SUBMITTAL TO THE FLOOD CONTROL AND WATER CONSERVATION DISTRICT BOARD **COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**





131696

FROM:

(BD FOUNTY COUNSEL (10)

FISCAL PROCEDURES (PPROVED IMAN M. CHAND, FINANCE DIRECTOR

Policy

Consent

Policy

General Manager-Chief Engineer

SUBMITTAL DATE: July 13, 2010

SUBJECT:

Legal Services Agreement

₫3.	Authorize the General Manager-Chief Engineer or his designee to execute any other	documents an	d
20	administer all actions necessary to complete any and all transactions.	1/1	

Co	endemnation and other Rela	ted Real Property	Services			
Approve the on-going leg	Approve the Legal Services Agreement with Murphy & Evertz, LLP, as a sole source basis, to provide on-going legal services for District existing and anticipated condemnation cases and other related real property services.					
2. Authorize the Chairman to execute the Legal Services Agreement on behalf of District.						
	Authorize the General Manager-Chief Engineer or his designee to execute any other documents and administer all actions necessary to complete any and all transactions.					
BACKGROUND	: See Page 2	<u>.</u>				
FINANCIAL: Se	ee Page 2	· las	1-6-16			
AD:blj		WARREN D. General Man	WILLIAMS ager-Chief Enginee	er		
	Current F.Y. District Cost:	N/A	In Current Year B			
FINANCIAL	Current F.Y. County Cost	N/A	Budget Adjustme	ent: No		
DATA	Net District Cost:	\$1,500,000	For Fiscal Year:	10/11, 11/12, 12/13		
SOURCE OF FL	JNDS: See Page 2			Positions To Be Deleted Per A-30		
_				Requires 4/5 Vote		
C.E.O. RECOMI	MENDATION: APPROVE	•				
			aller	Hann		
County Executi	ve Office Signature		by Alex			

Dep't Recomm. Per Exec. Ofc.:

Prev. Agn. Ref.:

District: All

Agenda Number:

FLOOD CONTROL AND WATER CONSERVATION DISTRICT BOARD SUBMITTAL COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

SUBJECT: Legal Services Agreement

Condemnation and other Related Real Property Services

SUBMITTAL DATE: July 13, 2010

Page 2

BACKGROUND:

The District has eminent domain cases that require related legal services. On July 31, 2007, the Board approved a multi-year contract with Luce, Forward, Hamilton and Scripps, LLP to provide required legal services. The District's main attorney at Luce, Forward, Hamilton and Scripps has subsequently started his own law firm, Murphy & Evertz LLP.

The District wishes to have Murphy & Evertz LLP (Attorney) available to continue providing legal services on an as-needed basis to augment the efforts by County Counsel and ensure the completion of existing and anticipated District acquisition projects in a timely manner.

County Counsel has approved the Agreement as to legal form and the Attorney has executed the Agreement.

FINANCIAL:

Sufficient funds are included in the District's FY 2010-2011 budget. Additional funds will be allocated in subsequent budget years 2011-2012 and 2012-2013.

SOURCE OF FUNDS: 25

25110-947400-540040 Land Zone 1 25120-947420-540040 Land Zone 2 25130-947440-540040 Land Zone 3 25140-947460-540040 Land Zone 4 25150-947480-540040 Land Zone 5 25160-947500-540040 Land Zone 6 25170-947520-540040 Land Zone 7

AD:blj

LEGAL SERVICES AGREEMENT

The RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT, hereinafter called "DISTRICT", and MURPHY & EVERTZ LLP hereinafter called "ATTORNEY", hereby agree as follows:

- 1. <u>SCOPE OF SERVICES</u> ATTORNEY shall provide "on-call" legal counsel and services in connection with DISTRICT'S acquisition and potential Eminent Domain Action and other related matters for DISTRICT projects and other matters related to the DISTRICT as designated by the General Manager-Chief Engineer. Included in this work may be, from time to time, the preparation or review of legal documents to be executed by DISTRICT'S Board of Supervisors in connection with such services.
- 2. TERM OF AGREEMENT This Agreement shall commence upon execution by the parties hereto. ATTORNEY shall perform said services for a period of three (3) years or until June 30, 2013. By mutual consent of the DISTRICT and ATTORNEY, this Agreement may be extended, twice for one (1) year periods. This will provide a five (5) year maximum term for this Agreement.
- 3. <u>KEY ATTORNEY</u> ATTORNEY agrees that John C. Murphy and/or Douglas J. Evertz will be the lead attorney assigned to perform the work under the Scope of Services and terms of this Agreement with assistance being provided by the attorneys listed on Attachment "A" attached hereto and made a part hereof. Any changes or substitution of the assigned attorney must have the express written approval of the General Manager-Chief Engineer of DISTRICT.
- 4. <u>COMPENSATION</u> DISTRICT shall pay ATTORNEY for services performed and expenses incurred in accordance with the standard rates set forth on Attachment "B"

and under the terms of this Agreement shall not exceed the sum of one-million five-hundred thousand dollars (\$1,500,000) unless a written Amendment to this Agreement is executed by both parties prior to performance of additional services. Since these services are generally required throughout the term of the Agreement, DISTRICT and ATTORNEY will monitor work requirements and efforts such that the limits of compensation are not reached before the last month of the term of the Agreement.

