

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

401A



**FROM:** Office on Aging

**SUBMITTAL DATE:**  
9/23/09

**SUBJECT:** Advisory Council on Aging 2008-2009 Year End Report

**RECOMMENDED MOTION:** Receive and file the attached Year End Report for the Advisory Council on Aging (Year: 7/1/2008 – 6/30/2009)

**BACKGROUND:** Seventeen volunteer community leaders (five appointed by the Board of Supervisors) comprise the Advisory Council on Aging in Riverside County. This Council is mandated under the provisions of the Older Americans Act and Older Californians Act to give planning and policy guidance to the Office on Aging and the Board of Supervisors and advocacy to seniors and disabled adults in Riverside County.

The Advisory Council is also mandated to issue an annual report to the community on their activities and accomplishments. The attached annual Year End Report summarizes the scope and depth of their contribution during the last fiscal year (08-09) and is being submitted to the Board for information and approval.

*Edward F. Walsh*

Edward F. Walsh, Director

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	\$ NA	In Current Year Budget:	NA
	Current F.Y. Net County Cost:	NA	Budget Adjustment:	NA
	Annual Net County Cost:	NA	For Fiscal Year:	N/A

<b>SOURCE OF FUNDS:</b> N/A	<b>Positions To Be Deleted Per A-30</b>	<input type="checkbox"/>
	<b>Requires 4/5 Vote</b>	<input type="checkbox"/>

**C.E.O. RECOMMENDATION:**

APPROVE

BY *Lani Sioson*  
Lani Sioson

**County Executive Office Signature**

- Policy
- Policy
- Consent
- Consent

Dept't Recomm.:  
Per Exec. Ofc.:

**Prev. Agn. Ref.:**

**District:** All

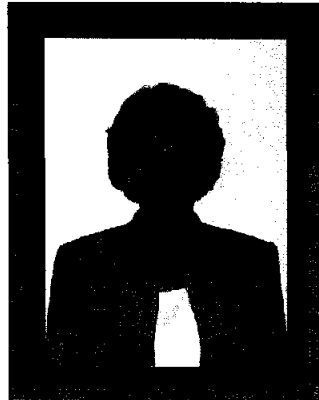
**Agenda Number:**

**2.10**



## Our Mission

The Riverside County Advisory Council on Aging is a group of seasoned and diverse community leaders committed to each other and the process of consensus building to meet the needs of older adults, persons with disabilities, and caregivers in Riverside County.



The Advisory Council on Aging was created in 1974 and is a seventeen member volunteer leadership body mandated under both the Older Americans Act and the Older Californians Act.

Council Members hold an important role as the eyes, ears, and voice for elders and adults with disabilities in their communities. With this voice they have the responsibility to raise issues, recommend changes and advocate for those changes.

As Advocates for elders and adults with disabilities, the Council identifies priority legislative and regulatory issues and recommends strategies for the future.

The Council also considers population trends, unmet needs, and emerging issues affecting seniors and adults with disabilities to use in the development of the Strategic Plan on Aging

The Council focuses on outcomes for individuals and communities, and on performance measures for programs and services to gain a clearer understanding of how aging services and funds are affecting the lives of people and communities.

Without Council leadership, opportunities to improve services would be fewer and negative attitudes of ageism would be stronger. Effective volunteer leaders, in partnership with community liaisons, will continue to make a difference for elders and adults with disabilities in Riverside County.

*Doris Morgan-Hayes*

Doris Morgan-Hayes, Chair

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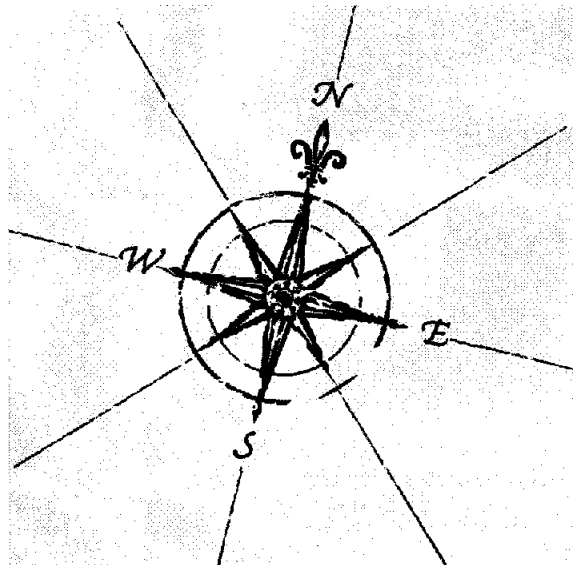
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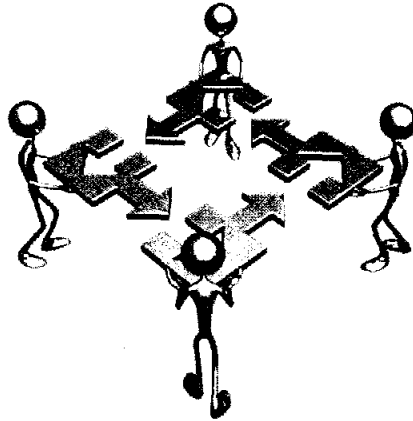
## County Requirements and Trainings

