

**SUBMITTAL TO THE FLOOD CONTROL AND WATER CONSERVATION DISTRICT BOARD
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

109 B



FROM: General Manager-Chief Engineer

SUBMITTAL DATE:
June 16, 2009

SUBJECT: NPDES Stormwater Public Education
Consulting Services Agreement
S. Groner Associates

RECOMMENDED MOTION:

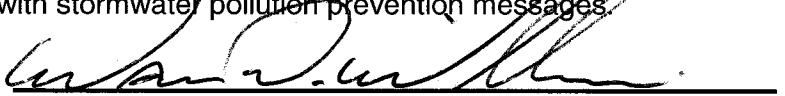
1. Approve the Consulting Services Agreement (Agreement) between the District and S. Groner Associates (Consultant);
2. Authorize the Chairman to execute the Agreement on behalf of the District; and
3. Direct the Purchasing Agent to issue a purchase order on behalf of the District.

BACKGROUND:

The Agreement sets forth the terms and conditions by which Consultant shall continue to provide partnerships with major home improvement stores, paint stores, garden centers, hardware stores and pet stores in Riverside County to reach the public with stormwater pollution prevention messages.

Continued on Page 2

KEC:bjj:bjp


WARREN D. WILLIAMS
 General Manager-Chief Engineer


FINANCIAL DATA	Current F.Y. District Cost:	N/A	In Current Year Budget:	N/A
	Current F.Y. County Cost:	N/A	Budget Adjustment:	N/A
	Annual Net District Cost:	\$50,000.00	For Fiscal Year:	09-10

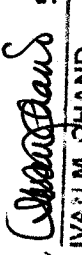
SOURCE OF FUNDS:	25180 947540 525440 \$7,500 (15%)	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	25190 947560 525440 \$37,500 (75%)		
	25200 947580 525440 \$5,000 (10%)	Requires 4/5 Vote	<input type="checkbox"/>


C.E.O. RECOMMENDATION:

APPROVE

County Executive Office Signature

BY: 
 Alex Gann

FISCAL PROCEDURES APPROVED
 IVAN M. CHAND, FINANCE DIRECTOR
 BY:  5/17/09
 IVAN M. CHAND

FORM APPROVED COUNTY COUNSEL
 DATE
 BY:  NEAL R. KIPNIS

Dept Recomm.: Consent Policy
 Per Exec. Ofc.: Consent Policy

Prev. Agn. Ref.: District: All Agenda Number:

ATTACHMENTS FILED WITH THE CLERK OF THE BOARD

11.1

**FLOOD CONTROL AND WATER CONSERVATION DISTRICT BOARD SUBMITTAL
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

SUBJECT: NPDES Stormwater Public Education
Consulting Services Agreement
S. Groner Associates

SUBMITTAL DATE: June 16, 2009
Page 2

BACKGROUND (continued):

Request is for continuation of an existing agreement. The one year extension will allow for continued delivery of current programs while a Request For Proposals based on pending permit requirements from the Santa Ana RWQCB and San Diego RWQCB is prepared.

County Counsel has approved the Agreement as to legal form.

FINANCIAL INFORMATION:

Sufficient funds are included in the District's NPDES Program Budget for FY 2009-2010.

KEC:blj:bjp

CONSULTING SERVICES AGREEMENT
Stormwater Outreach Program Service

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3 RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION
4 DISTRICT, hereinafter called "DISTRICT", and S. GRONER ASSOCIATES, a California
5 corporation, hereinafter called "CONSULTANT", hereby agree as follows:

- 6 1. PROJECT - CONSULTANT shall perform designated services associated with the
7 Stormwater Education Outreach Program, a program administered by DISTRICT.
- 8 2. SCOPE OF SERVICES - CONSULTANT shall furnish tools, equipment, facilities,
9 materials and labor necessary to perform in a complete, skillful and professional manner
10 those consulting services described in Attachment "A" attached hereto and made a part
11 hereof.
- 12 3. TIME FOR PERFORMANCE - CONSULTANT shall commence performance of
13 services on July 1, 2009, following receipt by CONSULTANT of a written notice to
14 proceed from DISTRICT and shall diligently perform the tasks to full completion by
15 June 30, 2010.
- 16 4. COMPENSATION - DISTRICT shall pay CONSULTANT for services performed and
17 expenses incurred in accordance with the standard rates set forth on Attachment "B"
18 attached hereto and made a part hereof. The total amount of compensation paid to
19 CONSULTANT under this Agreement shall not exceed the sum of fifty thousand dollars
20 (\$50,000) unless a written amendment to this Agreement is executed by both parties
21 prior to performance of additional services.
- 22 5. PAYMENT - Upon satisfactory performance of CONSULTANT'S services as set forth
23 herein, DISTRICT shall pay CONSULTANT within thirty (30) days after DISTRICT'S
24 receipt of CONSULTANT'S appropriate monthly invoices. CONSULTANT shall keep
25 employee and expense records according to customary accounting methods and such
26 records shall be available for inspection by DISTRICT to verify the invoices of
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1 CONSULTANT. All invoices shall itemize charges to conform with the portion(s) of
2 work and estimated costs as set forth in Attachment "A".