- 5. <u>UNAVAILABILITY OF FUNDS IN SUCCEEDING FISCAL YEARS</u> When funds are not appropriated or otherwise made available in a subsequent Fiscal Year, this Agreement shall be cancelled and ATTORNEY shall be reimbursed for the reasonable value of any non-recurring costs incurred and covered under the terms of this Agreement.
- 6. <u>EXPENSES</u> Reimbursable expenses shall include billings for costs and expenses incurred on DISTRICT'S behalf, including attorney service courier, photocopies of documents, long distance phone calls and travel. There are no other reimbursable expenses, unless previously agreed to and specified in Attachment "B" hereto. No single expense shall exceed one thousand five hundred dollars (\$1500.00) without the prior consent of the General Manager-Chief Engineer of DISTRICT.
- 7. PAYMENT ATTORNEY shall submit its billing statement at least quarterly, but no more than monthly, in arrears, following satisfactory performance of services. Payments shall be made by DISTRICT within thirty (30) days after receipt of billing from ATTORNEY. All billings shall be itemized to include (i) staffing levels, hourly rates and specific activities for each Project and for each attorney and/or paralegal; (ii) listing of each activity as a line item in a time reporting format

acceptable to DISTRICT with a detailed description of specific activities for each attorney and/or paralegal; (iii) total current period fees and total cumulative fees billed for each staffing level; and (iv) current period expenses and total cumulative expenses billed in itemized categories. Payments shall be made on a progressive basis.

It is the expectation of DISTRICT that it will not be billed for ordinary overhead expenses, including (i) ordinary work processing; (ii) time to prepare and review billings; and (iii) local travel.

ATTORNEY shall have and maintain all backup documentation to support all entries included in the monthly billing statement. Such documentation shall be in a form subject to audit and in accordance with generally accepted accounting principles. ATTORNEY shall make such documentation available to auditors upon request and at such reasonable times and locations as may be agreed to between DISTRICT and ATTORNEY.

Statements/invoices shall be submitted directly to DISTRICT'S Finance Division. The Finance Division will accept a mailed or hand delivered original statement/invoice. All inquiries regarding payments and/or status of statements/invoices should be made directly to the Finance Division: Attention Accounts Payable, 951.955.8454.

8. <u>LICENSES</u> – ATTORNEY, its employees, agents, contractors and subcontractors shall maintain professional licenses required by the laws of the State of California at all times while performing services under this Agreement.

9. <u>NOTICES</u> – Any and all notices sent, or required to be sent, to the parties of this agreement will be mailed by first class mail, postage prepaid, to the following addresses:

RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT 1995 Market Street Riverside, CA 92501-1719 Attn: Right of Way Acquisition MURPHY & EVERTZ, LLP 650 Town Center Drive, Suite 550 Costa Mesa, CA 92626 Attn: John C. Murphy

10. <u>INSURANCE</u> — Without limiting or diminishing ATTORNEY'S obligation to indemnify or hold DISTRICT harmless, ATTORNEY shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverage's during the term of this Agreement:

A. Workers' Compensation:

If ATTORNEY has employees as defined by the State of California, ATTORNEY shall maintain statutory Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less than \$1,000,000 per person per accident. Policy shall be endorsed to waive subrogation in favor of DISTRICT and, if applicable, to provide a Borrowed Servant/Alternate Employer Endorsement.

B. <u>Commercial General Liability</u>:

Commercial General Liability insurance coverage, including but not limited to, premises liability, unmodified contractual liability, products and completed operations liability, personal and advertising injury, and cross liability coverage, covering claims which may arise from or out of ATTORNEY'S performance of its obligations hereunder. Policy shall name the Riverside

- 4 -

County Flood Control and Water Conservation District, the County of Riverside, its agencies, districts, special districts, and departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed officials, agents or representatives as additional insureds. Policy's limit of liability shall not be less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit.

C. Vehicle Liability:

If ATTORNEY'S vehicles or mobile equipment are used in the performance of the obligations under this Agreement, then ATTORNEY shall maintain liability insurance for all owned, non-owned or hired vehicles so used in an amount not less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit. Policy shall name the Riverside County Flood Control and Water Conservation District, the County of Riverside, its agencies, districts, special districts, and departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed officials, agents or representatives as additional insureds.

D. Professional Liability:

ATTORNEY shall maintain Professional Liability Insurance providing coverage for ATTORNEY'S performance of work included within this

Agreement, with a limit of liability of not less than \$1,000,000 per occurrence and \$2,000,000 annual aggregate. If ATTORNEY'S Professional Liability Insurance is written on a claims made basis rather than an occurrence basis, such insurance shall continue through the term of this Agreement and ATTORNEY shall purchase at his sole expense either 1) an Extended Reporting Endorsement (also known as Tail Coverage); or 2) Prior Dates Coverage from a new insurer with a retroactive date back to the date of, or prior to, the inception of this Agreement; or 3) demonstrate through Certificates of Insurance that ATTORNEY has maintained continuous coverage with the same or original insurer. Coverage provided under items: 1), 2) or 3) will continue as long as the law allows.

E. General Insurance Provisions – All Lines:

- Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A.M. BEST rating of not less than an A: VIII (A: 8) unless such requirements are waived, in writing, by the County Risk Manager. If the County Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.
- 2) The ATTORNEY must declare its insurance self-insured retention for each coverage required herein. If any such self-insured retention exceeds \$500,000 per occurrence each such retention shall have the prior written consent of the County Risk Manager before the commencement of operations under this Agreement. Upon notification of self-insured retention deemed unacceptable to the DISTRICT, and at the election of

the County Risk Manager, ATTORNEY'S carriers shall either: 1) reduce or eliminate such self-insured retention with respect to this Agreement with DISTRICT, or 2) procure a bond which guarantees payment of losses and related investigations, claims administration, and defense costs and expenses.

