

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

500



FROM: Human Resources Department

SUBMITTAL DATE:
July 6, 2009

SUBJECT: 2010 Exclusive Care Select Medical Plan Rates for Retirees

RECOMMENDED MOTION: That the Board of Supervisors Approve the 2010 rates for Exclusive Care Select Retiree Health Plan (Attachment A).

BACKGROUND: On July 17, 2007 the Board approved the basic plan design for the Exclusive Care Select Retiree Health Plan; a plan that is available to non-Medicare eligible and Medicare eligible retirees and their dependents from the County of Riverside and other participating public entities. The plan has been designed to provide comprehensive health coverage no matter where members need care, locally or nationally.

The Human Resources Department has worked with Aon, the County's benefits consultant to develop proposed 2010 premium rates. Aon has actuarially calculated the 2010 rates based on the Plan's design, member demographics and estimated medical trend rates.

(Continued)

Barbara A. Olivier, Assistant Director for
Ronald W. Komers
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	N/A
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	0
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2009/10

SOURCE OF FUNDS: Retirees and Participating entities	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: APPROVE

BY:
Elizabeth J. Olson

County Executive Office Signature

Dept't Recomm.: Consent Policy
Per Exec. Ofc.: Consent Policy

Prev. Agn. Ref.: July 17, 2007 3.36 | **District:** | **Agenda Number:** 3.62

Background Continued

There are currently 418 members enrolled in the Exclusive Care Select Retiree Health Plan.

Eligible County retirees have a choice of County sponsored health plans when making an election. The Exclusive Care Select Retiree Health Plan continues to provide the best value medical coverage to retirees at competitive market rates compared to similarly designed plans.

ATTACHMENT "A"

Exclusive Care Select Medical Plan			
2009 Plan Rates			
	Effective 1-1-09	Effective 1-1-10	% Change
Retiree Only (< 65, no MC)	\$582.52	\$650.53	11.7%
Retiree + 1 (all < 65, no MC)	\$1,058.32	\$1,181.88	11.7%
Retiree + 2 (all < 65, no MC)	\$1,523.24	\$1,701.09	11.7%
RETIREE ONLY			
Retiree > 65 with MC parts A & B	\$435.57	\$486.40	11.7%
Retiree > 65 with MC part B only	\$644.28	\$719.46	11.7%
RETIREE W/1 DEPENDENT			
One > 65 with MC parts A & B	\$1,121.49	\$1,136.93	1.4%
One > 65 with MC part B only	\$1,330.22	\$1,369.99	3.0%
Two > 65 with MC parts A & B	\$871.15	\$972.81	11.7%
Two > 65 with MC part B only	\$1,288.56	\$1,438.93	11.7%
RETIREE W/2 DEPENDENTS			
One > 65 with MC parts A & B	\$1,762.13	\$1,787.46	1.4%
One > 65 with MC part B only	\$1,970.85	\$2,020.52	2.5%
Two > 65 with MC parts A & B	\$1,296.59	\$1,492.02	15.1%
Two > 65 with MC part B only	\$1,714.00	\$1,958.14	14.2%
Three > 65 with MC parts A & B	\$1,306.72	\$1,459.21	11.7%
Three > 65 with MC part B only	\$1,932.83	\$2,158.39	11.7%
Retiree Only (> 65, no MC)	\$888.22	\$991.92	11.7%
Retiree + 1 (all > 65, no MC)	\$1,615.83	\$1,804.49	11.7%
Retiree + 2 (> 65, no MC)	\$2,342.58	\$2,616.10	11.7%