**Ethics Training:** Mandatory training as required by AB1234. The training was provided by Riverside County Counsel.

**Drivers Training:** Mandatory training was provided by the Riverside County Safety Office to meet County requirements for volunteers that are reimbursed for mileage and driving.

**Ralph M. Brown Act Training:** Training was provided courtesy of the District Attorney's office to review the requirements of the Ralph M. Brown Act.

**Live Scan:** Advisory Council members underwent a Live Scan background check as a requirement of the County for volunteers.



## Council Business

**Officer Elections:** A nominating committee Chaired by Council member Leo Sullivan was convened to submit nominations for officer elections to the Council. The committee nominated Doris Morgan-Hayes for re-election as Chair and Erwin Fromm as re-election as Vice Chair. The Council hosted the elections June 17, 2009 with no nominations from the floor and a motion to accept by acclamation, Doris Morgan – Hayes was re-elected as Chair and Erwin Fromm was re-elected as Vice Chair for a 2 year term. Doris Morgan – Hayes reappointed Mark Moran as Parliamentarian for 2 years.

**Development Day:** The Councils annual development day was held on January 29, 2009. This year the Council hosted an information fair of all of the Office on Aging services, HICAP and TRIP. Several information booths had games and lots of give aways. Advisory Council and Office on Aging partners were invited with over 100 people in attendance. An article by the Press Enterprise followed the event and feedback by attendees was positive.

**2008 Advisory Council Annual Evaluation:** Results of the evaluation were analyzed and suggested changes for improvements to Council meeting implemented. Some changes included adding a roundtable and community participation reports.

*As the eyes, ears, and voice for elders and adults with disabilities in their communities the Council has the responsibility to raise issues, recommend changes and advocate for those changes. Advocacy is integral part of the Councils' role, both as individual members and as a group. In addition to informal individual advocacy efforts it is often necessary for the Council to take a more formal position through the press releases, position statements, and/or through various networks such as California Association of Area Agencies on Aging (C4A) or the Congress of California Seniors.*

**Grandparents Raising Grandchildren Letter to The Desert Sun newspaper:** Letter to provide additional information to an article that was published on September 16, 2008 article regarding the challenges grandparents face when raising grandchildren.

**Letter of Support to Department of Mental Health to endorse the following items into the Prevention Early Intervention funding:** 1). embedding a mental health clinician in the Senior Employment Program to provide a mental health assessment and brief counseling, 2). provide PEI funding for three nurses in partnership with three mental health clinicians to combat stigma and provide outreach and primary health and mental health screening in Riverside County through the InfoVan, and 3). Embed a mental health clinician in the coordinated care continuum for consultation to care management clinicians and for clinical assessment for screening and brief early intervention for frail at risk seniors.

**Advocacy for continued T.R.I.P. service in Blythe:** Due to budget issues the City of Blythe voted to suspend funding for the T.R.I.P. After successful advocacy efforts from Doris Morgan – Hayes, Blythe City Council pledged to continue funding the program in that area.

**AB885 Support:** Doris Morgan-Hayes represented the Advisory Council at a Town Hall Meeting hosted by Assemblyman Nestande' to support the passage of AB885 that would allow the state to pass through Older Americans Act money to the Area Agencies on Aging when the state budget is delayed.

**Congress of California Seniors:** Leo Sullivan was appointed to serve as the Council liaison to Congress of California Seniors. This is a grass roots advocacy group for seniors. Leo Sullivan attended the fall conference which focused on the state budget impact on seniors and how to best address this.