ATTORNEY shall cause their insurance carrier(s) to furnish DISTRICT 3) with 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein; and 2) if requested to do so orally or in writing by the County Risk Manager, provide original certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in Further, said Certificate(s) and policies of full force and effect. insurance shall contain the covenant of the insurance carrier(s) that thirty (30) days written notice shall be given to DISTRICT prior to any material modification, cancellation, expiration or reduction in coverage of such insurance. In the event of a material modification, cancellation, expiration or reduction in coverage, this Agreement shall terminate forthwith, unless DISTRICT receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of Endorsements or certified original policies, including all endorsements and attachments thereto, evidencing coverages set forth herein and the insurance required herein is in full force and effect. ATTORNEY shall not commence operations until DISTRICT has been furnished with original Certificate(s) of Insurance and certified original

copies of Endorsements and if requested, certified original policies of insurance including all endorsements and any and all other attachments as required in this Section. An individual authorized by the insurance carrier to do so on its behalf shall sign the original endorsements for each policy and the Certificate of Insurance.

- 4) It is understood and agreed by the parties hereto that ATTORNEY'S insurance shall be construed as primary insurance, and DISTRICT'S insurance and/or deductibles and/or self-insured retentions or self-insured programs shall not be construed as contributory.
- If, during the term of this Agreement or any extension thereof, there is a material change in the scope of services or there is a material change in the equipment to be used in the performance of the scope of work which will add additional exposures (such as the use of aircraft, watercraft, cranes, etc.); or the term of this Agreement, including any extensions thereof, exceeds five (5) years, DISTRICT reserves the right to adjust the types of insurance required under this Agreement and the monetary limits of liability for the insurance coverages currently required herein, if, in the County Risk Manager's reasonable judgment, the amount or type of insurance carried by ATTORNEY has become inadequate.
- 6) ATTORNEY shall pass down the insurance obligations contained herein to all tiers of subcontractors working under this Agreement.
- 7) The insurance requirements contained in this Agreement may be met with a program(s) of self-insurance acceptable to DISTRICT.

8) ATTORNEY agrees to notify DISTRICT of any claim by a third party or any incident or event that may give rise to a claim arising from the performance of this Agreement.

11. <u>INDEMNIFICATION</u> – ATTORNEY shall indemnify and hold harmless DISTRICT (including its officers, Board of Supervisors, elected and appointed officials, employees, agents and representatives) from any and all liability, claim, damage, proceeding or action, present or future, based upon, arising out of or in any way relating to ATTORNEY'S (including its officers, employees, subcontractors and agents) actual or alleged negligent, reckless or willful misconduct, acts or omissions related to this Agreement, performance under this Agreement, or failure to comply with the requirements of this Agreement, including but not limited to: (a) property damage; (b) bodily injury or death; or (c) any other element of any kind or nature whatsoever.

ATTORNEY shall defend, at its sole expense, including all costs and fees (including but not limited to attorney fees, cost of investigation, defense and settlements or awards), DISTRICT (its officers, Board of Supervisors, elected and appointed officials, employees, agents and representatives) in any claim, proceeding or action for which indemnification is required.

With respect to any of ATTORNEY'S indemnification requirements, ATTORNEY shall, at its sole cost, have the right to use counsel of their own choice and shall have the right to adjust, settle, or compromise any such claim, proceeding or action without the prior consent of DISTRICT; provided, however, that such adjustment, settlement or compromise in no manner whatsoever limits or circumscribes ATTORNEY'S indemnification obligations to DISTRICT.

ATTORNEY'S indemnification obligations shall be satisfied when ATTORNEY has provided to DISTRICT the appropriate form of dismissal (or similar document) relieving DISTRICT from any liability for the claim, proceeding or action involved.

The specified insurance limits required in this Agreement shall in no way limit or circumscribe ATTORNEY'S obligations to indemnify and hold harmless DISTRICT from third party claims.

In the event there is conflict between this section and California Civil Code Section 2782, this section shall be interpreted to comply with Civil Code 2782. Such interpretation shall not relieve ATTORNEY from indemnifying DISTRICT or the County of Riverside to the fullest extent allowed by law.

12. TERMINATION – This Agreement may be terminated by either ATTORNEY or DISTRICT upon a ten (10) day written notice to the other party, or in the event DISTRICT shall elect, at its sole discretion, to abandon or postpone the project and gives notice of termination. After receiving a termination notice, ATTORNEY shall take all steps necessary to stop services on the date and to the extent specified in the termination notice and submit a billing for all services performed to date of notice of termination and any services to be completed as set forth in the notice of termination within thirty (30) days from effective termination date. ATTORNEY shall promptly submit a brief report advising of the status of all matters, including any unresolved matters being handled by ATTORNEY for DISTRICT. ATTORNEY shall give DISTRICT copies or originals, as appropriate of all files and attorney work product for all matters on which it has been working. This includes any computerized index, computer programs and document retrieval system created or used for these matters.

13. <u>ASSIGNMENT</u> – Neither this Agreement nor any part thereof shall be assigned by ATTORNEY without the prior written consent of DISTRICT.

