

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

501A



FROM: TLMA - Transportation Department

SUBMITTAL DATE:
February 13, 2013

SUBJECT: Agreement for Professional Services between the County of Riverside (COUNTY) and the City of Eastvale (CITY)

RECOMMENDED MOTION: The Transportation Department requests that the Board of Supervisors:

1. Approve the Agreement for Professional Services between the COUNTY and the CITY and authorize the Chairman to execute the same.
2. Authorize the Director of Transportation to make administrative amendments to the agreement regarding changes to the scope of services or total billing amount that may be requested by the City.

BACKGROUND: The Transportation Department has offered to provide ongoing services to the

Juan C. Perez
Director of Transportation and Land Management

PR:yc

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2012/13

SOURCE OF FUNDS: City of Eastvale (100%)	Positions To Be Deleted Per A-30	<input type="checkbox"/>
There are no General Funds used in this project.	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION:

APPROVE

BY:
Tina Grande

County Executive Office Signature

FORM APPROVED COUNTY COUNSEL
BY:
MARSHA L. VICTOR
DATE: 1/31/13

Departmental Concurrence

Dept't Recomm.: Consent Policy

Per Exec. Ofc.: Consent Policy

Prev. Agn. Ref.

District: 2/2

Agenda Number:

3-62

The Honorable Board of Supervisors

RE: Agreement of Professional Services between the County of Riverside (COUNTY) and the City of Eastvale (CITY)

February 13, 2013

Page 2 of 2

City of Eastvale.

The Transportation Department staff is very familiar with the road system in Eastvale and is able to provide services to the CITY in a cost-effective way, and has the depth of experience and personnel to assist the CITY on an on-call basis. The services include, but are not limited to, routine signal maintenance, landscape maintenance, and engineering services on a case-by-case basis to deliver capital projects as may be requested by the CITY. The level of service and priorities would be determined by the CITY, and Transportation Department staff would serve as an extension of and work at the direction of the CITY engineering staff.

The Eastvale City Council approved the attached agreement.

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**AGREEMENT FOR PROFESSIONAL SERVICES
BETWEEN THE COUNTY OF RIVERSIDE
AND THE CITY OF EASTVALE**

FY 2012 - 2013

Contract No. 12-07-005
Riverside Co. Transportation

The County of Riverside, California (hereinafter "COUNTY"), and the City of Eastvale, California (hereinafter "CITY"), hereby agree as follows:

RECITALS

- A. CITY desires that the COUNTY of Riverside Transportation Department provide, upon request, certain professional services for CITY. Services by other COUNTY departments or agencies are not the subject of this Agreement.
- B. COUNTY and CITY desire to define the scope of the professional services to be provided and the terms and conditions pursuant to which COUNTY will provide the professional services.

NOW THEREFORE, the parties hereto mutually agree as follows:

SECTION 1 - RECITALS INCORPORATED

The foregoing recitals are incorporated herein and made a part of this Agreement by this reference.

SECTION 2 - ADMINISTRATION

The Transportation Director, or his designee, shall administer this Agreement on behalf of COUNTY (hereinafter "COUNTY'S contract administrator"). The CITY Manager, or his designee, shall administer this Agreement on behalf of CITY (hereinafter "CITY'S contract administrator").

1 SECTION 3 - SCOPE OF SERVICES

2 Upon CITY'S request and COUNTY'S approval as set forth herein, COUNTY will provide the
3 professional services described in Attachment A-1 to this Agreement, as well as any other
4 professional service if the parties mutually agree to such services and the cost of such services
5 in writing (hereinafter "professional services"). COUNTY, or consultants under contract to
6 COUNTY, if any, shall comply with all CITY codes, ordinances, resolutions, regulations and
7 policies (hereinafter "City codes") in providing the professional services. COUNTY shall work
8 directly with CITY and its staff in providing the professional services and COUNTY staff shall
9 consult with CITY staff if CITY staff desires such consultation. COUNTY shall not be required to,
10 and shall not, respond to any person or entity other than CITY concerning the professional
11 services it provides. CITY shall be responsible for responding to all such persons or entities as
12 set forth herein.

