

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

745



**FROM:** Human Resources Department

**SUBMITTAL DATE:**  
May 8, 2009

**SUBJECT:** Amend and Restate the County's 401(a) Money Purchase Plan Documents with AIG/VALIC and Nationwide, to incorporate changes to Employer contributions and allow for participant loans.

**RECOMMENDED MOTION:** That the Board of Supervisors approve 1) The resolution authorizing the amendment and restatement of the Plan by adopting the VALIC Governmental Volume Submitter Plan document, signed by the County and Special Districts (Exhibit A, B & C) to incorporate changes to items G.3.a and item G.3.c (amending employer contributions) of the Adoption Agreement #002; 2) the Second Addendum to the Money Purchase Plan (Nationwide) and amendment to the Service Provider and Trust Services Agreements (AIG/VALIC) for the 401(a) Money Purchase Plan to incorporate loan provisions in the documents (Exhibit D); 3) authorize the Chairperson to sign four (4) copies of the attachments; and 4) retain one (1) copy and return three (3) copies to Human Resources for distribution.

**BACKGROUND:** In July 1998, the Board of Supervisors established the County's 401(a) Money Purchase Plan to provide supplemental retirement benefits to Management, Confidential, and

(Continued)

*[Signature]*  
Ronald W. Komers  
Asst. County Executive Officer/Human Resources Dir.

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	N/A
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	N/A
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2008/2009
<b>SOURCE OF FUNDS:</b> N/A				Positions To Be Deleted Per A-30 <input type="checkbox"/>
				Requires 4/5 Vote <input type="checkbox"/>

**C.E.O. RECOMMENDATION:**

**APPROVE**

BY *[Signature]*  
Elizabeth J. Olson

**County Executive Office Signature**

FORM APPROVED COUNTY COUNSEL  
BY *[Signature]* 5/12/09  
BEAUFORD T. MILLER, JR. DATE

Departmental Concurrence

- Policy
- Consent
- Policy
- Consent

Dept's Recomm.:  
Per Exec. Ofc.:

Prev. Agn. Ref.: **ATTACHMENTS FILED** District: \_\_\_\_\_ Agenda Number: \_\_\_\_\_

**3.21**

**BACKGROUND (continued):**

Unrepresented employees and subsequently approved supplemental retirement benefits for LEMU and DDAA. The County's contribution is dependent upon the employee's classification as set forth in the Plan's addendum (Exhibit B).

In accordance with the amended Management Resolution No. 2009-120 as approved by the Board on April 7, 2009, the Human Resources Department recommends the amendment and restatement of the Money Purchase Plan document to reduce bi-weekly 401(a) contributions by \$25.00.

The Human Resource Department also recommends approval of a Second Addendum (Exhibit D) to permit participant loans from the plan. Loans may be made up to the lesser of \$50,000 or ½ of the participant's account balance. This will allow participants greater flexibility in managing their finances.

There are no new County costs associated with the recommended action. The plan documents are attached as Exhibits A through D and have been reviewed and approved by County Counsel.

The exhibits are listed as follows:

1. Exhibit A: Resolution Authorizing Amendment and Restatement of Via Adoption of VALIC Governmental Volume Submitter Plan.
2. Exhibit B: Amendment to The Variable Annuity Life Insurance Company Governmental Volume Submitter Plan Adoption Agreement #002 – Money Purchase Pension Plan and Addendum to Employer Contributions.
3. Exhibit C: Amendment One to The Variable Annuity Life Insurance Company Governmental Volume Submitter Plan.
4. Exhibit D: Second Addendum to County of Riverside Money Purchase Plan.