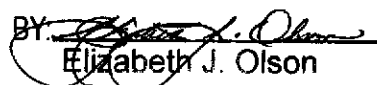
BACKGROUND: Classification studies submitted by the Executive Office and EDA request new classifications for their departments. The Executive Office requests a new classification of Chief Deputy County Executive Officer to provide high level, advanced assistance to the Executive Office. EDA requests a new classification to address changes mandated by the U.S. Department of Housing and Urban Development (HUD) regarding the Affordable Public Housing Program.



Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

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|-----------------------|-------------------------------|------|-------------------------|---------|
| FINANCIAL DATA | Current F.Y. Total Cost: | \$ 0 | In Current Year Budget: | Yes |
| | Current F.Y. Net County Cost: | \$ 0 | Budget Adjustment: | No |
| | Annual Net County Cost: | \$ 0 | For Fiscal Year: | 2008/09 |

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|---|---|--------------------------|
| SOURCE OF FUNDS: Departmental Budget | Positions To Be Deleted Per A-30 | <input type="checkbox"/> |
| | Requires 4/5 Vote | <input type="checkbox"/> |

C.E.O. RECOMMENDATION:
APPROVE
BY: 
Elizabeth J. Olson
County Executive Office Signature

- Consent
- Policy
- Consent
- Policy

Dept's Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: | **District:** | **Agenda Number:** 3.104

CLASSIFICATION ADDITION: Executive Office

Chief Deputy County Executive Officer: It is recommended to add this classification to the Class and Salary Listing at salary plan/grade XMA 170 L22 (\$119,530 – \$208,975). Under the proposed organizational structure, this classification will manage and direct the activities of assigned Deputy County Executive Officers and relieve the Assistant County Executive Officer of administrative detail by performing and coordinating complex high level staff work in such fields as budget and administrative analysis, special surveys, public relations and capital project planning. The recommended salary range was determined by a nine-county California salary survey and is approximately 3.7% higher than the survey median of \$201,479. Since this request is only to add the classification to the Class and Salary Listing, there is no cost impact at this time. The class specification is attached.

CLASSIFICATION ADDITION: Economic Development Agency

Public Housing Property Manager: It is recommended to add this classification to the Class and Salary Listing at salary plan/grade SEU 271 L11 (\$36,128 – \$47,064). Due to the limited number of organizations with comparable job classes, internal salary relationships were used in setting this new job class at the same pay range as the existing Housing Specialist I job class. Since this request is only to add the classification to the Class and Salary Listing, there is no cost impact at this time. The class specification is attached.