3 6. LICENSES - CONSULTANT, its employees, agents, contractors and subcontractors
4 shall maintain professional licenses required by the laws of the State of California at all
5 times while performing services under this Agreement.

6 7. RETAINER - DISTRICT hereby retains CONSULTANT as an independent
7 contractor to furnish all technical and professional services including expertise, labor,
8 material, equipment, transportation, supervision and other incidental services to fully and
9 adequately perform and complete in skillful and professional manner those consulting
10 services specified herein. CONSULTANT agrees to perform said consulting services
11 within the time limits specified herein.

12 8. NOTICES - Any and all notices sent or required to be sent to the parties of this
13 Agreement will be mailed by first class mail, postage prepaid, to the following
14 addresses:

15 RIVERSIDE COUNTY FLOOD CONTROL
16 AND WATER CONSERVATION DISTRICT
17 1995 Market Street
18 Riverside, CA 95206

S.GRONER ASSOCIATES
4510 E. Pacific Coast Highway
Suite 300
Long Beach, CA 90804
Attn: Samantha Jurado

19 9. REQUIRED INSURANCE

20 Without limiting or diminishing the CONSULTANT'S obligation to indemnify or hold
21 the DISTRICT harmless, CONSULTANT shall procure and maintain or cause to be
22 maintained at its sole cost and expense, the following insurance coverages during the
23 term of this Agreement:

24 **Workers' Compensation:**

25 If CONSULTANT has employees as defined by the State of California,
26 CONSULTANT shall maintain Workers' Compensation Insurance (Coverage A)
27 as prescribed by the laws of the State of California. Policy shall include
28 Employer's Liability (Coverage B) including Occupational Disease with limits not

1 less than \$1,000,000 per person per accident. Policy shall be endorsed to waive
2 subrogation in favor of DISTRICT and, if applicable, to provide a Borrowed
3 Servant/Alternate Employer endorsement.

4 **Commercial General Liability:**

5 Commercial General Liability insurance coverage, including but not limited to,
6 premises liability, contractual liability, completed operations, personal and
7 advertising injury covering claims which may arise from or out of
8 CONSULTANT'S performance of its obligations hereunder. Policy shall name the
9 Riverside County Flood Control and Water Conservation District, the County of
10 Riverside, special districts, their respective directors, officers, Board of
11 Supervisors, elected officials, employees, agents or representatives as additional
12 insureds. Policy's limit of liability shall not be less than \$1,000,000 per occurrence
13 combined single limit. If such insurance contains a general aggregate limit, it shall
14 apply separately to this Agreement or be no less than two (2) times the occurrence
15 limit.

16 **Vehicle Liability:**

17 If CONSULTANT'S vehicles or mobile equipment are used in the performance of
18 the obligations under this Agreement, CONSULTANT shall maintain liability
19 insurance for all owned, non-owned or hired vehicles in an amount not less than
20 \$1,000,000 per occurrence combined single limit. If such insurance contains a
21 general aggregate limit, it shall apply separately to this Agreement or be no less
22 than two (2) times the occurrence limit. If CONSULTANT does not own vehicles,
23 CONSULTANT shall maintain coverage for non-owned or hired vehicles in an
24 amount not less than \$1,000,000 per occurrence combined single limit. Such non-
25 owned or hired coverage may be included on the Commercial General Liability
26 policy. Policy shall name the Riverside County Flood Control and Water
27 Conservation District, the County of Riverside, special districts, their respective
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1 directors, officers, Board of Supervisors, elected officials, employees, agents or
2 representatives as additional insureds.