**California Association of Area Agencies on Aging (C4A) Conference:** Erwin Fromm represented the Advisory Council at the November California Association of Area Agencies on Aging (C4A) Conference. The Conference provided an opportunity for networking with different agencies across the State. There were several informative workshops and vendor booths.

**General Support of Senior Programs Continuation:** The Council gave unanimous support for the continuation of aging and disability programs.

*A major role of the Advisory Council is to provide information to the community.*

In partnership with Wildomar Senior Living Community and 1<sup>st</sup> District Supervisor Bob Buster, a seminar on Identity theft and fraud was held at Wildomar Senior Living Community. Gary Kelly as Advisory Council representative to Supervisor Buster was Master of Ceremony for the event. Supervisor Buster opened the ceremony followed by a welcome from Ed Walsh, Director of Office on Aging. Presentation by C.A.R.E. Team, US Postal Inspector, and District Attorney's office offered useful information to the 100+ seniors in attendance.



#### **Farmers' Market Coupons**

Alice Chandler, Advisory Council member along with Ed Walsh, Office on Aging Director and Jeanette Flores, Contracts Services Officer hosted a visit by A.G. Kawamura, Secretary of the California Department of Food and Agriculture to distribute Farmers Market Coupons at the Eddie Dee Smith Center on May 12, 2009.

#### **Riverside County Prescription Drug Program**

A prescription discount card program with no age or income requirements that will give Riverside County residents discounts on prescription drugs. Council members distributed information on the program to senior centers and other organizations in their communities.

#### **Living Better – In It Together Spring Conference**

Over 255 persons were in attendance at the all day conference held at the Moreno Valley Conference Center. The conference included many educational workshops focused on Managing Chronic Disease. In addition to the informational speakers there were several exhibitors. Several Council members volunteered their time in planning or assisting at the conference. Advisory Council member Bev Greer was MC for the conference and Erwin Fromm led the committee to plan this great event.

#### **“Choices for Aging Friendly Communities” PowerPoint Presentation**

The Council developed a PowerPoint presentation to be used for outreach. The PowerPoint includes a brief highlight of the Office on Aging programs and services, demographics, elder challenges and issues, and the Riverside County Prescription Drug Program.

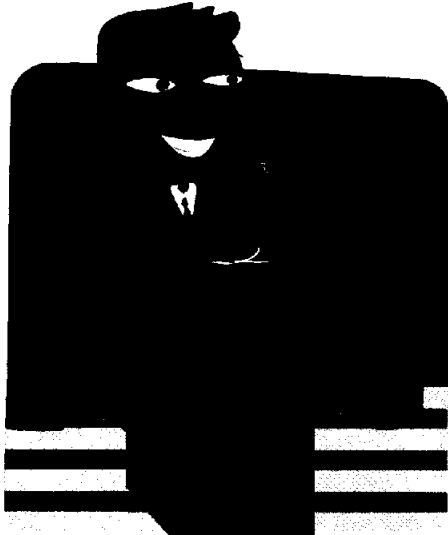
#### **Prevention Early Intervention**

In partnership with the Department of Mental Health Older Adult System of Care to host Prevention Early Intervention Focus Groups in conjunction with select Strategic Plan on Aging Focus Groups.

#### **Outreach to Senior Centers**

Council members visit the senior centers in their communities to distribute brochures and other info and to answer questions.

*The Advisory Council hosted presentations on multiple topics in order to learn more about programs to use in advocacy and outreach and to obtain information to be used in developing the strategic plan.*



#### **Transition Care/After Care**

Discussion was facilitated by Ed Walsh, Office on Aging Director, to discuss the issues and the services available in Riverside County.

#### **Elder Abuse**

Margo Hamilton, C.A.R.E. Team manager, gave an overview of C.A.R.E. Team and common elder abuse complaints and how to report.

#### **Aging Issues that National Leaders Need to Know**

Discussion held around an article in Aging Today Magazine on what national leaders need to know on issues and how to make them aware.

#### **Caregivers**

Renee Dar-Khan, HelpLink Manager, gave an overview of the Caregiver programs and facilitated a discussion of caregiver issues and needs.

#### **Fit after 50 Program**

Betty Robinson, program coordinator, gave an overview and a demonstration of the program.

#### **Senior Nutrition**

Jeanette Flores, Contracts and Service Officer, gave an overview on nutrition that included healthy eating tips, how to read labels, as well as, an overview on the senior nutrition home delivered and congregate meals program.

