

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

902



FROM: Department of Public Social Services

SUBMITTAL DATE:
September 11, 2012

SUBJECT: Approval to waive Board Policy K-3 Telecommuting Program for the Department of Public Social Services

RECOMMENDED MOTION: That the Board of Supervisors waive Policy K-3, Telecommuting Policy, for the Department of Public Social Services through March 31, 2013.

BACKGROUND

The Department of Public Social Services (DPSS) is exploring alternative work options and is planning to create a pilot telecommuting program that will run from October 1, 2012 through March 31, 2013 with a limited number of staff across all programs. DPSS will use the pilot to assess the ability to fulfill DPSS service requirements from remote locations. The results of the pilot could impact our approach for expanding services while also having the potential of reducing environmental impacts. DPSS is requesting that Board Policy K-3 be waived to allow the department the flexibility to administer the pilot program. The current policy includes provisions that could limit the scope of our pilot, such as restricting the number of days that an employee may telework.

Susan Loew

Susan Loew, Director

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	12-13

SOURCE OF FUNDS:			Positions To Be Deleted Per A-30	<input type="checkbox"/>
Federal Funding:	0%	State Funding: 0%; County Funding: 0%; Realignment Funding: 0%; Other Funding: 0%	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: APPROVE

BY: *Debra Cournoyer*
Debra Cournoyer

County Executive Office Signature

FORM APPROVED COUNTY COUNSEL
BY: *Elenam Boeva* 8-22-12
DATE: *8-22-12*
ELENAM BOEVA
Deputy Clerk

Policy

Consent

Dep't Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: 3.04 (12/18/07)

District: ALL

Agenda Number:

3.33