

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

448



**FROM:** County Executive Office

**SUBMITTAL DATE:**  
January 17, 2013

**SUBJECT:** Revision to Board Policies B-4 "Rates Charged for Current Services" and B-28 "Charges for Internal Services"

**RECOMMENDED MOTION:** That the Board of Supervisors approve revisions to Policies B-4 and B-28 of the Board of Supervisors Policy Manual.

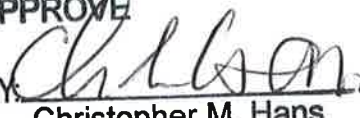
**BACKGROUND:** On June 15, 2010, the Board approved the implementation of Policies B-4 and B-28 so that the need for transparency and consistency regarding charges for internal services to county departments could be met. While every effort has been made to address the many complexities within the rate setting process, continued refinement of the process necessitate the policy revisions proposed today. *(continued on next page)*

  
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Karen L. Johnson, Senior Management Analyst

Departmental Concurrence

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	N/A	In Current Year Budget:	N/A
	Current F.Y. Net County Cost:	N/A	Budget Adjustment:	N/A
	Annual Net County Cost:	N/A	For Fiscal Year:	N/A

<b>SOURCE OF FUNDS:</b> N/A	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

**C.E.O. RECOMMENDATION:** **APPROVE**  
BY:   
County Executive Office Signature Christopher M. Hans

Policy  Policy

Consent  Consent

Dept's Recomm.:  
Per Exec. Ofc.:

Revisions to the policies include corrections for minor grammar errors and:

- Excludes county departments that charge county agencies for property tax related services from the guidelines established in policy B-28.
- Clarifies the term “unallowable cost” as defined by Office of Management and Budget (OMB) Circular A-87.
- Clarifies that county and non-county users must be billed the same rate for the same service in accordance with Office of Management and Budget (OMB) Circular A-87.
- Establishes billing credits or “rate holidays” as the method for refunding excess working capital reserve amounts from the prior year.
- Requires an explanation for significant increases (10% or more) in cost centers, rates, or charges proposed in rate packages submitted to the Auditor-Controller and Executive Office for review.
- Requires internal service departments identify unallowable costs included on billings.

Complete copies of both policies are attached with changes highlighted.

Full implementation of the proposed changes will likely extend into the following fiscal year. The Executive Office will continue to work with the Auditor-Controller’s Office, the county internal service providers, and the Rate Review Committee on policy refinements.

**COUNTY OF RIVERSIDE, CALIFORNIA**  
**BOARD OF SUPERVISORS POLICY**

**Subject:**  
**RATES CHARGED FOR CURRENT SERVICES**

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**Policy:**

1. Where a charge is necessary and/or appropriate to recover the actual cost of providing services by a county department to other county departments, other public agencies or various organizations or individuals, rates for such charges shall be established from time to time by Resolution or Minute Order adopted by the Board of Supervisors upon recommendation of the Auditor-Controller and the Executive Officer. **Even mandated charges may require Board adoption.**
2. All county departments will evaluate existing charges for services and in conjunction with the Auditor-Controller and the Executive Officer make recommendations to the Board of Supervisors on changes annually during the preparation of the county budget or more frequently if necessary.
3. All development-related rates should be submitted to a full cost study not less than every three years and appropriate adjustments made.
4. All development-related rates should be adjusted yearly, in the years between full cost studies, to take into consideration anticipated or negotiated salary and benefit increments and the Consumer Price Index as related to non-salary costs.
5. All development-related rates should be routed through Transportation and Land Management for review and comment prior to being presented to the Board of Supervisors.
6. Rates charged for services to other county departments and districts shall also be governed by Board of Supervisors Policy B-28, *Charges for Internal Services* **except fees charged to county agencies by county departments for property tax related services.**
7. Charges should recover actual costs of providing the services. *The Board of Supervisors may direct county departments to reduce operating costs in order to reduce charges to users.*

**Reference:**

Minute Order dated 01/28/75  
Minute Order 3.24 of 03/03/87  
Minute Order 3.3 of 04/10/07  
Minute Order 3.4 of 06/15/10  
**Minute Order #.# of ##/##/##**

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**BOARD OF SUPERVISORS POLICY**

<b>Subject:</b> <b>CHARGES FOR INTERNAL SERVICES</b>	<b>Policy Number</b> <b>B-28</b>	<b>Page</b> <b>1 of 10</b>
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**Policy:**

The purpose of this policy is to supplement Board of Supervisors' Policy B-4, *Rates Charged for Current Services*, to define Board of Supervisors' policy regarding charges for internal services provided to county departments and districts, and to provide a uniform approach to calculating rates. This policy does not apply to rates regulated by Board of Supervisors' Policy B-3, *Contract Services to Cities* or rates charged for services to other public agencies, various non-county organizations, or individuals.