#### **Prevention Early Intervention (PEI) Update**

Barbara Mitchell, Older Adults System of Care Manager, gave an overview of the PEI Strategic Plan.

#### **Prevention Early Intervention (PEI) Focus Group**

Barbara Mitchell, Older Adults System of Care Manager, facilitated a focus group to determine senior needs in regards to mental health services.

#### **Riverside County's Prescription Drug Program**

Presentation made by John Wisor, Office on Aging staff, to outline the Prescription Drug Program and encourage Council support to disseminate information to the public.

#### **Office on Aging Video**

Premiere viewing of the Office on Aging video that was developed to showcase Office on Aging services and programs.

## **George Telisman Memorial Award**

*The purpose of the GEORGE TELISMAN MEMORIAL AWARD is to recognize individuals from Riverside County who have proved outstanding leadership and commitment in ensuring the integrity of seniors and adults with disabilities as they receive services assisting them to remain independent and in their homes and communities.*

- 2008 George Telisman Award was presented to Jim Collins September 30, 2009 by the Riverside County Board of Supervisors.
- Phyllis Purcell, a local community activist and member of the California Senior Legislature, was selected for the 2009 George Telisman Award. The award will be presented at a Board of Supervisors meeting in the fall of 2009.

## **Older Americans Month**

Each year, the month of May is proclaimed Older Americans Month throughout the nation. The Administration on Aging develops a theme for Older Americans Month for the entire aging network. The 2009 theme was "Living Today for a Better Tomorrow". 2009 President Obama signed a proclamation for Older Americans Month stating: "We owe older Americans a debt of gratitude and must work to help them age with dignity. My Administration is committed to supporting older Americans and is working to strengthen health care, retirement, community involvement, and other programs vital to their interests and beneficial to all of us. Older Americans have earned this support and we owe them nothing less." In addition, Doris Morgan – Hayes, Advisory Council Chair and Ed Walsh, Office on Aging Director accepted a proclamation from the Board of Supervisors at the May 5 Board Meeting.



## **Grandparents Raising Grandchildren 10<sup>th</sup> Anniversary**

The program celebrated their 10<sup>th</sup> Anniversary at their annual forum on October 16, 2008 at the Moreno Valley Conference Center. The forum was well attended and many people instrumental in starting and developing the program over the years were recognized. Supervisor Marion Ashley presented the GRG program/Task Force with a proclamation highlighting the programs accomplishments over the years. Phyllis McGraw, Advisory Council, is the Chair of the Grandparents Raising Grandchildren Task Force.

*Advisory Council members can not be effective leaders or advocates without the partners in the community. These partnerships will continue to make a difference for seniors and adults with disabilities in Riverside County.*

Advisory Council Members, Erwin Fromm and Lenwood Long are both long term active CSL members. Throughout the 2008/2009 year, both submitted multiple proposals and spent many hours in Sacramento advocating with legislators for the passage of the proposals.

**California Senior Legislature (CSL):** *The California Senior Legislature is a volunteer body whose primary mission is to gather ideas for legislation at the state and federal levels, craft the ideas into formal proposals, prioritize the proposals, present them to members of the Legislature or the Congress, and advocate for laws implementing the ideas. Riverside County has four Senior Assembly persons and two Senior Senators.*

Beverly Greer has served on the 211 committee which was developed to assist with implementation of the program and with leadership the partnership between Office on Aging and 211 Program has strengthened.

**211 Program:** *211 is a 3 digit phone number to link residents of Riverside County with health and human services. It has a comprehensive database and trained bilingual staff. 211 transfers the more complicated calls from seniors to the Office on Aging Helplink line.*

Gloria Sanchez is the Council representation on this committee and was instrumental in assuring that older adults were included in the Prevention and Early Intervention Strategic Plan.

**Department of Mental Health Older Adults System of Care:** *This committee is a leadership advocacy group designed to address older adult's mental health issues. The group plans the annual conference and assists with the Prevention Early Intervention development and implementation.*

Gary Kelley served part of the year on the IHSS Advisory Council and after 2 years of service Jerry Corrales became liaison.

