# SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



FROM: Community Health Agency, Department of Public Health

December 1, 2010

SUBJECT: Ratify the Multi-Year Agreements for Advanced Life Support Services with five paramedic base hospitals in Riverside County.

## **RECOMMENDED MOTION:** That the Board of Supervisors:

- 1) Ratify the Hospital Base Agreements with Eisenhower Medical Center, John F. Kennedy Memorial Hospital, Riverside Community Hospital, Desert Regional Medical Center and Inland Valley Medical Center for the performance period of July 1, 2010 through June 30, 2013 for the provision of support for Emergency Medical Care Services; and
- 2) Authorize the Purchasing Agent to sign subsequent no money Amendments to the Hospital Based Agreements for the period of July 1, 2010 through June 30, 2013; and
- 3) Authorize the Chairman to execute four (4) copies of each said Agreement.

Background Continued on Page 2 Initials: BM:ys Susan Harrington, Directo Department of Public Health **Current F.Y. Total Cost:** In Current Year Budget: \$ D N/A **FINANCIAL Current F.Y. Net County Cost:** \$ 0 **Budget Adjustment:** N/A **DATA Annual Net County Cost:** For Fiscal Year: \$ 0 N/A SOURCE OF FUNDS: N/A **Positions To Be** Deleted Per A-30 Requires 4/5 Vote APPROVE C.E.O. RECOMMENDATION: Debra Cournoyer County Executive Office Signature

Dep't Recomm.: Consent Policy
Per Exec. Ofc.: Consent

SOUNTY COUNS

3.13

**SUBJECT:** Ratify the Multi-Year Agreements for Advanced Life Support Services with five paramedic base hospitals in Riverside County.

#### BACKGROUND:

These new agreements with the above mentioned Base Hospitals in Riverside County will allow for the continued provision for immediate medical direction of paramedics in Riverside County's EMS system. A Base Hospital is one of a limited number of hospitals which, upon designation by the Riverside County EMS Agency (REMSA) and upon the completion of a written contractual agreement is responsible for medical direction and supervision of the advanced life support system or limited advanced life support system and pre-hospital care system assigned to it by REMSA.

These agreements are required under California Health and Safety Code Sections 1797.58 and 1798.100 thru 1798.105 and Section 100168 of Division 9, Title 22 of the California Code of Regulations.

These new Base Hospital Agreements have been enhanced from the previous Agreements that expired on June 30, 2010.

Highlights of the enhancements are:

- 1. Adds requirements for Quality Improvement (QI) Plan upgrades.
- 2. Requires Base Hospital representatives to participate in EMS advisory and work group meetings.
- 3. Requires a backup recording system for paramedics requesting for on-line medical direction.
- 4. Requires Base Hospitals to employ a designated Mobile Intensive Care Nurse (MICN) twenty-four (24) hours per day, seven (7) days a week to provide immediate medical direction to paramedics.
- 5. Requires Base Hospitals to employ a full time Pre-hospital Liaison Nurse (PLN) and specifies the PLN's responsibilities.
- 6. Requires, additional continuing education requirements for MICNs and Base Hospital physicians.
- 7. Specifies continuing education requirements that each Base Hospital shall provide for paramedics, MICNs and Base Hospital physicians.

These modifications will help make our EMS system even better by requiring higher standards from Base Hospitals in Riverside County. These are no money agreements.

OFFICE OFFICE DEC -1 PM 4: 2

5010 DEC -8 VH 6:38

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Background Continued on Page 2

Initials: BM:ys		Susan Harringtor Department of Po	n, Director <sup>Ó</sup>	<del></del>
FINIANIOIAI	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	N/.
FINANCIAL	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	
DATA	Annual Net County Cost:	\$ 0	For Fiscal Year:	N/
SOURCE OF F	UNDS: N/A		Positions To Be Deleted Per A-3	1111
			Requires 4/5 Vo	ote 🔲
C.E.O. RECOM	MENDATION:	BY JOING (	Oumul	'
County Execut	ive Office Signature	Debra Courn		

Dep't Recomm.: Consent
Per Exec. Ofc.: Consent

 $\boxtimes$ 

Departmental Concurrence

Prev. Agn. Ref.: 11/15/05 3.3 District: ALL Agenda Number: 3.13

## COUNTY OF RIVERSIDE

COMMUNITY HEALTH AGENCY

#### FOR COUNTY USE ONLY



COUNTY DEPT/DIVISION DPH/EMS		CONTRACT NO. 11-016	RFP NO.
FUND 10000	DEPARTMENT ID 42001011700	PROGRAM: CLASS/LOCAT 93300 6572-3322	
CONTRACT AMOUNT \$-0-		PERIOD OF PERFORMANCE July 1, 2010 thru June 30, 2013	
COUNTY CONTACT Brian MacGavin (951) 358-5029			
CONTRACTOR REPRESENTATIVE: Heidi Anderson, RN, PLN (760) 323-6524			
PROGRAM NAME: Base Hospital			

This agreement is made and entered into by and between the County of Riverside, a political subdivision of the State of California, through its Community Health Agency. [Department of Public Health], hereinafter referred to as COUNTY, and Desert Regional Medical Center hereinafter referred to as HOSPITAL.

#### WITNESSETH:

WHEREAS, Health and Safety Code Section 1798.100 authorizes the local Emergency Medical Services (EMS) Agency, with the approval of its medical director, to designate and contract with hospitals or other entities approved by the medical director of the Agency to provide medical direction of pre-hospital emergency medical care personnel, within its areas of jurisdiction; and

WHEREAS, the State of California Code of Regulations, Title 22, Section 100168 of Division 9, requires local EMS agencies to have written agreements with a base hospital indicating requirements for program participation a specified by law and by the agency's policies and procedures; and

WHEREAS, the Emergency Medical Services Plan, has been approved by the County of Riverside, Board of Supervisors on October 4, 1994.

NOW THEREFORE in consideration of the mutual promises, covenants and conditions hereinafter contained, the Parties hereto mutually agree as provided on pages 2 through 19.

<u>HOSPITAL</u>	COUNTY
Title Oresident/CEO	By Chairman, Board of Supervisors Date
Date 9-7-10	ATTEST: Kecia Harper-Ihem, Clerk
	Ву
FORMAPPROVED COUNTY COUNTY COUNTY COUNTY COUNTY COUNTY	Date NSEL  DATE

## Section 1. Definitions

As used in this Agreement, the following words and terms shall have the meanings described below:

- a. Advanced Life Support (ALS) Special services designed to provide definitive prehospital emergency medical care including, but not limited to, cardiopulmonary resuscitation, cardiac monitoring, cardiac defibrillation, advanced airway management, intravenous therapy, administration of specified drugs and other medicinal preparations, and other specified techniques and procedures administered by authorized personnel under the direct supervision of a Base Hospital as part of a local EMS system at the scene of an emergency, during transport to an acute care hospital until responsibility is assumed by the emergency or other medical staff of the hospital.
- b. <u>ALS Providers</u> EMT-Paramedic prehospital personnel certified by the State of California and accredited by the County to provide ALS services within the county as an authorized part of the regional EMS system, and affiliated with a County approved ALS Service Provider County.
- c. <u>ALS Service Provider Agency</u> A public or private organization that has been approved by the County to provide ALS services within county as an authorized part of the regional EMS system.
- d. <u>Base Hospital</u> One of a limited number of hospitals which, upon designation by the County and upon the completion of a written contractual agreement or agreement with the County, is responsible for medical direction and supervision of the advanced life support system or limited advanced life support system and prehospital care system assigned to it by the County.
- e. <u>Base Hospital Physician</u> An Emergency Department physician, employed by a Base Hospital, who has undergone an EMS Agency approved orientation to the Riverside County Emergency Medical System.
- f. <u>Call</u> A response by prehospital care personnel to a request for emergency medical services
- g. <u>Continuous Quality Improvement (CQI) Plan</u> The evaluation of emergency medical services to identify where personnel performance or the system itself can be

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improved, the implementation of potential improvements, and their re-evaluation and refinement in a continuous cycle. While Quality Assurance traditionally focuses on the detection of defects, Quality Improvement strives to prevent them. Thus, a Quality Improvement program must include, but not be limited to, Quality Assurance. The sum of all activities undertaken to assure that emergency medical services maintain the standard of care established for those services.

- h. County Riverside County Emergency Medical Services Agency
- i. Emergency Medical Services (EMS) The services utilized for medical emergencies.
- j. <u>EMS System</u> The specially organized arrangement which provides for the personnel, facilities, and equipment for the effective and coordinated delivery of EMS services within a county.
- k. <u>Local EMS Agency</u> The agency having primary responsibility for administration of emergency medical services in a county and/or region.
- Mobile Intensive Care Nurse (MICN) A registered nurse who is employed by the
  Base Hospital and who has received training and is authorized by the Medical
  Director of the EMS Agency to issue instructions to EMT-Ps within an EMS system
  according to standardized procedures developed by the EMS Agency as defined by
  California laws.
- m. <u>Prehospital Liaison Nurse</u> A registered nurse who is authorized as an MICN by the EMS Agency's medical director to assist the Base Hospital Medical Director in the quality assurance, medical direction and supervision of prehospital emergency medical care personnel.
- n. <u>Ambulance Turn-around time</u> The time beginning when an ambulance arrives at an Emergency Department until they are available to respond to another call.

## Section 2. County's Obligation

a. County shall be responsible for the accreditation and authorization of prehospital personnel and MICNs based on the requirements established by County and requirements of California Health and Safety Code, Division 2.5 or subsequently chaptered law of the State of California.

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b. County shall develop policies, procedures, and protocols in accordance with Division2.5 of the Health and Safety Code and California Code of Regulations, Title 22.

#### Section 3. Hospital's Obligation as a Base Hospital.

- a. Base Hospital shall meet all requirements set forth in, but not limited to, the California Code of Regulations, Title 22, as it pertains to Base Hospital.
- b. Hospital shall provide appropriately authorized or certified personnel 24 hours per day for uninterrupted on-line medical direction.
- c. Base Hospital shall follow the policies and procedures of the EMS Agency including patient treatment, triage, patient destination, patient diversion and inter-facility transfers.
- d. Base Hospital agrees to accept any and all patients who are under the immediate care of prehospital emergency medical care personnel.
- e. Base Hospital shall develop and implement, in cooperation with other EMS system participants, a hospital-specific written EMS QI program, as defined in Title 22, Division 9, Chapter 12, Article 1, Section 100400, and in accordance with County policies and procedures. This program shall be in accordance with the Emergency Medical Services System Quality Improvement Model Guidelines (Rev. 3/04) and shall be approved by the EMS Agency. This program shall address, but not be limited to, the following:
  - i. Personnel
  - ii. Equipment and Supplies
  - iii. Documentation
  - iv. Clinical Care and Patient Outcome
  - v. Skills Maintenance/Competency
  - vi. Transportation/Facilities
  - vii. Public Education/Prevention
  - viii. Risk Management
- f. Base Hospital shall monitor protocol compliance by field personnel and report deviations from such protocol to the EMS Agency within the time frames specified in Policy #2200.

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- g. Base Hospital shall provide the EMS Agency with an annual update to their QI program, from the date of approval and annually thereafter on the hospital EMS QI Program, in accordance with Title 22, Division 9, Chapter 12, Article 3, Section 100403 (b), and with County policies and protocols.
- h. Base Hospital shall submit their current QI program to the EMS Agency for review one (1) year after initial approval, and every five (5) years thereafter.
- Base Hospital shall participate in County's EMS System planning by participation in ad-hoc groups formed by the EMS Agency, and by attending at least 50% of all Prehospital Medical Advisory Committee and/or Emergency Medical Care Committee meetings.
- j. Base Hospital shall participate in County's EMS CQI Technical Advisory Group or other ad-hoc QI groups as requested by the EMS Agency.
- k. Base Hospital shall have and agrees to utilize and maintain two-way communications equipment, as specified by the EMS Agency, capable of direct two-way voice communications with ALS providers in the County's EMS system and with the EMS Agency.
- 1. Base Hospital shall have, utilize and maintain an inter-hospital communications system such as ReddiNet, or other such system approved by the EMS Agency.
- m. Base Hospital shall have and agrees to utilize and maintain dedicated telephone lines directly in the emergency department for medical direction communications with prehospital emergency medical personnel.
- n. Base Hospital shall record, either digitally or analog, all radio and telephone medical direction communications, maintain such recordings for a minimum of one (1) year, and use such recordings exclusively for auditing, continuing education and review approved by the EMS Agency.
  - i. Base Hospital shall maintain a backup recording system in the event that the primary recording system fails.
- o. Base Hospital shall employ a physician licensed in the State of California who is certified or eligible for certification by the American Board of Emergency Medicine or the Advisory Board for Osteopathic Emergency Medicine, to be available at all times to provide immediate medical direction to MICNs or prehospital emergency

medical care personnel. This physician shall be experienced in and have knowledge of base hospital radio operations and the EMS Agency's policies, procedures and protocols.

- p. Base Hospital shall have a designated MICN to provide immediate medical direction to prehospital emergency medical care personnel twenty four (24) hours per day, seven (7) days per week, authorized by the medical director of the EMS Agency available. MICNs shall be required to attend:
  - i. At least two skills days per year, as approved by the EMS Agency
  - ii. At least two base hospital meetings per year, as approved by the EMS Agency.
- q. The Designated MICN position shall take effect within 30 days of the date of this contract being signed.
- r. Base Hospital shall designate a Base Hospital Medical Director who shall be a
  physician on the hospital staff, meeting the requirements of Section 3.1.
   The Base Hospital Medical Director, or his/her physician designee, shall be
  responsible for:
  - 1. Medical direction and supervision of the prehospital program within Hospital's area of responsibility, including review of patient care records and evaluation of personnel.
  - Evaluation of the care provided to prehospital patients and the performance of Hospital's base hospital physicians and MICNs as well as prehospital personnel.
  - Participating in County's Continuous Quality Improvement program by participating in at least 50% of CQI TAG meetings or other ad-hoc QI committees as specified by the EMS Agency.
  - 4. Ensure that Hospital's base hospital physicians are knowledgeable in the EMS Agency's policies, procedures and protocols and are capable of providing on-line medical direction. This shall be accomplished by an orientation program, approved by the EMS Agency, to be presented to

each physician prior to his/her assuming EMS medical direction duties. All base hospital physicians shall receive a reorientation at least every two (2) years, or more often if needed.

- s. Base Hospital shall designate a Base Hospital Prehospital Liaison Nurse (PLN) who is authorized as an MICN by the EMS Agency's medical director, to assist the Base Hospital Medical Director in the quality assurance, medical direction and supervision of prehospital emergency medical care personnel. Base Hospitals offering at least one (1) specialty center designation (i.e., STEMI Receiving Center, Trauma Center) shall employ a full time (at least 36 hours per week) PLN.
  - i. Hospital shall have until July 1, 2011 to institute the PLN as a full-time position.
- t. Prehospital Liaison Nurse shall be responsible for:
  - Ensuring that each MICN and Base Hospital Physician maintains annual competencies, as approved by the EMS Agency, on Riverside County EMS Agency protocol/policy changes.
  - ii. Developing a written policy/protocol/procedure, approved by the EMS Agency, for evaluating all MICNs at least annually
  - iii. Developing a written policy/protocol/procedure, approved by the EMS
    Agency, for identifying and reviewing calls that deviate from Riverside
    County EMS protocols. This policy/protocol/procedure shall be in accordance
    with County policies, protocols and procedures.
- u. Base Hospital shall provide continuing education for MICNs, paramedics, Base Hospital physicians, and EMTs in accordance with County's policies, protocols, procedures, and Performance Standards. This education shall include, but not be limited to:
  - i. Field Care Audits
  - ii. Base Hospital meetings
  - iii. Protocol updates
  - iv. Standardized courses such as ACLS, BCLS, PALS, PHTLS, approved by the EMS Agency

- v. At least two (2) skills days per year shall be presented in accordance with the EMS Agency Performance Standards
- vi. Other educational offerings as may be deemed necessary by the EMS Agency
- v. Base Hospital shall provide training for Emergency Department staff as may be required by County policies, procedures and protocols. This training shall include, but not be limited to, policies/protocols/procedures for dealing with contaminated equipment per OSHA standards, such as backboards, left at the hospital by prehospital personnel.
- w. Base Hospital shall equip Emergency Department with equipment as may be specified by the EMS Agency as it relates to emergency preparedness.
- x. Base Hospital shall participate in research studies requested and approved by the EMS Agency.
- y. Base Hospital shall actively participate in the EMS Agency's data system, including its development, implementation and management at Hospital in accordance with the EMS Agency's policies, procedures, and protocols. Participation shall be defined as attendance at more than fifty percent of EMS Agency's data system meetings.
- z. Base Hospital shall allow for follow-up of prehospital patients, including patient outcome data, to the EMS Agency within their facility in accordance with local, state, and federal regulations.
- aa. Base Hospital shall adhere to all federal, state, and the EMS Agency's regulations, policies and protocols concerning the confidentiality of patient/medical records.
- bb. Base Hospital shall make every effort to accept ambulance patients and free the ambulance to be available to respond to other calls within 20 minutes of arrival at the Hospital.
- cc. Base Hospital must participate in at least 80% of all HAVBED or other polls as requested by the EMS Agency.
- dd. Base Hospital will restock authorized emergency ALS providers with medications in consideration of the following facts and conditions:
  - The Base Hospital will restock each ambulance with morphine,
     midazolam hydrochloride (versed) or other controlled substances
     when documentation has been provided that said restock is

necessitated because the medications were administered to an identified patient, with the dosage administered to the patient or otherwise wasted or damaged in the course of the patient's care, in accordance with the EMS Agency's policy and procedure manual.

