

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

231



FROM: Human Resources Department

SUBMITTAL DATE:
January 11, 2011

SUBJECT: 2011 Health Net of California, Inc., Medical Plan Agreements

RECOMMENDED MOTION: That the Board of Supervisors 1) ratify and approve the 2011 Health Net of California, Inc., medical plan agreements and supplement agreements (Attachments A-I) effective January 1, 2011, offered to eligible County employees and retirees; 2) authorize the Chairperson to sign four (4) copies of the agreements and supplement agreements; and 3) retain one (1) copy of the signed agreements and supplement agreements, and return three (3) copies of the agreements and supplement agreements to Human Resources for distribution.

BACKGROUND: On August 10, 2010, Item 3.47 and September 28, 2010, Item 3.51, the Board of Supervisors approved the Health Net Elect Open Access (EOA), Preferred Provider Organization (PPO), Seniority Plus and Medicare Coordination of Benefits plans for active employees and retirees, effective January 1, 2011.

Barbara A. Olivier
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 36,306,216	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2010/11

SOURCE OF FUNDS: Employee and Retiree Health Insurance Premiums	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: **APPROVE**

BY:
Elizabeth J. Olson

County Executive Office Signature

FORM APPROVED COUNTY COUNSEL
BY:
TAWANA V. LIEU
DATE: 01/18/2011
Departmental Concurrence

- Consent
- Policy
- Consent
- Policy

Dept Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: 08/10/2010, 3.47; **District:** All **Agenda Number:** 09/28/10, 3.51

**ATTACHMENTS FILED
WITH THE CLERK OF THE BOARD**

3.18

The attached agreements as listed below are the official documents confirming the 2011 Health Net plan rates and benefit descriptions for active and retired members.

- Attachment A - Health Net Elect Open Access (EOA) Group Hospital and Professional Service Agreement, Group Number: 76617A, E, G, H and Supplement to Group Hospital and Professional Service Agreement;
- Attachment B – Health Net Medicare Group Hospital and Professional Service Agreement, Group Number: 69381M and Supplement to Group Hospital and Professional Service Agreement;
- Attachment C – Health Net PPO Group Insurance Policy, Group Number: N5432A, E, G, H, J, K and Supplement to Health Net PPO Group Insurance Policy;
- Attachment D – Health Net PPO Group Insurance Policy, Group Number: 15834A, E, G, H and Supplement to Health Net PPO Group Insurance Policy;
- Attachment E – Health Net PPO Group Insurance Policy, Group Number: N5432M and Supplement to Health Net PPO Group Insurance Policy;
- Attachment F – Health Net Flex Net Insurance Policy, Group Number: N1658A and Supplement to Health Net Flex Net Insurance Policy;
- Attachment G – Health Net Group Medicare Prescription Drug Plan Policy, Group Number: N1658R and N5432R and Supplement to Group Medicare Prescription Drug Plan;
- Attachment H – Health Net Group Medicare Prescription Drug Plan Policy, Group Number: 69381R and Supplement to Group Medicare Prescription Drug Plan;
- Attachment I – Health Net Group Hospital and Professional Service Agreement, Group Number: 69381S and Supplement to Group Hospital and Professional Service Agreement.

Currently, there are approximately 3,512 active and 555 retired members enrolled in the Health Net plans at an estimated annual cost of \$36,306,216. Health Net was not prepared to submit their contract agreement to the County of Riverside until this time. Contract terms have been honored since January 1, 2011.

There is no direct cost to the County for these recommended actions.