

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

742



FROM: Human Resources Department

SUBMITTAL DATE:
December 4, 2012

SUBJECT: Classification and Compensation recommendation to amend the Class and Salary Listing of Ordinance No. 440 by revising the salary for the Executive Director of the Salton Sea Authority, pursuant to Resolution No. 440-8918 submitted herewith.

RECOMMENDED MOTION: That the Board approve the recommendation and amend Ordinance No. 440 pursuant to Resolution No. 440-8918 submitted herewith.

BACKGROUND: The Salton Sea Authority (SSA) is a joint powers agency chartered by the State of California by a Joint Powers Agreement on June 2, 1993 for the purpose of ensuring the beneficial uses of the Salton Sea. The SSA is comprised of the following cooperating agencies: the Coachella Valley Water District, the Imperial Irrigation District, Riverside County, Imperial County and the Torres Martinez Desert Cahuilla Indians. A number of federal, state, and tribal agencies are ex-officio members of the Authority. Although the County of Riverside is a cooperating member, the SSA is not considered a County department or agency.

Departmental Concurrence

Barbara A. Olivier
Barbara A. Olivier
Asst. County Executive Officer/Human Resources Director

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	N/A
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	N/A
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2012/2013

SOURCE OF FUNDS: Salton Sea Authority	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION:

APPROVE
Ivan M. Chand
BY: Ivan M. Chand

County Executive Office Signature

- Consent
- Policy
- Consent
- Policy

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Stone, seconded by Supervisor Ashley and duly carried, **IT WAS ORDERED** that the above matter is approved as recommended and that Resolution 440-8918 is adopted as recommended.

Ayes: Buster, Stone, Benoit and Ashley
Nays: None
Absent: Tavaglione
Date: December 4, 2012
xc: HR

Kecia Harper-Ihem
Clerk of the Board
By: *Kecia Harper-Ihem*
Deputy

Dep't Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref.: | **District:** All | **Agenda Number:**

3.23

BACKGROUND (continued):

The SSA is governed by a Board of Directors and employs an Executive Director to manage day-to-day operations. Most recently, the Executive Director has held a non-County position and has been compensated directly by the SSA. The SSA has requested to move the Executive Director position into a County job classification in order to leverage the County payroll system and administrative infrastructure. Under this arrangement, Riverside County would pay the incumbent's salary and benefits and the SSA would reimburse the County. The County previously established the Executive Director-Salton Sea Authority job classification for similar arrangements in 2004 and 2007; however, the salary has become outdated and must be amended. The SSA has analyzed the level and scope of work of the Executive Director position and has determined that a salary of \$60,000 annually is appropriate and competitive. There is no cost associated with this request as it is only to amend the salary level of the existing classification. When the position is filled, all salary and benefits costs to the County will be reimbursed by the SSA.

SALARY PLAN ADJUSTMENT

Executive Director, Salton Sea Authority: It is recommended to amend existing salary plan/grade CON 100/L1 from \$116,053 to \$60,000 annually.

1 RESOLUTION NO. 440-8918

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3 BE IT RESOLVED by the Board of Supervisors of the County of Riverside, State of California, in
4 regular session assembled on December 4, 2012, that pursuant to Section 8(c) of Ordinance No. 440, the
5 Assistant County Executive Officer/Human Resources Director is authorized to amend the Class and
6 Salary Listing of Ordinance No. 440, operative at the beginning of the pay period following the date of
7 approval, as follows:

8 Job Code	Class Title	From Salary Plan/Grade	To Salary Plan/Grade
9 74145	Executive Director, Salton Sea Authority	CON 100/L1 (\$116,053/Annually)	CON 100/L1 (\$60,000/Annually)

10
11
12
13 ROLL CALL:

14 Ayes: Buster, Stone, Benoit, and Ashley
15 Nays: None
Absent: Tavaglione

16 The foregoing is certified to be a true copy of a resolution duly
17 adopted by said Board of Supervisors on the date therein set forth.

18 KECIA HARPER-IHEM, Clerk of said Board

19 By: _____
20 Deputy

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26 /kc
27 11/20/2012
28 440 Resolutions\KC