SUBMITTAL TO THE BOARD OF SUPERVISORS **COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

872



FROM: Stanley L. Sniff Jr., Sheriff-Coroner-PA

02/2/10

SUBJECT: Operational Funding Requirements for the Larry D. Smith Correctional Facility

RECOMMENDED MOTION: Move that the Board of Supervisors:

- 1. Maintain its commitment in FY 10-11 to fully fund the remaining 142 positions required for operation of the Larry D. Smith Correctional Facility.
- 2. Accept for review the attached cost estimates for the remaining positions, which are currently frozen.

BACKGROUND: The Phase 3 expansion at the Larry Smith Correctional Facility (LSCF), scheduled to commence operations in March, adds three housing units, each made up of six

Departmental Concurrence	scheduled to commence operations in March, adds three housing units, each made up of si dayrooms (32 inmates per dayroom) for a total increase of 582 beds. LSCF has a current be count of 936 beds; the expansion will raise the bed count to 1,518 beds. The original Sheriff expansion operating plan for LSCF calls for 276 additional positions, of which 134 are presently filled.						
	(Continued on P	age 2)					
	BR 10-070		j				
	Valire Lee for						
			Stanley L. Sniff	Jr., Sheriff-Co	roner-PA		
	Valerie Hill, Undersheriff						
	FINANCIAL	Current F.Y. Total Cost:	NA	In Current Year I		NA	
	DATA	Current F.Y. Net County Cost:	NA	Budget Adjustm		NA	
	SOURCE OF FL	Annual Net County Cost: JNDS: General Fund	\$12,613,158	For Fiscal Year:	Positions To	Y 2010-11	
	SOURCE OF FU	MDS: General Fund			Deleted Per A		
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	C.E.O. RECOM	MENDATION:					
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Prev. Agn. Ref.:

District: 5 Agenda Number: As the Board is aware, the County implemented a maximum fill rate effective 11/05/08. This action left 142 of those 276 expansion positions frozen. The positions were given Position Control Numbers, but remained frozen through the conclusion of the fiscal year, and were not funded in the present fiscal year. For the full operation of the LSCF Phase 3 expansion, the Sheriff's Department will need those 142 positions in Corrections funded. Per Attachment 1, the FY 2010-11 costs for these positions is estimated to total \$12,613,158. The Sheriff's Department requests this amount be added to its NCC target for FY 2010-11.

The Sheriff originally notified the Board on May 4, 2009, during the FY 2009-10 budget presentation that hiring for the LSCF expansion needed to begin during the summer of 2009 in order to be fully staffed by the construction completion date of March 2010. However, when we received our final budget appropriations, the funding for the 142 positions was not included.

The Sheriff again reminded the Board on Nov. 3, 2009, during the first quarter report and in response to a question, that those positions had not been funded or approved for hire. The Sheriff's fall-back plan without having the remaining positions authorized or funded to the Department's budget was simply to move inmates over to the newly completed expansion without any net gain in bed space. In that fashion, the new equipment could be tested and repaired while still under warranty to protect County taxpayers. Some members of the Board were concerned and still desired that we have a net gain to countywide bed space of the full 582 new beds, minus any closure of old jail beds.

This form 11 is submitted pursuant to a request of the CEO and Board.

The majority of the staff from the Sheriff's Personnel Bureau has been redeployed to fill vacancies resulting from the County-imposed hiring freeze. At this late date in the construction process, if funding is approved for the 142 positions, the Sheriff will re-deploy resources to temporarily rebuild the recruitment, testing and hiring process, including use of TAP employees that possess the required training and experience. This will minimize the need for permanent employees.

Recruitment and hiring, if approved and funded, will begin in the next 60 to 90 days, including the new civilian employees and the remaining deputies that need to be hired within those 142 positions.

The Sheriff will work quickly to start a basic academy for 25-30 deputies in April 2010 due to the long lead time for training required. Since the new recruits will only be employed for three months of this fiscal year, the financial impact on the current budget will be minimal.

SCF Expansion Positions

Position		Estimated Full Year Cost		
Sworn	45			
Lieutenant	2	\$367,296		
Sergeant	5	\$794,495		
Investigator	1	\$134,038		
Corporal	1	\$126,859		
Deputy	36	\$3,235,860		
Non Sworn	49			
Correctional Lieutenant	2	\$298,352		
Correctional Sergeant	4	\$532,244		
Correctional Corporal	21	\$2,227,533		
Correctional Deputy	22	\$1,856,294		
Classified	48			
Accounting Assistant II	0	\$0		
Accounting Technician II	1	\$80,108		
*Building Maintenance	0	\$0		
Correctional Cook	8	\$583,752		
Corr. Group Counselor	3	\$256,434		
Corr. Food Service Work.	13	\$790,608		
Food Service Supervisor	2	\$168,042		
Laundry Worker	2	\$86,288		
*Maintenance Plumber	0	\$0		
*Air Conditioning Mech.	0	\$0		
Sr. Accountant	3	\$216,081		
Sr. Accountant Assistant	1	\$67,312		
Sheriff's Correction Asst. I	8	\$421,064		
Sheriff's Correction Asst. II	3	\$184,572		
Sheriff's Service Officer II	1	\$49,073		
Store Keeper	1	\$51,547		
Stock Clerk	2	\$85,306		
TOTALS	142	\$12,613,158		

*Maintenance personnel was originally requested, however they have been removed with the anticipation of Facilities Management taking over maintenance responsibilities at the facility.