**In Home Supportive Service (IHSS) Advisory Council:** *Committee consists of past and present IHSS consumers, home care workers, and representatives from the disability and aging community, who are able to provide first-hand experience and other expertise in helping to reinforce the Public Authority's effectiveness and to advocate for disabled persons.*

**Riverside County Foundation on Aging:** *The Foundation works to strengthen, expand, and support senior programs.*

Advisory Council member, Gloria Sanchez, serves as the Foundation on Aging Chair and Lenwood Long serves on the Foundation as the designated Council Chair representative. One main activity in 08/09 was to partner with the Board of Supervisors to serve Thanksgiving meals to seniors at the local senior centers.

**Senior Centers:** Advisory Council members are encouraged to visit the senior centers in their community's. The Council developed a power point this year to use in outreach to senior centers and other organizations.

Through out the year, Council members drop off information and brochures, as well as, give presentations and meet with the Directors and other senior center staff to answer questions.

**Transportation NOW:** *Transportation NOW is committed to not only addressing global issues surrounding public transportation but also meeting the transit needs of the members own communities. Members advocate for balanced federal, state and local policies for transportation alternatives, in addition to educating individuals, businesses and local organizations about the community-wide importance of transportation.*

Lenwood Long is a member of Transportation NOW and also serves as a liaison for all transportation and has been a strong advocate of adequate and appropriate transportation for seniors and adults with disabilities.

**Triple A Council of California (TACC):** *The Triple-A Council of California, Inc. (TACC) represents the advisory councils of the 33 Area Agencies on Aging in California. It promotes communication, education and leadership development among the Advisory Councils.*

Riverside County's Vice Chair, Erwin Fromm, is very active with the TACC meetings and served as liaison between the Council and TACC.

**Veterans Services:** *The Riverside County Board of Supervisors established the Department of Veterans Services in 1930 to assist veterans, their dependents and survivors in obtaining veterans' benefits from Federal, State and Local agencies.*

Alice Chandler is the liaison for Veterans and serves on the Veterans Advisory Council and is very active advocating for veterans rights and services. Alice is instrumental in planning the Memorial Day parade, supporting veterans getting their high school diploma, arranging breakfast with legislators, and working with grants in hopes of obtaining a bus that will be used to transport veterans to VA Hospital.

## Advisory Council Bylaws/Operational Committees

This group met through out the year to develop a work plan, discuss membership issues, discuss Telisman Award, and determine committees for the 2009/2012 Strategic Plan on Aging.

**Executive Committee:** This committee is comprised of the Council officers and the chairs of the standing and subcommittees of the Council. It provides oversight of the Council activities and sets policies and procedures for the Council.

Membership Committee recommended Bev Greer, Erwin Fromm, Leo Sullivan for renewal of an additional three year term, which the Council approved for July 1, 2009 – June 30, 2012. Frances Wellman resigned from the Council in June and there has been an extensive search to fill this vacancy. Vacancy will be filled in 09/10 year.

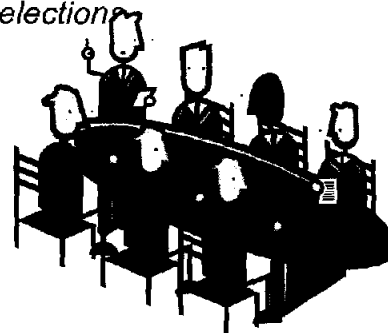
**Membership Committee:** Objectives are to provide orientation and mentoring to new members, oversee process to renew member terms, application/interview process to fill vacancies, and develop strategies to address member issues.

Mark Moran, Parliamentarian, chaired the committee to review the bylaws with no proposed changes for 08/09.

**By-Laws Committee:** Meets on an annual basis to review the Council by-laws to assure they are kept current.

Nominated Doris Morgan-Hayes as Chair and Erwin Fromm as Vice Chair for re-election for the 2010-2012 Advisory Council Chair and Vice Chair elections in June. Both were re-elected with a motion to accept by acclamation.

**Nominating Committee:** This committee meets only in the year of elections to nominate the Chair and Vice Chair for Council election.



*Advisory Council 2009-2012 Strategic Plan on Aging Committees*



**Grandparents Raising Grandchildren Task Force (GRG):** *Created to advocate for grandparents raising their grandchildren and to education the public and professionals on the unique issues, barriers, and challenges facing these grandparents.*

Phyllis McGraw, Council Member, chaired this Task Force. GRG held a forum with a focus on special education and also a celebration of the GRG 10<sup>th</sup> Anniversary. In addition GRG hosted a Holiday party for GRG participants grandchildren, partnered with the Department of Mental Health to facilitate GRG support groups, hosted a presentation from Western Region Children's Services of Department of Mental Health on transitional age youth resources, completed a year end report for 08/09, hosted Make Food Safe for Seniors seminars, provided emergency disaster kits and after school care for families, disseminated a Blue Ribbon Report, and staff presented at the 3<sup>rd</sup> Annual Mental Health Children's Conference.