3 **General Insurance Provisions – All Lines:**

- 4 a. Any insurance carrier providing insurance coverage hereunder shall be
5 admitted to the State of California and have an A.M. BEST rating of not less
6 than an A: VIII (A: 8) unless such requirements are waived, in writing, by
7 the County Risk Manager. If the County's Risk Manager waives a
8 requirement for a particular insurer such waiver is only valid for the specific
9 insurer and only for one policy term.
- 10 b. CONSULTANT'S insurance carrier(s) must declare its insurance deductibles
11 or self-insured retentions. If such deductibles or self-insured retentions
12 exceed \$500,000 per occurrence such deductibles and/or retentions shall
13 have the prior written consent of the County Risk Manager before the
14 commencement of operations under this Agreement. Upon notification of
15 deductibles or self-insured retentions which are deemed unacceptable to the
16 DISTRICT, at the election of the County's Risk Manager, CONSULTANT'S
17 carriers shall either; 1) reduce or eliminate such deductibles or self-insured
18 retentions with respect to this Agreement with DISTRICT, or 2) procure a
19 bond which guarantees payment of losses and related investigations, claims
20 administration, defense costs and expenses.
- 21 c. CONSULTANT shall cause their insurance carrier(s) to furnish DISTRICT
22 1) a properly executed original certificate(s) of insurance and original
23 certified copies of endorsements effecting coverage as required herein; or 2)
24 if requested to do so orally or in writing by the County Risk Manager,
25 provide original certified copies of policies including all endorsements and
26 all attachments thereto, showing such insurance is in full force and effect.
27 Further, said certificate(s) and policies of insurance shall contain the
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1 covenant that the insurance carrier(s) shall provide no less than thirty (30)
2 days written notice be given to DISTRICT prior to any material modification
3 or cancellation of such insurance. In the event of a material modification or
4 cancellation of coverage, this Agreement shall terminate forthwith, unless
5 DISTRICT receives, prior to such effective date, another properly executed
6 original certificate of insurance and original copies of endorsements or
7 original certified policies, including all endorsements and attachments
8 thereto, evidencing coverages and the insurance required herein is in full
9 force and effect. Individual(s) authorized by the insurance carrier to do so
10 on its behalf shall sign the original endorsements for each policy and the
11 certificate of insurance.

12 CONSULTANT shall not commence operations until DISTRICT has been
13 furnished with original certificate(s) of insurance and original certified
14 copies of endorsements or policies of insurance including all endorsements
15 and any and all other attachments as required in this Section.

- 16 d. It is understood and agreed by the parties hereto and the CONSULTANT'S
17 insurance company(s), that the certificate(s) of insurance and policies shall
18 so covenant and shall be construed as primary insurance, and the
19 DISTRICT'S insurance and/or deductibles and/or self-insured retentions or
20 self-insured programs shall not be construed as contributory.
- 21 e. If, during the term of this Agreement or any extension thereof, there is a
22 material change in the scope of services; or there is a material change in the
23 equipment to be used in the performance of the scope of work which will
24 add additional exposures (such as the use of aircraft, watercraft, cranes,
25 etc.); or the term of this Agreement, including any extensions thereof,
26 exceeds five (5) years, the County reserves the right to adjust the types of
27 insurance required under this Agreement and the monetary limits of liability
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1 for the insurance coverage's currently required herein, if, in the County Risk
2 Manager's reasonable judgment, the amount or type of insurance carried by
3 the CONSULTANT has become inadequate.

4 f. CONSULTANT shall pass down the insurance obligations contained herein
5 to all tiers of subcontractors working under this Agreement.

6 g. The insurance requirements contained in this Agreement may be met with a
7 program(s) of self-insurance acceptable to DISTRICT.

8 h. CONSULTANT agrees to notify DISTRICT of any claim by a third party or
9 any incident or event that may give rise to a claim arising from the
10 performance of this Agreement.

11 10. INDEMNIFICATION – CONSULTANT shall indemnify and hold harmless DISTRICT
12 (including its directors, officers, Board of Supervisors, elected and appointed officials,
13 employees, agents and representatives) from any liability, claim, damage, proceeding or
14 action, present or future, based upon, arising out of or in any way relating to
15 CONSULTANT'S (including its officers, employees, subcontractors and agents) actual
16 or alleged negligent, reckless or willful misconduct acts or omissions related to this
17 Agreement, performance under this Agreement, or failure to comply with the
18 requirements of this Agreement, including but not limited to: (a) property damage; (b)
19 bodily injury or death; or (c) any other element of any kind or nature whatsoever.

