

FROM: Human Resources Department

January 10, 2012

SUBJECT: Amend the classification of the Chief Information Security Officer to specify "At-Will" employment status as outlined in Ordinance 440, pursuant to Resolution No. 440-8880 submitted herewith.

RECOMMENDED MOTION: That the Board of Supervisors approve the recommendations outlined in Ordinance No. 440 pursuant to Resolution 440-8880.

BACKGROUND: The Riverside County Information Technology (RCIT) Department wants to ensure responsive and effective administrative operations. To accomplish this goal, we are recommending that the current classification of Chief Information Security Officer be amended to "At-Will," and eligible for the Executive Performance Recognition Plan as outlined in Article 3, Section 311(B) of the Management Resolution. This position is a key management level position responsible for countywide information security programs designed to provide the protection and confidentiality of data. This "At-Will" position will serve at the pleasure of the County's Chief Information Officer.

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		Barbara A. Olivie	r		
		Asst. County Ex	recutive Officer	r/Human Resources	3
FINANCIAL DATA	Current F.Y. Total Cost:	\$ 0	In Current Year Budget: No		10
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustme	dget Adjustment: No	
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2011	/12
SOURCE OF FUNDS:			Positions To Be Deleted Per A-30		
			Requires 4/5 Vote		
C.E.O. RECOMMENDATION: APPROVE					
County Executive Office Signature					
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Exec. Ofc.

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Prev. Agn. Ref.:

District: All

Agenda Number:

Form 11 – CIO Amendment January 10, 2012 Page 2

CLASSIFICATION ADDITION: Riverside County Information Technology (RCIT)

<u>Chief Information Security Officer</u>: Reporting to the Chief Information Officer, this class will direct the countywide information security operations of RCIT, with an approximate budget of \$1.8 million and six highly technical security personnel. Therefore, it is recommended that the classification be designated At-Will in accordance with the provisions provided under Article 6, Section 601E (8) of the Management Resolution and the salary changed from Salary Plan/Grade MCO 670/L13 (\$97,715 - \$134,359) to Salary Plan/Grade XMB 148/L18 (\$97,715 - \$152,498).

This classification is eligible for the Executive Performance Recognition Plan as set forth under Article 3, Section 311(B) of the Management Resolution.

At this time there is no cost impact to implement this change because there is no incumbent

RESOLUTION NO. 440-8880

1 2 BE IT RESOLVED by the Board of Supervisors of the County of Riverside, State of California, in 3 4 Ordinance No. 440, is authorized to add the following classification(s) to Appendix II, operative at the 5 6 beginning of the pay period following the date of approval, as follows: 7 Job Class Title Code 8 77271 Chief Information Security Officer 9 10 11 12 BE IT FURTHER RESOLVED that pursuant to Section 8(c) of Ordinance No. 440, the Assistant 13 County Executive Officer/Human Resources Director is authorized to amend the Class and Salary Listing 14 of Ordinance No. 440, operative at the beginning of the pay period following the date of approval, as 15 follows: 16 Job From Salary To Salary Class Title Plan/Grade Plan/Grade Code 17 77271 Chief Information Security Officer MCO 670/L13 XMB 148/L18 18 19 20 21 22 23 24 25 26 27 01/09/2012

440 Resolutions\KC

28