**Housing Standing Committee:** *Objective of the committee is to advocate for housing and support recommendations in Riverside County.*

Under Chair person, Leo Sullivan's leadership this committee developed a housing matrix and distributed it to partners, and a prepared a blue ribbon report from the housing forum.

**Transportation Standing Committee:** *Objective of the committee is to advocate for transportation and support recommendations in Riverside County.*

With Lenwood Long's leadership and passion for transportation this group advocated for transportation for seniors in Riverside County and distributed a Blue Ribbon report from the last transportation forum.

**Intergenerational/Health Standing Committee:** *Committee was created to advocate for proactive aging and intergenerational issues.*

Under leadership of Council Member Beverly Greer, the committee developed a video from the May 2008 forum "Clinical Protocols for Intergenerational Aging".

*Aging and Disability Resource Connection (ADRC) Committees*



The Team came to a consensus to create a universal definition of "at risk individuals", develop a common client intake data form, designate a liaison from each dept to fast track at risk individuals to services, design a critical pathways guide, and identify consumers to participate on the ADRC committees.

**Aging and Disability Resource Connection (ADRC)- Leadership Advisory Resource Team:** *The Advisory Group was created to provide guidance and advice regarding: the design and operations of the CAL ADRC, products and program strategies, progress toward achieving CAL ADRC program goals and vision, and other program and policy development issues related to the CAL ADRC.*

The Group focused on networking and information gathering and hosted several informative presentations from partners; in addition, the Group began discussion to address the goals set forth by the Leadership Advisory Resource Team.

**Aging and Disability Resource Connection (ADRC) - Stakeholder Advisory Group:** *The group consists of stakeholders (consumers, caregivers, health and social service providers, advocates, and other interested parties) involvement in the planning, implementation, and evaluation of the CAL ADRC program. In addition the group assists in the development of public-private partnerships to further promote collaboration.*



*In addition to completing requirements for the 2005-2009 Strategic Plan the Council spent a portion of each meeting in development of the 2009-2012 Strategic Plan.*

**Strategic Plan on Aging Name:** The Advisory Council, as well as, Office on Aging staff, submitted suggestions for names for the 2009-2012 Strategic Plan for a name contest. The 2009-2012 Strategic Plan on Aging name contest was won by Mark Moran and Carol Tong, Advisory Council members, with a combination of both of their suggestions. The 2009-2012 Strategic Plan on Aging name is: "Bridging the Generations for the Future..." with a tag line of "A Compass for Quality Aging" submitted by Erwin Fromm, Advisory Council.

**Focus Groups:** Several focus groups on priorities and emerging issues of seniors, caregivers, and adults with disabilities were held throughout the County. Advisory Council members attended the focus groups in their areas. In addition, the information obtained from these groups were reviewed by the Council and utilized in developing the Strategic Plan.

**Needs Assessment:** A needs assessment of the general population was done to determine the needs of seniors, caregivers and adults with disabilities, limited English speakers, and LGBT (Lesbian, Gay, Bisexual, Transgender). The information was reviewed by the Council for use in developing the 2009-2013 Strategic Plan on Aging.

**Public Hearing:** The Advisory Council hosted the 2009-2012 Strategic Plan on Aging public hearing February 18, 2009. The Public Hearing is held for implementing the requirements under the Older Americans Act and Older Californians Act to give the public the opportunity to comment on the plan.

**Plan Objectives and Action Steps:** After reviewing the results of the needs assessments, focus groups, surveys, public hearings, and other research the top needs are then determined and prioritized and the goals are developed. An objective and action steps for each goal were then created.

**Request for Proposal (RFP):** Advisory Council members: Alice Chandler, Sonja Wilson, Leo Sullivan, Jerry Corrales, Ellis Swing and Vee Maiden, volunteered their time to review and score the 2009-2012 contracted services request for proposals. This process requires the Council member to read the proposal and determine if it meets all of the predetermined requirements necessary to provide the specific service and make recommendations to approve or deny the proposal.

