

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

245




FROM: Human Resources Department

SUBMITTAL DATE:
June 15, 2009

SUBJECT: Approval for Overtime-Novel Influenza A (H1N1) Virus (Swine Flu) Response for the period of April 29, 2009 through May 5, 2009.

RECOMMENDED MOTION: That the Board approve overtime pay for certain Exempt and Management employees for the Swine Flu Response.

BACKGROUND: Pursuant to the County Exempt Management, Management, Confidential, and Other Unrepresented Employees Salary Resolution 2009-120 the Board of Supervisors can approve overtime compensation in the event of a County declared emergency. As was the case on December 12, 2006, agenda item 3.18, the Board of Supervisors approved overtime (at a rate of one and one half times pay rate) for employees who responded to the Esperanza arson fire and performed emergency services.



 Barbara A. Olivier, Assistant HR Director for
 Ronald W. Komers
 Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 39,722	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2008/09

SOURCE OF FUNDS: Departmental Budgets, with possible reimbursement from Federal Emergency Management Funds.	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION:

APPROVE

BY: 

 Elizabeth J. Olson

County Executive Office Signature

- Consent
- Policy
- Consent
- Policy

Dep't Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: 12/12/06, Item 3.18 | **District:** | **Agenda Number:**

3.32

BACKGROUND continued

In response to the Swine Flu outbreak, the County Executive Officer proclaimed a local emergency from April 29 through May 5, 2009 in accordance of state declaration of April 29, 2009. The Community Health Agency, Fire Department, and the Executive Office responded to the emergency. Thirty five employees who do not normally receive overtime compensation, worked extensive hours to reduce the potential transmission of the Swine Flu. It is recommended that these employees be compensated at the rate of one and one half times their current hourly pay for exempt Non-Management employees and one times their hourly equivalent for Management employees for the time worked during the Swine Flu Virus outbreak.