- ii. The Base Hospital will charge the emergency ALS provider for all medications used to restock the unit. In no case will the charge for said restocking be less than the minimum of the average wholesale price (AWP) as paid by Base Hospitals in the County.
- iii. The Base Hospital and emergency ALS provider shall maintain accurate documentation of the justification for the charges, the amount of the charges and the amount of payment for each charge for at least three years unless otherwise required by law.
- iv. The Base Hospital will not provide or transfer anything of value, directly or indirectly, overtly or covertly, in cash or kind to the emergency ALS provider or other person or entity for the purpose of causing or inducing patient referrals or other reward.

## Section 4. Hospital Reimbursement.

Hospital shall not bill or otherwise charge patients for supplies or services provided to patients by prehospital personnel at the scene of an emergency, during transport to Hospital, or other emergency facility, and before arrival at Hospital. However, Hospital may charge the prehospital provider for supplies used at the scene and during transport to Hospital's facility if replaced by Hospital. County shall not be liable for any of Hospital's fees or charges whatsoever.

#### Section 5. Term/Termination.

The term of Agreement shall begin on the date this Agreement is executed and shall continue until June 30, 2013. This Agreement may be terminated by either parity upon one hundred and eighty (180) days written notice to the other.

## Section 6. Independent Contractor Status

Each party shall be solely responsible for its own employees. Each party shall pay all wages, salaries, overtime, benefits and other amounts due to their own personnel pursuant to applicable law and in connection with any and all services under this Agreement. Each party shall be responsible for all reports and obligations respecting their own personnel, including, but not limited to, social security taxes, income tax withholding, unemployment insurance, and workers' compensation insurance. Employees or agents of one party shall not be deemed employees of the other for any purpose. Each party shall defend, indemnify and hold harmless the other party from and against any and all expenses or liabilities of any kind arising from or incident to any claim by any employee of the indemnifying party or any governmental agency relating to wages, salaries, overtime, benefits or other obligations of the indemnifying party to any employee thereof.

#### Section 7. Notices

All notices permitted or required under this Agreement shall be given to the respective parties at the following addresses, or at such other addresses as the respective parties may provide in writing for this purpose:

#### Hospital:

Desert Regional Medical Center
Emergency Department
Attention: Heidi Anderson, RN, PLN
1150 Indian Canyon Drive
Palm Springs, California 92262
(760) 323-6524

Heidi.Anderson@tenethealth.com

County:

Riverside County EMS Agency

4065 County Circle Drive

Riverside, California 92503

Attn: EMS Director

Facsimile Number: 951-358-5160

Such notices may be provided by personal delivery, by first class mail, by express delivery or by facsimile transmission. Notice shall be deemed made as follows: (A) when personally delivered, upon actual delivery; (B) when mailed, seventy-two (72) hours after deposit in the U.S. Mail, first class postage prepaid; (C) when sent by express delivery, upon delivery as documented by the delivery services, and (D) when sent via facsimile transmission, upon actual delivery as documented by any verifiable facsimile transmission record. Facsimile transmission shall be followed by first class delivery along with a copy of the facsimile transmission record. Actual notice shall be deemed adequate notice on the date actual notice occurred, regardless of the method of service.

## **Section 8. Cooperation and Further Acts**

The parties shall fully cooperate with one another, and shall take any additional acts or sign any additional documents as may be necessary, appropriate or convenient to attain the purposes of this Agreement.

#### Section 9. Non-Discrimination

Hospital shall not discriminate in the provisions of services, allocation of benefits, accommodation of facilities, or employment of personnel, on the basis of ethnic group identification, race, color, creed, ancestry, religion, national origin, sexual preference, sex, age (over 40), marital status, medical condition, or physical or mental handicap, and shall comply with all

requirements of the law regarding non-discrimination and affirmative action including those laws pertaining to the prohibition against qualified handicapped persons in all programs or activities.

For the purpose of this Agreement, distinctions on grounds of race, religion, color, sex, national origin, age or physical or mental handicap include, but not limited to, the following:

- a. Denying an eligible person or providing to an eligible person any services or benefit which is different, or is provided in a different manner or in a different manner or at a different time from that provided to other eligible persons under this Agreement.
- b. Subjecting an eligible person to segregation or separate treatment in any manner related to his/her receipt of any service, except when necessary for infection control.
- c. Restricting the ineligible person in any way in the enjoyment of any advantage or privilege enjoyed by others receiving a similar service or benefit.
- d. Treating an ineligible person differently from others in determining whether he/she satisfies an eligibility, membership, or other requirement or condition which individuals must meet in order to be provided a similar services or benefit.
- e. The assignment of time or places for provisions of services on the basis of race, religion, color, sex, national origin, age, or physical or mental handicap of the eligible person to be served.

#### Section 10. Insurance

Without limiting or diminishing the Hospital's obligation to indemnify or hold the County harmless, Hospital shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverage(s) during the term of this Agreement.

Workers' Compensation:

If Hospital has employees as defined by the State of California, Hospital shall maintain Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less one million dollars \$1,000,000 per person per accident. Policy shall be endorsed to waive subrogation in favor of the County of Riverside; and, if applicable, to provide a Borrowed Servant/Alternate Employer Endorsement.

## Commercial General Liability:

Commercial General Liability insurance coverage, including but not limited to, premises liability, contractual liability, completed operations, personal and advertising injury covering claims which may arise from or out of Hospital's performance of its obligations hereunder. Policy shall name the County of Riverside, special districts, their respective directors, officers, Board of Supervisors, elected officials, employees, agents or representatives as an Additional Insured. Policy's limit of liability shall not be less than one million dollars \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit.

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Vehicle Liability:

If Hospital's vehicles or mobile equipment are used in the performance of the obligations under this Agreement, Hospital shall maintain liability insurance for all owned, non-owned or hired vehicles in an amount not less than one million \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit. Policy shall name the County of Riverside, special districts, their respective directors, officers, Board of Supervisors, elected officials, employees, agents, or representatives as an additional insured.

Professional Liability Insurance:

Professional Liability Insurance (Errors & Omissions), providing coverage for performance of work included within this Agreement, with a limit of liability of, not less than two million dollars \$2,000,000 per occurrence and four million dollars \$4,000,000 annual aggregate. If Consultant's Professional Liability Insurance is written on a claims made basis rather than an occurrence basis, such insurance shall continue through the term of this Agreement. Upon termination of this Agreement or the expiration or cancellation of the claims made insurance policy Consultant shall purchase at his sole expense either 1) an Extended Reporting Endorsement (also known as Tail Coverage); or 2) Prior Dates Coverage from a new insurer with a retroactive date back to the date of, or prior to, the inception of this Agreement; or, 3) demonstrate through Certificated of Insurance that Consultant has maintained continuous coverage with the same or original insurer. Coverage provided

under items; 1), 2) or 3) will continue for a period of five (5) years beyond the termination of this Agreement.

#### General Insurance Provisions – All lines:

- a. Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A.M. BEST rating of not less than an A: VIII (A: 8) unless such requirements are waived, in writing, by the County Risk Manager. If the County's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.
- with 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein; or, 2) if requested to do so orally or in writing by the County Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) shall provide no less than thirty (30) days written notice be given to the County of Riverside prior to any material modification or cancellation of such insurance. In the event of a material modification or cancellation of coverage, this Agreement shall terminate forthwith, unless the County of Riverside receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage(s) and the insurance required herein is in full force and effect.

Individual(s) authorized by the insurance carrier to do so, on its behalf shall sign the original endorsements for each policy and the Certificate of Insurance. Hospital shall furnish the County of Riverside an original Certificate(s) of Insurance and certified original copies of endorsements or policies of insurance including all endorsements and any and all other attachments as required in this Section within 30 days of signing this Agreement.

- c. It is understood and agreed by the parties hereto and the Hospital's insurance company(s), that the Certificate(s) of Insurance and policies shall so covenant and shall be construed as primary insurance, and the County's insurance and/or deductibles and/or self-insured retentions or self-insured programs shall not be construed as contributory.
- d. Hospital may meet the above insurance obligation by either purchasing insurance, through a program of self-insurance, or by participation in a Joint Powers Insurance Authority.
- e. Failure on the part of Hospital to produce or maintain required insurance or the self-insurance program shall constitute a material breach of this Agreement upon which County may immediately terminate or suspend this Agreement

## Section 11. Attorney's Fees

If any party commences an action against another party, either legal, administrative or otherwise, arising out of or in connection with this Agreement, the prevailing party in such litigation shall be entitled to have and recover from the losing party reasonable attorney's fees and all other costs of such action.

#### Section 12. Indemnification

Hospital shall indemnify and hold County harmless from any liability whatsoever, based or asserted upon services of Hospital, its agents, employees, or subcontractors, arising out of or in any way relating to this Agreement, for property damage, bodily injury, or death or any other element of damage of any kind or nature resulting from acts, failures to act, omissions, errors, negligence, including willful acts or intentional acts of Hospital, its officers, agents, employees or subcontractors hereunder, and Hospital shall defend, at its sole expense, including but not limited to attorney fees, County, Special Districts, their respective Directors, Officers, Board of Supervisors, employees, agents, and subcontractors in any legal claim or action based upon such alleged acts or omissions.

## Section 13. Entire Agreement; Amendments

This Agreement contains the entire Agreement of the parties with respect to the subject matter hereof, and supersedes all prior negotiations, understandings or agreements. This Agreement may only be modified by a writing signed by both parties.

## Section 14. Governing Law

This Agreement shall be governed by the laws of the State of California. Venue shall be in Riverside County.

## Section 15. Successors and Assigns

This Agreement shall be binding on the successors and assigns of the parties.

## Section 16. Assignment or Transfer

No party shall assign, hypothecate, subcontract or transfer, either directly or by operation of law, this Agreement or any interest herein without the prior written consent of the other party. Any

attempt to do so shall be null and void, and any assignees, hypothecates or transferees shall acquire no right or interest by reason of such attempted assignment, hypothecation or transfer.

#### Section 17. Construction, References and Captions

Since the parties or their agents have participated fully in the preparation of this Agreement, the language of this Agreement shall be construes simply, according to its fair meaning, and not strictly for or against any party. Any term referencing time, days or period for performance shall be deemed calendar days and not work days. All references to any party shall include all officials, officers, employees and agents of that party, except as otherwise specified in this Agreement. The captions of the carious sections are for convenience and ease of reference only, and do not define, limit, augment, or describe the scope, content, or intent of this Agreement.

#### Section 18. Waiver

No waiver of any default shall constitute a waiver of any other default or breach, whether of the same of other covenant or condition. No waiver, benefit, privilege, or service voluntarily given or performed by a party shall give any other party any contractual rights by custom, estoppels, or otherwise.

## Section 19. No Third Party Beneficiaries

There are no third party beneficiaries of any right or obligation assumed by the parties.

## Section 20. Invalidity and Severability

If any portion of this Agreement is declared invalid, illegal, or otherwise unenforceable by a court of competent jurisdiction, the remaining provisions shall continue in full force and effect. In addition, if any portion of this Agreement is declared to be invalid, illegal or otherwise unenforceable by a court of competent jurisdiction, or is otherwise deemed to be such by legal counsel for the parties to this Agreement, the parties shall use their reasonable best efforts to amend

this Agreement to remove the inappropriate provision(s); provided, however, that if the amendment cannot be made in a manner which preserves all essential parts of the consideration for any party, such party may terminate this Agreement as soon as is reasonably practicable or as required by law.

## Section 21. Authority to Execute Agreement

Each party warrants that it has all requisite power and authority to conduct its business and to execute, deliver, and perform the Agreement. Each party also warrants that the individuals who have signed this Agreement have the legal power to make this Agreement and bind each respective party hereto.

## Section 22. Counterparts

This Agreement may be signed in one or more counterparts, each of which shall constitute an original.

## Section 23. HIPAA Compliance

- a. The Parties agree to take reasonable steps to maintain the confidentiality of all health care files and client data, and shall use appropriate safeguards to prevent inappropriate use of disclosure of individually identifiable patient information except as permitted by this contract or as required by law. Each Party shall immediately report to the other any impermissible use of disclosure that occurs as to such files and data. Each Party agrees to destroy, in a secure manner, or return to the other all patient health information shared upon termination of this Agreement as determined by the other. Breach of this provision may serve as ground for termination of the Agreement.
- b. The Parties agree that in the event that either subcontracts their duties and/or obligations created by this Agreement, said subcontractors shall be required to comply with Section 23.a. above.
- c. The Parties agree that the Agreement may be amended as necessary to comply with any federal regulations issued under the Health Insurance Portability and

Accountability Act (HIPAA) of 1996 or other law or regulation promulgated for HIPAA's purpose.

## Section 23. State/Federal Participation.

Each Party warrants that neither it nor its employees are listed by a federal or state agency as debarred, excluded, or otherwise ineligible for participation in any state or federal health care program(s).

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## COUNTY OF RIVERSIDE

COMMUNITY HEALTH AGENCY

#### FOR COUNTY USE ONLY



COUNTY DEPT/DIVISION DPH/EMS		CONTRACT NO. 11-011	RFP NO.
FUND 10000	DEPARTMENT ID 42001011700	PROGRAM: 93300	CLASS/LOCATION 6572-33222
CONTRACT AMOUNT \$-0-		PERIOD OF PERFORMANCE July 1, 2010 thru June 30, 2013	
COUNTY CONTACT Brian MacGavin (951) 358-5029			
CONTRACTOR REPRESENTATIVE: Loretta Coronado (951) 788-3545			
PROGRAM	M NAME: Base Hosp	pital	

**COUNTY** 

This agreement is made and entered into by and between the County of Riverside, a political subdivision of
the State of California, through its Community Health Agency, [Department of Public Health], hereinafter
referred to as COUNTY, and Riverside Community Hospital
hereinafter referred to as HOSPITAL.

#### WITNESSETH:

**HOSPITAL** 

WHEREAS, Health and Safety Code Section 1798.100 authorizes the local Emergency Medical Services (EMS) Agency, with the approval of its medical director, to designate and contract with hospitals or other entities approved by the medical director of the Agency to provide medical direction of pre-hospital emergency medical care personnel, within its areas of jurisdiction; and

WHEREAS, the State of California Code of Regulations, Title 22, Section 100168 of Division 9, requires local EMS agencies to have written agreements with a base hospital indicating requirements for program participation a specified by law and by the agency's policies and procedures; and

WHEREAS, the Emergency Medical Services Plan, has been approved by the County of Riverside, Board of Supervisors on October 4, 1994.

NOW THEREFORE in consideration of the mutual promises, covenants and conditions hereinafter contained, the Parties hereto mutually agree as provided on pages 2 through 19.

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FORM APARQUED COUNTY COUNSEL ((()

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As used in this Agreement, the following words and terms shall have the meanings described below:

- a. Advanced Life Support (ALS) Special services designed to provide definitive prehospital emergency medical care including, but not limited to, cardiopulmonary resuscitation, cardiac monitoring, cardiac defibrillation, advanced airway management, intravenous therapy, administration of specified drugs and other medicinal preparations, and other specified techniques and procedures administered by authorized personnel under the direct supervision of a Base Hospital as part of a local EMS system at the scene of an emergency, during transport to an acute care hospital until responsibility is assumed by the emergency or other medical staff of the hospital.
- b. <u>ALS Providers</u> EMT-Paramedic prehospital personnel certified by the State of California and accredited by the County to provide ALS services within the county as an authorized part of the regional EMS system, and affiliated with a County approved ALS Service Provider County.
- c. <u>ALS Service Provider Agency</u> A public or private organization that has been approved by the County to provide ALS services within county as an authorized part of the regional EMS system.
- d. <u>Base Hospital</u> One of a limited number of hospitals which, upon designation by the County and upon the completion of a written contractual agreement or agreement with the County, is responsible for medical direction and supervision of the advanced life support system or limited advanced life support system and prehospital care system assigned to it by the County.
- e. <u>Base Hospital Physician</u> An Emergency Department physician, employed by a Base Hospital, who has undergone an EMS Agency approved orientation to the Riverside County Emergency Medical System.
- f. <u>Call</u> A response by prehospital care personnel to a request for emergency medical services
- g. <u>Continuous Quality Improvement (CQI) Plan</u> The evaluation of emergency medical services to identify where personnel performance or the system itself can be

improved, the implementation of potential improvements, and their re-evaluation and refinement in a continuous cycle. While Quality Assurance traditionally focuses on the detection of defects, Quality Improvement strives to prevent them. Thus, a Quality Improvement program must include, but not be limited to, Quality Assurance. The sum of all activities undertaken to assure that emergency medical services maintain the standard of care established for those services.

- h. County Riverside County Emergency Medical Services Agency
- i. <u>Emergency Medical Services</u> (EMS) The services utilized for medical emergencies.
- j. <u>EMS System</u> The specially organized arrangement which provides for the personnel, facilities, and equipment for the effective and coordinated delivery of EMS services within a county.
- k. <u>Local EMS Agency</u> The agency having primary responsibility for administration of emergency medical services in a county and/or region.
- Mobile Intensive Care Nurse (MICN) A registered nurse who is employed by the
  Base Hospital and who has received training and is authorized by the Medical
  Director of the EMS Agency to issue instructions to EMT-Ps within an EMS system
  according to standardized procedures developed by the EMS Agency as defined by
  California laws.
- m. <u>Prehospital Liaison Nurse</u> A registered nurse who is authorized as an MICN by the EMS Agency's medical director to assist the Base Hospital Medical Director in the quality assurance, medical direction and supervision of prehospital emergency medical care personnel.
- n. <u>Ambulance Turn-around time</u> The time beginning when an ambulance arrives at an Emergency Department until they are available to respond to another call.

## Section 2. County's Obligation

a. County shall be responsible for the accreditation and authorization of prehospital personnel and MICNs based on the requirements established by County and requirements of California Health and Safety Code, Division 2.5 or subsequently chaptered law of the State of California.

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b. County shall develop policies, procedures, and protocols in accordance with Division2.5 of the Health and Safety Code and California Code of Regulations, Title 22.