**Baby-boomer Survey:** Riverside County Office on Aging in coordination with Riverside County Human Resources conducted a study of the demographic and social trends of Riverside County employees. An understanding of the issues and needs of Riverside County employees will better enable Riverside County Human Resources and the Office on Aging to design programs and services to assist and support our growing population. The Council reviewed these results to use in developing the 2009-2012 Strategic Plan.

**Be not afraid of going slowly; be afraid only of standing still.**  
~Chinese Proverb

*The 2009/2012 Council Committees were developed and members were requested to submit their preferences for assignment that would be formalized the next fiscal year.*

### **Advisory Council Bylaws/Operational Committees**

**Executive Committee:** Committee of all Council committee chairs and Council officers. It was designed to set Council policy and procedures.

**Membership Connection – Public Relations:** The objective is to oversee all membership processes, such as, orientation of new members, application/interview process, renew member terms and develop strategies to address membership issues such as absences or vacancies. The Public Relations objectives have not been fully determined but will include community outreach.

**ByLaws Committee:** Chaired by the Parliamentarian and meets annual to review and revise as necessary the Council Bylaws as needed.

**Nominating Committee:** Appointed in January of the election year to nominate for officers.

### **Aging and Disability Resource Connection (ADRC) Committees**

**Leadership Advisory Resource Team:** The Advisory Team will provide guidance and advice regarding the design and operations of the CAL ADRC; products and program strategies; progress toward achieving CAL ADRC program goals and vision; and other program and policy development issues related to the CAL ADRC.

**Stakeholders Advisory Group:** Consists of stakeholders (consumers, caregivers, health and social service providers, advocates) in the planning, implementation, and evaluation of the CAL ADRC program. Involves a wide range of partners to address key functional areas such as employment, transportation and affordable housing – critical components that support and sustain community living.

### **Advisory Council 2009-2012 Strategic Plan on Aging Committees**

**Community Engagement:** Objectives will include strengthening partnerships with senior centers, outreach on emergency disaster, promote and broaden partnerships with businesses, inform and empower individuals to be self advocates, and advocate for intergenerational learning programs in the community.

**Grandparents Raising Grandchildren Task Force:** Committee is challenged to coordinate with local officials, county departments, and community networks to address changing/emerging needs of grandparents raising grandchildren, educate the community and schools, provide training seminars on specific issues that face grandparents, and expand the existing framework to include children with disabilities.

**Healthy Living:** Objectives will include advocating for an elder's right to positive and healthy aging, promote the "Clinical Protocols for Intergenerational Aging" DVD, and educate on home safety, falls, and abuse.

**A special thank you to the Riverside County  
Board of Supervisors for their support.**

District 1



Bob Buster

District 2



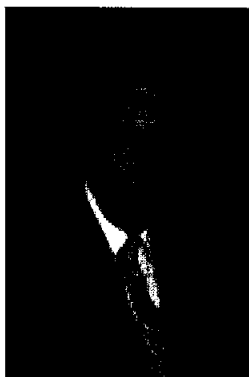
John F. Tavaglione

District 3



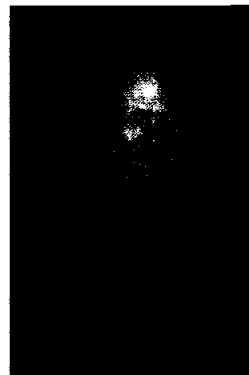
Jeff Stone

District 4



Roy Wilson

District 5



Marion Ashley



**Advisory**

The world has the habit of making room for the man whose actions show that he knows where he is going. - *Napoleon Hill*

## Members

### Officers

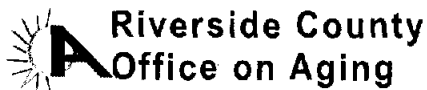
Doris Morgan-Hayes, Chair  
Erwin Fromm, Vice Chair     Mark Moran, Parliamentarian

### Board of Supervisor Appointed

Gary Kelley, District I     Mark Moran, District IV  
Alice Chandler, District II     Lenwood Long, District V  
Gloria Sanchez, District III

### Council Appointed

Jerry Corrales	Erwin Fromm	Beverly Greer
Vee Maiden	Phyllis McGraw	Doris Morgan-Hayes
Luella Thornton	Leo Sullivan	Ellis Swing
Carol Tong	Francis Wellman	Sonja Wilson



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