

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

533



FROM: Human Resources Department

SUBMITTAL DATE:
January 10, 2012

SUBJECT: Amend the classification of the Chief Information Security Officer to specify "At-Will" employment status as outlined in Ordinance 440, pursuant to Resolution No. 440-8880 submitted herewith.

RECOMMENDED MOTION: That the Board of Supervisors approve the recommendations outlined in Ordinance No. 440 pursuant to Resolution 440-8880.

BACKGROUND: The Riverside County Information Technology (RCIT) Department wants to ensure responsive and effective administrative operations. To accomplish this goal, we are recommending that the current classification of Chief Information Security Officer be amended to "At-Will," and eligible for the Executive Performance Recognition Plan as outlined in Article 3, Section 311(B) of the Management Resolution. This position is a key management level position responsible for countywide information security programs designed to provide the protection and confidentiality of data. This "At-Will" position will serve at the pleasure of the County's Chief Information Officer.



 Barbara A. Olivier
 Asst. County Executive Officer/Human Resources

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	No
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2011/12

SOURCE OF FUNDS:	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: APPROVE

County Executive Office Signature BY: 
Elizabeth J. Olson

- Consent
- Policy
- Consent
- Policy

Dep't Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: | **District:** All | **Agenda Number:**

3.23

CLASSIFICATION ADDITION: Riverside County Information Technology (RCIT)

Chief Information Security Officer: Reporting to the Chief Information Officer, this class will direct the countywide information security operations of RCIT, with an approximate budget of \$1.8 million and six highly technical security personnel. Therefore, it is recommended that the classification be designated At-Will in accordance with the provisions provided under Article 6, Section 601E (8) of the Management Resolution and the salary changed from Salary Plan/Grade MCO 670/L13 (\$97,715 - \$134,359) to Salary Plan/Grade XMB 148/L18 (\$97,715 - \$152,498).

This classification is eligible for the Executive Performance Recognition Plan as set forth under Article 3, Section 311(B) of the Management Resolution.

At this time there is no cost impact to implement this change because there is no incumbent