- 14. NON-DISCRIMINATION In the performance of the terms of this Agreement, ATTORNEY shall not engage in nor permit others he may employ to engage in discrimination in the employment of persons because of the race, color, national origin or ancestry, religion, physical handicap, disability as defined by the Americans with Disabilities Act (ADA), medical condition, marital status or sex of such persons, in accordance with the provision of California Labor Code Section 1735.
- 15. PROFESSIONAL CONFLICT OF INTEREST ATTORNEY represents and warrants that no DISTRICT employee whose position in DISTRICT enables him/her to influence the award of this Agreement or any competing agreement, and no spouse or economic dependent of such employee is or shall be employed in any capacity by ATTORNEY, or shall have any direct or indirect financial interest in this Agreement.

Anyone who is a former employee of DISTRICT at the time of execution of this Agreement or who subsequently becomes affiliated with ATTORNEY in any capacity (employee, associate or partner) shall not (i) participate in the services provided by ATTORNEY to DISTRICT; or (ii) become a partner, shareholder or otherwise share in the profits of ATTORNEY for a period of one year from the date the former DISTRICT employee left DISTRICT employment.

It is possible that some of the ATTORNEY'S present or future clients will have disputes with DISTRICT during the time that ATTORNEY is representing the DISTRICT. DISTRICT and ATTORNEY agree that should the situation arise

where a new or existing client engages ATTORNEY in any matter in a position adverse to DISTRICT or in which DISTRICT'S interest may be adversely affected, that ATTORNEY will so advise DISTRICT and upon receipt of such notice DISTRICT may determine that the conflict may be waived or may determine that it is in the DISTRICT'S best interest to terminate the services of ATTORNEY. Should DISTRICT determine that it is best to terminate the services of ATTORNEY and DISTRICT will notify ATTORNEY of such decision. ATTORNEY may then submit any outstanding invoices for payment up to the date of termination as determined by the notice from DISTRICT.

- 16. CONFIDENTIALITY ATTORNEY shall maintain the confidentiality of all information which it may acquire arising out of or connected with activities under this Agreement in accordance with all applicable Federal, State and County laws, regulations, ordinances and directives relating to confidentiality, including the Code of Professional Responsibility. ATTORNEY shall inform all of its principals, employees and agents providing services hereunder of the confidentiality provisions of this Agreement. These confidentiality obligations shall survive the termination or expiration of this Agreement.
- 17. <u>LITIGATION MANAGEMENT GUIDELINES</u> The Litigation Management Guidelines are attached hereto as Exhibit A and includes Exhibits B (Initial Case Evaluation and Plan), C (Case Status Report), and D (Pre-Trial Status Report), and together they become an integral part of this Agreement. The Litigation Management Guidelines may be updated from time to time. ATTORNEY agrees that each superseding update shall become an integral part of this Agreement and will not change nor alter any other portion of this Agreement in anyway whatsoever.

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18.	COST ESTIMATES AND BUDGET GUIDELINES - The Cost Estimates and
	Budget Guidelines are attached hereto as Attachment C which becomes an integral
	part of this Agreement.

19. <u>COMPLETE AGREEMENT</u> - This Agreement shall constitute the complete and exclusive statement of understanding between DISTRICT and ATTORNEY which supersedes all previous written or oral agreements, and all prior communications between DISTRICT and ATTORNEY relating to the subject matter of this Agreement.

ATTACHMENTS:

Attachment A – Attorney List

Attachment B - Fee Schedule

Attachment C - Cost Estimates and Budget Guidelines

EXHIBITS:

Exhibit A - Litigation Guidelines

Exhibit B - Initial Case Evaluation and Plan Guideline

Exhibit C - Case Status Report Guideline

Exhibit D - Attorney Pre-Trial Status Report Guideline

		131698
1	IN WITNESS WHEREOF,	, the parties hereto have executed this Agreement on
2	(to be filled in by Clerk of the Board)	
3		
4	RECOMMENDED FOR APPROVAL:	BEVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT
5	By Caran and	By
6	WARREN D. WILLIAMS General Manager-Chief Engineer	MARION ASHLEY, Chairman
7	General Wanager-Chief Engineer	Riverside County Flood Control and Water Conservation District Board of Supervisors
8	ADDROVED AG TO FORM	
9	APPROVED AS TO FORM:	ATTEST:
11	PAMELA J. WALLS County Counsel	KECIA HARPER-IHEM Clerk of the Board
12	By Wax	Ву
13	NEAL KIPNIS Deputy County Counsel	Deputy
14		(SEAL)
15	·	
16		
17		
18	·	
19		
20 21		
22		
23		

Legal Services Agreement: Murphy & Evertz LLP 6/10/10 AD:blj

By:
JOHN C. MURPHY

Managing Partner
Title

(951) 746-2358 (7-14) 237-1700

Area Code/Phone Number

Legal Services Agreement: Murphy & Evertz LLP 6/10/10 AD:blj

Murphy & Evertz LLP 650 Town Center Drive, Suite 550 Costa Mesa, CA 92626 (714) 277-1700

Fax: (714) 277-1777

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Fee Schedule LEGAL SERVICES AGREEMENT

between Murphy & Evertz LLP

and

Riverside County Flood Control & Water Conservation District

PARTNER / ASSOCIATE	LITIGATION RATES
Senior Partner	\$340
Junior Partner	\$300
Associate	\$275
Paralegal	\$140

