

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

444



FROM: Human Resources Department

SUBMITTAL DATE:
February 2, 2009

SUBJECT: Defense Panel Professional Service Agreement – Law Office of Ford & Harrison, LLP

RECOMMENDED MOTION: Approve and add the Law Offices of Ford & Harrison LLP to our panel of attorneys.

BACKGROUND: The County previously established a panel of Defense Attorneys pursuant to the Board's approval. The Defense Attorneys selected to be part of the panel represent those who have demonstrated the skills and expertise necessary to assist the County of Riverside in the defense of lawsuits filed against the County.

Mr. Sergio Bent recently joined the law firm of Ford & Harrison LLP. Human Resources would like to maintain its relationship with Mr. Bent due to his expertise in defending complex employee relations cases.

Departmental Concurrence

[Signature]

Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 20,000.00	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2008/09

SOURCE OF FUNDS: Human Resources General Fund	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: APPROVE

BY: *[Signature]*
Elizabeth J. Olson

County Executive Office Signature

- Consent
- Policy
- Consent
- Policy

Dept's Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: 07/10/2007 #3.68 | **District:** | **Agenda Number:**

BACKGROUND continued:

The firm has been carefully screened and evaluated. Mr. Bent's expertise and proven record in employee related litigation will assist in the mitigation of claim costs and expenses. Ford & Harrison will adhere to the Board's established Litigation Management Guidelines and will safeguard the County's assets by providing a strategic approach to the defense of these specialized cases.

Professional legal fees shall be paid at the rate of \$265.00 per hour for Partners, \$210.00 per hour for Associate Attorneys and \$125.00 per hour for Paralegal Services