13
14 SECTION 4 - REQUESTS FOR SERVICES

15 CITY may use any desired means or process to decide whether to request professional
16 services. CITY may request professional services for a single project or program or a group or
17 class of projects or programs. CITY shall make all requests for professional services in writing
18 and CITY'S contract administrator, or his designee shall send such requests to COUNTY'S
19 contract administrator, or his designee. Before requesting professional services, CITY'S
20 contract administrator may ask COUNTY'S contract administrator for a written estimate of the
21 cost of the services and any established procedure COUNTY may have for providing the
22 services (hereinafter "service delivery procedure").

23
24 SECTION 5 - APPROVAL OF REQUESTS

25 If COUNTY agrees to provide the professional services requested, COUNTY'S contract
26 administrator shall notify CITY'S contract administrator in writing. The written notification to CITY
27 shall include the service delivery procedure, if any. Services shall be provided in accordance
28 with the service delivery procedure unless the parties mutually agree to a different procedure.
29

1 Except as provided in Section 6. of this Agreement, COUNTY shall not provide professional
2 services if the request for such services is not made and approved in the manner described
3 above.
4

5 SECTION 6 - DANGEROUS CONDITION EXCEPTION

6 Notwithstanding the provisions of Sections 4. and 5. of this Agreement, COUNTY is hereby
7 authorized to immediately remedy any dangerous condition it encounters in the course of
8 providing professional services, and CITY hereby agrees to pay the reasonable costs incurred
9 by COUNTY for such remediation. For purposes of this Agreement, a dangerous condition shall
10 be any condition that may result in imminent personal injury or property damage. If COUNTY
11 encounters a dangerous condition, it shall immediately notify CITY'S contract administrator.
12

13 SECTION 7 - PERTINENT INFORMATION

14 Once a request for professional services has been made and approved in the manner described
15 above, CITY'S contract administrator shall transmit to COUNTY'S contract administrator all
16 pertinent information concerning the project or program or group or class of projects or
17 programs.
18

19 SECTION 8 – INSPECTION, REJECTION AND ACCEPTANCE OF SERVICES

20 CITY may inspect COUNTY'S work performed pursuant to this Agreement while the work is
21 being performed or after it has been completed. CITY may reject COUNTY'S work no later than
22 thirty (30) days after the work has been completed by submitting to COUNTY'S contract
23 administrator a written explanation of the reasons for the rejection. If CITY does not reject
24 COUNTY'S work as provided above, CITY shall be deemed to have accepted COUNTY'S work.
25 CITY'S acceptance shall be conclusive as to such work except with respect to latent defects,
26 fraud and such gross mistakes as amount to fraud. CITY'S acceptance shall not constitute a
27 waiver of any of the provisions of this Agreement including, but not limited to, the sections
28 pertaining to indemnification and insurance.
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SECTION 9 - PERSONNEL

In providing the professional services described in this Agreement, COUNTY and its staff shall be considered independent contractors and shall not be considered CITY employees for any purpose. COUNTY staff shall at all times be under COUNTY'S exclusive direction and control and shall be located at COUNTY facilities. Neither CITY, not its officials, officers, employees or agents, shall have control over the conduct of COUNTY or any of COUNTY'S officials, officers, employees, or agents except as set forth in this Agreement. COUNTY shall have no authority to bind CITY in any manner, nor to incur any obligation, debt or liability of any kind on behalf of or against CITY, whether by contract or otherwise, unless such authority is expressly conferred by this Agreement or is otherwise expressly conferred by CITY in writing. COUNTY shall not at any time or in any manner represent that COUNTY or any of COUNTY'S officials, officers, employees or agents are in any manner officials, officers, employees or agents of CITY. COUNTY shall pay all wages, salaries and other amounts due such personnel in connection with their provision of the professional services and as required by law. Neither COUNTY, nor any of COUNTY'S officials, officers, employees or agents, shall obtain any rights to retirement, health care or any other benefits which may otherwise accrue to CITY'S employees. COUNTY expressly waives any claim COUNTY may have to any such rights.