Internal Service Fund (ISF) and General Support Service (GSS) departments are responsible for the efficient and effective administration of available resources through the application of sound management practices. It is the policy of the Board of Supervisors that ISF and GSS departments recover the actual cost of providing goods or services to other county departments. *The Board of Supervisors may direct ISF and GSS departments to reduce operating costs in order to reduce charges to user departments.*

**I. Definitions**

- A. The term "~~Billable~~ billable Unit~~unit~~" shall mean a measure of activity such as direct labor-hours or machine-hours that is used to assign costs for internal services.
- B. The term "~~Capital~~ capital Asset~~asset~~" shall mean assets that must be capitalized per the Auditor-Controller's Standard Practice Manual.
- C. The term "~~Capital~~ capital Improvement ~~improvement Project~~project" shall mean a ~~Capital~~ capital Asset ~~asset~~ or public works project pertaining to a county facility project of ~~Significant~~ significant Value ~~value~~ that extends beyond the current year. "Significant ~~Value~~ value" shall include the professional facilities services and its associated capital improvements, including but not limited to: master planning for county facilities, acquisition of land for a county facility, acquisition of buildings, construction or expansion of county facilities, fixed assets, or enhancements to county facilities that will be used, occupied, or owned by a county entity, with a combined project value over \$100,000; major leases or any county facilities project requiring new net county cost.
- D. The term "~~Charges~~ charges" shall mean costs billed to a department for goods or services.
- E. The term "~~Cost~~ cost Center~~center~~" shall mean a service unit within an ISF or GSS department that adds to the cost of operations.

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- F. The term "~~Direct-direct Costcost~~" shall mean expenditures that can be identified specifically with a particular ~~Cost-cost Center-center~~ or business objective during a specific fiscal year.
- G. The term "General Support Service (GSS) department" shall mean a county department, unit in a county department, or agency that provides services or products to other county departments and accounts for service-related revenues and expenditures in non-proprietary funds. See Attachment 1 for a sample list of GSS departments.
- H. The term "Internal Service Fund (ISF) department" shall mean a county department, unit in a county department, or agency that provides services or products to other county departments or agencies and accounts for service-related revenues and expenditures in self-sustaining, proprietary funds. See Attachment 1 for a sample list of ISF departments.
- I. The term "~~Nonnon-Productive-productive Hourhour~~" shall mean time that is for paid time away from the job or paid time at work not directly related to producing goods or services for user departments. Some examples include vacations, sick leave, or holidays.
- J. The term "~~Overhead-overhead Costcost~~" shall mean costs that have not been classified as a ~~Direct-direct Cost-cost~~ and are incurred for a common purpose benefitting more than one ~~Cost-cost Center-center~~ or business objective.
- K. The term "~~Operating-operating Outlookoutlook~~" shall mean a document that illustrates the department's strategic direction over the next three fiscal years including; the department's operating and financial goals, the actions the department will take to achieve those goals, any new initiatives planned for the department, and the impact of these initiatives on the department's operations.
- L. The term "~~Productive-productive Hourhour~~" shall mean time that is paid for activities directly related to producing goods or services for user departments. Productive ~~Hours-hours is-are~~ usually calculated by deducting ~~Nonnon-Productive-productive Hours-hours~~ from total hours.
- M. The term "~~Raterate~~" shall mean the cost per ~~Billing-billing Unit-unit~~ for a good or service.
- N. The term "~~Service-service Baselinebaseline~~" shall mean the minimum service level needed to adequately provide the ISF or GSS department's core service.

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Additional services can be added but the level of service cannot be reduced without impeding the ISF or GSS department's ability to provide core services.

