

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



242

FROM: Human Resources Department

SUBMITTAL DATE:
November 4, 2008

SUBJECT: Local Advantage Plus Dental Plan Contractor Agreement Renewals

RECOMMENDED MOTION: 1) Approve the attached renewal contracts with Riverside Dental Group (Agreement 1) and Hospitality Dental Group (Agreement 2) for the period of January 1, 2009 through December 31, 2010; 2) authorize the Chairperson to sign four (4) copies of each agreement and: 3) retain one (1) copy of the signed agreement and return three (3) copies to Human Resources for distribution.

BACKGROUND: Local Advantage Plus, one of the County's self-insured dental plan options, is a competitive alternative to the County's other dental plan options. The attached agreements renew the participation of the two dental provider network groups, Riverside Dental Group and Hospitality Dental Group, which were originally contracted under the Local Advantage Dental Plan at the plan's inception in January 1999.

[Signature]
Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2008/09

SOURCE OF FUNDS: Employee and Retiree Dental Insurance Premiums	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: APPROVE

BY: *[Signature]*
Elizabeth J. Olson

County Executive Office Signature

FORM APPROVED COUNTY COUNSEL
BY: *[Signature]* LUCY FURUTA
DATE: 11/6/08
Departmental Concurrence

- Policy
- Consent
- Policy
- Consent

Dep't Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: 3.49 – February 27, 2007 **District:** **Agenda Number:**

ATTACHMENTS FILED
WITH THE CLERK OF THE BOARD

3.33

BACKGROUND continued:

We currently have approximately 1,088 active employees and 911 retirees enrolled in our Local Advantage Plus and Local Advantage Blythe plans. On July 29, 2008, Agenda No. 3.84, the Board of Supervisors approved benefits and rates for 2009. The employees and retirees pay premiums, so there is no direct cost to the County associated with the recommended action.

Identification of officers, owners and stockholders for each agreement are outlined in Exhibit 1. The current provider reimbursement fee schedule, Exhibit 2 will remain at the 2008 rates for 2009 and an actuarial review provided by Aon Consulting will be completed to determine any increase for 2010. Additionally, the 2009-2010 Summary Plan Document, Exhibit 3 has been updated to include standard language and a privacy notice.