

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

919



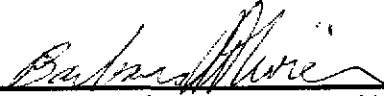
FROM: Human Resources Department

SUBMITTAL DATE:
January 12, 2009

SUBJECT: Defense Panel Professional Service Agreement

RECOMMENDED MOTION: Approve the Zappia Law Firm to be added to our panel of attorneys.

BACKGROUND: The County previously established a panel of Defense Attorneys pursuant to the Board's approval. The Defense Attorneys selected to be part of the panel represent those who have demonstrated the skills and expertise necessary to assist the County of Riverside in the defense of lawsuits filed against the County.

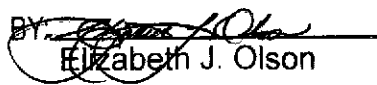


 Barbara A. Olivier Assistant Human Resources Director
 for Ronald W. Komers
 Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 500,000.00	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$	Budget Adjustment:	No
	Annual Net County Cost:	\$	For Fiscal Year:	2008/09

SOURCE OF FUNDS: Human Resources General Fund	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: APPROVE

BY 
 Elizabeth J. Olson
County Executive Office Signature

- Consent
- Policy
- Consent
- Policy

Dep't Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: 5/22/2008 # 3.40 | District: | Agenda Number: **3.44**

BACKGROUND continued;

Edward P. Zappia recently left the law firm of Jackson Lewis to establish his own law firm. Human Resources wishes to maintain its relationship with Mr. Zappia due to his extensive experience and expertise in defending complex labor and employment issues. Mr. Zappia is currently managing a number of cases for the County of Riverside.

The firm has been carefully screened and evaluated. Mr. Zappia's expertise and proven record in labor and employment litigation will assist in the mitigation of claim costs and expenses. The Zappia Law Firm will adhere to the Board's established Litigation Management Guidelines and will safeguard the County's assets by providing a strategic approach to the defense of these specialized cases.

Professional legal fees shall be paid at the rate of \$270.00 per hour for Partners, \$240.00 per hour for Associate Attorneys, \$130.00 per hour for Law Clerks and \$110.00 for Paralegal Services.