- O. The term "~~Tiered~~ tiered Rate ~~rate Structure~~ structure" shall mean a rate structure that is based on service levels. The lowest rate tier would allocate the cost of providing ~~Baseline~~ baseline Services ~~services~~ among all user departments. Additional tiers would allocate the cost of "optional" services among departments that choose to obtain those services.
  
- P. The term "unallowable cost" shall mean costs that do not meet the principles of an allowable cost as defined in attachment A and B of the Office of Management and Budget (OMB) Circular A-87. Some examples of potentially unallowable costs are contingencies; fines and penalties; equipment and capital expenditures; or costs related to idle facilities/capacity.
  
- Q. The term "~~Working~~ working Capital ~~capital Reserve~~ reserve" shall mean unrestricted cash that may be used by an ISF department to cover temporary cash flow deficits caused by timing differences between routine revenue collection and payment of normal operating costs.

**II. General Guidelines for ISF and GSS Departments**

The following are guidelines for developing ISF or GSS department ~~r~~Rates:

*A. Direct Costs*

ISF and GSS departments may recover the ~~Direct~~ direct Cost ~~cost~~ of providing goods or services as long as the cost is:

1. Adequately documented, verifiable, and consistent with Generally Accepted Accounting Principles, the State of California Accounting Standards and Procedures for Counties, and the Office of Management and Budget (OMB) Circular A-87.
2. Based on actual costs incurred by the ISF or GSS department during the most recently ended fiscal year. Expected increases to these costs shall be thoroughly documented and shall be consistent with county budget policies.
3. Net of revenue and credits that may be associated with providing the good or service.
4. Necessary and reasonable for adequately and efficiently providing goods or services.

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5. Not an expenditure for the purchase of a ~~Capital-capital Assetasset~~. These will always be categorized as an indirect cost of providing the service.

*B. Overhead Cost Allocations*

ISF and GSS departments may recover the ~~Overhead-overhead Cost-cost~~ of providing goods and services as long as the cost is:

1. Adequately documented, verifiable, and consistent with Generally Accepted Accounting Principles, the State of California Accounting Standards, and Procedures for Counties, and the Office of Management and Budget (OMB) Circular A-87.
2. Based on actual costs incurred by the ISF or GSS department during the most recently ended fiscal year. Expected increases shall be thoroughly documented and consistent with current fiscal year county budget policies.
3. Consistent with the amount of anticipated revenue associated with its recovery.
4. Necessary and reasonable for adequately and efficiently providing goods or services.

*C. Selection of the Appropriate Billable Unit*

The ~~Billable-billable Unit-unit~~ for a ~~Rate-rate~~ shall be determined in terms of labor hours, machine hours, tangible product, or other approved unit. ISF and GSS departments shall use a ~~Billable-billable Unit-unit~~ that "drives" the cost of providing the good or service. The total variable cost (e.g., supplies and labor) incurred in the service department shall be directly related to the ~~Billable-billable Unitunit~~. An increase or decrease in the ~~Billable-billable Unit-unit~~ should result in a similar increase or decrease in overall service department cost. Charges to a department shall correspond to the level of service provided to a department.

For a ~~Billable-billable Unit-unit~~ established as a measure of time, ~~Productive productive Hours-hours~~ shall be used in the cost calculation instead of total hours available. Rates based on ~~Productive-productive Hours-hours~~ below 1,750 hours require additional supporting documentation.

*D. Multiple Service Cost Centers within a County Department*

ISF and GSS departments with multiple service ~~Cost-cost Centers-centers~~ shall work closely with the Auditor-Controller's Office to ensure its accounting structure is properly represented in the county's financial system. A department that calculates multiple ~~Rates-rates~~ shall treat costs consistently for all calculations. The same cost cannot be an ~~Overhead-overhead Cost-cost~~ for one ~~Rate-rate~~ and a

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~~Direct-direct Cost-cost~~ in another ~~Rate-rate~~ calculation. Total allocation shall not exceed 100% of the total cost.

*E. Rate Adjustments*

ISF and GSS departments shall continuously monitor the financial performance of operations and perform ~~Rate-rate~~ maintenance at mid-year, if necessary, to align service revenues with their respective costs. Rate adjustments shall be approved by the Board of Supervisors.

*F. Establishing Service Baselines and Tiered Rate Structures*

ISF and GSS departments are encouraged to establish a ~~Tiered-tiered Rate-rate Structure-structure~~ for goods or services to promote equity in cost allocation among user departments. ISF and GSS departments shall collaborate with user departments to identify ~~Service-service Baselines-baselines~~ and establish a practical ~~Tiered-tiered Rate-rate Structure-structure~~ if necessary.

