

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

634



FROM: Human Resources Department

SUBMITTAL DATE:
August 28, 2008

SUBJECT: Approve the contract between County of Riverside and The United States Army - Partnership for Youth Success (PaYS)

RECOMMENDED MOTION: That the Board of Supervisors: 1) Approve the attached Memorandum of Agreement with The United States Army - Partnership for Youth Success (PaYS); 2) authorize the Chairperson to sign four (4) copies of the attached Agreement and; 3) retain one (1) copy of the signed Agreement, returning three (3) copies to Human Resources for distribution

BACKGROUND: As people are entering in the Army they are given a contract entitled Statement of Understanding. As part of that contract, the Army agrees to match acquired technical skills in the military occupational specialty training with County employment opportunities. As the County continues to grow in population, there will be a higher demand for services and need for staff growth. The Army PaYS Program partnership will aid in attracting talent for the forecasted need of open positions, including DTR classifications.

Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	No
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2008/09

SOURCE OF FUNDS:	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION:

APPROVE

BY: Elizabeth J. Olson

County Executive Office Signature

FORM APPROVED COUNTY COUNSEL
BY: JOE S. RANK
DATE: 9/8/08
Departmental Concurrence

- Policy
- Consent
- Policy
- Consent

Dep't Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.:
District: [] Agenda Number: **3.49**
ATTACHMENTS FILED WITH THE CLERK OF THE BOARD

BACKGROUND continued:

The Army PaYS partnership is not a guarantee of employment; it is an opportunity to receive consideration for employment via a one-time meeting with post-military recruits that have developed professional work habits and technical skills.

The following is a list of potential skills that we could attract through the Army PaYS partnership:

- Automotive
- clerical and administration
- computer information technology and mathematical
- construction
- plumbing
- electrical
- electronics technician
- food and lodging
- health
- legal and compliance
- media and arts
- physical, life and social science
- production and manufacturing
- protective services
- telecommunications
- training
- transportation
- warehouse and material moving

The partnership will further enhance our candidate pool network as the Army will develop recruiting literature to advertise the program and attend joint recruiting opportunities. The Army PaYS Program is a benefit to the County because, through this partnership, the County will secure and interview a pool of skilled candidates at no additional cost to the County General Fund. The purpose, scope, and responsibilities are outlined in the attached Memorandum of Understanding between the US Army and the County of Riverside.