ATTACHMENT C

COST ESTIMATES AND BUDGET GUIDELINES

Case Name:	Date of this Evaluation:		
Attorney(s):	Case No.:		<u> </u>
Type of Litigation Expense	Attorney Hours	Actual To Date	Anticipated Projected Expenses
Case Assessment, Development and			
Administration			
Facts Investigation/Development			
Analysis/Strategy		1	
Experts/Consultants			
Document/File Management			
Budgeting	-		
Settlement			7
Other Case Activity			
Total Hours and Expenses	0	\$0.00	\$0.00
		40.00	
Pre-Trial Pleadings and Motions			
Pleadings			
Preliminary Injunctions/Provisional Remedies			
Court Mandated Conferences			·
Dispositive Motions			
Other Written Motions and Submissions			
Class Action Certification and Notice			
Total Hours and Expenses	0	\$0.00	\$0.00
		1 40.00	40.00
Discovery			
Written Discovery			-
Document Production			
Depositions			
Expert Discovery			
Discovery Motions			-
Other Discovery		`	
Total Hours and Expenses	0	\$0.00	\$0.00
		\$0.00	ψυ.υυ
Trial Preparation and Trial		-	
Fact Witnesses			
Expert Witnesses		<u> </u>	
Written Motions and Submissions			
Other Trial Preparation		·	
Control That I Topatation		_1	

Trial and Hearing Attendance			<u> </u>
Post-Trial Motions and Submissions			
Enforcement			
Total Hours and Expenses	0	\$0.00	\$0.00
			Ψ0.00
Appeal			
Appellate Motions and Submissions			
Appellate Briefs			
Oral Argument			- -
Total Hours and Expenses	0	\$0.00	\$0.00
		- 0.00	40.00
Expenses (Itemize)			
Copying, Printing, Facsimile			
Messenger, Postage			
Travel, Meals, Telephone			
Subpoena Fees, Witness Fees			
Online Research			
Total Hours and Expenses	0	\$0.00	\$0.00
Grand Total	0	\$0.00	\$0.00
		1 40.00	1 40.00

RIVERSIDE FLOOD CONTROL AND WATER CONSERVATION DISTRICT

Litigation Management Guidelines

Claims Philosophy

The District's claims philosophy is to identify, on a timely basis, those claims for which there is liability and to make settlement offers promptly. The District will generally not settle claims on a nuisance value basis as a matter of policy. The District, hereinafter referred to as District, policy is to defend all claims where there is no liability or where liability is questionable. Thorough, early investigation and rigorous development of the legal issues will identify the strengths and weaknesses of a case and allow us to develop a negotiating or trial strategy properly which is reflective of the case's value. It is always appropriate for counsel to provide us with settlement or trial recommendations.

I. LITIGATION COUNSEL

- A. Selection. Litigation counsel for each case shall be selected by the District or Office of County Counsel, where appropriate. The selection shall be based on the nature and complexity of the case, the experience and ability of the attorney, as well as other relevant factors.
- B. Terms. Upon appointment in any litigation, counsel shall provide the following to the District:
 - 1. The names of other professionals (partners, associates, law clerks, paralegals, etc.) who will assist in the case. The functions to be performed by each professional shall also be provided. We request no junior attorney be assigned our files. A junior attorney may be utilized for research, minor discovery and court appearances with the senior attorney being fully responsible for the quality of the work product. The District retains the right to approve or disapprove of any and all attorney assignments.

II. CASE ANALYSIS, STRATEGY AND BUDGET

- A. Development of an effective and strategically sound legal approach is the responsibility of counsel and includes the following:
 - 1. Identifying and developing all liability issues.
 - 2. Bringing viable third-party actions and/or cross actions against co-defendants.
 - 3. Developing the defense of contributory or comparative negligence.
 - 4. Raising causation issues to ascertain whether there is a nexus between the District's alleged act(s) and the actual damages sustained.

- 5. Critically analyzing the basis for all claims alleged or damages claimed.
- B. Within ninety (90) days following receipt of a case, counsel shall prepare and send to District, a Case Evaluation Plan (see Exhibit B) and as follows:
 - 1. Analysis. (a comprehensive written analysis of the case). This analysis shall provide an initial evaluation of the case, including a brief synopsis of the facts of the case, damages and exposures in the case, and identification of the strengths and weaknesses of the case. Counsel shall also provide an initial impression of liability and identify the pertinent statutes and/or case law that may affect the outcome of the litigation.
 - 2. Investigation. We require investigations be done timely. This includes but is not limited to:
 - a. Identification of and taking statements of witnesses.
 - b. Accident reconstruction (including photographs, diagrams, measurements, etc.).
 - c. Production of documents.
 - d. Purchase order/contracts/lease agreements.
 - e. Internal statements, memos, and correspondence.
 - f. Inspections, etc.
 - g. Blue prints, if applicable.

Counsel shall identify any additional information or documentation that is needed to disprove the plaintiff's claims or to establish defenses in the action. Where it is believed further investigation is necessary, please discuss this with County Counsel prior to it being initiated.

- 3. Strategy. Counsel shall define the strategy to be used in defending each lawsuit, including, but not limited to:
 - a. The anticipated course of action to be taken and prospect for success (i.e. motion to dismiss, motion for summary judgment, negotiated settlement, trial, etc.).
 - b. The facts or elements which must be proved or disproved and the discovery necessary to establish these defenses or proof.
 - c. The timing of the discovery, filing of motions, negotiations or other objectives.
 - d. A description of how the work will be distributed among those who will be working on the case.
 - e. The tactics to be used in defending the case and the advantages to be gained by use of these tactics.
 - f. When appropriate, bifurcation of liability from damages' issues should be considered.
- C. Budget. Litigation counsel will also provide an estimate of the anticipated cost of each significant aspect of the litigation, pursuant to the attached <u>Budget Guidelines</u>

Attachment C. These guidelines may change from time to time and you should always familiarize yourself with all changes.