#### Section 3. Hospital's Obligation as a Base Hospital.

- a. Base Hospital shall meet all requirements set forth in, but not limited to, the California Code of Regulations, Title 22, as it pertains to Base Hospital.
- b. Hospital shall provide appropriately authorized or certified personnel 24 hours per day for uninterrupted on-line medical direction.
- c. Base Hospital shall follow the policies and procedures of the EMS Agency including patient treatment, triage, patient destination, patient diversion and inter-facility transfers.
- d. Base Hospital agrees to accept any and all patients who are under the immediate care of prehospital emergency medical care personnel.
- e. Base Hospital shall develop and implement, in cooperation with other EMS system participants, a hospital-specific written EMS QI program, as defined in Title 22, Division 9, Chapter 12, Article 1, Section 100400, and in accordance with County policies and procedures. This program shall be in accordance with the Emergency Medical Services System Quality Improvement Model Guidelines (Rev. 3/04) and shall be approved by the EMS Agency. This program shall address, but not be limited to, the following:
  - i. Personnel
  - ii. Equipment and Supplies
  - iii. Documentation
  - iv. Clinical Care and Patient Outcome
  - v. Skills Maintenance/Competency
  - vi. Transportation/Facilities
  - vii. Public Education/Prevention
  - viii. Risk Management
- f. Base Hospital shall monitor protocol compliance by field personnel and report deviations from such protocol to the EMS Agency within the time frames specified in Policy #2200.

- g. Base Hospital shall provide the EMS Agency with an annual update to their QI program, from the date of approval and annually thereafter on the hospital EMS QI Program, in accordance with Title 22, Division 9, Chapter 12, Article 3, Section 100403 (b), and with County policies and protocols.
- h. Base Hospital shall submit their current QI program to the EMS Agency for review one (1) year after initial approval, and every five (5) years thereafter.
- i. Base Hospital shall participate in County's EMS System planning by participation in ad-hoc groups formed by the EMS Agency, and by attending at least 50% of all Prehospital Medical Advisory Committee and/or Emergency Medical Care Committee meetings.
- j. Base Hospital shall participate in County's EMS CQI Technical Advisory Group or other ad-hoc QI groups as requested by the EMS Agency.
- k. Base Hospital shall have and agrees to utilize and maintain two-way communications equipment, as specified by the EMS Agency, capable of direct two-way voice communications with ALS providers in the County's EMS system and with the EMS Agency.
- l. Base Hospital shall have, utilize and maintain an inter-hospital communications system such as ReddiNet, or other such system approved by the EMS Agency.
- m. Base Hospital shall have and agrees to utilize and maintain dedicated telephone lines directly in the emergency department for medical direction communications with prehospital emergency medical personnel.
- n. Base Hospital shall record, either digitally or analog, all radio and telephone medical direction communications, maintain such recordings for a minimum of one (1) year, and use such recordings exclusively for auditing, continuing education and review approved by the EMS Agency.
  - i. Base Hospital shall maintain a backup recording system in the event that the primary recording system fails.
- o. Base Hospital shall employ a physician licensed in the State of California who is certified or eligible for certification by the American Board of Emergency Medicine or the Advisory Board for Osteopathic Emergency Medicine, to be available at all times to provide immediate medical direction to MICNs or prehospital emergency

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medical care personnel. This physician shall be experienced in and have knowledge of base hospital radio operations and the EMS Agency's policies, procedures and protocols.

- p. Base Hospital shall have a designated MICN to provide immediate medical direction to prehospital emergency medical care personnel twenty four (24) hours per day, seven (7) days per week, authorized by the medical director of the EMS Agency available. MICNs shall be required to attend:
  - i. At least two skills days per year, as approved by the EMS Agency
  - ii. At least two base hospital meetings per year, as approved by the EMS Agency.
- q. The Designated MICN position shall take effect within 30 days of the date of this contract being signed.
- r. Base Hospital shall designate a Base Hospital Medical Director who shall be a
  physician on the hospital staff, meeting the requirements of Section 3.1.

  The Base Hospital Medical Director, or his/her physician designee, shall be
  responsible for:
  - 1. Medical direction and supervision of the prehospital program within Hospital's area of responsibility, including review of patient care records and evaluation of personnel.
  - Evaluation of the care provided to prehospital patients and the performance of Hospital's base hospital physicians and MICNs as well as prehospital personnel.
  - Participating in County's Continuous Quality Improvement program by participating in at least 50% of CQI TAG meetings or other ad-hoc QI committees as specified by the EMS Agency.
  - 4. Ensure that Hospital's base hospital physicians are knowledgeable in the EMS Agency's policies, procedures and protocols and are capable of providing on-line medical direction. This shall be accomplished by an orientation program, approved by the EMS Agency, to be presented to

each physician prior to his/her assuming EMS medical direction duties. All base hospital physicians shall receive a reorientation at least every two (2) years, or more often if needed.

- s. Base Hospital shall designate a Base Hospital Prehospital Liaison Nurse (PLN) who is authorized as an MICN by the EMS Agency's medical director, to assist the Base Hospital Medical Director in the quality assurance, medical direction and supervision of prehospital emergency medical care personnel. Base Hospitals offering at least one (1) specialty center designation (i.e., STEMI Receiving Center, Trauma Center) shall employ a full time (at least 36 hours per week) PLN.
  - i. Hospital shall have until July 1, 2011 to institute the PLN as a full-time position.
- t. Prehospital Liaison Nurse shall be responsible for:
  - Ensuring that each MICN and Base Hospital Physician maintains annual competencies, as approved by the EMS Agency, on Riverside County EMS Agency protocol/policy changes.
  - Developing a written policy/protocol/procedure, approved by the EMS
     Agency, for evaluating all MICNs at least annually
  - iii. Developing a written policy/protocol/procedure, approved by the EMS Agency, for identifying and reviewing calls that deviate from Riverside County EMS protocols. This policy/protocol/procedure shall be in accordance with County policies, protocols and procedures.
- u. Base Hospital shall provide continuing education for MICNs, paramedics, Base
   Hospital physicians, and EMTs in accordance with County's policies, protocols,
   procedures, and Performance Standards. This education shall include, but not be
   limited to:
  - i. Field Care Audits
  - ii. Base Hospital meetings
  - iii. Protocol updates
  - iv. Standardized courses such as ACLS, BCLS, PALS, PHTLS, approved by the EMS Agency

- v. At least two (2) skills days per year shall be presented in accordance with the EMS Agency Performance Standards
- vi. Other educational offerings as may be deemed necessary by the EMS Agency
- v. Base Hospital shall provide training for Emergency Department staff as may be required by County policies, procedures and protocols. This training shall include, but not be limited to, policies/protocols/procedures for dealing with contaminated equipment per OSHA standards, such as backboards, left at the hospital by prehospital personnel.
- w. Base Hospital shall equip Emergency Department with equipment as may be specified by the EMS Agency as it relates to emergency preparedness.
- Base Hospital shall participate in research studies requested and approved by the EMS Agency.
- y. Base Hospital shall actively participate in the EMS Agency's data system, including its development, implementation and management at Hospital in accordance with the EMS Agency's policies, procedures, and protocols. Participation shall be defined as attendance at more than fifty percent of EMS Agency's data system meetings.
- z. Base Hospital shall allow for follow-up of prehospital patients, including patient outcome data, to the EMS Agency within their facility in accordance with local, state, and federal regulations.
- aa. Base Hospital shall adhere to all federal, state, and the EMS Agency's regulations, policies and protocols concerning the confidentiality of patient/medical records.
- bb. Base Hospital shall make every effort to accept ambulance patients and free the ambulance to be available to respond to other calls within 20 minutes of arrival at the Hospital.
- cc. Base Hospital must participate in at least 80% of all HAVBED or other polls as requested by the EMS Agency.
- dd. Base Hospital will restock authorized emergency ALS providers with medications in consideration of the following facts and conditions:
  - The Base Hospital will restock each ambulance with morphine, midazolam hydrochloride (versed) or other controlled substances when documentation has been provided that said restock is

necessitated because the medications were administered to an identified patient, with the dosage administered to the patient or otherwise wasted or damaged in the course of the patient's care, in accordance with the EMS Agency's policy and procedure manual.

- ii. The Base Hospital will charge the emergency ALS provider for all medications used to restock the unit. In no case will the charge for said restocking be less than the minimum of the average wholesale price (AWP) as paid by Base Hospitals in the County.
- iii. The Base Hospital and emergency ALS provider shall maintain accurate documentation of the justification for the charges, the amount of the charges and the amount of payment for each charge for at least three years unless otherwise required by law.
- iv. The Base Hospital will not provide or transfer anything of value, directly or indirectly, overtly or covertly, in cash or kind to the emergency ALS provider or other person or entity for the purpose of causing or inducing patient referrals or other reward.

#### Section 4. Hospital Reimbursement.

Hospital shall not bill or otherwise charge patients for supplies or services provided to patients by prehospital personnel at the scene of an emergency, during transport to Hospital, or other emergency facility, and before arrival at Hospital. However, Hospital may charge the prehospital provider for supplies used at the scene and during transport to Hospital's facility if replaced by Hospital. County shall not be liable for any of Hospital's fees or charges whatsoever.

#### Section 5. Term/Termination.

The term of Agreement shall begin on the date this Agreement is executed and shall continue until June 30, 2013. This Agreement may be terminated by either parity upon one hundred and eighty (180) days written notice to the other.

#### **Section 6. Independent Contractor Status**

Each party shall be solely responsible for its own employees. Each party shall pay all wages, salaries, overtime, benefits and other amounts due to their own personnel pursuant to applicable law and in connection with any and all services under this Agreement. Each party shall be responsible for all reports and obligations respecting their own personnel, including, but not limited to, social security taxes, income tax withholding, unemployment insurance, and workers' compensation insurance. Employees or agents of one party shall not be deemed employees of the other for any purpose. Each party shall defend, indemnify and hold harmless the other party from and against any and all expenses or liabilities of any kind arising from or incident to any claim by any employee of the indemnifying party or any governmental agency relating to wages, salaries, overtime, benefits or other obligations of the indemnifying party to any employee thereof.

#### Section 7. Notices

All notices permitted or required under this Agreement shall be given to the respective parties at the following addresses, or at such other addresses as the respective parties may provide in writing for this purpose:

#### Hospital:

Riverside Community Hospital

Attention: Loretta Coronado

4445 Magnolia Avenue

Riverside, California 92501

Loretta.coronado@hcahealthcare.com

(951) 788-3545

County:

Riverside County EMS Agency 4065 County Circle Drive Riverside, California 92503

Attn: EMS Director

Facsimile Number: 951-358-5160

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Such notices may be provided by personal delivery, by first class mail, by express delivery or by facsimile transmission. Notice shall be deemed made as follows: (A) when personally delivered, upon actual delivery; (B) when mailed, seventy-two (72) hours after deposit in the U.S. Mail, first class postage prepaid; (C) when sent by express delivery, upon delivery as documented by the delivery services, and (D) when sent via facsimile transmission, upon actual delivery as documented by any verifiable facsimile transmission record. Facsimile transmission shall be followed by first class delivery along with a copy of the facsimile transmission record. Actual notice shall be deemed adequate notice on the date actual notice occurred, regardless of the method of service.

## Section 8. Cooperation and Further Acts

The parties shall fully cooperate with one another, and shall take any additional acts or sign any additional documents as may be necessary, appropriate or convenient to attain the purposes of this Agreement.

#### Section 9. Non-Discrimination

Hospital shall not discriminate in the provisions of services, allocation of benefits, accommodation of facilities, or employment of personnel, on the basis of ethnic group identification, race, color, creed, ancestry, religion, national origin, sexual preference, sex, age (over 40), marital status, medical condition, or physical or mental handicap, and shall comply with all

requirements of the law regarding non-discrimination and affirmative action including those laws pertaining to the prohibition against qualified handicapped persons in all programs or activities.

For the purpose of this Agreement, distinctions on grounds of race, religion, color, sex. national origin, age or physical or mental handicap include, but not limited to, the following:

- a. Denying an eligible person or providing to an eligible person any services or benefit which is different, or is provided in a different manner or in a different manner or at a different time from that provided to other eligible persons under this Agreement.
- b. Subjecting an eligible person to segregation or separate treatment in any manner related to his/her receipt of any service, except when necessary for infection control.
- c. Restricting the ineligible person in any way in the enjoyment of any advantage or privilege enjoyed by others receiving a similar service or benefit.
- d. Treating an ineligible person differently from others in determining whether he/she satisfies an eligibility, membership, or other requirement or condition which individuals must meet in order to be provided a similar services or benefit.
- e. The assignment of time or places for provisions of services on the basis of race, religion, color, sex, national origin, age, or physical or mental handicap of the eligible person to be served.

#### **Section 10. Insurance**

Workers' Compensation:

Without limiting or diminishing the Hospital's obligation to indemnify or hold the County harmless, Hospital shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverage(s) during the term of this Agreement.

If Hospital has employees as defined by the State of California, Hospital shall maintain Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less one million dollars \$1,000,000 per person per accident. Policy shall be endorsed to waive subrogation in favor of the County of Riverside; and, if applicable, to provide a Borrowed Servant/Alternate Employer Endorsement.

### Commercial General Liability:

Commercial General Liability insurance coverage, including but not limited to, premises liability, contractual liability, completed operations, personal and advertising injury covering claims which may arise from or out of Hospital's performance of its obligations hereunder. Policy shall name the County of Riverside, special districts, their respective directors, officers, Board of Supervisors, elected officials, employees, agents or representatives as an Additional Insured. Policy's limit of liability shall not be less than one million dollars \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit.

### Vehicle Liability:

If Hospital's vehicles or mobile equipment are used in the performance of the obligations under this Agreement, Hospital shall maintain liability insurance for all owned, non-owned or hired vehicles in an amount not less than one million \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit. Policy shall name the County of Riverside, special districts, their respective directors, officers, Board of Supervisors, elected officials, employees, agents, or representatives as an additional insured.

### Professional Liability Insurance:

Professional Liability Insurance (Errors & Omissions), providing coverage for performance of work included within this Agreement, with a limit of liability of, not less than two million dollars \$2,000,000 per occurrence and four million dollars \$4,000,000 annual aggregate. If Consultant's Professional Liability Insurance is written on a claims made basis rather than an occurrence basis, such insurance shall continue through the term of this Agreement. Upon termination of this Agreement or the expiration or cancellation of the claims made insurance policy Consultant shall purchase at his sole expense either 1) an Extended Reporting Endorsement (also known as Tail Coverage); or 2) Prior Dates Coverage from a new insurer with a retroactive date back to the date of, or prior to, the inception of this Agreement; or, 3) demonstrate through Certificated of Insurance that Consultant has maintained continuous coverage with the same or original insurer. Coverage provided

under items; 1), 2) or 3) will continue for a period of five (5) years beyond the termination of this Agreement.

#### General Insurance Provisions – All lines:

- a. Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A.M. BEST rating of not less than an A: VIII (A: 8) unless such requirements are waived, in writing, by the County Risk Manager. If the County's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.
- b. The Hospital shall cause their insurance carrier(s) to furnish the County of Riverside with 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein; or, 2) if requested to do so orally or in writing by the County Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) shall provide no less than thirty (30) days written notice be given to the County of Riverside prior to any material modification or cancellation of such insurance. In the event of a material modification or cancellation of coverage, this Agreement shall terminate forthwith, unless the County of Riverside receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage(s) and the insurance required herein is in full force and effect.

Individual(s) authorized by the insurance carrier to do so, on its behalf shall sign the original endorsements for each policy and the Certificate of Insurance. Hospital shall furnish the County of Riverside an original Certificate(s) of Insurance and certified original copies of endorsements or policies of insurance including all endorsements and any and all other attachments as required in this Section within 30 days of signing this Agreement.

- c. It is understood and agreed by the parties hereto and the Hospital's insurance company(s), that the Certificate(s) of Insurance and policies shall so covenant and shall be construed as primary insurance, and the County's insurance and/or deductibles and/or self-insured retentions or self-insured programs shall not be construed as contributory.
- d. Hospital may meet the above insurance obligation by either purchasing insurance, through a program of self-insurance, or by participation in a Joint Powers Insurance Authority.
- e. Failure on the part of Hospital to produce or maintain required insurance or the self-insurance program shall constitute a material breach of this Agreement upon which County may immediately terminate or suspend this Agreement

### Section 11. Attorney's Fees

If any party commences an action against another party, either legal, administrative or otherwise, arising out of or in connection with this Agreement, the prevailing party in such litigation shall be entitled to have and recover from the losing party reasonable attorney's fees and all other costs of such action.

#### **Section 12. Indemnification**

Hospital shall indemnify and hold County harmless from any liability whatsoever, based or asserted upon services of Hospital, its agents, employees, or subcontractors, arising out of or in any way relating to this Agreement, for property damage, bodily injury, or death or any other element of damage of any kind or nature resulting from acts, failures to act, omissions, errors, negligence, including willful acts or intentional acts of Hospital, its officers, agents, employees or subcontractors hereunder, and Hospital shall defend, at its sole expense, including but not limited to attorney fees, County, Special Districts, their respective Directors, Officers, Board of Supervisors, employees, agents, and subcontractors in any legal claim or action based upon such alleged acts or omissions.

### Section 13. Entire Agreement; Amendments

This Agreement contains the entire Agreement of the parties with respect to the subject matter hereof, and supersedes all prior negotiations, understandings or agreements. This Agreement may only be modified by a writing signed by both parties.

## **Section 14. Governing Law**

This Agreement shall be governed by the laws of the State of California. Venue shall be in Riverside County.

## Section 15. Successors and Assigns

This Agreement shall be binding on the successors and assigns of the parties.

## Section 16. Assignment or Transfer

No party shall assign, hypothecate, subcontract or transfer, either directly or by operation of law, this Agreement or any interest herein without the prior written consent of the other party. Any

attempt to do so shall be null and void, and any assignees, hypothecates or transferees shall acquire no right or interest by reason of such attempted assignment, hypothecation or transfer.