SECTION 10 - VEHICLES

If CITY chooses to provide vehicles for COUNTY'S use in providing professional services, the vehicles shall meet COUNTY'S specifications, shall be adequately equipped and ready for service and shall be registered in the name of CITY. CITY-owned vehicles shall only be used for CITY-approved functions. Unless otherwise directed in writing by CITY, COUNTY shall provide all vehicle and equipment necessary to provide services requested by CITY.

1 SECTION 11 - COST OF SERVICES

2 Unless the parties have mutually agreed to a set fee for professional services in writing as
3 provided in Section 3. of this Agreement, CITY shall pay COUNTY for all such services,
4 including staff-to-staff consultations, at the hourly rates set forth in Attachment B to this
5 Agreement. CITY shall pay COUNTY for each hour of services it provides, or each fraction of an
6 hour billed at 1/10th increments, including any required travel time. Work done by the COUNTY
7 after regular working hours, such as responding to emergency calls, shall be paid at 1.5 times
8 for the labor rate component only of the total hourly rate. If CITY chooses to provide vehicles for
9 COUNTY'S use, CITY shall also pay COUNTY the full costs of operating such vehicles,
10 including, but not limited to, fuel, maintenance, and licensing costs. CITY shall not pay COUNTY
11 for any professional services not described in Attachments A-1 through A-5 to this Agreement,
12 unless those services have been mutually agreed to in writing as provided in Section 3. of this
13 Agreement.

14
15 SECTION 12 - BILLING

16 COUNTY'S contract administrator shall submit to CITY'S contract administrator a monthly
17 invoice which shall include an itemized accounting of all services performed and the cost
18 thereof.

19
20 SECTION 13 - PAYMENTS

21 CITY shall pay each monthly invoice within thirty (30) days of the date CITY'S contract
22 administrator receives the invoice from COUNTY'S contract administrator. CITY may dispute
23 any monthly invoice by submitting a written description of the dispute to COUNTY'S contract
24 administrator within ten (10) days of the date CITY'S contract administrator receives the invoice
25 from COUNTY'S contract administrator. CITY may defer the payment of any portion of the
26 invoice in dispute until such time as the dispute is resolved; however, all portions of the invoice
27 not in dispute must be paid within the thirty (30)-day period set forth herein.

1 SECTION 14 – RECORD MAINTENANCE

2 COUNTY shall maintain all documents and records relating to the professional services provided
3 pursuant to this Agreement, including, but not limited to, any and all ledgers, books of account,
4 invoices, vouchers, canceled checks, and other expenditure or disbursement documents. Such
5 documents and records shall be maintained in accordance with generally accepted accounting
6 principles and shall be sufficiently complete and detailed so as to permit an accurate evaluation
7 of the professional services provided by COUNTY pursuant to this Agreement. Such documents
8 and records shall be maintained for three years from the date of execution of this Agreement
9 and to the extent required by laws relating to public agency audits and expenditures.
10

11 SECTION 15 – RECORD INSPECTION

12 All documents and records required to be maintained pursuant to Section 14. of this Agreement
13 shall be made available for inspection, audit and copying, at any time during regular business
14 hours, upon the request of CITY'S contract administrator. Copies of such documents or records
15 shall be provided directly to CITY'S contract administrator for inspection, audit and copying when
16 it is practical to do so; otherwise, such documents and records shall be made available at
17 COUNTY'S address specified in Section 19. of this Agreement.
18

19 SECTION 16 - DUTY TO INFORM AND RESPOND

20 CITY'S contract administrator shall promptly transmit to COUNTY'S contract administrator all
21 inquiries, complaints, and correspondence that CITY receives concerning COUNTY'S
22 professional services and all information concerning dangerous conditions that CITY'S contract
23 administrator either knows or should know exist. COUNTY'S contract administrator shall
24 promptly transmit to CITY'S contract administrator all inquiries, complaints, and correspondence
25 that COUNTY receives in the course of providing professional services. CITY shall be
26 responsible for responding to all such inquiries, complaints and correspondence.
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1 SECTION 17 – STANDARD OF PERFORMANCE