III. COMMUNICATION

- A. Correspondence and pleadings. Copies of all pertinent correspondence, investigations, and summaries of depositions, interrogatories and pertinent pleadings shall be promptly provided by litigation counsel to County Counsel and the excess and/or reinsurance carrier when the case meets the excess reporting criteria. Litigation counsel will promptly respond to all letters or phone calls and will keep County Counsel fully advised of the progress in each case.
- B. Depositions and hearings. We require timely notification of all scheduled depositions, deposition preparations, mediations, MSC, VSC, arbitrations, trials, etc. We consider timely notification to be not less than 2 weeks in advance with 3-4 weeks advanced notice being preferable. Notice of all hearings shall be sent by Litigation counsel to County Counsel and to the excess carrier when the case meets excess reporting requirements to allow them to attend the hearing. It is required that within 10 days of any District employee's deposition being taken, litigation counsel will meet with the District employee for the purpose of preparing the employee for their depositions and for trials in which they will serve as witnesses and/or experts. There are to be no telephone preparations (See VII Trials and Reports).
- C. Evaluations. We request evaluations as to liability and settlement value issues as early in the case as possible. Upon request, and at such other times as deemed necessary, Litigation counsel shall provide written or oral evaluations of the litigation. These evaluations shall disclose any weaknesses or strengths that have been discovered, any changes in applicable statutes or case law, any increase or decrease in anticipated costs, and (if possible) the potential liability and settlement value of the case. These evaluations should be as straight-forward and as objective as possible to allow County Counsel to meaningfully analyze the case and to determine the course of action to be taken.

IV. UPDATES

It is the responsibility of counsel to update <u>any</u> item of information contained in the initial status report, including judgments and opinions of counsel, <u>promptly</u> when a change occurs. All updates shall also be concise. If six months elapse since the initial report or the last previous update and no changes have occurred, counsel shall advise County Counsel of that fact in a written update. <u>Consequently, no six-month period shall expire without written communication from litigation counsel to County Counsel.</u>

V. SETTLEMENT AUTHORITY

Litigation counsel shall not settle any lawsuit or make a settlement offer in any amount or make any representation as to settlement possibilities without prior authorization of the County Counsel and/or Board of Supervisors approval when necessary.

VI. LEGAL BILLINGS

A. All bills for legal services and costs shall be submitted at least quarterly. Fees and costs shall be billed at the rates previously agreed upon. All bills shall state with particularity the legal work performed, the hours expended to perform the work and the costs incurred. Attorneys submitting the bills for payment are responsible for the content of the bills and will work with the District to resolve problems or answer questions.

Legal fees will <u>not</u> be paid unless submitted in the following format:

- 1. Each legal activity will be dated and itemized (multiple daily descriptive explanations of activities with a single time entry is not acceptable).
- 2. We require all billings be itemized to indicate the following:
 - a. The attorney doing the work.
 - b. Hours spent for each specific task.
 - c. Hourly rate.
 - d. Work being done by paralegals or law clerks should be identified.

Please advise if research time and/or overtime is billed and how it is indicated on the billing.

- 3. The amount of time to complete the task must be broken down into tenths of hours. Block time billing is not acceptable; therefore, not reimbursable.
- 4. The rates charged by each attorney working on the case must be summarized with the amount of hours to depict a cost per attorney.
- 5. Where expenses have been incurred for others, such as copy service, court reporters, experts, etc, please submit bills directly to District after approving them for payment. If you inadvertently paid a bill, please submit the itemized invoice you have paid along with your billing requesting reimbursement.
- 6. We understand the need to pay for unusual expenses incurred by you on behalf of District, however, we should not be asked to pay for ordinary overhead expenses, which we believe includes:
 - a. Ordinary postage.
 - b. Local telephone calls and faxes.
 - c. Ordinary word processing.
 - d. Time to prepare and review billings.
 - e. Local travel (30 miles or less, round trip.)
 - f. Meals when involved in local (in-town) cases.
- 7. If overpayments are/have been made by the District, the attorney firm <u>must</u> remit a reimbursement payment to the District within 30 days. No credit balances will be acceptable.

- B. We will gladly pay for unusual charges which we believe include:
 - 1. Long distance telephone calls these should be itemized whenever possible.
 - 2. Express mail when deemed necessary.
 - 3. Long distance fax charges.
 - 4. Photocopy charges must include itemization, showing the number of pages and the cost per page which must not be excessive nor above industry standards. Where expense has been extensive, we would appreciate an explanation.
 - 5. Travel time if you are required to fly to another destination, reimbursable time begins at the airport you are departing from and ends at the arriving destination airport. Other out of town travel is reimbursable from your office location to your destination utilizing the most direct or quickest route.
 - 6. Out of town travel you must obtain prior authorization for any out of town travel. We ask that you do not fly first class or business class nor stay in a hotel whose rates are expensive or above the average daily rate of \$159.00, or \$239.00 in high cost cities such as San Francisco, New York, Washington D.C., etc (averages may vary by locale). We do not reimburse alcoholic beverage consumption. Food consumption should be reasonable and not excessive. Meals must be itemized as to food, beverages and tips. Itemization of all travel expenses by each person incurring those expenses must be made. This includes airfare, hotel, food, ground travel and any other major costs. Arrangements must be made to use a local court reporter or any other local service you believe is necessary as we will not authorize travel expenses for these services. Car rentals should be compact to mid-size vehicles and not in the luxury class.