20 CONSULTANT shall defend, at its sole expense, including all costs and fees (including
21 but not limited to attorney fees, cost of investigation, defense and settlements or awards),
22 DISTRICT (including its directors, officers, Board of Supervisors, elected and appointed
23 officials, employees, agents and representatives) in any claim, proceeding or action for
24 which indemnification is required.

25 With respect to any of CONSULTANT'S indemnification requirements,
26 CONSULTANT shall, at its sole cost, have the right to use counsel of their own choice
27 and shall have the right to adjust, settle, or compromise any such claim, proceeding or
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1 action without the prior consent of DISTRICT; provided, however, that such adjustment,
2 settlement or compromise in no manner whatsoever limits or circumscribes
3 CONSULTANT'S indemnification obligations to DISTRICT.

4 CONSULTANT'S indemnification obligations shall be satisfied when CONSULTANT
5 has provided to DISTRICT the appropriate form of dismissal (or similar document)
6 relieving DISTRICT from any liability for the claim, proceeding or action involved.

7 The specified insurance limits required in this Agreement shall in no way limit or
8 circumscribe CONSULTANT'S obligations to indemnify and hold harmless DISTRICT
9 from third party claims.

10 In the event there is conflict between this section and California Civil Code Section
11 2782, this section shall be interpreted to comply with Civil Code 2782. Such
12 interpretation shall not relieve the CONSULTANT from indemnifying DISTRICT
13 (including its directors, officers, Board of Supervisors, elected and appointed officials,
14 employees, agents and representatives) to the fullest extent allowed by law.

- 15 11. WORK PRODUCT – CONSULTANT shall provide to DISTRICT, in addition to
16 monthly statement documentation, with an annual report summarizing their activities
17 and in a form acceptable to satisfy the conditions of the applicable National Pollutant
18 Discharge Elimination System (NPDES) and Municipal Stormwater Permits. All work
19 products or deliverables furnished under this Agreement shall become the sole property
20 of DISTRICT. CONSULTANT shall not publish or transfer any material produced or
21 resulting from activities supported by this Agreement without the written consent of the
22 General Manager-Chief Engineer. If any such material is subject to copyright or
23 trademark, the parties agree that the right to any and all copyright and/or trademark in
24 and to the material is expressly reserved to DISTRICT. If any such material is
25 copyrighted, the parties hereto understand and agree that DISTRICT reserves a royalty-
26 free, non-exclusive, and irrevocable license to reproduce, publish and use such material,
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1 in whole or in part, and to authorize others to do so, provided written credit is given the
2 author.

3 12. TERMINATION - At any time during the term of this Agreement, DISTRICT may:

- 4 a. Terminate this Agreement without cause upon providing CONSULTANT thirty
5 (30) days written notice stating the extent and effective date of termination; or
6 b. Upon five (5) days written notice, terminate this Agreement for CONSULTANT
7 default, if CONSULTANT refuses or fails to comply with the provisions of this
8 Agreement or fails to make progress so as to endanger performance and does not
9 cure such failure within a reasonable period of time. In the event of such
10 termination, the DISTRICT may proceed with the work in any manner deemed
11 proper to DISTRICT.

12 In the event DISTRICT issues a Notice of Termination, CONSULTANT shall (i) Stop
13 all work under this Agreement on the date specified in the Notice of Termination; and
14 (ii) Transfer to DISTRICT and deliver in the manner, and to the extent, if any, as
15 directed by DISTRICT, any equipment, data or reports which, if the Agreement had
16 been completed, would have been required to be furnished to DISTRICT.

17 In the event DISTRICT terminates this Agreement, DISTRICT shall make payment for
18 all services performed in accordance with this Agreement to the date of termination, a
19 total amount which bears the same ratio to the total maximum fee otherwise payable
20 under this Agreement as the services actually bear to the total services necessary for
21 performance of this Agreement. Notwithstanding any of the other provisions of this
22 Agreement, CONSULTANT rights under this Agreement shall terminate (except for fees
23 accrued prior to the date of termination) upon dishonesty, or a willful or material breach
24 of this Agreement by CONSULTANT; or in the event of CONSULTANT'S
25 unwillingness or inability for any reason whatsoever to perform the duties hereunder; or
26 if the Agreement is terminated pursuant to Section 17, hereinafter titled NON-
27 DISCRIMINATION. In such event, CONSULTANT shall not be entitled to any further
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1 compensation under this Agreement. The rights and remedies of DISTRICT provided in
2 this section shall not be exclusive and are in addition to any other rights and remedies
3 provided by law or under this Agreement.

