

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

436



**FROM:** Human Resources Department

**SUBMITTAL DATE:**  
November 15, 2011

**SUBJECT:** Human Resources Internal Service Fund Rates for Fiscal Year 2012/13

**RECOMMENDED MOTION:** That the Board of Supervisors approve the Assistant County Executive Officer/Human Resources Director's recommendation for 1.) Fiscal Year 2012/13 Internal Service Fund (ISF) rates for Workers' Compensation, Medical Malpractice, General/Auto Liability, Property Insurance, Unemployment Compensation, Short-Term Disability, and the Temporary Assignment Program (TAP) as attached. 2.) The waiver of the Board Policy B-28 for the use of unrestricted net assets to offset operating costs for the Property ISF in the amount of \$2 million and TAP ISF in the amount of \$751,000.

**BACKGROUND:** The County is financially protected and defended through various insurance programs. These programs provide risk mitigation processes, early claims intervention, cost reduction actions as well as recovery for damaged County property. The costs of these programs are allocated to departments based primarily upon department loss history, or upon department payroll covered by the programs.

  
Barbara A. Olivier  
Asst. County Executive Officer/Human Resources Dir.

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2012/13

<b>SOURCE OF FUNDS:</b> Department budgets	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

**C.E.O. RECOMMENDATION:**

APPROVE

  
Elizabeth J. Olson

**County Executive Office Signature**

FISCAL PROCEDURES APPROVED  
PAUL ANGULO, CPA, AUDITOR-CONTROLLER  
BY   
Deputy: RUSSELL S. DOMINSKI 1-30-12

- Policy
- Policy
- Consent
- Consent

Dept's Recomm.:  
Per Exec. Ofc.:

**Prev. Agn. Ref.:** 1/25/2011; 3.30e | **District:** All | **Agenda Number:**

3.3 P