ISF and GSS department must ensure the all users (county and non-county) are billed the same rate for the same service.

*G. Capital Improvement Projects*

Expenditures related to a ~~Capital-capital Improvement-improvement Projects projects~~ shall be approved by the Board of Supervisors prior to ~~incorporation-any impact onto~~ ~~Rate-rate~~ calculations. Capital ~~Improvement-improvement Projects projects~~ proposals submitted to the Board of Supervisors for approval shall include a description of any potential impact to rates charged to user departments in the current and future fiscal years. The ~~Capital-capital Improvement-improvement Project-project~~ expenditures shall be a component of the ~~Capital-capital Improvement-improvement Program-program~~ pursuant to Board of Supervisors' Policy B-22. ~~GSS departments shall not include~~ ~~Capital-capital Improvement-improvement Project-project~~ costs in its ~~Rate-rate~~ calculations unless given Board of Supervisors approval to recover these costs through rates.

### III. ISF Department Working Capital Reserve

ISF departments shall maintain a ~~Working-working Capital-capital Reservereserve~~. The funding level shall be targeted at a level not to exceed the average sixty-days of operating expenses during the prior twelve months. Funds that exceed this limit, or some other limit established by the Executive Officer, at the end of the fiscal year shall be: credited to user departments the following fiscal year through the use of a "rate holiday" or billing credit. The credit for each user department shall be proportionate to its charges billed for the fiscal year recently ended.



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- ~~1.— Designated for a specific purpose that has received approval from the Board of Supervisors, or~~
- ~~2.— Refunded to user departments within 60 days of the end of the fiscal year, or~~
- ~~3.— Included as a credit in the Rate calculations for the next fiscal year.~~

ISF departments shall ensure that excess ~~Working-working Capital-capital Reserve reserve~~ that has been designated for a specific purpose by the Board of Supervisors is reported as reserved in the county's financial system. *GSS departments shall not maintain a ~~Working-working Capital-capital Reservereserve~~.*

The ~~Working-working Capital-capital Reserve-reserve~~ fund level limits shall not apply to ISF departments with services directly related to employee insurance benefits or county self-insurance programs. The ~~Working-working Capital-capital Reserve-reserve~~ for these departments shall not exceed levels established by an Actuaryactuary, approved by the Board of Supervisors, and permitted by other regulatory authorities.

#### **IV. Rate Review Committee (RRC)**

The RRC shall serve as an advisory committee for policies related to ~~Rates-rates~~ and ~~Charges-charges~~ for current services. The RRC shall consist of the department head or designee from the: Department of Public Social Services, Assessor-Clerk Recorder's Office, District Attorney's Office, Treasurer's Office, Sheriff's Office, Transportation and Land Management Agency, Auditor-Controller's Office, and Executive Office. The Executive Office representative shall serve as chairperson and shall appoint a department head or designee from an ISF or GSS department to serve on the committee each year.

At minimum, the RRC shall meet annually to ensure that proposed internal service rates are in compliance with Board of Supervisors policies. ~~ISF and GSS department representatives may meet with the RRC to present its proposed rate(s) and discuss any concerns on an annual basis-~~

#### **V. Annual Productivity and Efficiency Report**

ISF and GSS departments shall prepare an *Annual Productivity and Efficiency Report* for each fiscal year and submit to the Executive Office no later than September 30<sup>th</sup> of the following fiscal year or 30 days after preliminary year-end reports are issued by the Auditor-Controller Office, whichever occurs first. The report shall also be made available to user departments and shall include the following information for each service unit:

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- Total units of service/product provided during the recently ended fiscal year.
- Total units of service/product billed during the recently ended fiscal year.
- Actual ~~Productive-productive Hours-hours~~ during the recently ended fiscal year if the ~~Billable-billable Unit-unit~~ is based in units of time.
- Actual ~~Nonnon-Productive-productive Hours-hours~~ during the recently ended fiscal year if the ~~Billable-billable Unit-unit~~ is based in units of time.
- Total overtime and standby hours for the recently ended fiscal year.
- Total overtime and standby hour costs, including those related to benefits.
- Total ~~Charges-charges~~ to user departments for the recently ended fiscal year.
- Data comparisons for all of the above listed items as well as all operating expenditures and revenue for the two fiscal years prior to the fiscal year recently ended.