4 13. ASSIGNMENT - Neither this Agreement nor any part thereof shall be assigned by
5 CONSULTANT without the prior written consent of DISTRICT.

6 14. CONFLICT OF INTEREST – CONSULTANT covenants that it presently has no
7 interest in, including but not limited to, other projects or independent contracts and shall
8 not acquire any such interest, direct or indirect, which would conflict in any manner or
9 degree with the performance of services required to be performed under this Agreement.
10 CONSULTANT further covenants that in the performance of this Agreement, no person
11 having any such interest shall be employed or retained by it under this Agreement.

12 15. JURISDICTION/LAW/SEVERABILITY – This Agreement is to be construed in
13 accordance with the laws of the State of California. If any provision of this Agreement
14 is held by a court of competent jurisdiction to be invalid, void or unenforceable, the
15 remaining provisions shall be declared severable and shall be given full force and effect
16 to the extent possible.

17 Any legal action, in law or equity related to the performance or interpretation of this
18 Agreement shall be filed only in the Superior Court for the State of California located in
19 Riverside, California, and the parties waive any provision of law providing for a change
20 of venue to another location. Prior to the filing of any legal action, the parties shall be
21 obligated to attend a mediation session with a neutral mediator to try to resolve the
22 dispute.

23 16. WAIVER – Any waiver by DISTRICT of any breach of any one or more of the terms of
24 this Agreement shall not be constructed to be a waiver of any subsequent or other breach
25 of the same or any other term thereof. Failure on the part of DISTRICT to require exact,
26 full and complete compliance with any terms of this Agreement shall not be construed as
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1 in any manner changing the terms hereof, or estopping DISTRICT from enforcement
2 hereof.

3 17. NON-DISCRIMINATION - In the performance of the terms of this Agreement,
4 CONSULTANT shall not engage in nor permit others he may employ to engage in
5 discrimination in the employment of persons because of the race, color, national origin
6 or ancestry, religion, physical handicap, disability as defined by the Americans with
7 Disabilities Act (ADA), medical condition, marital status or sex of such persons, in
8 accordance with the provision of California Labor Code Section 1735.

9 18. NON-APPROPRIATION OF FUNDS - It is mutually agreed and understood that the
10 obligations of DISTRICT are limited by and contingent upon the availability of
11 DISTRICT funds for the reimbursement of CONSULTANT'S fees. In the event that
12 such funds are not forthcoming for any reason, DISTRICT shall immediately notify
13 CONSULTANT in writing. This Agreement shall be deemed terminated and have no
14 further force and effect immediately on receipt of DISTRICT'S notification by
15 CONSULTANT. In the event of such termination, CONSULTANT shall be entitled to
16 payment for work already performed in accordance with the rates as set forth on
17 Attachment "A".

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IN WITNESS WHEREOF, the parties hereto have executed this Agreement on

(to be filled in by Clerk of the Board)

RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT

RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT

By Warren D. Williams
WARREN D. WILLIAMS
General Manager-Chief Engineer

By _____
MARION ASHLEY, Chairman
Riverside County Flood Control and Water Conservation District Board of Supervisors

APPROVED AS TO FORM:

ATTEST:

PAMELA J. WALLS
County Counsel

KECIA HARPER-IHEM
Clerk of the Board

By Neal R. Kipnis
NEAL R. KIPNIS
Deputy County Counsel

By _____
Deputy

(SEAL)

S. GRONER ASSOCIATES

By Stephen Groner
STEPHEN GRONER, President

Consulting Services Agreement for Stormwater Outreach Program
KEC:blj:bjp
05/07/09

**County of Riverside
Scope of Services for Stormwater Public Education
Attachment "A"**

Introduction:

S. Groner Associates, Inc. proposes to continue to provide services to the County of Riverside for stormwater public education outreach through continued partnerships with major home improvement stores, paint stores, garden centers, hardware stores, pet stores and with the addition to the scope of work outreach to businesses. This scope will expand on our philosophy that cost effective stormwater education means directing funds to outreach strategies that target the audiences most likely to contribute to pollution.

The target audience for this proposal is do-it-yourselfers, pet owners and businesses. These audiences are most likely to contribute to pollution from lack of knowledge about the proper use and disposal of stormwater pollutants. But based on our experience and research conducted by other agencies, they are also willing to adopt pollution prevention practices when they are informed about simple steps they can take to be a part of the solution.