2 COUNTY represents and warrants that it has the qualifications, experience and facilities
3 necessary to properly perform the professional services described in this Agreement and that it
4 will perform such services competently. In meeting its obligations under this Agreement,
5 COUNTY shall employ, at a minimum, generally accepted standards and practices utilized by
6 persons engaged in providing services similar to those required of COUNTY under this
7 Agreement.
8

9 SECTION 18 – PERMITS AND LICENSES

10 COUNTY shall obtain any and all permits, licenses and authorizations necessary to perform the
11 professional services described in this Agreement. Neither CITY, not its officials, officers,
12 employees or agents shall be liable, at law or in equity, as a result of COUNTY’S failure to
13 comply with this section.
14

15 SECTION 19 - NOTICES

16 Any notices required or permitted to be sent to either party shall be deemed given when
17 personally delivered to the individuals identified below or when addressed as follows and
18 deposited in the U.S. Mail, postage prepaid:
19

20 County of Riverside
21 Transportation Department
22 P.O. Box 1090
23 Riverside, CA 92502-1090
24 Attention: Juan C. Perez
25 Director
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City of Eastvale
12363 Limonite Ave.
Suite 910
Eastvale, CA 91752
Attention: Robert Van Nort
City Manager

1 SECTION 20 - OWNERSHIP OF DATA

2 Ownership and title to all reports, documents, plans, specifications, and estimates produced or
3 compiled pursuant to this Agreement shall automatically be vested in CITY and become the
4 property of CITY. CITY reserves the right to authorize others to use or reproduce such materials
5 and COUNTY shall not circulate such materials, in whole or in part, or release such materials to
6 any person or entity other than CITY without the authorization of CITY'S contract administrator.
7

8 SECTION 21 - CONFIDENTIALITY

9 COUNTY shall observe all Federal and State regulations concerning the confidentiality of
10 records. All information gained or work product produced by COUNTY pursuant to this
11 Agreement shall be considered confidential, unless such information is in the public domain.
12 COUNTY'S contract administrator shall promptly notify CITY'S contract administrator when
13 COUNTY receives a request for release or disclosure of information or work product. COUNTY
14 shall not release or disclose information or work product to persons or entities other than CITY
15 without prior written authorization from CITY'S contract administrator, except when such release
16 or disclosure is required by the California Public Records Act or any other law.
17

18 SECTION 22 - INDEMNIFICATION

19 Indemnification by COUNTY. Excepted as provided below in the paragraph entitled "Special
20 Circumstances", COUNTY shall indemnify, defend and hold harmless CITY, its officials, officers,
21 employees and agents from all claims and liability for loss, damage, or injury to property or
22 persons, including wrongful death, based on COUNTY'S negligent acts, omissions or willful
23 misconduct arising out of or in connection with the performance of professional services under
24 this Agreement including, without limitation, the payment of attorney's fees.

25 Indemnification by CITY. CITY shall indemnify, defend and hold harmless COUNTY, its
26 officials, officers, employees and agents from all claims and liability for loss, damage, or injury to
27 property or persons, including wrongful death, based on CITY'S negligent acts, omissions or
28 willful misconduct arising out of or in connection with the performance of professional services
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1 under this Agreement including, without limitation, the payment of attorney's fees.

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3 Special Circumstances. Notwithstanding the above, COUNTY shall not indemnify, defend and
4 hold harmless CITY, its officials, officers, employees and agents, and CITY shall indemnify,
5 defend, and hold harmless COUNTY its officials, officers, employees and agents, from all claims
6 and liability resulting from any of the following:

- 7 1. The invalidity of CITY'S codes, ordinances, or regulations
- 8 2. How CITY decides to maintain, or prioritize the maintenance of, CITY facilities,
9 including, but not limited to, streets and sidewalks.
- 10 3. The design of CITY facilities, including, but not limited to, streets and sidewalks.
- 11 4. CITY'S failure to provide pertinent information and inform as provided in Sections
12 7. and 16. of this Agreement.