## Section 17. Construction, References and Captions

Since the parties or their agents have participated fully in the preparation of this Agreement, the language of this Agreement shall be construes simply, according to its fair meaning, and not strictly for or against any party. Any term referencing time, days or period for performance shall be deemed calendar days and not work days. All references to any party shall include all officials, officers, employees and agents of that party, except as otherwise specified in this Agreement. The captions of the carious sections are for convenience and ease of reference only, and do not define, limit, augment, or describe the scope, content, or intent of this Agreement.

### Section 18. Waiver

No waiver of any default shall constitute a waiver of any other default or breach, whether of the same of other covenant or condition. No waiver, benefit, privilege, or service voluntarily given or performed by a party shall give any other party any contractual rights by custom, estoppels, or otherwise.

## Section 19. No Third Party Beneficiaries

There are no third party beneficiaries of any right or obligation assumed by the parties.

## Section 20. Invalidity and Severability

If any portion of this Agreement is declared invalid, illegal, or otherwise unenforceable by a court of competent jurisdiction, the remaining provisions shall continue in full force and effect. In addition, if any portion of this Agreement is declared to be invalid, illegal or otherwise unenforceable by a court of competent jurisdiction, or is otherwise deemed to be such by legal counsel for the parties to this Agreement, the parties shall use their reasonable best efforts to amend

this Agreement to remove the inappropriate provision(s); provided, however, that if the amendment cannot be made in a manner which preserves all essential parts of the consideration for any party, such party may terminate this Agreement as soon as is reasonably practicable or as required by law.

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## Section 22. Counterparts

This Agreement may be signed in one or more counterparts, each of which shall constitute an original.

## Section 23. HIPAA Compliance

- a. The Parties agree to take reasonable steps to maintain the confidentiality of all health care files and client data, and shall use appropriate safeguards to prevent inappropriate use of disclosure of individually identifiable patient information except as permitted by this contract or as required by law. Each Party shall immediately report to the other any impermissible use of disclosure that occurs as to such files and data. Each Party agrees to destroy, in a secure manner, or return to the other all patient health information shared upon termination of this Agreement as determined by the other. Breach of this provision may serve as ground for termination of the Agreement.
- b. The Parties agree that in the event that either subcontracts their duties and/or obligations created by this Agreement, said subcontractors shall be required to comply with Section 23.a. above.
- c. The Parties agree that the Agreement may be amended as necessary to comply with any federal regulations issued under the Health Insurance Portability and

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## Section 23. State/Federal Participation.

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## COUNTY OF RIVERSIDE

COMMUNITY HEALTH AGENCY

#### FOR COUNTY USE ONLY



COUNTY DEPT/DIVISION DPH/EMS		CONTRACT NO. 11-013	RFP NO.		
FUND 10000	DEPARTMENT ID 42001011700	PROGRAM: 93300	CLASS/LOCATION 6572-33222		
CONTRACT AMOUNT \$-0-		PERIOD OF PERFORMANCE July 1, 2010 thru June 30, 2013			
COUNTY CONTACT Brian MacGavin (951) 358-5029					
CONTRACTOR REPRESENTATIVE: Sue Smothers, Executive Assistant (760) 775-8413					
PROGRAM NAME: Base Hospital					

### WITNESSETH:

WHEREAS, Health and Safety Code Section 1798.100 authorizes the local Emergency Medical Services (EMS) Agency, with the approval of its medical director, to designate and contract with hospitals or other entities approved by the medical director of the Agency to provide medical direction of pre-hospital emergency medical care personnel, within its areas of jurisdiction; and

WHEREAS, the State of California Code of Regulations, Title 22, Section 100168 of Division 9, requires local EMS agencies to have written agreements with a base hospital indicating requirements for program participation a specified by law and by the agency's policies and procedures; and

WHEREAS, the Emergency Medical Services Plan, has been approved by the County of Riverside, Board of Supervisors on October 4, 1994.

**NOW THEREFORE** in consideration of the mutual promises, covenants and conditions hereinafter contained, the Parties hereto mutually agree as provided on pages 2 through 19.

HUSPITAL	COUNTY
By San Sawer	By
Title LEO	Date
Date 9-1-10	ATTEST: Kecia Harper-Ihem, Clerk
	Ву
FORM APPROVED COUNT  BY: NEAL R. KIPNIS	Y COUNSEL DATE

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#### Section 1. Definitions

As used in this Agreement, the following words and terms shall have the meanings described below:

- a. Advanced Life Support (ALS) Special services designed to provide definitive prehospital emergency medical care including, but not limited to, cardiopulmonary resuscitation, cardiac monitoring, cardiac defibrillation, advanced airway management, intravenous therapy, administration of specified drugs and other medicinal preparations, and other specified techniques and procedures administered by authorized personnel under the direct supervision of a Base Hospital as part of a local EMS system at the scene of an emergency, during transport to an acute care hospital until responsibility is assumed by the emergency or other medical staff of the hospital.
- b. ALS Providers EMT-Paramedic prehospital personnel certified by the State of California and accredited by the County to provide ALS services within the county as an authorized part of the regional EMS system, and affiliated with a County approved ALS Service Provider County.
- c. <u>ALS Service Provider Agency</u> A public or private organization that has been approved by the County to provide ALS services within county as an authorized part of the regional EMS system.
- d. <u>Base Hospital</u> One of a limited number of hospitals which, upon designation by the County and upon the completion of a written contractual agreement or agreement with the County, is responsible for medical direction and supervision of the advanced life support system or limited advanced life support system and prehospital care system assigned to it by the County.
- e. <u>Base Hospital Physician</u> An Emergency Department physician, employed by a Base Hospital, who has undergone an EMS Agency approved orientation to the Riverside County Emergency Medical System.
- f. <u>Call</u> A response by prehospital care personnel to a request for emergency medical services
- g. <u>Continuous Quality Improvement (CQI) Plan</u> The evaluation of emergency medical services to identify where personnel performance or the system itself can be

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improved, the implementation of potential improvements, and their re-evaluation and refinement in a continuous cycle. While Quality Assurance traditionally focuses on the detection of defects, Quality Improvement strives to prevent them. Thus, a Quality Improvement program must include, but not be limited to, Quality Assurance. The sum of all activities undertaken to assure that emergency medical services maintain the standard of care established for those services.

- h. County Riverside County Emergency Medical Services Agency
- i. <u>Emergency Medical Services (EMS)</u> The services utilized for medical emergencies.
- j. <u>EMS System</u> The specially organized arrangement which provides for the personnel, facilities, and equipment for the effective and coordinated delivery of EMS services within a county.
- k. <u>Local EMS Agency</u> The agency having primary responsibility for administration of emergency medical services in a county and/or region.
- Mobile Intensive Care Nurse (MICN) A registered nurse who is employed by the
  Base Hospital and who has received training and is authorized by the Medical
  Director of the EMS Agency to issue instructions to EMT-Ps within an EMS system
  according to standardized procedures developed by the EMS Agency as defined by
  California laws.
- m. <u>Prehospital Liaison Nurse</u> A registered nurse who is authorized as an MICN by the EMS Agency's medical director to assist the Base Hospital Medical Director in the quality assurance, medical direction and supervision of prehospital emergency medical care personnel.
- n. <u>Ambulance Turn-around time</u> The time beginning when an ambulance arrives at an Emergency Department until they are available to respond to another call.

## Section 2. County's Obligation

a. County shall be responsible for the accreditation and authorization of prehospital personnel and MICNs based on the requirements established by County and requirements of California Health and Safety Code, Division 2.5 or subsequently chaptered law of the State of California.

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b. County shall develop policies, procedures, and protocols in accordance with Division 2.5 of the Health and Safety Code and California Code of Regulations, Title 22.

## Section 3. Hospital's Obligation as a Base Hospital.

- a. Base Hospital shall meet all requirements set forth in, but not limited to, the California Code of Regulations, Title 22, as it pertains to Base Hospital.
- b. Hospital shall provide appropriately authorized or certified personnel 24 hours per day for uninterrupted on-line medical direction.
- c. Base Hospital shall follow the policies and procedures of the EMS Agency including patient treatment, triage, patient destination, patient diversion and inter-facility transfers.
- d. Base Hospital agrees to accept any and all patients who are under the immediate care of prehospital emergency medical care personnel.
- e. Base Hospital shall develop and implement, in cooperation with other EMS system participants, a hospital-specific written EMS QI program, as defined in Title 22, Division 9, Chapter 12, Article 1, Section 100400, and in accordance with County policies and procedures. This program shall be in accordance with the Emergency Medical Services System Quality Improvement Model Guidelines (Rev. 3/04) and shall be approved by the EMS Agency. This program shall address, but not be limited to, the following:
  - i. Personnel
  - ii. **Equipment and Supplies**
  - iii. Documentation
  - iv. Clinical Care and Patient Outcome
  - Skills Maintenance/Competency ٧.
  - vi. Transportation/Facilities
  - Public Education/Prevention vii.
  - viii. Risk Management
- f. Base Hospital shall monitor protocol compliance by field personnel and report deviations from such protocol to the EMS Agency within the time frames specified in Policy #2200.

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- g. Base Hospital shall provide the EMS Agency with an annual update to their QI program, from the date of approval and annually thereafter on the hospital EMS QI Program, in accordance with Title 22, Division 9, Chapter 12, Article 3, Section 100403 (b), and with County policies and protocols.
- h. Base Hospital shall submit their current QI program to the EMS Agency for review one (1) year after initial approval, and every five (5) years thereafter.
- Base Hospital shall participate in County's EMS System planning by participation in ad-hoc groups formed by the EMS Agency, and by attending at least 50% of all Prehospital Medical Advisory Committee and/or Emergency Medical Care Committee meetings.
- Base Hospital shall participate in County's EMS CQI Technical Advisory Group or other ad-hoc QI groups as requested by the EMS Agency.
- k. Base Hospital shall have and agrees to utilize and maintain two-way communications equipment, as specified by the EMS Agency, capable of direct two-way voice communications with ALS providers in the County's EMS system and with the EMS Agency.
- 1. Base Hospital shall have, utilize and maintain an inter-hospital communications system such as ReddiNet, or other such system approved by the EMS Agency.
- m. Base Hospital shall have and agrees to utilize and maintain dedicated telephone lines directly in the emergency department for medical direction communications with prehospital emergency medical personnel.
- n. Base Hospital shall record, either digitally or analog, all radio and telephone medical direction communications, maintain such recordings for a minimum of one (1) year, and use such recordings exclusively for auditing, continuing education and review approved by the EMS Agency.
  - i. Base Hospital shall maintain a backup recording system in the event that the primary recording system fails.
- o. Base Hospital shall employ a physician licensed in the State of California who is certified or eligible for certification by the American Board of Emergency Medicine or the Advisory Board for Osteopathic Emergency Medicine, to be available at all times to provide immediate medical direction to MICNs or prehospital emergency

medical care personnel. This physician shall be experienced in and have knowledge of base hospital radio operations and the EMS Agency's policies, procedures and protocols.

- p. Base Hospital shall have a designated MICN to provide immediate medical direction to prehospital emergency medical care personnel twenty four (24) hours per day, seven (7) days per week, authorized by the medical director of the EMS Agency available. MICNs shall be required to attend:
  - i. At least two skills days per year, as approved by the EMS Agency
  - ii. At least two base hospital meetings per year, as approved by the EMS Agency.
- q. The Designated MICN position shall take effect within 30 days of the date of this contract being signed.
- r. Base Hospital shall designate a Base Hospital Medical Director who shall be a
  physician on the hospital staff, meeting the requirements of Section 3.1.

  The Base Hospital Medical Director, or his/her physician designee, shall be
  responsible for:
  - 1. Medical direction and supervision of the prehospital program within Hospital's area of responsibility, including review of patient care records and evaluation of personnel.
  - Evaluation of the care provided to prehospital patients and the performance of Hospital's base hospital physicians and MICNs as well as prehospital personnel.
  - Participating in County's Continuous Quality Improvement
    program by participating in at least 50% of CQI TAG meetings
    or other ad-hoc QI committees as specified by the EMS
    Agency.
  - 4. Ensure that Hospital's base hospital physicians are knowledgeable in the EMS Agency's policies, procedures and protocols and are capable of providing on-line medical direction. This shall be accomplished by an orientation program, approved by the EMS Agency, to be presented to

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each physician prior to his/her assuming EMS medical direction duties. All base hospital physicians shall receive a reorientation at least every two (2) years, or more often if needed.

- s. Base Hospital shall designate a Base Hospital Prehospital Liaison Nurse (PLN) who is authorized as an MICN by the EMS Agency's medical director, to assist the Base Hospital Medical Director in the quality assurance, medical direction and supervision of prehospital emergency medical care personnel. Base Hospitals offering at least one (1) specialty center designation (i.e., STEMI Receiving Center, Trauma Center) shall employ a full time (at least 36 hours per week) PLN.
  - i. Hospital shall have until July 1, 2011 to institute the PLN as a full-time position.
- t. Prehospital Liaison Nurse shall be responsible for:
  - Ensuring that each MICN and Base Hospital Physician maintains annual competencies, as approved by the EMS Agency, on Riverside County EMS Agency protocol/policy changes.
  - Developing a written policy/protocol/procedure, approved by the EMS
     Agency, for evaluating all MICNs at least annually
  - iii. Developing a written policy/protocol/procedure, approved by the EMS Agency, for identifying and reviewing calls that deviate from Riverside County EMS protocols. This policy/protocol/procedure shall be in accordance with County policies, protocols and procedures.
- u. Base Hospital shall provide continuing education for MICNs, paramedics, Base Hospital physicians, and EMTs in accordance with County's policies, protocols, procedures, and Performance Standards. This education shall include, but not be limited to:
  - i. Field Care Audits
  - ii. Base Hospital meetings
  - iii. Protocol updates
  - iv. Standardized courses such as ACLS, BCLS, PALS, PHTLS, approved by the EMS Agency

- v. At least two (2) skills days per year shall be presented in accordance with the EMS Agency Performance Standards
- vi. Other educational offerings as may be deemed necessary by the EMS Agency
- v. Base Hospital shall provide training for Emergency Department staff as may be required by County policies, procedures and protocols. This training shall include, but not be limited to, policies/protocols/procedures for dealing with contaminated equipment per OSHA standards, such as backboards, left at the hospital by prehospital personnel.
- w. Base Hospital shall equip Emergency Department with equipment as may be specified by the EMS Agency as it relates to emergency preparedness.
- x. Base Hospital shall participate in research studies requested and approved by the EMS Agency.
- y. Base Hospital shall actively participate in the EMS Agency's data system, including its development, implementation and management at Hospital in accordance with the EMS Agency's policies, procedures, and protocols. Participation shall be defined as attendance at more than fifty percent of EMS Agency's data system meetings.
- z. Base Hospital shall allow for follow-up of prehospital patients, including patient outcome data, to the EMS Agency within their facility in accordance with local, state, and federal regulations.
- aa. Base Hospital shall adhere to all federal, state, and the EMS Agency's regulations, policies and protocols concerning the confidentiality of patient/medical records.
- bb. Base Hospital shall make every effort to accept ambulance patients and free the ambulance to be available to respond to other calls within 20 minutes of arrival at the Hospital.
- cc. Base Hospital must participate in at least 80% of all HAVBED or other polls as requested by the EMS Agency.
- dd. Base Hospital will restock authorized emergency ALS providers with medications in consideration of the following facts and conditions:
  - The Base Hospital will restock each ambulance with morphine, midazolam hydrochloride (versed) or other controlled substances when documentation has been provided that said restock is

necessitated because the medications were administered to an identified patient, with the dosage administered to the patient or otherwise wasted or damaged in the course of the patient's care, in accordance with the EMS Agency's policy and procedure manual.

- ii. The Base Hospital will charge the emergency ALS provider for all medications used to restock the unit. In no case will the charge for said restocking be less than the minimum of the average wholesale price (AWP) as paid by Base Hospitals in the County.
- iii. The Base Hospital and emergency ALS provider shall maintain accurate documentation of the justification for the charges, the amount of the charges and the amount of payment for each charge for at least three years unless otherwise required by law.
- iv. The Base Hospital will not provide or transfer anything of value, directly or indirectly, overtly or covertly, in cash or kind to the emergency ALS provider or other person or entity for the purpose of causing or inducing patient referrals or other reward.

### Section 4. Hospital Reimbursement.

Hospital shall not bill or otherwise charge patients for supplies or services provided to patients by prehospital personnel at the scene of an emergency, during transport to Hospital, or other emergency facility, and before arrival at Hospital. However, Hospital may charge the prehospital provider for supplies used at the scene and during transport to Hospital's facility if replaced by Hospital. County shall not be liable for any of Hospital's fees or charges whatsoever.

#### Section 5. Term/Termination.

The term of Agreement shall begin on the date this Agreement is executed and shall continue until June 30, 2013. This Agreement may be terminated by either parity upon one hundred and eighty (180) days written notice to the other.

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### Section 6. Independent Contractor Status

Each party shall be solely responsible for its own employees. Each party shall pay all wages, salaries, overtime, benefits and other amounts due to their own personnel pursuant to applicable law and in connection with any and all services under this Agreement. Each party shall be responsible for all reports and obligations respecting their own personnel, including, but not limited to, social security taxes, income tax withholding, unemployment insurance, and workers' compensation insurance. Employees or agents of one party shall not be deemed employees of the other for any purpose. Each party shall defend, indemnify and hold harmless the other party from and against any and all expenses or liabilities of any kind arising from or incident to any claim by any employee of the indemnifying party or any governmental agency relating to wages, salaries, overtime, benefits or other obligations of the indemnifying party to any employee thereof.