Report data shall be consistent with the data in the county financial and human resources systems. Inconsistencies shall include a written explanation.

**VI. Rate Package Submission**

The Executive Office shall establish the deadline for rate package submission each year. ISF and GSS departments shall submit rate packages to the Auditor-Controller for audit and the Executive Office for review prior to the deadline. Additional documentation and information may be requested after submission. The rate package shall include the following:

- Three-year ~~Operating-operating Outlook-outlook~~ that includes future revenue and expenditure projections.
- Long-term ~~Capital-capital Asset-asset~~ purchase and replacement plan for the future replacement and purchase of ~~Capital-capital Assetsassets~~. ISF and GSS departments shall show how this plan will impact ~~Rates-rates~~ over the next three fiscal years. ISF departments that accumulate funds for the purpose purchasing or replacing ~~Capital-capital Assets-assets~~ shall ensure these funds are reported separate from its ~~Working-working Capital-capital Reserve-reserve~~ in the county's financial system.
- Documentation of Board of Supervisor approval for inclusion of ~~cCapital Improvement-improvement Project-project~~ costs in ~~Rate-rate~~ calculations, if applicable.

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- Cash management plan that describes the projected department cash flow for the next two fiscal years. It shall explain how anticipated changes in balance sheet accounts and income affect cash.
- An explanation of any significant increases (10% greater than amount most recently approved by the Board of Supervisors) in individual cost centers, individual rates, or charges to departments.
- Documentation to support the proposed ~~Rate~~rate(s) pursuant to the policies and practices established by the Auditor-Controller.
- Rate proposals on a Form 11.

### **VII. Departmental Billings**

ISF and GSS departments shall provide user departments with monthly billings invoices within 21 days of the end of each month. Billing invoices shall only include ~~Charges~~charges for goods and services provided unless the Board of Supervisors has given approval for advanced billings. Billing invoice shall be timely and include ~~Charges~~charges for the month recently ended. Billing invoices sent to user departments shall also include the following:

- Date service/product provided.
- Description of service/product provided. This description shall include the type of service/product provided and location where services were provided when applicable.
- Total units billed (e.g., hours, pages, square footage).
- Total ~~Charges~~charges billed to the user department for the billing cycle.
- Percentage of the billed charges that can be associated with unallowable costs. Departments shall consult OMB Circular A-87 attachment A and B for guidance on identifying unallowable costs.

Prior to each fiscal year-end, ISF and GSS departments shall provide user departments with a billing invoice that includes projected ~~Charges~~charges for the final billing month.

### **VIII. Record Maintenance**

ISF and GSS departments shall maintain detailed records of goods and services billed. These records shall be made available to user departments or the Auditor-

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Controller upon request. All records are subject to audit. ISF and GSS departments are responsible for ensuring documentation is maintained pursuant to Board of Supervisors' Policy A-43, *County Records Management and Archives Policy*.

**Reference:**

[Minute Order 3.4 of 06/15/2010](#)

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**Attachments to Follow:** List of ISF and GSS departments

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Attachment 1

**List of ISF and GSS Departments**

*This list may not be all inclusive*

**ISF Departments**

Central Mail  
Economic Development Agency (EDA) - Custodial  
EDA – Maintenance  
EDA – Real Estate  
Fleet Services  
Human Resources (HR) – Auto/General Liability  
HR – Long-term Disability  
HR – Occupational Health and Wellness  
HR – Property  
HR - Safety  
HR – Short-term Disability  
HR – Temporary Assistance Pool  
HR – Unemployment Insurance ~~OASIS – Financials~~  
HR – Workers’ Compensation ~~OASIS – HRMS~~  
Printing Services  
Public Safety Enterprise Communication (PSEC)  
Records Management and Archive Program  
Riverside County Information Technology  
Supply Services

**GSS Departments**

Auditor- Controller Payroll  
County Counsel ~~Clerk of the Board~~  
EDA – Project Management  
HR – General Services  
~~Economic Development Agency (EDA) –~~  
~~Custodial~~  
~~EDA – Maintenance~~  
~~EDA – Real Estate~~  
~~Human Resources~~