

945

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



FROM: Human Resources Department

SUBMITTAL DATE:
May 26, 2011

SUBJECT: Second Amendment to the Professional Services Agreement with Aon Consulting, Inc. for continued software support services

RECOMMENDED MOTION: That the Board of Supervisors 1) approve the second amendment to the professional services agreement HRARC-91832-002-011-08/09 for software support services for the Human Resources Department in an amount not to exceed \$72,000 from July 1, 2011, to June 30, 2012; 2) authorize the Assistant County Executive Officer/Human Resources Director to administer the agreement in accordance with applicable Board policies; 3) authorize the Chairperson to sign three (3) copies of the attached Amendment and; 4) retain one (1) copy of the signed Amendment and return two (2) copies to Human Resources for distribution.

BACKGROUND: On July 27, 2010, item 3.55, the Board of Supervisors approved the Amendment to the Professional Services Agreement HRARC-91832-0020011-08/09, authorizing a one year extension of the agreement between Human Resources and Aon Consulting, Inc. The extension allowed for the continued use of software owned by Aon as well as support services for an applicant tracking system that was developed to improve recruitment efficiencies for the Sheriff's Service Team, at a time when recruitment volume was a top priority.


Barbara A. Olivier
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$	In Current Year Budget:	No
	Current F.Y. Net County Cost:	\$	Budget Adjustment:	No
	Annual Net County Cost:	\$ 72,000	For Fiscal Year:	2011/12

SOURCE OF FUNDS: General Fund

Positions To Be Deleted Per A-30	<input type="checkbox"/>
Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION:

APPROVE

County Executive Office Signature

BY 
Elizabeth J. Olson

Prev. Agn. Ref.: 7/01/2008; 3.63
07/27/2010; 3.55

District: ALL

Agenda Number:

ATTACHMENTS FILED

WITH THE CLERK OF THE BOARD

3.34

BACKGROUND continued:

The use of the applicant tracking system was intended to provide a two-year bridge to the implementation of PeopleSoft 9.0 and its recruitment related modules which was originally estimated for completion during FY 2010/11. The PeopleSoft project entails overall system upgrades along with the configuration of various modules; however delays in the system upgrades have stalled full module configuration, making continued services from Aon Consulting, Inc. necessary.

It is anticipated that the PeopleSoft 9.0 project will be functional mid-fiscal year 2011/2012, at which time the data from Aon's applicant tracking system will be extracted and archived. The data archive is imperative because of record retention regulations, and without PeopleSoft functionality, would require the manual processing of data from over 100,000 applicants. As soon as the data from the applicant tracking system is archived, software support services related to this agreement provided by Aon Consulting, Inc., will no longer be essential.

Price Reasonableness:

Due to their long-term relationship with the County and the circumstances surrounding the delays in the PeopleSoft 9.0 implementation project, Aon Consulting, Inc. has agreed to a flat monthly-rate of \$6,000, more than 50% less than rates established in the original contract which were \$12,500 plus \$200 per hour for technical support. Aon Consulting, Inc. is also aware that services related to this contract will end as soon as PeopleSoft 9.0 is functional, most likely, mid fiscal year 2011/12. The County Purchasing Department concurs with the continuation of services with this vendor.

AMENDMENT NO. 2
TO PROFESSIONAL SERVICE AGREEMENT

The County of Riverside ("COUNTY") and Aon Consulting, Inc. ("CONTRACTOR") entered into an Agreement (HRARC-91832-002-011-08/09) for software and related support services for the Human Resources Department on July 1, 2008. Amendment number one (1) to the Agreement was agreed upon by the parties on July 27, 2010. The parties now agree to amend the Agreement as follows:

1. Term - As provided for in Section 2.1 of the Agreement, CONTRACTOR shall continue to provide COUNTY with the services described in the Agreement from July 1, 2011 through June 30, 2012, in an amount not to exceed \$72,000. If the parties desire to continue CONTRACTOR's services beyond that time, then another amendment shall be signed by the parties.

All other terms of the Agreement shall remain unchanged and in effect.

County of Riverside

By: _____
Chairman, Board of Supervisors

Date: _____

Aon Consulting, Inc.

By: Brent B. Crane
Brent B. Crane,
Senior Vice President

Date: 5/27/11

Attest:

Clerk of the Board
Kecia Harper-Ihem

By: _____
Deputy

Date: _____

FORM APPROVED COUNTY COUNSEL
BY: NEAL R. KIPNIS DATE 6/2/11