#### Section 7. Notices

All notices permitted or required under this Agreement shall be given to the respective parties at the following addresses, or at such other addresses as the respective parties may provide in writing for this purpose:

### Hospital:

John F. Kennedy Memorial Hospital

Attention: Sue Smothers, Executive Assistant

47-111 Monroe Street

Indio, California 92201

Sue.Smothers@tenethealth.com

(760) 775-8413

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## County:

Riverside County EMS Agency 4065 County Circle Drive Riverside, California 92503

Attn: EMS Director

Facsimile Number: 951-358-5160

Such notices may be provided by personal delivery, by first class mail, by express delivery or by facsimile transmission. Notice shall be deemed made as follows: (A) when personally delivered, upon actual delivery; (B) when mailed, seventy-two (72) hours after deposit in the U.S. Mail, first class postage prepaid; (C) when sent by express delivery, upon delivery as documented by the delivery services, and (D) when sent via facsimile transmission, upon actual delivery as documented by any verifiable facsimile transmission record. Facsimile transmission shall be followed by first class delivery along with a copy of the facsimile transmission record. Actual notice shall be deemed adequate notice on the date actual notice occurred, regardless of the method of service.

## Section 8. Cooperation and Further Acts

The parties shall fully cooperate with one another, and shall take any additional acts or sign any additional documents as may be necessary, appropriate or convenient to attain the purposes of this Agreement.

### Section 9. Non-Discrimination

Hospital shall not discriminate in the provisions of services, allocation of benefits, accommodation of facilities, or employment of personnel, on the basis of ethnic group identification, race, color, creed, ancestry, religion, national origin, sexual preference, sex, age (over 40), marital status, medical condition, or physical or mental handicap, and shall comply with all

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requirements of the law regarding non-discrimination and affirmative action including those laws pertaining to the prohibition against qualified handicapped persons in all programs or activities.

For the purpose of this Agreement, distinctions on grounds of race, religion, color, sex, national origin, age or physical or mental handicap include, but not limited to, the following:

- a. Denying an eligible person or providing to an eligible person any services or benefit which is different, or is provided in a different manner or in a different manner or at a different time from that provided to other eligible persons under this Agreement.
- b. Subjecting an eligible person to segregation or separate treatment in any manner related to his/her receipt of any service, except when necessary for infection control.
- c. Restricting the ineligible person in any way in the enjoyment of any advantage or privilege enjoyed by others receiving a similar service or benefit.
- d. Treating an ineligible person differently from others in determining whether he/she satisfies an eligibility, membership, or other requirement or condition which individuals must meet in order to be provided a similar services or benefit.
- e. The assignment of time or places for provisions of services on the basis of race, religion, color, sex, national origin, age, or physical or mental handicap of the eligible person to be served.

#### Section 10. Insurance

Workers' Compensation:

Without limiting or diminishing the Hospital's obligation to indemnify or hold the County harmless, Hospital shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverage(s) during the term of this Agreement.

If Hospital has employees as defined by the State of California, Hospital shall maintain Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less one million dollars \$1,000,000 per person per accident. Policy shall be endorsed to waive subrogation in favor of the County of Riverside; and, if applicable, to provide a Borrowed Servant/Alternate Employer Endorsement.

## Commercial General Liability:

Commercial General Liability insurance coverage, including but not limited to, premises liability, contractual liability, completed operations, personal and advertising injury covering claims which may arise from or out of Hospital's performance of its obligations hereunder. Policy shall name the County of Riverside, special districts, their respective directors, officers, Board of Supervisors, elected officials, employees, agents or representatives as an Additional Insured. Policy's limit of liability shall not be less than one million dollars \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit.

Vehicle Liability:

If Hospital's vehicles or mobile equipment are used in the performance of the obligations under this Agreement, Hospital shall maintain liability insurance for all owned, non-owned or hired vehicles in an amount not less than one million \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit. Policy shall name the County of Riverside, special districts, their respective directors, officers, Board of Supervisors, elected officials, employees, agents, or representatives as an additional insured.

## Professional Liability Insurance:

Professional Liability Insurance (Errors & Omissions), providing coverage for performance of work included within this Agreement, with a limit of liability of, not less than two million dollars \$2,000,000 per occurrence and four million dollars \$4,000,000 annual aggregate. If Consultant's Professional Liability Insurance is written on a claims made basis rather than an occurrence basis, such insurance shall continue through the term of this Agreement. Upon termination of this Agreement or the expiration or cancellation of the claims made insurance policy Consultant shall purchase at his sole expense either 1) an Extended Reporting Endorsement (also known as Tail Coverage); or 2) Prior Dates Coverage from a new insurer with a retroactive date back to the date of, or prior to, the inception of this Agreement; or, 3) demonstrate through Certificated of Insurance that Consultant has maintained continuous coverage with the same or original insurer. Coverage provided

under items; 1), 2) or 3) will continue for a period of five (5) years beyond the termination of this Agreement.

### General Insurance Provisions - All lines:

- a. Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A.M. BEST rating of not less than an A: VIII (A: 8) unless such requirements are waived, in writing, by the County Risk Manager. If the County's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.
- b. The Hospital shall cause their insurance carrier(s) to furnish the County of Riverside with 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein; or, 2) if requested to do so orally or in writing by the County Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) shall provide no less than thirty (30) days written notice be given to the County of Riverside prior to any material modification or cancellation of such insurance. In the event of a material modification or cancellation of coverage, this Agreement shall terminate forthwith, unless the County of Riverside receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage(s) and the insurance required herein is in full force and effect.

Individual(s) authorized by the insurance carrier to do so, on its behalf shall sign the original endorsements for each policy and the Certificate of Insurance. Hospital shall furnish the County of Riverside an original Certificate(s) of Insurance and certified original copies of endorsements or policies of insurance including all endorsements and any and all other attachments as required in this Section within 30 days of signing this Agreement.

- c. It is understood and agreed by the parties hereto and the Hospital's insurance company(s), that the Certificate(s) of Insurance and policies shall so covenant and shall be construed as primary insurance, and the County's insurance and/or deductibles and/or self-insured retentions or self-insured programs shall not be construed as contributory.
- d. Hospital may meet the above insurance obligation by either purchasing insurance, through a program of self-insurance, or by participation in a Joint Powers Insurance Authority.
- e. Failure on the part of Hospital to produce or maintain required insurance or the self-insurance program shall constitute a material breach of this Agreement upon which County may immediately terminate or suspend this Agreement

### Section 11. Attorney's Fees

If any party commences an action against another party, either legal, administrative or otherwise, arising out of or in connection with this Agreement, the prevailing party in such litigation shall be entitled to have and recover from the losing party reasonable attorney's fees and all other costs of such action.

#### Section 12. Indemnification

Hospital shall indemnify and hold County harmless from any liability whatsoever, based or asserted upon services of Hospital, its agents, employees, or subcontractors, arising out of or in any way relating to this Agreement, for property damage, bodily injury, or death or any other element of damage of any kind or nature resulting from acts, failures to act, omissions, errors, negligence, including willful acts or intentional acts of Hospital, its officers, agents, employees or subcontractors hereunder, and Hospital shall defend, at its sole expense, including but not limited to attorney fees, County, Special Districts, their respective Directors, Officers, Board of Supervisors, employees, agents, and subcontractors in any legal claim or action based upon such alleged acts or omissions.

## Section 13. Entire Agreement; Amendments

This Agreement contains the entire Agreement of the parties with respect to the subject matter hereof, and supersedes all prior negotiations, understandings or agreements. This Agreement may only be modified by a writing signed by both parties.

### Section 14. Governing Law

This Agreement shall be governed by the laws of the State of California. Venue shall be in Riverside County.

### Section 15. Successors and Assigns

This Agreement shall be binding on the successors and assigns of the parties.

### Section 16. Assignment or Transfer

No party shall assign, hypothecate, subcontract or transfer, either directly or by operation of law, this Agreement or any interest herein without the prior written consent of the other party. Any

attempt to do so shall be null and void, and any assignees, hypothecates or transferees shall acquire no right or interest by reason of such attempted assignment, hypothecation or transfer.

## Section 17. Construction, References and Captions

Since the parties or their agents have participated fully in the preparation of this Agreement, the language of this Agreement shall be construes simply, according to its fair meaning, and not strictly for or against any party. Any term referencing time, days or period for performance shall be deemed calendar days and not work days. All references to any party shall include all officials, officers, employees and agents of that party, except as otherwise specified in this Agreement. The captions of the carious sections are for convenience and case of reference only, and do not define, limit, augment, or describe the scope, content, or intent of this Agreement.

### Section 18. Waiver

No waiver of any default shall constitute a waiver of any other default or breach, whether of the same of other covenant or condition. No waiver, benefit, privilege, or service voluntarily given or performed by a party shall give any other party any contractual rights by custom, estoppels, or otherwise.

### Section 19. No Third Party Beneficiaries

There are no third party beneficiaries of any right or obligation assumed by the parties.

## Section 20. Invalidity and Severability

If any portion of this Agreement is declared invalid, illegal, or otherwise unenforceable by a court of competent jurisdiction, the remaining provisions shall continue in full force and effect. In addition, if any portion of this Agreement is declared to be invalid, illegal or otherwise unenforceable by a court of competent jurisdiction, or is otherwise deemed to be such by legal counsel for the parties to this Agreement, the parties shall use their reasonable best efforts to amend

this Agreement to remove the inappropriate provision(s); provided, however, that if the amendment cannot be made in a manner which preserves all essential parts of the consideration for any party, such party may terminate this Agreement as soon as is reasonably practicable or as required by law.

## Section 21. Authority to Execute Agreement

Each party warrants that it has all requisite power and authority to conduct its business and to execute, deliver, and perform the Agreement. Each party also warrants that the individuals who have signed this Agreement have the legal power to make this Agreement and bind each respective party hereto.

### Section 22. Counterparts

This Agreement may be signed in one or more counterparts, each of which shall constitute an original.

## Section 23. HIPAA Compliance

- a. The Parties agree to take reasonable steps to maintain the confidentiality of all health care files and client data, and shall use appropriate safeguards to prevent inappropriate use of disclosure of individually identifiable patient information except as permitted by this contract or as required by law. Each Party shall immediately report to the other any impermissible use of disclosure that occurs as to such files and data. Each Party agrees to destroy, in a secure manner, or return to the other all patient health information shared upon termination of this Agreement as determined by the other. Breach of this provision may serve as ground for termination of the Agreement.
- b. The Parties agree that in the event that either subcontracts their duties and/or obligations created by this Agreement, said subcontractors shall be required to comply with Section 23.a. above.
- c. The Parties agree that the Agreement may be amended as necessary to comply with any federal regulations issued under the Health Insurance Portability and

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Accountability Act (HIPAA) of 1996 or other law or regulation promulgated for HIPAA's purpose.

## Section 23. State/Federal Participation.

Each Party warrants that neither it nor its employees are listed by a federal or state agency as debarred, excluded, or otherwise ineligible for participation in any state or federal health care program(s).

## COUNTY OF RIVERSIDE

COMMUNITY HEALTH AGENCY

#### FOR COUNTY USE ONLY



COUNTY DEPT/DIVISION DPH/EMS		CONTRACT NO. 11-015	RFP NO.		
FUND 10000	DEPARTMENT ID 42001011700	PROGRAM: 93300	CLASS/LOCATION 6572-33222		
CONTRACT AMOUNT \$-0-		PERIOD OF PERFORMANCE July 1, 2010 thru June 30, 2013			
COUNTY CONTACT Brian MacGavin (951) 358-5029					
CONTRACTOR REPRESENTATIVE: Christine Craig, RN, Clinical Director, Emergency Services (760) 773-4391					
PROGRAM NAME: Base Hospital					

### WITNESSETH:

WHEREAS, Health and Safety Code Section 1798.100 authorizes the local Emergency Medical Services (EMS) Agency, with the approval of its medical director, to designate and contract with hospitals or other entities approved by the medical director of the Agency to provide medical direction of pre-hospital emergency medical care personnel, within its areas of jurisdiction; and

WHEREAS, the State of California Code of Regulations, Title 22, Section 100168 of Division 9, requires local EMS agencies to have written agreements with a base hospital indicating requirements for program participation a specified by law and by the agency's policies and procedures; and

WHEREAS, the Emergency Medical Services Plan, has been approved by the County of Riverside, Board of Supervisors on October 4, 1994.

**NOW THEREFORE** in consideration of the mutual promises, covenants and conditions hereinafter contained, the Parties hereto mutually agree as provided on pages <u>2</u> through <u>19</u>.

<b>HOSPITAL</b>	COUNTY
By C Wotof- 9/2/2010	ByChairman, Board of Supervisors
Title V. P. Heath Care Suces	Date
Date	ATTEST: Kecia Harper-Ihem, Clerk
	Ву
FORM APPROVED COUNTY COUNTY	ISEL Date.

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#### Section 1. Definitions

As used in this Agreement, the following words and terms shall have the meanings described below:

- a. Advanced Life Support (ALS) Special services designed to provide definitive prehospital emergency medical care including, but not limited to, cardiopulmonary resuscitation, cardiac monitoring, cardiac defibrillation, advanced airway management, intravenous therapy, administration of specified drugs and other medicinal preparations, and other specified techniques and procedures administered by authorized personnel under the direct supervision of a Base Hospital as part of a local EMS system at the scene of an emergency, during transport to an acute care hospital until responsibility is assumed by the emergency or other medical staff of the hospital.
- b. <u>ALS Providers</u> EMT-Paramedic prehospital personnel certified by the State of California and accredited by the County to provide ALS services within the county as an authorized part of the regional EMS system, and affiliated with a County approved ALS Service Provider County.
- c. <u>ALS Service Provider Agency</u> A public or private organization that has been approved by the County to provide ALS services within county as an authorized part of the regional EMS system.
- d. <u>Base Hospital</u> One of a limited number of hospitals which, upon designation by the County and upon the completion of a written contractual agreement or agreement with the County, is responsible for medical direction and supervision of the advanced life support system or limited advanced life support system and prehospital care system assigned to it by the County.
- e. <u>Base Hospital Physician</u> An Emergency Department physician, employed by a Base Hospital, who has undergone an EMS Agency approved orientation to the Riverside County Emergency Medical System.
- f. Call A response by prehospital care personnel to a request for emergency medical services
- g. <u>Continuous Quality Improvement (CQI) Plan</u> The evaluation of emergency medical services to identify where personnel performance or the system itself can be

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improved, the implementation of potential improvements, and their re-evaluation and refinement in a continuous cycle. While Quality Assurance traditionally focuses on the detection of defects, Quality Improvement strives to prevent them. Thus, a Quality Improvement program must include, but not be limited to, Quality Assurance. The sum of all activities undertaken to assure that emergency medical services maintain the standard of care established for those services.

- h. County Riverside County Emergency Medical Services Agency
- i. <u>Emergency Medical Services (EMS)</u> The services utilized for medical emergencies.
- j. <u>EMS System</u> The specially organized arrangement which provides for the personnel, facilities, and equipment for the effective and coordinated delivery of EMS services within a county.
- k. <u>Local EMS Agency</u> The agency having primary responsibility for administration of emergency medical services in a county and/or region.
- Mobile Intensive Care Nurse (MICN) A registered nurse who is employed by the
  Base Hospital and who has received training and is authorized by the Medical
  Director of the EMS Agency to issue instructions to EMT-Ps within an EMS system
  according to standardized procedures developed by the EMS Agency as defined by
  California laws.
- m. <u>Prehospital Liaison Nurse</u> A registered nurse who is authorized as an MICN by the EMS Agency's medical director to assist the Base Hospital Medical Director in the quality assurance, medical direction and supervision of prehospital emergency medical care personnel.
- n. <u>Ambulance Turn-around time</u> The time beginning when an ambulance arrives at an Emergency Department until they are available to respond to another call.

## Section 2. County's Obligation

a. County shall be responsible for the accreditation and authorization of prehospital personnel and MICNs based on the requirements established by County and requirements of California Health and Safety Code, Division 2.5 or subsequently chaptered law of the State of California.

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b. County shall develop policies, procedures, and protocols in accordance with Division2.5 of the Health and Safety Code and California Code of Regulations, Title 22.

## Section 3. Hospital's Obligation as a Base Hospital.

- a. Base Hospital shall meet all requirements set forth in, but not limited to, the California Code of Regulations, Title 22, as it pertains to Base Hospital.
- b. Hospital shall provide appropriately authorized or certified personnel 24 hours per day for uninterrupted on-line medical direction.
- c. Base Hospital shall follow the policies and procedures of the EMS Agency including patient treatment, triage, patient destination, patient diversion and inter-facility transfers.
- d. Base Hospital agrees to accept any and all patients who are under the immediate care of prehospital emergency medical care personnel.
- e. Base Hospital shall develop and implement, in cooperation with other EMS system participants, a hospital-specific written EMS QI program, as defined in Title 22, Division 9, Chapter 12, Article 1, Section 100400, and in accordance with County policies and procedures. This program shall be in accordance with the Emergency Medical Services System Quality Improvement Model Guidelines (Rev. 3/04) and shall be approved by the EMS Agency. This program shall address, but not be limited to, the following:
  - i. Personnel
  - ii. Equipment and Supplies
  - iii. Documentation
  - iv. Clinical Care and Patient Outcome
  - v. Skills Maintenance/Competency
  - vi. Transportation/Facilities
  - vii. Public Education/Prevention
  - viii. Risk Management
- f. Base Hospital shall monitor protocol compliance by field personnel and report deviations from such protocol to the EMS Agency within the time frames specified in Policy #2200.

