

**SUBMITTAL TO THE BOARD OF DIRECTORS  
IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

901



**FROM:** In-Home Supportive Services Public Authority

**SUBMITTAL DATE:**  
February 23, 2010

**SUBJECT:** Agreement with United Concordia Companies Inc (UCCI) to provide dental insurance for IHSS home workers

**RECOMMENDED MOTION:**

1. Approve and authorize the Chairman of the Board to sign the attached Agreement with United Concordia Companies, Inc for the period of March 1, 2010 - June 30, 2011 for an amount not to exceed \$397,000.
2. Authorize the Director of the Department of Public Social Services (DPSS) to administer the contract.
3. Authorize the Purchasing Agent, in accordance with Ordinance No. 459, to exercise the renewal option, based on the availability of fiscal funding, and to sign amendments that do not change the substantive terms of the agreement, including amendments to the compensation provision that do not exceed the annual CPI rates.

*Susan Loew*

Susan Loew, Director

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	\$ 99,208	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 13,764	Budget Adjustment:	No
	Annual Net County Cost:	\$ 41,291	For Fiscal Year:	09/10

<b>SOURCE OF FUNDS:</b> 60.36% Federal Funds; 25.76% State Funds; 13.87% Realignment Funds.	<b>Positions To Be Deleted Per A-30</b>	<input type="checkbox"/>
	<b>Requires 4/5 Vote</b>	<input type="checkbox"/>

**C.E.O. RECOMMENDATION:**

APPROVE

BY: *Debra Courmoyer*  
Debra Courmoyer

**County Executive Office Signature**

- Dep't Recomm.:  Consent  Policy
- Per Exec. Ofc.:  Consent  Policy

**Prev. Agn. Ref.:** 2/26/08 (#7.1) | **District:** All | **Agenda Number:**

7.1

B.T. Mills 1/20/10  
County Counsel

County Purchasing Department  
Departmental Concurrence

**TO:** BOARD OF DIRECTORS

**DATE:** February 23, 2010

**SUBJECT:** Agreement with United Concordia Companies Inc to provide dental insurance for IHSS home workers

**BACKGROUND (Continued):**

On October 16, 2007, Agenda item 3.35, the Board approved a successor Memorandum of Understanding (MOU) between the United Domestic Workers of America (UDWA) and the Public Authority. The MOU specifies that enhanced health care benefits will be provided to eligible home care workers. Public Authority offers dental insurance to eligible home care workers.

Through the attached agreement with UCCI, the Public Authority's contribution for health benefits is \$0.60 per hour for all compensated hours not to exceed the agreed upon annual aggregate net County cost as outlined in the current MOU between UDWA and the PA. The County's current financial requirement is the county share of 13.87% covered by Realignment revenues.

**ATTACHMENT(S):**

UCCI Agreement

**CONCUR/EXECUTE** – Purchasing/ County Counsel

SL:ko

**LETTER OF AGREEMENT**  
**BETWEEN**  
**PUBLIC AUTHORITY**  
**AND**  
**UNITED CONCORDIA DENTAL PLANS OF CALIFORNIA, INC.**

This Letter of Agreement made this first day of March, 2010, by and between the Public Authority ("Contractholder"), Group Numbers (855191000, 855191001) and United Concordia Dental Plans of California, Inc. ("Company") interprets certain provisions of the Group Contract for Dental Health Maintenance Organization Dental Benefits ("Contract") between the two parties. This Letter of Agreement replaces in its entirety any prior Letter of Agreement between Contractholder and Company.

Relating to Enrollment, the parties agree that certain provisions of Contract Rules, Page two, Section B. Enrollment of the Contract will be construed as follows:

1. Public Authority/United Domestic Workers of America (UDW) determine the eligibility requirements for enrollment of Subscribers under the Contract.
2. In order to obtain coverage under the dental plan, Subscribers must enroll in the Contractholder's medical plan. If Subscribers do not enroll in such medical plan, they will not be enrolled in the dental plan.
3. When Subscribers enroll in the dental plan, they are also enrolled in the discount vision plan. The discount vision plan is not administered or underwritten by Company and is delivered under separate contract with the Company's affiliate, Davis Vision, Inc.

Relating to Term and Cancellation of the Group Contract, the parties agree that General Contract Rules, Page three, Section B, will be construed to include the following:

1. The Contract may be terminated by the County of Riverside (herein after referred to as "the County") on behalf of Public Authority if the County and the United Domestic Workers of America fail to renew on July 1, 2011 their Memorandum of Understanding. In the event this occurs, the County shall make payments for all services performed up to June 30, 2011. In the event the County elects to abandon, indefinitely postpone, or terminate the Contract with United Concordia Dental Plans of California, Inc., for any other reason the County shall make payments in a prorated amount for all services performed up to the date that written notice of termination was given.

IN WITNESS WHEREOF, the parties hereto have caused their duly appointed representatives to execute this Letter of Agreement for the Public Authority.

**ATTEST:**  
Clerk of the Board

**County of Riverside:**

By: \_\_\_\_\_  
Deputy

By: \_\_\_\_\_  
Chairman

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Approved as to form and content:

By: \_\_\_\_\_  
Deputy County Counsel

**United Concordia Dental Plans of  
California, Inc.**

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

FORM APPROVED COUNTY COUNSEL

BY: B.T.M. 1/20/10  
BEAUFORD T. MILLER, JR. DATE