C. Use of Appropriate Personnel

Within a law firm, research and minor discovery work should be performed by the lowest level of personnel (e.g. junior attorneys, paralegals) capable of performing a given task. Responsibility for the quality of the work product remains with the assigned trial attorney.

D. <u>Multiple Attorney Conferences/Attendance</u>

- 1. We will not pay for attendance by more than one representative of a law firm at meetings, court appearances, conferences, etc. without our prior approval.
- 2. Attorney office conference time must be itemized and is subject to review and may be disallowed.

E. Research

1. We will not pay for extensive research of relatively routine matters which should otherwise be within the knowledge of experienced practitioners.

2. We will only pay for review and revision of prior research; we will not pay each time as if previous research was conducted <u>de novo</u>.

F. Copy Service

We prefer to use one copy service wherever possible so that we can participate in volume discounts. We may establish and provide a panel of copy service vendors for your reference. Until you receive this panel, please continue using your current copy service making the effort to negotiate volume discounts. We want to utilize one court reporter whenever possible for the same reason - volume discount. Please provide us names and telephone numbers of court reporters you use by area (i.e., Riverside, Indio, Blythe, etc).

G. Audit

Attorneys shall have and maintain all backup documentation to support all entries included in the monthly billing statement. Such documentation shall be in a form subject to audit and in accordance with generally accepted accounting principles. Attorneys shall make such documentation available to auditors upon request and at such reasonable times and locations as may be agreed to between District and Attorneys.

The District retains the right to have legal billings audited.

VII. TRIALS AND REPORTING

- A. Within ten (10) to thirty (30) days prior to trial, Litigation counsel will meet with District employees who will be called as witnesses.
- B. Within thirty (30) days of the conclusion of all trials, a brief summary trial report should be directed to the County Counsel outlining the trial results.

VIII. FINAL REPORTS

- A. At the conclusion of the case, a short summary report should be directed to the County Counsel. Original closing papers and the final billing should be attached.
- B. Within ninety (90) days following the termination of each lawsuit, the County Counsel will review the file to determine compliance with the District's guidelines and the strategy and budget developed by litigation counsel for the case. If appropriate, a meeting will be arranged to discuss perceived problems and/or ways to improve litigation of the District's claims.

IX. Electronic Communication/Data Storage/Presentation

A. The District strongly suggests all attorneys handling District files have the ability to communicate individually via electronic mail (E-Mail).

B. The County of Riverside Superior Courts has equipment that is available for presenting evidence electronically (photo's, text, animation, etc.) via the use of an Elmo and a computer. The Courts also have a large screen which is used to project the electronic evidence and information onto so that all jurors can easily view the evidence presented. The District believes that jurors will retain 80%-90% of what they hear if they see it simultaneously. In addition, the management and storage of data on CD-ROM is beneficial to the success of the presentations of most of our cases. Therefore, the District strongly suggests all attorneys handling cases on behalf of the District become proficient in managing and presenting cases via electronic medium.

X. Miscellaneous

There may be additional reporting requirements required by County Counsel. You will be notified in writing of any additional requirements which we deem necessary.

The foregoing is not meant to be burdensome - it is meant to control and manage our costs as well as to be knowledgeable and involved with each of our cases.

INITIAL CASE EVALUATION AND PLAN GUIDELINE

To be completed by Firm's Supervising Attorney

FIRM NAME:

1.

c.

by your FIRM.

8.

	CASE NAME:			
	COURT CASE #: DISTRICT FILE #:			
	INCIDENT DATE: CLAIM DATE: COMPLAINT FILED DATE:			
	TYPE OF CASE:			
	CASE/MATTER DESCRIPTION AN	ND FACTS:		
	OPPOSING ATTORNEY'S NAME ((if applicable):		
2.	INVESTIGATION NEEDED:			
3.	INJURIES OR DAMAGES CLAIME	ED (list punitive damages s	separately):	
4.	SPECIAL DAMAGES:	MEDICAL LOSS OF EARNINGS OTHER (specify)	\$ \$ \$	
5.	PLAINTIFF'S CONTENTION:			
6.	AFFIRMATIVE DEFENSES:			
7.	INITIAL DISCOVERY (designate ex	xpert/parties):		
	a. Depositions to be taken (list narb. Interrogatories to be sent (list na	•		

RESEARCH REQUIRED (general description of issues and extent): Specifically identify any

research requiring original effort as opposed to research that has generally been done previously

Records/Documents to be produced (list names).

INITIAL CASE EVALUATION AND PLAN GUIDELINE

To be completed by Firm's Supervising Attorney

9.	MONETARY EVALUATION OF CASE:	Potential Liability/Exposure: \$ Verdict Range: \$ Settlement Value: \$
10.	RECOMMENDED CASE STRATEGY:	
11.	STAFFING/HOURLY RATE (list names, each partner, associate and/or paralegal).	titles, hourly rate, and estimated number of hours for
12.	CONSULTANT AND/OR EXPERT WI estimated number of hours for each consult	ITNESS (list names, specialty, hourly rate, and ant and/or expert).
13.	handling each case to/through each of th	budget, including attorney fees and expenses for e stages as provided in the Attachment C for our should not be included until MSC and/or Trial date on past experience with similar case(s).
14.	Estimated final disposition date.	
Аррі	roved by:(Firm's Supervising Attorney)	Date:

EXHIBIT C

CASE STATUS REPORT GUIDELINE

To be completed by Firm's Supervising Attorney

1.	FIRM NAME:
	CASE NAME:
	COURT CASE #: DISTRICT FILE #:
	INCIDENT DATE: CLAIM DATE: COMPLAINT FILED DATE:
2.	STATUS OF DISCOVERY (since last status report). List depositions taken.
3.	INTERROGATORIES SENT/RECEIVED (list names):
4.	REQUESTS FOR MEDICAL EXAMS:
5.	STATUS OF EXPERT WITNESS/CONSULTANT INVESTIGATIONS:
6.	RESULTS OF MOTIONS (describe all Motions and indicate outcome):
7.	SIGNIFICANT DEVELOPMENTS WHICH MAY INCREASE OR DECREASE DISTRICT'S EXPOSURE/LIABILITY:
8.	RECOMMENDED CASE STRATEGY (state clearly changes from previously agreed to strategy):
9.	SIGNIFICANT EVENTS: Trial Setting Conference Date: Arbitration Date: Voluntary Settlement Conference Date: Mandatory Settlement Conference Date: Department Jury (check one)
10.	Please update Attachment C - Cost Estimates and Budget Guidelines.
App	roved by: Date:
	(Firm's Supervising Attorney)

ATTORNEY PRE-TRIAL STATUS REPORT GUIDELINE

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CASE NAME:

FROM:

DISTRICT FILE NO.:

DATE:

EXPECTED TRIAL DATE:

VENUE:

I. DEFENDANT

- A. Effectiveness of each anticipated witness; rate (from excellent to poor) his/her demeanor, general credibility, memory and particular tendencies as a witness.
- B. Other Insurance Coverage type of policy, policy number and/or claim number, carrier name, address and phone number, claims person, type of other insurance clause (excess, escape or proratal), limits, deductible, known coverage defenses and/or reservation of rights (attach copy if available).

II. PLAINTIFF

- A. Name, address, age, marital status and occupation. If plaintiff is a business, provide a description.
- B. Dependants, if any; their names, ages, and relationships..
- C. Effectiveness as a witness rate (from excellent to poor) his/her demeanor, general credibility, memory and particular tendencies as a witness.
- D. Name of plaintiff attorney and his/her ability. You may also want to include any comments as to his/her success on high profile or high value cases. High values cases would be those above \$750,000.00.

III. SUMMARY OF FACTS WHICH ENGENDERED THIS CLAIM

IV. CO-DEFENDANTS AND/OR THIRD PARTY DEFENDANTS

- A. Identity of parties.
- B. Respective attorneys Names, business address, telephone numbers.
- C. Factual and legal basis for plaintiff's/cross-complainant's claims against other parties.

- D. Brief summary of probable exposure.
- E. Other Insurance Coverage type of policy, policy number, claim number, carrier name, address and phone number, name of claims person, type of other insurance clause (excess, escape, etc), limits, deductible, known coverage defenses and/or reservation of rights (attach copy if available).

V. WITNESSES

- A. Name, address, age and occupation.
- B. Event they perceived.
- C. Effectiveness as a witness rate (from excellent to poor) his/her demeanor, general credibility, memory and particular tendencies as a witness.

VI. ANALYSIS OF CLAIM: LIABILITY AND DAMAGES

- A. Plaintiff's theories.
- B. Defense theories.
- C. Co-defendants and/or third-party defendant theories.
- D. Strengths and weaknesses of subsections A, B, and C above.
- E. Chance of defense verdict for District, co-defendant and/or third party defendant (discuss each separately).
- F. If the District, co-defendant and/or third-party defendant settle, the probability of success of the non-settling defendant(s) in obtaining indemnity against the settling defendant (discuss each separately).
- G. Causation issues, i.e., was the District's alleged negligence a cause in fact of the damages claimed.
- H. Probable damages (compensatory) if case is lost.
- I. Punitive damage exposure? Will Plaintiff's attorney's fees be recoverable?
- J. Probability of contributory negligence finding (i.e., defense verdict) or probable percentage of comparative negligence (i.e., plaintiff's percentage of fault).
- K. Probable apportionment of fault among defendants (assign percentages).
- L. Net exposure (state a dollar amount) to District after all apportionment and based on probable damages.
- M. Settlement value and basis for evaluation.

- N. Should case be tried? Explain risks.
- O. Brief summary of probable outcome as to both liability and damage issues, indicating whether you consider this a case of liability and why.

VII. <u>SETTLEMENT DISCUSSIONS</u>

- A. What is the demand?
 - (a) Original amount and date.
 - (b) Present amount and date.
- B. What, if anything, has the District offered? If a definite offer has not been made, but an indicator or range has been discussed, so state, listing each indicator or range figure discussed.
- C. What, in your opinion, can the case be settled for at this time?
- D. Do you recommend that we settle? Why?

VIII. FUTURE HANDLING

- A. In your opinion, is the investigation of this case complete?
- B. If not complete, what further investigation do you suggest and what would it cost?
- C. What further discovery is needed; what would it cost to conclude the discovery and when do you expect discovery to be completed?
- D. Experts explain need, their field, the number, probable testimony, cost of each, and whether plaintiff has experts (if so, who and how effective is he/she?).

IX. LEGAL EXPENSES

- A. What are the total legal expenses to date?
- B. If the is case is tried, what would be the approximate cost of defense through trial excluding IX.A. above (include the expense described in VIII.D.)?