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- g. Base Hospital shall provide the EMS Agency with an annual update to their QI program, from the date of approval and annually thereafter on the hospital EMS QI Program, in accordance with Title 22, Division 9, Chapter 12, Article 3, Section 100403 (b), and with County policies and protocols.
- h. Base Hospital shall submit their current QI program to the EMS Agency for review one (1) year after initial approval, and every five (5) years thereafter.
- i. Base Hospital shall participate in County's EMS System planning by participation in ad-hoc groups formed by the EMS Agency, and by attending at least 50% of all Prehospital Medical Advisory Committee and/or Emergency Medical Care Committee meetings.
- j. Base Hospital shall participate in County's EMS CQI Technical Advisory Group or other ad-hoc QI groups as requested by the EMS Agency.
- k. Base Hospital shall have and agrees to utilize and maintain two-way communications equipment, as specified by the EMS Agency, capable of direct two-way voice communications with ALS providers in the County's EMS system and with the EMS Agency.
- 1. Base Hospital shall have, utilize and maintain an inter-hospital communications system such as ReddiNet, or other such system approved by the EMS Agency.
- m. Base Hospital shall have and agrees to utilize and maintain dedicated telephone lines directly in the emergency department for medical direction communications with prehospital emergency medical personnel.
- n. Base Hospital shall record, either digitally or analog, all radio and telephone medical direction communications, maintain such recordings for a minimum of one (1) year, and use such recordings exclusively for auditing, continuing education and review approved by the EMS Agency.
  - i. Base Hospital shall maintain a backup recording system in the event that the primary recording system fails.
- o. Base Hospital shall employ a physician licensed in the State of California who is certified or eligible for certification by the American Board of Emergency Medicine or the Advisory Board for Osteopathic Emergency Medicine, to be available at all times to provide immediate medical direction to MICNs or prehospital emergency

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medical care personnel. This physician shall be experienced in and have knowledge of base hospital radio operations and the EMS Agency's policies, procedures and protocols.

- p. Base Hospital shall have a designated MICN to provide immediate medical direction to prehospital emergency medical care personnel twenty four (24) hours per day, seven (7) days per week, authorized by the medical director of the EMS Agency available. MICNs shall be required to attend:
  - i. At least two skills days per year, as approved by the EMS Agency
  - ii. At least two base hospital meetings per year, as approved by the EMS Agency.
- q. The Designated MICN position shall take effect within 30 days of the date of this contract being signed.
- r. Base Hospital shall designate a Base Hospital Medical Director who shall be a physician on the hospital staff, meeting the requirements of Section 3.1.
  The Base Hospital Medical Director, or his/her physician designee, shall be responsible for:
  - Medical direction and supervision of the prehospital program within Hospital's area of responsibility, including review of patient care records and evaluation of personnel.
  - Evaluation of the care provided to prehospital patients and the performance of Hospital's base hospital physicians and MICNs as well as prehospital personnel.
  - Participating in County's Continuous Quality Improvement program by participating in at least 50% of CQI TAG meetings or other ad-hoc QI committees as specified by the EMS Agency.
  - 4. Ensure that Hospital's base hospital physicians are knowledgeable in the EMS Agency's policies, procedures and protocols and are capable of providing on-line medical direction. This shall be accomplished by an orientation program, approved by the EMS Agency, to be presented to

each physician prior to his/her assuming EMS medical direction duties. All base hospital physicians shall receive a re-orientation at least every two (2) years, or more often if needed.

- s. Base Hospital shall designate a Base Hospital Prehospital Liaison Nurse (PLN) who is authorized as an MICN by the EMS Agency's medical director, to assist the Base Hospital Medical Director in the quality assurance, medical direction and supervision of prehospital emergency medical care personnel. Base Hospitals offering at least one (1) specialty center designation (i.e., STEMI Receiving Center, Trauma Center) shall employ a full time (at least 36 hours per week) PLN.
  - i. Hospital shall have until July 1, 2011 to institute the PLN as a full-time position.
- t. Prehospital Liaison Nurse shall be responsible for:
  - Ensuring that each MICN and Base Hospital Physician maintains annual competencies, as approved by the EMS Agency, on Riverside County EMS Agency protocol/policy changes.
  - ii. Developing a written policy/protocol/procedure, approved by the EMS Agency, for evaluating all MICNs at least annually
  - iii. Developing a written policy/protocol/procedure, approved by the EMS

    Agency, for identifying and reviewing calls that deviate from Riverside

    County EMS protocols. This policy/protocol/procedure shall be in accordance with County policies, protocols and procedures.
- u. Base Hospital shall provide continuing education for MICNs, paramedics, Base Hospital physicians, and EMTs in accordance with County's policies, protocols, procedures, and Performance Standards. This education shall include, but not be limited to:
  - i. Field Care Audits
  - ii. Base Hospital meetings
  - iii. Protocol updates
  - iv. Standardized courses such as ACLS, BCLS, PALS, PHTLS, approved by the EMS Agency

- v. At least two (2) skills days per year shall be presented in accordance with the EMS Agency Performance Standards
- vi. Other educational offerings as may be deemed necessary by the EMS Agency
- v. Base Hospital shall provide training for Emergency Department staff as may be required by County policies, procedures and protocols. This training shall include, but not be limited to, policies/protocols/procedures for dealing with contaminated equipment per OSHA standards, such as backboards, left at the hospital by prehospital personnel.
- w. Base Hospital shall equip Emergency Department with equipment as may be specified by the EMS Agency as it relates to emergency preparedness.
- x. Base Hospital shall participate in research studies requested and approved by the EMS Agency.
- y. Base Hospital shall actively participate in the EMS Agency's data system, including its development, implementation and management at Hospital in accordance with the EMS Agency's policies, procedures, and protocols. Participation shall be defined as attendance at more than fifty percent of EMS Agency's data system meetings.
- z. Base Hospital shall allow for follow-up of prehospital patients, including patient outcome data, to the EMS Agency within their facility in accordance with local, state, and federal regulations.
- aa. Base Hospital shall adhere to all federal, state, and the EMS Agency's regulations, policies and protocols concerning the confidentiality of patient/medical records.
- bb. Base Hospital shall make every effort to accept ambulance patients and free the ambulance to be available to respond to other calls within 20 minutes of arrival at the Hospital.
- cc. Base Hospital must participate in at least 80% of all HAVBED or other polls as requested by the EMS Agency.
- dd. Base Hospital will restock authorized emergency ALS providers with medications in consideration of the following facts and conditions:
  - The Base Hospital will restock each ambulance with morphine, midazolam hydrochloride (versed) or other controlled substances when documentation has been provided that said restock is

necessitated because the medications were administered to an identified patient, with the dosage administered to the patient or otherwise wasted or damaged in the course of the patient's care, in accordance with the EMS Agency's policy and procedure manual.

- ii. The Base Hospital will charge the emergency ALS provider for all medications used to restock the unit. In no case will the charge for said restocking be less than the minimum of the average wholesale price (AWP) as paid by Base Hospitals in the County.
- iii. The Base Hospital and emergency ALS provider shall maintain accurate documentation of the justification for the charges, the amount of the charges and the amount of payment for each charge for at least three years unless otherwise required by law.
- iv. The Base Hospital will not provide or transfer anything of value, directly or indirectly, overtly or covertly, in cash or kind to the emergency ALS provider or other person or entity for the purpose of causing or inducing patient referrals or other reward.

# Section 4. Hospital Reimbursement.

Hospital shall not bill or otherwise charge patients for supplies or services provided to patients by prehospital personnel at the scene of an emergency, during transport to Hospital, or other emergency facility, and before arrival at Hospital. However, Hospital may charge the prehospital provider for supplies used at the scene and during transport to Hospital's facility if replaced by Hospital. County shall not be liable for any of Hospital's fees or charges whatsoever.

#### Section 5. Term/Termination.

The term of Agreement shall begin on the date this Agreement is executed and shall continue until June 30, 2013. This Agreement may be terminated by either parity upon one hundred and eighty (180) days written notice to the other.

#### Section 6. Independent Contractor Status

Each party shall be solely responsible for its own employees. Each party shall pay all wages, salaries, overtime, benefits and other amounts due to their own personnel pursuant to applicable law and in connection with any and all services under this Agreement. Each party shall be responsible for all reports and obligations respecting their own personnel, including, but not limited to, social security taxes, income tax withholding, unemployment insurance, and workers' compensation insurance. Employees or agents of one party shall not be deemed employees of the other for any purpose. Each party shall defend, indemnify and hold harmless the other party from and against any and all expenses or liabilities of any kind arising from or incident to any claim by any employee of the indemnifying party or any governmental agency relating to wages, salaries, overtime, benefits or other obligations of the indemnifying party to any employee thereof.

#### Section 7. Notices

All notices permitted or required under this Agreement shall be given to the respective parties at the following addresses, or at such other addresses as the respective parties may provide in writing for this purpose:

#### Hospital:

Eisenhower Medical Center
Attention: Christine Craig, RN
Clinical Director, Emergency Services
39000 Bob Hope Drive
Rancho Mirage, California 92270
(760) 773-4391

CCraig@emc.org

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### County:

Riverside County EMS Agency

4065 County Circle Drive

Riverside, California 92503

Attn: EMS Director

Facsimile Number: 951-358-5160

Such notices may be provided by personal delivery, by first class mail, by express delivery or by facsimile transmission. Notice shall be deemed made as follows: (A) when personally delivered, upon actual delivery; (B) when mailed, seventy-two (72) hours after deposit in the U.S. Mail, first class postage prepaid; (C) when sent by express delivery, upon delivery as documented by the delivery services, and (D) when sent via facsimile transmission, upon actual delivery as documented by any verifiable facsimile transmission record. Facsimile transmission shall be followed by first class delivery along with a copy of the facsimile transmission record. Actual notice shall be deemed adequate notice on the date actual notice occurred, regardless of the method of service.

# Section 8. Cooperation and Further Acts

The parties shall fully cooperate with one another, and shall take any additional acts or sign any additional documents as may be necessary, appropriate or convenient to attain the purposes of this Agreement.

#### Section 9. Non-Discrimination

Hospital shall not discriminate in the provisions of services, allocation of benefits, accommodation of facilities, or employment of personnel, on the basis of ethnic group identification, race, color, creed, ancestry, religion, national origin, sexual preference, sex, age (over 40), marital status, medical condition, or physical or mental handicap, and shall comply with all

requirements of the law regarding non-discrimination and affirmative action including those laws pertaining to the prohibition against qualified handicapped persons in all programs or activities.

For the purpose of this Agreement, distinctions on grounds of race, religion, color, sex, national origin, age or physical or mental handicap include, but not limited to, the following:

- a. Denying an eligible person or providing to an eligible person any services or benefit which is different, or is provided in a different manner or in a different manner or at a different time from that provided to other eligible persons under this Agreement.
- b. Subjecting an eligible person to segregation or separate treatment in any manner related to his/her receipt of any service, except when necessary for infection control.
- c. Restricting the ineligible person in any way in the enjoyment of any advantage or privilege enjoyed by others receiving a similar service or benefit.
- d. Treating an ineligible person differently from others in determining whether he/she satisfies an eligibility, membership, or other requirement or condition which individuals must meet in order to be provided a similar services or benefit.
- e. The assignment of time or places for provisions of services on the basis of race, religion, color, sex, national origin, age, or physical or mental handicap of the eligible person to be served.

#### Section 10. Insurance

Without limiting or diminishing the Hospital's obligation to indemnify or hold the County harmless, Hospital shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverage(s) during the term of this Agreement.

Workers' Compensation:

If Hospital has employees as defined by the State of California, Hospital shall maintain Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less one million dollars \$1,000,000 per person per accident. Policy shall be endorsed to waive subrogation in favor of the County of Riverside; and, if applicable, to provide a Borrowed Servant/Alternate Employer Endorsement.

# Commercial General Liability:

Commercial General Liability insurance coverage, including but not limited to, premises liability, contractual liability, completed operations, personal and advertising injury covering claims which may arise from or out of Hospital's performance of its obligations hereunder. Policy shall name the County of Riverside, special districts, their respective directors, officers, Board of Supervisors, elected officials, employees, agents or representatives as an Additional Insured. Policy's limit of liability shall not be less than one million dollars \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit.

#### Vehicle Liability:

If Hospital's vehicles or mobile equipment are used in the performance of the obligations under this Agreement, Hospital shall maintain liability insurance for all owned, non-owned or hired vehicles in an amount not less than one million \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit. Policy shall name the County of Riverside, special districts, their respective directors, officers, Board of Supervisors, elected officials, employees, agents, or representatives as an additional insured.

#### Professional Liability Insurance:

Professional Liability Insurance (Errors & Omissions), providing coverage for performance of work included within this Agreement, with a limit of liability of, not less than two million dollars \$2,000,000 per occurrence and four million dollars \$4,000,000 annual aggregate. If Consultant's Professional Liability Insurance is written on a claims made basis rather than an occurrence basis, such insurance shall continue through the term of this Agreement. Upon termination of this Agreement or the expiration or cancellation of the claims made insurance policy Consultant shall purchase at his sole expense either 1) an Extended Reporting Endorsement (also known as Tail Coverage); or 2) Prior Dates Coverage from a new insurer with a retroactive date back to the date of, or prior to, the inception of this Agreement; or, 3) demonstrate through Certificated of Insurance that Consultant has maintained continuous coverage with the same or original insurer. Coverage provided

under items; 1), 2) or 3) will continue for a period of five (5) years beyond the termination of this Agreement.

#### General Insurance Provisions - All lines:

- a. Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A.M. BEST rating of not less than an A: VIII (A: 8) unless such requirements are waived, in writing, by the County Risk Manager. If the County's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.
- with 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein; or, 2) if requested to do so orally or in writing by the County Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) shall provide no less than thirty (30) days written notice be given to the County of Riverside prior to any material modification or cancellation of such insurance. In the event of a material modification or cancellation of coverage, this Agreement shall terminate forthwith, unless the County of Riverside receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage(s) and the insurance required herein is in full force and effect.

Individual(s) authorized by the insurance carrier to do so, on its behalf shall sign the original endorsements for each policy and the Certificate of Insurance. Hospital shall furnish the County of Riverside an original Certificate(s) of Insurance and certified original copies of endorsements or policies of insurance including all endorsements and any and all other attachments as required in this Section within 30 days of signing this Agreement.

- c. It is understood and agreed by the parties hereto and the Hospital's insurance company(s), that the Certificate(s) of Insurance and policies shall so covenant and shall be construed as primary insurance, and the County's insurance and/or deductibles and/or self-insured retentions or self-insured programs shall not be construed as contributory.
- d. Hospital may meet the above insurance obligation by either purchasing insurance, through a program of self-insurance, or by participation in a Joint Powers Insurance Authority.
- e. Failure on the part of Hospital to produce or maintain required insurance or the self-insurance program shall constitute a material breach of this Agreement upon which County may immediately terminate or suspend this Agreement

#### Section 11. Attorney's Fees

If any party commences an action against another party, either legal, administrative or otherwise, arising out of or in connection with this Agreement, the prevailing party in such litigation shall be entitled to have and recover from the losing party reasonable attorney's fees and all other costs of such action.

#### Section 12. Indemnification

Hospital shall indemnify and hold County harmless from any liability whatsoever, based or asserted upon services of Hospital, its agents, employees, or subcontractors, arising out of or in any way relating to this Agreement, for property damage, bodily injury, or death or any other element of damage of any kind or nature resulting from acts, failures to act, omissions, errors, negligence, including willful acts or intentional acts of Hospital, its officers, agents, employees or subcontractors hereunder, and Hospital shall defend, at its sole expense, including but not limited to attorney fees, County, Special Districts, their respective Directors, Officers, Board of Supervisors, employees, agents, and subcontractors in any legal claim or action based upon such alleged acts or omissions.

# Section 13. Entire Agreement; Amendments

This Agreement contains the entire Agreement of the parties with respect to the subject matter hereof, and supersedes all prior negotiations, understandings or agreements. This Agreement may only be modified by a writing signed by both parties.

#### Section 14. Governing Law

This Agreement shall be governed by the laws of the State of California. Venue shall be in Riverside County.

#### Section 15. Successors and Assigns

This Agreement shall be binding on the successors and assigns of the parties.

#### Section 16. Assignment or Transfer

No party shall assign, hypothecate, subcontract or transfer, either directly or by operation of law, this Agreement or any interest herein without the prior written consent of the other party. Any

attempt to do so shall be null and void, and any assignees, hypothecates or transferees shall acquire no right or interest by reason of such attempted assignment, hypothecation or transfer.

# Section 17. Construction, References and Captions

Since the parties or their agents have participated fully in the preparation of this Agreement, the language of this Agreement shall be construes simply, according to its fair meaning, and not strictly for or against any party. Any term referencing time, days or period for performance shall be deemed calendar days and not work days. All references to any party shall include all officials, officers, employees and agents of that party, except as otherwise specified in this Agreement. The captions of the carious sections are for convenience and ease of reference only, and do not define, limit, augment, or describe the scope, content, or intent of this Agreement.

#### Section 18. Waiver

No waiver of any default shall constitute a waiver of any other default or breach, whether of the same of other covenant or condition. No waiver, benefit, privilege, or service voluntarily given or performed by a party shall give any other party any contractual rights by custom, estoppels, or otherwise.

#### Section 19. No Third Party Beneficiaries

There are no third party beneficiaries of any right or obligation assumed by the parties.

# Section 20. Invalidity and Severability

If any portion of this Agreement is declared invalid, illegal, or otherwise unenforceable by a court of competent jurisdiction, the remaining provisions shall continue in full force and effect. In addition, if any portion of this Agreement is declared to be invalid, illegal or otherwise unenforceable by a court of competent jurisdiction, or is otherwise deemed to be such by legal counsel for the parties to this Agreement, the parties shall use their reasonable best efforts to amend

this Agreement to remove the inappropriate provision(s); provided, however, that if the amendment cannot be made in a manner which preserves all essential parts of the consideration for any party, such party may terminate this Agreement as soon as is reasonably practicable or as required by law.

#### Section 21. Authority to Execute Agreement

Each party warrants that it has all requisite power and authority to conduct its business and to execute, deliver, and perform the Agreement. Each party also warrants that the individuals who have signed this Agreement have the legal power to make this Agreement and bind each respective party hereto.

# Section 22. Counterparts

This Agreement may be signed in one or more counterparts, each of which shall constitute an original.