While this campaign strategy focuses on do-it-yourselfers and pet owners, it also has been shown to spillover to deliver safe use and disposal messages to businesses, such as contractors and painters that purchase supplies from home improvement stores, paint stores, garden centers and hardware stores.

Campaign Strategy:

Direct the available resources to areas and in ways that offer the highest potential of changing behavior by educating our audiences on BMPs targeting paint, pesticides, fertilizers, and pet waste.

Integral components to this strategy include:

1. Define and implement business outreach activities to establish relationships to distribute related materials.
2. Maintaining relationships with major home improvement stores, home show coordinators, garden centers, paint, nurseries, hardware and pet stores in the region.
3. Using these relationships to:
 - a. Train home improvement store management and staff on safe use and disposal of paint, pesticides, and fertilizers.

- b. Work with garden centers, paint and hardware store management and staff to provide information on safe use and disposal of paint, pesticides, and fertilizers.
- c. Work with veterinary facilities and pet store management and staff to place information in the hands of pet owners.
- d. Place pollution prevention shelftalkers, tearpads, and posters at key areas within stores including paint counters, pesticide and fertilizer shelves and checkout counters.

Campaign Elements

We propose the following elements, which work concurrently to reach do-it-yourselfers and pet owners with pollution prevention messages and meet the public education objectives of the County of Riverside:

- *Staff Training:*

The campaign will continue utilizing this key resource (store staff) for delivering pollution prevention tips to do-it-yourselfers as they embark on home improvement projects. Do-it-yourselfers usually begin projects with a trip to the store for supplies and instruction on the project.

SGA will continue to train home improvement store managers and floor staff on the issue of stormwater pollution prevention and specifically proper use and disposal of paint, pesticides and fertilizers. This will ensure that do-it-yourselfers beginning paint or garden projects will receive directions including proper use and disposal of paint, pesticides, and fertilizers.

- *Tearpads:*

The campaign will include tearpads that will be placed throughout paint stores promoting ABOP centers. Placement of these tearpads will promote the centers as a site to dispose of antifreeze, batteries, oil, and paint.

SGA will continue placing tearpads listing all HHW collection events in the region in home improvement stores and paint stores throughout the county. The tearpads will provide dates and locations to where do-it-yourselfers can dispose of paint, pesticides and fertilizers.

SGA will seek placement of these tearpads at heavily trafficked locations such as paint counters and at checkout counters in all major home improvement stores, garden centers, hardware stores and paint stores in Riverside County.

- *Posters*

The campaign will include posters that will be placed throughout pet stores briefly identifying the impacts of stormwater pollution. Placement of these posters will remind pet owners to pick up after one's pet.

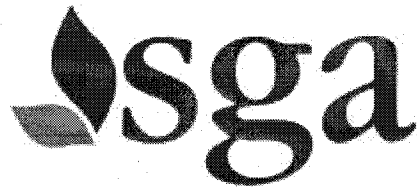
SGA will seek placement of these posters at heavily trafficked locations such as store entrances, checkout counters and information walls in pet stores in Riverside County.

Budget Summary:

(Budget summary attached)

Compensation and Reporting:

S. Groner Associates shall submit quarterly invoices for services rendered within each quarter. A summary of Fiscal Year activities shall be submitted no later than August 31st. S. Groner Associates shall invoice no more than \$50,000.00 for services rendered for FY 09-10.



S.GRONER ASSOCIATES, INC.

Attachment "B"

**Schedule of Hourly Billing Rates
as of January 1, 2009**

Staff Rates:

Title	Name	Rate
Principal/Project Director	Stephen Groner	\$155.00
Project Manager	Samantha Jurado Erica Hooper Tiffany Jonick	\$133.00
Project Coordinators	Meghan King Codi Harris Josh Frank Veronica Britton Jacqueline Wei	\$115.00
Project Specialist	Mariela Milner Olga D'Astoli Shevaun Seene	\$103.00
Outreach Specialists	Carlo Viteri Stacy Becerra Aaron Toy Kassandra Tompkins	\$93.00

SGA Bills mileage at the Federal mileage standard as set by the internal revenue service (current 2009 mileage rate is \$0.55/mile). All "out of pocket" expenses are billed at cost plus 10%. Staffs billing rates are adjusted annually on January 1st based on the Southern California inflation/cost of living index.