13 Notification and Cooperation. The parties mutually agree to notify each other through their
14 respective contract administrators if they are served with any summons, complaint, discovery
15 request or court order (hereinafter "litigation documents") concerning this Agreement and the
16 professional services provided hereunder. The parties also mutually agree to cooperate with
17 each other in any legal action concerning this Agreement and the professional services provided
18 hereunder. Such cooperation shall include each party giving the other an opportunity to review
19 any proposed responses to litigation documents. This right of review does not, however, give
20 either party the right to control, direct or rewrite the proposed responses of the other party.

21
22 **SECTION 23 - INSURANCE**

23 The parties agree to maintain the types of insurance and liability limits that are expected for
24 entities of their size and diversity. The types of insurance maintained and the limits of liability for
25 each insurance type shall not limit the indemnification provided by each party to the other. If
26 CITY chooses to provide vehicles for COUNTY'S use, CITY shall maintain liability insurance for
27 the CITY-owned vehicles and insurance for any physical damage to the CITY-owned vehicles in
28 an amount equal to the replacement value of all vehicles provided. The vehicle policies shall, by
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1 endorsement, name COUNTY, its agencies and departments and their respective officials,
2 officers, employees and agents as additional insureds.

3 SECTION 24 – ASSIGNMENT

4 The expertise and experience of COUNTY are material considerations for this Agreement. CITY
5 has an interest in the qualifications and capabilities of the persons and entities that COUNTY will
6 use to fulfill its obligations under this Agreement. In recognition of that interest, COUNTY shall
7 not assign or transfer this Agreement, in whole or in part, or the performance of any of
8 COUNTY’S obligations under this Agreement without prior written consent of the CITY’S
9 contract administrator. Any attempted assignment shall be ineffective, null and void, and shall
10 constitute a material breach of this Agreement entitling CITY to any and all remedies at law or in
11 equity, including summary termination of this Agreement. CITY acknowledges, however, that
12 COUNTY, in the performance of its duties under this Agreement, may utilize subcontractors.

13
14 SECTION 25 - IMMUNITIES

15 Nothing in this Agreement is intended to nor shall it impair the statutory limitations and/or
16 immunities applicable or available to the parties under State laws and regulations.

17
18 SECTION 26 - MODIFICATIONS

19 This Agreement may be amended or modified only by mutual agreement of the parties. No
20 alteration or variation of the terms of this Agreement shall be valid unless made in writing and
21 signed by the parties hereto, and no oral understanding or agreement not incorporated herein
22 shall be binding on any of the parties hereto.

23
24 SECTION 27 - WAIVER

25 Any waiver by a party of any breach of one or more of the terms of this Agreement shall not be
26 construed to be a waiver of any subsequent or other breach of the same or of any other term
27 hereof. Failure on the part of either party to require exact, full and complete compliance with any
28 terms of this Agreement shall not be construed as changing in any manner the terms hereof, or
29

1 estopping that party from enforcing the terms hereof.
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3 **SECTION 28 - SEVERABILITY**

4 If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void
5 or unenforceable, the remaining provisions will nevertheless continue in full force without being
6 impaired or invalidated in any way.
7

8 **SECTION 29 - TERM**

9 This Agreement shall become effective July 1, 2012 and shall remain in effect until June 30,
10 2013. This agreement may be terminated by either party upon sixty (60) days written notice to
11 the other party. This Agreement may be extended every twelve (12) months, starting on July 1,
12 2014 if the parties, through their respective governing bodies, mutually agree to the extension in
13 writing and mutually agree on the hourly rate to be charged for services.
14

15 **SECTION 30 - ENTIRE AGREEMENT**

16 This Agreement is intended by the parties as a final expression of their understanding with
17 respect to the subject matter hereof and supersedes any and all prior and contemporaneous
18 agreements and understandings, written or oral.
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APPROVALS

COUNTY Approvals

CITY Approvals

APPROVED AS TO FORM:

APPROVED AS TO FORM:

Pamela J. Walls Dated: 1/29/13
Deputy for
Pamela J. Walls

John Cavanaugh Dated: 7-11-12
John Cavanaugh

County Counsel

Attorney, City of Eastvale

APPROVED BY BOARD OF SUPERVISORS:

APPROVED BY CITY COUNCIL:

_____ Dated: _____

Jeff DeGrandpre Dated: 7/5/2012

Chairman, Riverside County Board
of Supervisors

Jeff DeGrandpre
Mayor, City of Eastvale

ATTEST:

ATTEST:

CLERK OF THE BOARD:

CITY CLERK:

By: _____

By: *Ariel Berry*
Ariel Berry
Deputy City Clerk

Deputy

(SEAL)

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ATTACHMENT A-1

Transportation Department Services

Upon request and approval as set forth in this Agreement, the Transportation Department will provide services, including, but not limited to, the following:

Roadway Maintenance Services:

- Repair pavement failures
- Trim street trees
- Remove fallen trees
- Stripe/mark pavement
- Seal cracks
- Install/replace traffic signs
- Repair/replace sidewalks
- Install/repair barricades
- Clean roadside ditches
- Clean drain inlets

Patrol streets during rainstorms

Sweep streets

Landscape Maintenance Services:

- Administer Landscape Maintenance Districts (LMDs), including assessment collection annexations.
- Administer landscape maintenance contracts

- 1 Remove graffiti
- 2
- 3 Roadway Drainage Maintenance Services:*
- 4 Repair/ replace fencing
- 5 Remove trash
- 6 Control/ remove vegetation
- 7 Repair erosion damage
- 8 Mow fire abatement/small areas
- 9 Clean ditches/open channels/outfalls
- 10 Clean pipes/manholes
- 11 Repair/replace minor pipes
- 12
- 13
- 14 *In areas not subject to the jurisdiction of the Riverside County Flood Control & Water Conservation District
- 15 Special Event Support Services:
- 16 Detours – install temporary barricades and delineate roadways
- 17 Road closures – install temporary barricades and delineate roadways
- 18 Traffic Signal Maintenance Services:
- 19 Scheduled maintenance (on a regular cycle specified by CITY) -
- 20 Inspect controller and cabinet
- 21 Observe signals
- 22 Realign signals
- 23 Observe and replace vehicle signal indicators
- 24 Observe and repair signal outages
- 25 Inspect/repair/replace vehicle loop detectors
- 26 Observe/adjust vehicle signal timing
- 27 Inspect/repair/replace electromechanical components
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- 1 Clean/polish/replace lenses and reflectors as necessary
- 2 Unscheduled Maintenance -
- 3 Respond to malfunction/damage reports
- 4 Repair or replace parts/components as necessary
- 5 Respond and mark underground service alert requests
- 6 Emergency call-out services--(for damage, severe weather events, earthquakes, etc.)
- 7 Replace foundation, mast arm, or pole
- 8 Replace pavement loop detector
- 9 Repair/replace underground conduit/cable
- 10 Replace signal cabinet and/or foundation
- 11 Repair/replace controller
- 12 Engineering Services:
- 13 Prepare environmental documents and supporting studies
- 14 Prepare plans, specifications, and estimates for capital projects
- 15 Inspect and provide contract management services for capital projects - bid, award, and
- 16 administer contracts for project construction
- 17 Provide resident engineer services on Caltrans projects
- 18 Process authorizations on federally funded projects.
- 19 Process authorizations and billings on projects funded by regional funding programs, such as
- 20 TUMF, Measure "A", and other State, Regional, or local programs
- 21 Administer Road and Bridge Benefit District (RBBB) Programs
- 22 Survey Services:
- 23 Checking of Final Maps
- 24 Right-of-Way including preparation and review of legals and plats
- 25 Monument inspections
- 26 Survey associated with engineering design and construction work
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Preparation of aerials

Other Services:

Other services requested by the CITY that are typically provided by the Transportation Department.