# Section 23. HIPAA Compliance

- a. The Parties agree to take reasonable steps to maintain the confidentiality of all health care files and client data, and shall use appropriate safeguards to prevent inappropriate use of disclosure of individually identifiable patient information except as permitted by this contract or as required by law. Each Party shall immediately report to the other any impermissible use of disclosure that occurs as to such files and data. Each Party agrees to destroy, in a secure manner, or return to the other all patient health information shared upon termination of this Agreement as determined by the other. Breach of this provision may serve as ground for termination of the Agreement.
- b. The Parties agree that in the event that either subcontracts their duties and/or obligations created by this Agreement, said subcontractors shall be required to comply with Section 23.a. above.
- c. The Parties agree that the Agreement may be amended as necessary to comply with any federal regulations issued under the Health Insurance Portability and

Accountability Act (HIPAA) of 1996 or other law or regulation promulgated for HIPAA's purpose.

# Section 23. State/Federal Participation.

Each Party warrants that neither it nor its employees are listed by a federal or state agency as debarred, excluded, or otherwise ineligible for participation in any state or federal health care program(s).

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# **ORIGINAL**

# COUNTY OF RIVERSIDE

COMMUNITY HEALTH AGENCY

#### FOR COUNTY USE ONLY



COUNTY DEPT/DIVISION DPH/EMS		CONTRACT NO. 11-014	RFP NO.			
FUND 10000	DEPARTMENT ID 42001011700	PROGRAM: 93300	CLASS/LOCATION 6572-33222			
CONTRACT AMOUNT PERIOD OF PERFORMANCE  \$-0- July 1, 2010 thru June 30, 2013						
COUNTY	COUNTY CONTACT Brian MacGavin (951) 358-5029					
11	CONTRACTOR REPRESENTATIVE:  Maureen Bowlin RN Trauma Program Manager/Pre-Hospital Liaison Nurse - (951) 696-2612					
PROGRAM NAME: Base Hospital						

This agreement is made and entered	into by and between the County of Riverside, a political subdivision of
the State of California, through its 0	Community Health Agency, [Department of Public Health], hereinafter
referred to as COUNTY, and	Inland Valley Medical Center
hereinafter referred to as HOSPITAI	

#### WITNESSETH:

WHEREAS, Health and Safety Code Section 1798.100 authorizes the local Emergency Medical Services (EMS) Agency, with the approval of its medical director, to designate and contract with hospitals or other entities approved by the medical director of the Agency to provide medical direction of pre-hospital emergency medical care personnel, within its areas of jurisdiction; and

WHEREAS, the State of California Code of Regulations, Title 22, Section 100168 of Division 9, requires local EMS agencies to have written agreements with a base hospital indicating requirements for program participation a specified by law and by the agency's policies and procedures; and

WHEREAS, the Emergency Medical Services Plan, has been approved by the County of Riverside, Board of Supervisors on October 4, 1994.

**NOW THEREFORE** in consideration of the mutual promises, covenants and conditions hereinafter contained, the Parties hereto mutually agree as provided on pages 2 through 19.

HOSPITAL	COUNTY
By LENNETH RULES	ByChairman, Board of Supervisors
Title CEO, managing Director	Date
Date //-19.10	ATTEST: Kecia Harper-Ihem, Clerk
	By
FORMAPPROVED COUNTY COUNTY COUNTY COUNTY	Date

# Section 1. Definitions

As used in this Agreement, the following words and terms shall have the meanings described below:

- a. Advanced Life Support (ALS) Special services designed to provide definitive prehospital emergency medical care including, but not limited to, cardiopulmonary resuscitation, cardiac monitoring, cardiac defibrillation, advanced airway management, intravenous therapy, administration of specified drugs and other medicinal preparations, and other specified techniques and procedures administered by authorized personnel under the direct supervision of a Base Hospital as part of a local EMS system at the scene of an emergency, during transport to an acute care hospital until responsibility is assumed by the emergency or other medical staff of the hospital.
- b. <u>ALS Providers</u> EMT-Paramedic prehospital personnel certified by the State of California and accredited by the County to provide ALS services within the county as an authorized part of the regional EMS system, and affiliated with a County approved ALS Service Provider County.
- c. <u>ALS Service Provider Agency</u> A public or private organization that has been approved by the County to provide ALS services within county as an authorized part of the regional EMS system.
- d. <u>Base Hospital</u> One of a limited number of hospitals which, upon designation by the County and upon the completion of a written contractual agreement or agreement with the County, is responsible for medical direction and supervision of the advanced life support system or limited advanced life support system and prehospital care system assigned to it by the County.
- e. <u>Base Hospital Physician</u> An Emergency Department physician, employed by a Base Hospital, who has undergone an EMS Agency approved orientation to the Riverside County Emergency Medical System.
- f. <u>Call</u> A response by prehospital care personnel to a request for emergency medical services
- g. <u>Continuous Quality Improvement (CQI) Plan</u> The evaluation of emergency medical services to identify where personnel performance or the system itself can be

improved, the implementation of potential improvements, and their re-evaluation and refinement in a continuous cycle. While Quality Assurance traditionally focuses on the detection of defects, Quality Improvement strives to prevent them. Thus, a Quality Improvement program must include, but not be limited to, Quality Assurance. The sum of all activities undertaken to assure that emergency medical services maintain the standard of care established for those services.

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  Director of the EMS Agency to issue instructions to EMT-Ps within an EMS system
  according to standardized procedures developed by the EMS Agency as defined by
  California laws.
- m. <u>Prehospital Liaison Nurse</u> A registered nurse who is authorized as an MICN by the EMS Agency's medical director to assist the Base Hospital Medical Director in the quality assurance, medical direction and supervision of prehospital emergency medical care personnel.
- n. <u>Ambulance Turn-around time</u> The time beginning when an ambulance arrives at an Emergency Department until they are available to respond to another call.

# Section 2. County's Obligation

a. County shall be responsible for the accreditation and authorization of prehospital personnel and MICNs based on the requirements established by County and requirements of California Health and Safety Code, Division 2.5 or subsequently chaptered law of the State of California.

b. County shall develop policies, procedures, and protocols in accordance with Division2.5 of the Health and Safety Code and California Code of Regulations, Title 22.

#### Section 3. Hospital's Obligation as a Base Hospital.

- a. Base Hospital shall meet all requirements set forth in, but not limited to, the California Code of Regulations, Title 22, as it pertains to Base Hospital.
- b. Hospital shall provide appropriately authorized or certified personnel 24 hours per day for uninterrupted on-line medical direction.
- c. Base Hospital shall follow the policies and procedures of the EMS Agency including patient treatment, triage, patient destination, patient diversion and inter-facility transfers.
- d. Base Hospital agrees to accept any and all patients who are under the immediate care of prehospital emergency medical care personnel.
- e. Base Hospital shall develop and implement, in cooperation with other EMS system participants, a hospital-specific written EMS QI program, as defined in Title 22, Division 9, Chapter 12, Article 1, Section 100400, and in accordance with County policies and procedures. This program shall be in accordance with the Emergency Medical Services System Quality Improvement Model Guidelines (Rev. 3/04) and shall be approved by the EMS Agency. This program shall address, but not be limited to, the following:
  - i. Personnel
  - ii. Equipment and Supplies
  - iii. Documentation
  - iv. Clinical Care and Patient Outcome
  - v. Skills Maintenance/Competency
  - vi. Transportation/Facilities
  - vii. Public Education/Prevention
  - viii. Risk Management
- f. Base Hospital shall monitor protocol compliance by field personnel and report deviations from such protocol to the EMS Agency within the time frames specified in Policy #2200.

- g. Base Hospital shall provide the EMS Agency with an annual update to their QI program, from the date of approval and annually thereafter on the hospital EMS QI Program, in accordance with Title 22, Division 9, Chapter 12, Article 3, Section 100403 (b), and with County policies and protocols.
- h. Base Hospital shall submit their current QI program to the EMS Agency for review one (1) year after initial approval, and every five (5) years thereafter.
- Base Hospital shall participate in County's EMS System planning by participation in ad-hoc groups formed by the EMS Agency, and by attending at least 50% of all Prehospital Medical Advisory Committee and/or Emergency Medical Care Committee meetings.
- j. Base Hospital shall participate in County's EMS CQI Technical Advisory Group or other ad-hoc QI groups as requested by the EMS Agency.
- k. Base Hospital shall have and agrees to utilize and maintain two-way communications equipment, as specified by the EMS Agency, capable of direct two-way voice communications with ALS providers in the County's EMS system and with the EMS Agency.
- 1. Base Hospital shall have, utilize and maintain an inter-hospital communications system such as ReddiNet, or other such system approved by the EMS Agency.
- m. Base Hospital shall have and agrees to utilize and maintain dedicated telephone lines directly in the emergency department for medical direction communications with prehospital emergency medical personnel.
- n. Base Hospital shall record, either digitally or analog, all radio and telephone medical direction communications, maintain such recordings for a minimum of one (1) year, and use such recordings exclusively for auditing, continuing education and review approved by the EMS Agency.
  - i. Base Hospital shall maintain a backup recording system in the event that the primary recording system fails.
- o. Base Hospital shall employ a physician licensed in the State of California who is certified or eligible for certification by the American Board of Emergency Medicine or the Advisory Board for Osteopathic Emergency Medicine, to be available at all times to provide immediate medical direction to MICNs or prehospital emergency

medical care personnel. This physician shall be experienced in and have knowledge of base hospital radio operations and the EMS Agency's policies, procedures and protocols.

- p. Base Hospital shall have a designated MICN to provide immediate medical direction to prehospital emergency medical care personnel twenty four (24) hours per day, seven (7) days per week, authorized by the medical director of the EMS Agency available. MICNs shall be required to attend:
  - i. At least two skills days per year, as approved by the EMS Agency
  - ii. At least two base hospital meetings per year, as approved by the EMS Agency.
- q. The Designated MICN position shall take effect within 30 days of the date of this contract being signed.
- r. Base Hospital shall designate a Base Hospital Medical Director who shall be a physician on the hospital staff, meeting the requirements of Section 3.1.
  The Base Hospital Medical Director, or his/her physician designee, shall be responsible for:
  - 1. Medical direction and supervision of the prehospital program within Hospital's area of responsibility, including review of patient care records and evaluation of personnel.
  - 2. Evaluation of the care provided to prehospital patients and the performance of Hospital's base hospital physicians and MICNs as well as prehospital personnel.
  - Participating in County's Continuous Quality Improvement program by participating in at least 50% of CQI TAG meetings or other ad-hoc QI committees as specified by the EMS Agency.
  - 4. Ensure that Hospital's base hospital physicians are knowledgeable in the EMS Agency's policies, procedures and protocols and are capable of providing on-line medical direction. This shall be accomplished by an orientation program, approved by the EMS Agency, to be presented to

each physician prior to his/her assuming EMS medical direction duties. All base hospital physicians shall receive a reorientation at least every two (2) years, or more often if needed.

- s. Base Hospital shall designate a Base Hospital Prehospital Liaison Nurse (PLN) who is authorized as an MICN by the EMS Agency's medical director, to assist the Base Hospital Medical Director in the quality assurance, medical direction and supervision of prehospital emergency medical care personnel. Base Hospitals offering at least one (1) specialty center designation (i.e., STEMI Receiving Center, Trauma Center) shall employ a full time (at least 36 hours per week) PLN.
  - i. Hospital shall have until July 1, 2011 to institute the PLN as a full-time position.
- t. Prehospital Liaison Nurse shall be responsible for:
  - i. Ensuring that each MICN and Base Hospital Physician maintains annual competencies, as approved by the EMS Agency, on Riverside County EMS Agency protocol/policy changes.
  - Developing a written policy/protocol/procedure, approved by the EMS
     Agency, for evaluating all MICNs at least annually
  - iii. Developing a written policy/protocol/procedure, approved by the EMS

    Agency, for identifying and reviewing calls that deviate from Riverside

    County EMS protocols. This policy/protocol/procedure shall be in accordance with County policies, protocols and procedures.
- u. Base Hospital shall provide continuing education for MICNs, paramedics, Base Hospital physicians, and EMTs in accordance with County's policies, protocols, procedures, and Performance Standards. This education shall include, but not be limited to:
  - i. Field Care Audits
  - ii. Base Hospital meetings
  - iii. Protocol updates
  - iv. Standardized courses such as ACLS, BCLS, PALS, PHTLS, approved by the EMS Agency

- v. At least two (2) skills days per year shall be presented in accordance with the EMS Agency Performance Standards
- vi. Other educational offerings as may be deemed necessary by the EMS Agency
- v. Base Hospital shall provide training for Emergency Department staff as may be required by County policies, procedures and protocols. This training shall include, but not be limited to, policies/protocols/procedures for dealing with contaminated equipment per OSHA standards, such as backboards, left at the hospital by prehospital personnel.
- w. Base Hospital shall equip Emergency Department with equipment as may be specified by the EMS Agency as it relates to emergency preparedness.
- Base Hospital shall participate in research studies requested and approved by the EMS Agency.
- y. Base Hospital shall actively participate in the EMS Agency's data system, including its development, implementation and management at Hospital in accordance with the EMS Agency's policies, procedures, and protocols. Participation shall be defined as attendance at more than fifty percent of EMS Agency's data system meetings.
- z. Base Hospital shall allow for follow-up of prehospital patients, including patient outcome data, to the EMS Agency within their facility in accordance with local, state, and federal regulations.
- aa. Base Hospital shall adhere to all federal, state, and the EMS Agency's regulations, policies and protocols concerning the confidentiality of patient/medical records.
- bb. Base Hospital shall make every effort to accept ambulance patients and free the ambulance to be available to respond to other calls within 20 minutes of arrival at the Hospital.
- cc. Base Hospital must participate in at least 80% of all HAVBED or other polls as requested by the EMS Agency.
- dd. Base Hospital will restock authorized emergency ALS providers with medications in consideration of the following facts and conditions:
  - i. The Base Hospital will restock each ambulance with morphine, midazolam hydrochloride (versed) or other controlled substances when documentation has been provided that said restock is

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necessitated because the medications were administered to an identified patient, with the dosage administered to the patient or otherwise wasted or damaged in the course of the patient's care, in accordance with the EMS Agency's policy and procedure manual.

- ii. The Base Hospital will charge the emergency ALS provider for all medications used to restock the unit. In no case will the charge for said restocking be less than the minimum of the average wholesale price (AWP) as paid by Base Hospitals in the County.
- iii. The Base Hospital and emergency ALS provider shall maintain accurate documentation of the justification for the charges, the amount of the charges and the amount of payment for each charge for at least three years unless otherwise required by law.
- iv. The Base Hospital will not provide or transfer anything of value, directly or indirectly, overtly or covertly, in cash or kind to the emergency ALS provider or other person or entity for the purpose of causing or inducing patient referrals or other reward.

#### Section 4. Hospital Reimbursement.

Hospital shall not bill or otherwise charge patients for supplies or services provided to patients by prehospital personnel at the scene of an emergency, during transport to Hospital, or other emergency facility, and before arrival at Hospital. However, Hospital may charge the prehospital provider for supplies used at the scene and during transport to Hospital's facility if replaced by Hospital. County shall not be liable for any of Hospital's fees or charges whatsoever.

#### Section 5. Term/Termination.

The term of Agreement shall begin on the date this Agreement is executed and shall continue until June 30, 2013. This Agreement may be terminated by either parity upon one hundred and eighty (180) days written notice to the other.

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#### Section 6. Independent Contractor Status

Each party shall be solely responsible for its own employees. Each party shall pay all wages, salaries, overtime, benefits and other amounts due to their own personnel pursuant to applicable law and in connection with any and all services under this Agreement. Each party shall be responsible for all reports and obligations respecting their own personnel, including, but not limited to, social security taxes, income tax withholding, unemployment insurance, and workers' compensation insurance. Employees or agents of one party shall not be deemed employees of the other for any purpose. Each party shall defend, indemnify and hold harmless the other party from and against any and all expenses or liabilities of any kind arising from or incident to any claim by any employee of the indemnifying party or any governmental agency relating to wages, salaries, overtime, benefits or other obligations of the indemnifying party to any employee thereof.

#### Section 7. Notices

All notices permitted or required under this Agreement shall be given to the respective parties at the following addresses, or at such other addresses as the respective parties may provide in writing for this purpose:

#### Hospital:

Maureen Bowlin RN
Trauma Program Manager
Pre-Hospital Liaison Nurse
Southwest Healthcare System
Inland Valley Medical Center
2500 Medical Center Drive
Murrieta, California 92562

Maureen.bowling@uhsinc.com

## County:

Riverside County EMS Agency

4065 County Circle Drive

Riverside, California 92503

Attn: EMS Director

Facsimile Number: 951-358-5160

Such notices may be provided by personal delivery, by first class mail, by express delivery or by facsimile transmission. Notice shall be deemed made as follows: (A) when personally delivered, upon actual delivery; (B) when mailed, seventy-two (72) hours after deposit in the U.S. Mail, first class postage prepaid; (C) when sent by express delivery, upon delivery as documented by the delivery services, and (D) when sent via facsimile transmission, upon actual delivery as documented by any verifiable facsimile transmission record. Facsimile transmission shall be followed by first class delivery along with a copy of the facsimile transmission record. Actual notice shall be deemed adequate notice on the date actual notice occurred, regardless of the method of service.

#### **Section 8. Cooperation and Further Acts**

The parties shall fully cooperate with one another, and shall take any additional acts or sign any additional documents as may be necessary, appropriate or convenient to attain the purposes of this Agreement.

#### Section 9. Non-Discrimination

Hospital shall not discriminate in the provisions of services, allocation of benefits, accommodation of facilities, or employment of personnel, on the basis of ethnic group identification, race, color, creed, ancestry, religion, national origin, sexual preference, sex, age (over 40), marital status, medical condition, or physical or mental handicap, and shall comply with all

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requirements of the law regarding non-discrimination and affirmative action including those laws pertaining to the prohibition against qualified handicapped persons in all programs or activities.

