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County Executive Officer

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July 20, 2009

Honorable Board of Supervisors
County of Riverside
Robert T. Andersen Administrative Center
4080 Lemon Street, 5th Floor
Riverside, CA 92501-3651

Subject: Management resolution amendments

Board members,

Agenda Item 3.106 proposes changes to the management resolution that will help the county meet its budget targets. As you recall, among the amendments to the resolution was a \$100 a month reduction in flexible health benefits for management, unrepresented and confidential employees.

Today's agenda includes a provision to reduce the disparate effects of cutting flexible health benefits on employees in Group 4, which includes lower- and higher-paid classifications. The Executive Office is refining the list of classifications that should be eligible for the offset to ensure that offset applies only to employees in the lower-paid classifications.

We will return to the Board in the near future with a recommendation about which classifications should be eligible for the offset. The timing of this change will not affect implementation in any way.

Sincerely,


BILL LUNA
County Executive Officer

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