ATTACHMENT "B"

HOURLY RATES FOR PROFESSIONAL SERVICES

POSITION	RATE
<u>Highway Operations</u>	
Asst Dist Road Maint Superv	71.67
Bridge Crew Worker	55.24
Crew Lead Worker	57.93
District Road Maintenance Supv	77.65
Equipment Operator I	49.39
Equipment Operator II	57.89
Highway Maint Superintendent	84.93
Highway Ops Superintendent	132.28
Laborer	34.82
Lead Bridge Crew Worker	61.44
Lead Traffic Control Painter	63.41
Lead Tree Trimmer	57.01
Maintenance & Construct Worker	42.36
Principal Eng Tech	96.16
Secretary II	56.81
Sign Maker	58.85
Sr Equipment Operator	64.23
Sr Traffic Signal Technician	84.93
Technical Eng Unit Supervisor	106.35
Traffic Control Painter	52.91
Traffic Signal Supervisor	93.80
Traffic Signal Tech	80.95
Transportation Warehouse Worker II	56.46
Tree Trimmer	54.35
Truck & Trailer Driver	57.92
Admin Services Analyst I	54.44
Admin Services Analyst II	68.73
Associate Civil Engineer	102.08
Asst Civil Engineer	87.05
Asst Transportation Planner	73.83
Engineering Aide	46.38
Engineering Division Manager	148.15
Engineering Project Mgr	129.07
Engineering Technician I	55.79

Continued Highway Operations

Engineering Technician II	65.41
GIS Senior Analyst	69.82
Junior Engineer	70.02
Office Assistance II	37.94
Office Assistance III	43.29
Principal Const Inspector	100.16
Principal Engineering Tech	96.16
Secretary I	45.93
Senior Stenographer Clerk	46.35
Senior Transportation Planner	108.25
Senior Civil Engineer	113.58
Senior Engineering Tech	79.96
Senior Engineering Tech - PLS/PE	77.85
Technical Eng Unit Supervisor	106.35
Transportation Proj Mgr-EC	119.19

Survey

Admin Services Analyst (I)	69.40
County Surveyor	149.59
Engineering Tech I	67.88
Engineering Tech II	73.47
Office Assistant III	40.34
Principal Eng Tech	105.14
Principal Eng Tech-PLS/PE	110.94
Secretary I	54.42
Sr Eng Tech	82.89
Sr Eng Tech - PLS/PE	92.22
Sr Land Surveyor	123.47
Sr Surveyor	117.00
Supervising Land Surveyor	131.02

Equipment

Sedans - Leased	13.07
Pickups - Leased	18.32
Survey Mini PU	27.20
Pickups - 3/4T	19.81
Light Trucks	25.68
Medium Dumps	34.61
Med Dumps w/ Attach	126.92
Graders	40.36
Heavy Truck	47.94
Medium Crawler	57.89
Heavy Crawler	105.47

Continued Equipment

Wheel Tractor	44.12
Extra Heavy Crawler	75.41
Medium Loader	91.96
Heavy Loader	57.28
Tractor w/ Mower	116.95
Chip Spreader	128.17
Street Sweeper	103.85
Self Loading Scraper	126.39
Heavy Mixer	167.33
Elevating Scraper	137.00
Extra Heavy Loader	50.74
Heavy Dumps	50.75
Screen Plant	146.40
Gradall Excavator	62.83
Truck Transport	60.34
Roller (Self Propelled)	25.21
Aerial Platform Truck	34.38
Brush Chipper	19.53
Asphalt Reclaimer	205.93
Signal Aerial Lift Truck	69.59
Striping Unit	146.48
Curb Builder	53.93
Concrete Saw	40.10
Deflectometer	275.75
Drill Rig	20.99
Paving Machine	177.82
Patch Truck	39.59
Stump Cutter	24.05
Stencil Trucks	26.48
Survey Truck	29.93
Thermal Applicator	41.97
Vac Truck	68.35
Water Truck	40.95
Pup Trailer	19.88
Roller (Pulled)	11.20
Rotary Sweepers	79.56
Patch Spraying Rig	3.83
Cement Mixer	97.52
Tiltbed Trailer	24.09
Lowbed Trailer	11.95

All rates subject to final approval from County Auditor/Controller's Office