For the purpose of this Agreement, distinctions on grounds of race, religion, color, sex, national origin, age or physical or mental handicap include, but not limited to, the following:

- a. Denying an eligible person or providing to an eligible person any services or benefit which is different, or is provided in a different manner or in a different manner or at a different time from that provided to other eligible persons under this Agreement.
- b. Subjecting an eligible person to segregation or separate treatment in any manner related to his/her receipt of any service, except when necessary for infection control.
- Restricting the ineligible person in any way in the enjoyment of any advantage or privilege enjoyed by others receiving a similar service or benefit.
- d. Treating an ineligible person differently from others in determining whether he/she satisfies an eligibility, membership, or other requirement or condition which individuals must meet in order to be provided a similar services or benefit.
- The assignment of time or places for provisions of services on the basis of race, religion, color, sex, national origin, age, or physical or mental handicap of the eligible person to be served.

#### Section 10. Insurance

Without limiting or diminishing the Hospital's obligation to indemnify or hold the County harmless, Hospital shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverage(s) during the term of this Agreement.

Workers' Compensation:

If Hospital has employees as defined by the State of California, Hospital shall maintain Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less one million dollars \$1,000,000 per person per accident. Policy shall be endorsed to waive subrogation in favor of the County of Riverside; and, if applicable, to provide a Borrowed Servant/Alternate Employer Endorsement.

#### Commercial General Liability:

Commercial General Liability insurance coverage, including but not limited to, premises liability, contractual liability, completed operations, personal and advertising injury covering claims which may arise from or out of Hospital's performance of its obligations hereunder. Policy shall name the County of Riverside, special districts, their respective directors, officers, Board of Supervisors, elected officials, employees, agents or representatives as an Additional Insured. Policy's limit of liability shall not be less than one million dollars \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit.

Vehicle Liability:

If Hospital's vehicles or mobile equipment are used in the performance of the obligations under this Agreement, Hospital shall maintain liability insurance for all owned, non-owned or hired vehicles in an amount not less than one million \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit. Policy shall name the County of Riverside, special districts, their respective directors, officers, Board of Supervisors, elected officials, employees, agents, or representatives as an additional insured.

#### Professional Liability Insurance:

Professional Liability Insurance (Errors & Omissions), providing coverage for performance of work included within this Agreement, with a limit of liability of, not less than two million dollars \$2,000,000 per occurrence and four million dollars \$4,000,000 annual aggregate. If Consultant's Professional Liability Insurance is written on a claims made basis rather than an occurrence basis, such insurance shall continue through the term of this Agreement. Upon termination of this Agreement or the expiration or cancellation of the claims made insurance policy Consultant shall purchase at his sole expense either 1) an Extended Reporting Endorsement (also known as Tail Coverage); or 2) Prior Dates Coverage from a new insurer with a retroactive date back to the date of, or prior to, the inception of this Agreement; or, 3) demonstrate through Certificated of Insurance that Consultant has maintained continuous coverage with the same or original insurer. Coverage provided

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under items; 1), 2) or 3) will continue for a period of five (5) years beyond the termination of this Agreement.

#### General Insurance Provisions – All lines:

- a. Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A.M. BEST rating of not less than an A: VIII (A: 8) unless such requirements are waived, in writing, by the County Risk Manager. If the County's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.
  - The Hospital shall cause their insurance carrier(s) to furnish the County of Riverside with 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein; or, 2) if requested to do so orally or in writing by the County Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) shall provide no less than thirty (30) days written notice be given to the County of Riverside prior to any material modification or cancellation of such insurance. In the event of a material modification or cancellation of coverage, this Agreement shall terminate forthwith, unless the County of Riverside receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage(s) and the insurance required herein is in full force and effect.

Individual(s) authorized by the insurance carrier to do so, on its behalf shall sign the original endorsements for each policy and the Certificate of Insurance. Hospital shall furnish the County of Riverside an original Certificate(s) of Insurance and certified original copies of endorsements or policies of insurance including all endorsements and any and all other attachments as required in this Section within 30 days of signing this Agreement.

- c. It is understood and agreed by the parties hereto and the Hospital's insurance company(s), that the Certificate(s) of Insurance and policies shall so covenant and shall be construed as primary insurance, and the County's insurance and/or deductibles and/or self-insured retentions or self-insured programs shall not be construed as contributory.
- d. Hospital may meet the above insurance obligation by either purchasing insurance, through a program of self-insurance, or by participation in a Joint Powers Insurance Authority.
- e. Failure on the part of Hospital to produce or maintain required insurance or the self-insurance program shall constitute a material breach of this Agreement upon which County may immediately terminate or suspend this Agreement

#### Section 11. Attorney's Fees

If any party commences an action against another party, either legal, administrative or otherwise, arising out of or in connection with this Agreement, the prevailing party in such litigation shall be entitled to have and recover from the losing party reasonable attorney's fees and all other costs of such action.

#### Section 12. Indemnification

Hospital shall indemnify and hold County harmless from any liability whatsoever, based or asserted upon services of Hospital, its agents, employees, or subcontractors, arising out of or in any way relating to this Agreement, for property damage, bodily injury, or death or any other element of damage of any kind or nature resulting from acts, failures to act, omissions, errors, negligence, including willful acts or intentional acts of Hospital, its officers, agents, employees or subcontractors hereunder, and Hospital shall defend, at its sole expense, including but not limited to attorney fees, County, Special Districts, their respective Directors, Officers, Board of Supervisors, employees, agents, and subcontractors in any legal claim or action based upon such alleged acts or omissions.

#### Section 13. Entire Agreement; Amendments

This Agreement contains the entire Agreement of the parties with respect to the subject matter hereof, and supersedes all prior negotiations, understandings or agreements. This Agreement may only be modified by a writing signed by both parties.

# Section 14. Governing Law

This Agreement shall be governed by the laws of the State of California. Venue shall be in Riverside County.

# Section 15. Successors and Assigns

This Agreement shall be binding on the successors and assigns of the parties.

# Section 16. Assignment or Transfer

No party shall assign, hypothecate, subcontract or transfer, either directly or by operation of law, this Agreement or any interest herein without the prior written consent of the other party. Any

attempt to do so shall be null and void, and any assignees, hypothecates or transferees shall acquire no right or interest by reason of such attempted assignment, hypothecation or transfer.

#### Section 17. Construction, References and Captions

Since the parties or their agents have participated fully in the preparation of this Agreement, the language of this Agreement shall be construes simply, according to its fair meaning, and not strictly for or against any party. Any term referencing time, days or period for performance shall be deemed calendar days and not work days. All references to any party shall include all officials, officers, employees and agents of that party, except as otherwise specified in this Agreement. The captions of the carious sections are for convenience and ease of reference only, and do not define, limit, augment, or describe the scope, content, or intent of this Agreement.

#### Section 18. Waiver

No waiver of any default shall constitute a waiver of any other default or breach, whether of the same of other covenant or condition. No waiver, benefit, privilege, or service voluntarily given or performed by a party shall give any other party any contractual rights by custom, estoppels, or otherwise.

### Section 19. No Third Party Beneficiaries

There are no third party beneficiaries of any right or obligation assumed by the parties.

# Section 20. Invalidity and Severability

If any portion of this Agreement is declared invalid, illegal, or otherwise unenforceable by a court of competent jurisdiction, the remaining provisions shall continue in full force and effect. In addition, if any portion of this Agreement is declared to be invalid, illegal or otherwise unenforceable by a court of competent jurisdiction, or is otherwise deemed to be such by legal counsel for the parties to this Agreement, the parties shall use their reasonable best efforts to amend

this Agreement to remove the inappropriate provision(s); provided, however, that if the amendment cannot be made in a manner which preserves all essential parts of the consideration for any party, such party may terminate this Agreement as soon as is reasonably practicable or as required by law.

#### Section 21. Authority to Execute Agreement

Each party warrants that it has all requisite power and authority to conduct its business and to execute, deliver, and perform the Agreement. Each party also warrants that the individuals who have signed this Agreement have the legal power to make this Agreement and bind each respective party hereto.

#### Section 22. Counterparts

This Agreement may be signed in one or more counterparts, each of which shall constitute an original.

# Section 23. HIPAA Compliance

- a. The Parties agree to take reasonable steps to maintain the confidentiality of all health care files and client data, and shall use appropriate safeguards to prevent inappropriate use of disclosure of individually identifiable patient information except as permitted by this contract or as required by law. Each Party shall immediately report to the other any impermissible use of disclosure that occurs as to such files and data. Each Party agrees to destroy, in a secure manner, or return to the other all patient health information shared upon termination of this Agreement as determined by the other. Breach of this provision may serve as ground for termination of the Agreement.
- b. The Parties agree that in the event that either subcontracts their duties and/or obligations created by this Agreement, said subcontractors shall be required to comply with Section 23.a. above.
- c. The Parties agree that the Agreement may be amended as necessary to comply with any federal regulations issued under the Health Insurance Portability and

Accountability Act (HIPAA) of 1996 or other law or regulation promulgated for HIPAA's purpose.

# Section 23. State/Federal Participation.

Each Party warrants that neither it nor its employees are listed by a federal or state agency as debarred, excluded, or otherwise ineligible for participation in any state or federal health care program(s).

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# ANNUAL PERFORMANCE EVALUATION – STAFF

IVMC
RSMC

Position Titl	e: Paramedic Liaiso	on Nurse / RN	Department:	Emerge	ncy Depart	tment	
Employee N	ame:		Date of Revi	ew:	<b>6</b> 6		
Appraisal Pe	eriod: From		То:		UK	AF	T
Origination Dat	Origination Date: 1/1/2004						d d
Population	Served: Patients	s, Family Members, Vis	itors, Physic	cians, Co-	Workers		
Neon Toddi Pre-S Schoo	chool ol Age escent	ge ranges served:  Birth to 12 months  1 - 2 years  3 - 5 years  6 - 11 years  12 - 18 years  19 - 70 years  71 and beyond		X X X X X X			
Position	Specific Standar	ds – Staff – 40%	U	RI	C	ER	SER
1. AGE S	1. AGE SPECIFIC STANDARDS						
SEE ATTA	ACHED AGE-SPEC	IFIC COMPETENCIES	S				
COMMEN	JTS:						
	SMENT: Performs	_	U	RI	С	ER	SER
accord	ling to hospital/unit	policy/procedure.					
	•	ppropriate to the patient cultural and religious or	-		_	s, care sett	ing, age,
pai	n, skin breakdown, r	d accurately including, isk for falls), psycholog atus and other patient ne	ical (i.e. cog				
	c. Identifies and prioritizes the need for further assessment based on the patient's clinical presentation/diagnosis, care setting, desire for care and responses to any previous care.						
d. Ini	tiates discharge planı	ning for each patient upo	on admissio	n as appro	priate.		

COMMENTS:							
3. PLANNING: Develops a Patient Plan of Care		RI	C	ER	SER		
that:							
<ul> <li>a. Is individualized for each patient based on assessment of needs that include input from the patient, family and other multi-disciplinary health care team members.</li> </ul>							
b. Includes plan for discharge/transfer.							
c. Identifies specific nursing diagnosis relevant to ass	sessment f	indings.					
d. Identifies interventions, for each nursing diagnosis	s, specific (	to identifie	d patient r	needs.			
COMMENTS:							
	U	RI	С	ER	SER		
4. IMPLEMENTATION:							
<ul> <li>a. Performs intervention identified for each nursing of the description in the partial of the partial</li></ul>	te patient of level of ropriate.	care needs	to all men	nbers of th	e		
COMMENTS:		<b>,</b>					
	U	RI	C	ER	SER		
5. EVALUATION:							
<ul> <li>a. Evaluates and documents the patient's response to the Plan of Care and to interventions.</li> <li>b. Revises and updates the Plan of Care as evidenced by documentation.</li> <li>c. Documents patient's response to teaching on designated form.</li> </ul> COMMENTS:							
COMMINIO.							

6. CRITICAL THINKING SKILLS		U	RI	С	ER	SER		
	LEADERSHIP SKILLS							
a.	a. Accountable for own conduct and independent decisions made in the course of job performance.							
b.	Participates in unit activities designed for improve	ment of se	rvices.					
c.	. Acts as preceptor for new health care team members and student nurses when asked.							
d.	Effectively delegates tasks to appropriate health ca	ire team m	embers.					
e.	Provides input for policy/procedure development.							
f.	Demonstrates sound judgment and effective decisi	on making	g in follow:	ing the nur	sing proce	ess.		
g.	Triages/prioritizes multiple patient interventions.							
h.	Changes priorities based on new assessment data.							
i.	Identifies supplies, equipment, and additional pers	onnel nece	essary to co	omplete a g	given assig	nment.		
j.	Analyzes data collected, weighs alternatives, and a	icts approp	oriately.					
k.	Facilitates systems/processes in response to situati patient/family outcomes.	ons that ha	ive the pot	ential to no	egatively i	mpact		
CON	MMENTS:							
		U	RI	C	ER	SER		
7. C	CORE COMPETENCIES							
a.	Follows the five rights of medication administration	on and mai	ntains tran	scription a	ecuracy.			
b.	Administers blood products per hospital policy.							
. c.	Administers IV therapy per hospital policy.							
d.	Able to function effectively during an emergency p	patient car	e situation					
e.	Demonstrates appropriate interventions regarding	the use of	restraints p	er hospita	l policy.			
f.	f. Performs waived testing following hospital policy.							
g.	g. Assumes responsibility for maintaining a high level of clinical expertise and adapts to new information, technology and changing trends in nursing practice.							

<ul><li>h. Maintains required certifications.</li><li>i. Is competent to monitor the patient undergoing "m</li></ul>	oderate" (	conscious)	sedation (	(if applical	ble).			
COMMENTS:								
O TIME CONCINC COMPETENCIES.	U RI C ER SER UNIT SPECIFIC COMPETENCIES:							
EMERGENCY DEPARTMENT								
a. Demonstrates understanding of COBRA/EMTALA	regulation	s.						
b. Is able to monitor hemodynamic status of patient and	d correctly	interpret t	he results.					
c. Demonstrates knowledge of cardiac monitoring iden	tifies dysr	ythmias ar	nd treats ap	propriatel	y.			
d. Accurately assigns triage categories.								
e. Maintains current knowledge of medications and the and their clinical condition.	ir current	administra	tion based	on age of	patient			
f. Is able to assist emergency room physician with diag lines, closed reductions, advanced airway manageme	•	intervention	onal proced	dures, i.e.,	central			
g. Is competent to monitor the patient undergoing "mod	derate" (co	onscious) s	edation.					
IVMC - MICN's ONLY								
a. Accurately completes documentation (run forms, l	ogs, etc.).							
b. Complies with county procedures for treatment and	d guidelin	es.						
c. Accurately seeks direction from base MD, PLN, M	lanager an	d Charge I	RN.					
		<u> </u>						
9. Paramedic Liaison Specific	U	RI	С	ER	SER			
<ul> <li>a. Actively monitors and reviews Pre-hospital of</li> <li>b. Evaluates all MICN's and Base Hospital Phy</li> <li>c. Participate in remediation and educational of personnel that deviate from protocols.</li> <li>d. Educates staff, MICN, EMT"s and Pre-hospital</li> </ul>	sician ann portunitie	ually for c	ompetenci	es.				

f. Coordinates Base Hospital meetings, tape reviews and field care audits.

e. Maintains all current Certifications and education.

#### POSITION SPECIFICATIONS

#### 1. ESSENTIAL KNOWLEDGE / SKILLS

- Effective written and verbal communication skills in the English language.
- Ability to calculate figures and amounts such as proportions, percentages, area (BSA), circumference, and volume.
- Ability to define problems, collect data, establish facts and draw valid conclusions.
- Ensure that each MICN and Base Hospital Physician maintains annual competencies,
- > Develops a plan for identifying and reviewing calls that deviate from Riverside County EMS protocols.
- > Provide education for MICN's, Paramedics, Base Hospital Physicians and EMT's.

#### 2. MINIMUM ESSENTIAL EXPERIENCE

- Five years (5) emergency room experience
- > Three years (3) MICN in Riverside County experience
- ➤ Knowledge of Riverside County Policies and protocols

#### 3. MINIMUM ESSENTIAL EDUCATION

- High School Diploma.
- > Completion of an accredited Registered Nursing program.

#### 4. REQUIRED LICENSURE / CERTIFICATIONS

- Registered Nurse with current California RN license.
- > Current BLS certification.
- > ACLS certification.
- > PALS.
- MICN and TNCC
- > CEN encouraged.

#### 5. WORK ENVIRONMENT

- Ability to work in high volume, fluctuating census environment.
- > Subject to many interruptions.
- > Subject to irregular work hours.
- Ability to work in fast-paced environment where noise levels fluctuate.

6. PHYSICAL REQUIREMENTS					
Lifting Level I $0-10$ lbs.  Lifting Level II $10-50$ lbs.  Lifting Level III Over 50 lbs.					
During a typical work shift, does this job involve the following?			<del></del>		
F = Frequently – means more than 65% of the time O = Occasionally – means between 33% and 64% of the S = Seldom – means less than 33% of the time	e time				
(Check Appropriate Boxes)	Yes	<u>No</u>	<u>F</u>	$\underline{\mathbf{o}}$	<u>s</u>
Sitting	X			X	
Standing	X		X		
Walking	X		X		
Kneeling	X			X	
Crouching / Stooping	X			X	
Squatting	X			X	
Crawling	X			·	X
Twisting Upper Body	X		X		
Climbing Hand-Over-Hand		X			
Object Manipulation, i.e. grasp, pinch, twist, turn, reach	X		X		
Does this job involve activities not described below? If so, please describe below:		X			
1.					
2.					
3.					
4.					
7. BLOOD-BORNE PATHOGENS EXPOSURE CATEGORY					
Category I Exposed to blood-borne or potentially infectious	mater	ial.			X
Category II Sometimes exposed to blood-borne or potentially	infect	tious 1	matei	rial.	
Category III Not exposed to blood-borne or potentially infecti	ous m	ateria	l.		

<sup>\*\*</sup> The above statements are intended to describe the general nature and level or work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.